TWO HUNDRED and THIRTY-FIRST

ANNUAL REPORT

OF THE OFFICERS OF THE

TOWN OF NEEDHAM

MASSACHUSETTS

FOR THE YEAR ENDING DECEMBER 31

1942

TOWN OF NEEDHAM
Incorporated 1711
Population: Census 1940, 12,445
Assessed Valuation, $26,895,465
Tax Rate — 1942 — $28.50

NEWTON
GARDEN CITY PRINT
1943

TOWN OFFICERS 1942-1943

Moderator
Samuel H. Wragg

Town Clerk
E. Bertha Behnke

Selectmen
David Murdoch, *Chairman*
Cyril N. Angell, *Secretary* — Wendell E. Ryerson

Assessors
Arthur H. Godfrey, 1943, *Chairman*
A. Sterling Holt, 1944, *Secretary* — Earl W. Richwagen, 1945

Department of Public Welfare
Alan H. McIntosh, 1943, *Chairman*
William Gates, Jr., 1943 — Owen A. Thomas, 1945
Sallie M. Richards, 1945 — Russell T. Williams, 1944

Town Treasurer and Tax Collector
Arnold Mackintosh

School Committee
James K. Sanborn, 1943, *Chairman*
Ray C. Hall, 1943 — John W. Laird, 1945
Enos G. Nickerson, 1944 — Isabel W. Rollins, 1944
Dorathea M. Willgoose, 1945

Trustees of Memorial Park
Thomas J. Crossman, 1945, *Chairman*
Amos H. Shepherdson, 1943 — *Leonard Dawson, 1944
James H. Whetton, 1943 — Paul B. Richwagen, 1944
Samuel D. Low, 1944

Trustees of Public Library
Henry W. Jarvis, 1945, *Chairman*
Belle F. Gourd, 1945 — Harry W. Kimball, 1943
Marion L. Johnson, 1943 — Waldo H. Rice, 1944
Laura G. Willgoose, 1944

Board of Health
David E. Mann, 1944, *Chairman*
Leslie B. Cutler, 1943 — Kenneth Christophe, 1945

Town Planning Board
Herbert L. Moore, 1947, *Chairman*
Walter R. Clarenbach, 1943, *Secretary* — Carleton D. Morse, 1945
Arthur W. Rohn, 1944 — Paul U. Nickerson, 1946

*Deceased

Commissioner of Trust Funds

Vernal E. Kezer, 1945 — Roger W. Nutt, 1944
Amos H. Shepherdson, 1943

Constables

William W. Hewett — Russell C. Williams

Town Agents

Cyril N. Angell — David Murdoch
Wendell E. Ryerson

Measurers of Wood and Bark

Charles S. Voorhees — James H. Whetton

Public Weighers

James H. Whetton — Augustus Mancini
Frederick A. Whetton — August Miller
John J. Whetton — Jacob Leader
Nicholas A. O'Brien — Ethel G. Acker
Elizabeth Ryan — Albert McNamara
Albert J. Ravinski — Edmund Cusack
Nellie Burkett — James Gilleran
Ernest W. Starratt, Jr. — Charles S. Voorhees
Charles E. Evans

APPOINTED

Finance Committee

Albert W. Tocci, 1943, *Chairman*

†Ethel G. Welch, 1943 — †George E. Warren, 1944
Harold M. Lawson, 1943 — Herbert W. Firth, 1944
Gordon B. Winslow, 1943 — Herbert E. Blaisdell, 1945
William G. Guernsey, 1944 — Paul T. Bloh, 1945
Eugene M. McSweeney, Jr., 1944 — †John V. Phelan, 1945
W. Bigelow Hall, 1945

Town Accountant

Melville W. Grant, 1945

Trustees of Glover Memorial Hospital

James M. McCracken, 1945, *Chairman*

L. Charles Donahue, 1945 — David E. Mann, 1943
George A. Lord, 1945 — Adah G. Fuller, 1944
Margaret O. Chase, 1943 — William Mitchell, 1944

Registrars of Voters

Armstrong Beattie, 1944, *Chairman*

Francis J. Donahue, 1945 — Mary E. Fitzgerald, 1943
E. Bertha Behnke, *Ex-Officio*

Town Counsel

‡Henry W. Hardy
Horace P. Moulton, 1943

†Resigned
‡Leave of absence

Public Works Department
Lester C. Hollis, *Superintendent*

Division Superintendents
Frank L. Cheney, Engineering
Roger G. Oakman, Water
Ernest E. Riley, Forestry
H. Gordon Martin, Highway
‡Norman M. Winch, Sewer
Patrick Tocci, (Sewer—Acting)

Superintendent of Schools
Harry A. Brown

Agent for Department of Public Welfare
Frederick W. Blanchard

Health Officer and Inspector of Milk
†G. Donald Buckner
Robert N. McClellan

Agent for State and Military Aid and Soldiers' Relief
Francis J. Stanwood

Agent for Care of Soldiers' and Sailors' Graves
Francis J. Stanwood

Burial Agent
John F. McDermott

Inspector of Buildings and Cesspools
William S. Cassidy

Inspector of Animals and Slaughtering
†Richard C. Schofield
Dr. Edward Knobel

Inspector of Wiring
Clyde E. Cookson

Inspector of Plumbing
Frederick E. Cookson

Superintendent of Fire Alarm
Richard M. Salamone

Petroleum Inspector
Richard M. Salamone

‡Leave of absence
†Resigned

Forest Warden
Richard M. Salamone

Deputy Forest Wardens
Charles J. Nute, Jr.
Carl W. Heller
Raymond D. Fales
Leo E. Buckley
Gordon F. Healey
Arthur A. Harding
David E. Mann
Charles G. Robinson

Sealer of Weights and Measures
Earl W. Richwagen

Dog Officer
William W. Hewett

Local Game Warden
Frank R. Bridges

Board of Appeal
Lemont D. Litchfield, 1943
John Torrey Kenney, 1944
Emery S. Doane, 1945

Keeper of Lockup
Thomas H. Welch

Police Department
Thomas H. Welch, *Chief*
William H. Knowles, *Sergeant*
Joseph W. Hauptman
Thomas J. Rooney, Jr.
Paul B. Richwagen
Clarence W. Garland
William H. Dugan
Karl A. Flint
Daniel C. Henderson
Howard Mills, *Sergeant*
Edward L. Wainwright
John E. Brearley, *Sergeant*
†J. Albert Johnson
Emerson Lambert
Matthew Tocci
Frank E. Taylor
Kenneth J. McCulloch
Frank J. Doran

Permanent Intermittent
†Kenneth J. McCulloch
Stephen Bielski
Margaret E. Gaughan, *Matron*

Fire Department
Richard M. Salamone, *Chief*
John A. Keith, *Deputy Chief*
Walter M. Mullen, *Captain*
Sidney P. Brearley, *Lieutenant*
Leo C. Brady, *Lieutenant*
William B. Colter
Samuel Smith
George F. Coombs
John Cotter
Everett Brown
Carl R. Parker
John A. Rhynd
Warren M. Parker
Timothy L. Coughlin
Harold T. Vincent, *Lieutenant*
Frank W. Scotton

†Resigned

Deputy Tax Collector
Russell C. Williams

Public Library
Leona Huber, *Librarian*

Glover Memorial Hospital
Bessie Jean Young, *Superintendent*

Transportation Committee
James M. McCracken, *Chairman*
Robert N. King, *Secretary* — Ralph G. Wells
Arthur G. Johnson — James D. White
George D. Horr

Recreation Commission — Annual Town Meeting, March 27, 1939 Under Article 43
Herbert L. Moore, *Chairman*, 1945
Waller U. Mowll, 1943, *Vice-Chairman* — Arthur G. Curren, 1943
David Gross, 1944, *Secretary* — Lester C. Hollis, 1945
Thomas J. Crossman, 1944 — Asa M. Small, 1945
James K. Sanborn, 1944 — Blanche Worth, 1943

Committee on Contributory Retirement System Under Vote of Town, November 3, 1936
Harold R. Smith, 1943, *Chairman* — Frank L. Cheney, *Secretary*
Melville W. Grant

Board of Appeals — Annual Town Meeting, March 20, 1939 Under Article 7
Cyril N. Angell — David Murdoch
Wendell E. Ryerson

TOWN OF NEEDHAM

Town Clerk's Records

OF THE

Annual Election of Town Officers

March 9, 1942

AND

Annual Town Meeting

March 16, 1942

NEWTON
GARDEN CITY PRINT
1942

NEEDHAM TOWN RECORDS

FOR THE MUNICIPAL YEAR ENDING DECEMBER 31, 1942

RECORD OF THE ANNUAL TOWN ELECTION

March 9, 1942

Agreeably to a Warrant signed by the Selectmen February 10, 1942, the Inhabitants of the Town of Needham qualified to vote in elections and in town affairs, met in the Town Hall in said Town on Monday, March 9, 1942, at forty-five minutes after six o'clock in the forenoon.

The meeting was called to order, and the Warrant and Officer's Return were read by the Moderator, Samuel H. Wragg.

The ballot boxes were inspected and found to be empty with the registers set on 00000. The boxes were then locked and the keys delivered to Howard Mills, the officer in attendance.

Cards of instruction and specimen ballots were posted as required by Section 48, Chapter 54 of the General Laws.

The ballots prepared by the Town Clerk for use at this election were then delivered to the ballot clerks and their receipt taken therefor.

The polls were opened at forty-five minutes past six o'clock in the forenoon and were kept open until eight o'clock in the afternoon.

The ballot clerks were sworn to the faithful performance of their duties by the Moderator.

Article 1. To choose by ballot the following Town Officers — Three Selectmen for one year; one Moderator for one year; one Town Clerk for one year; one Town Treasurer and Tax Collector for one year; one Assessor for three years; two Members of the Board of Welfare for three years; two Trustees of the Public Library for three years; one Trustee of Memorial Park for three years; two Members of the School Committee for three years; one Member of the Board of Health for three years; one Commissioner of Trust Funds for three years; one Member of the Town Planning Board for five years; two Constables for one year; one Town Meeting Member of District 1 for one year; one Town Meeting Member of District 2 for two years; one Town Meeting Member of District 3 for two years; two Town Meeting Members for District 4 for one year; two Town Meeting Members for District 5 for two years and sixteen Town Meeting Members for each District; namely 1, 2, 3, 4 and 5, for three years.

The ballots were audibly counted by the Moderator when taken from the box and at 1.00 o'clock 500 ballots were taken from the box;
at 2.00 o'clock 200 ballots were taken from the box;
at 2.45 o'clock 160 ballots were taken from the box;
at 3.35 o'clock 131 ballots were taken from the box;
at 4.40 o'clock 170 ballots were taken from the box;
at 6.10 o'clock 409 ballots were taken from the box;
at 7.00 o'clock 270 ballots were taken from the box;
at 8.00 o'clock 569 ballots were taken from the box;

making the total number
of ballots cast 2,409

Of this number 10 were absentee ballots.

The vote by districts was as follows:

District	Male	Female	Total
1	290	263	553
2	294	291	585
3	209	211	420
4	198	199	397
5	271	183	454
	1,262	1,147	2,409

A canvass of all votes given was made as required by law. Upon completion of the canvass of all votes cast the result of the voting was declared by the Moderator to be as follows, viz.:

For Moderator

Samuel H. Wragg	1,856
Blanks	553

and Samuel H. Wragg was declared elected Moderator for one year.

For Town Clerk

E. Bertha Behnke	1,906
Blanks	503

and E. Bertha Behnke was declared elected Town Clerk for one year.

For Selectmen

Rodney S. Adams	1,326
Cyril N. Angell	1,369
David Murdoch	1,709
Wendell E. Ryerson	1,577
Blanks	1,246

and Cyril N. Angell and David Murdoch and Wendell E. Ryerson were declared elected Selectmen for one year.

For Assessor (for three years)

Earl W. Richwagen	1,995
Blanks	414

and Earl W. Richwagen was declared elected Assessor for three years.

For Department of Public Welfare (for three years)

Sallie M. Richards	1,795
Owen A. Thomas	1,784
Blanks	1,239

and Sallie M. Richards and Owen A. Thomas were declared elected members of the Board of Public Welfare for three years.

For Town Treasurer and Collector of Taxes

Arnold Mackintosh	1,932
Blanks	477

and Arnold Mackintosh was declared elected Town Treasurer and Collector of Taxes for one year.

For School Committee (for three years)

Edward O. Broderick	1,214
John W. Laird	1,358
Dorathea M. Willgoose	1,531
Blanks	715

and John W. Laird and Dorathea M. Willgoose were declared elected members of the School Committee for three years.

For Trustee of Memorial Park (for three years)

Thomas J. Crossman	1,885
Blanks	524

and Thomas J. Crossman was declared elected a Trustee of Memorial Park for three years.

For Trustees of the Public Library (for three years)

Belle F. Gourd	1,804
Henry W. Jarvis	1,754
Blanks	1,260

and Belle F. Gourd and Henry W. Jarvis were declared elected Trustees of the Public Library for three years.

For Board of Health (for three years)

Kenneth Christophe	1,879
Blanks	530

and Kenneth Christophe was declared elected a member of the Board of Health for three years.

For Town Planning Board (for five years)

Herbert L. Moore	1,776
Blanks	633

and Herbert L. Moore was declared elected a member of the Town Planning Board for five years.

For Commissioner of Trust Funds (for three years)

Vernal E. Kezer	1,734
Blanks	675

and Vernal E. Kezer was declared elected Commissioner of Trust Funds for three years.

For Constables

William W. Hewett	1,930
Russell C. Williams	1,835
Blanks	1,053

and William W. Hewett and Russell C. Williams were declared elected Constables for one year.

The following were elected Town Meeting Members:

District Number 1 (for three years)

Herbert E. Blaisdell	Roger G. Oakman
Sidney P. Brearley	Philip A. Rand
Stanley M. Hollis	Victor L. Richwagen
George H. Hopkins	Arthur W. Rohn
Gorham W. Humphrey	Dana L. Southworth
Arthur W. Littlehale	Evan C. Thorpe
Herbert L. Moore	Albert W. Tocci
Enos G. Nickerson	Russell Whitney

District Number 1 (for one year)

Frank A. Bell

District Number 2 (for three years)

Ralph M. Binney
G. Donald Buckner
Walter R. Clarenbach
E. Alfred Davies
Reginald W. Edmonds
Frank L. Flood
Ralph H. Gray
A. Sterling Holt
Albert E. Hunter
Stewart B. Johnston
Vernal E. Kezer
N. Henry Larson
James K. Sanborn
Justus H. Sturtevant
Gordon B. Winslow
Blanche Worth

District Number 2 (for two years)

Edwin W. L. Page

District Number 3 (for three years)

William P. Bailey
Arthur H. Birkett
Myra H. Catheron
John W. Farley
Joseph R. Glennon, Jr.
Fred L. Greely
J. Frederick Harkins
Parkman D. Howe
Harold G. King
William F. Leach, Jr.
Lemont D. Litchfield
George A. Lord
William A. Mann
Edward Seaver
Herbert F. Stevenson
John Wentworth

District Number 3 (for two years)

Ray C. Hall

District Number 4 (for three years)

L. Charles Donahue
Theresa H. Dubois
David P. Friswell
Roger C. Griffin
George E. Hall
David S. Hamilton
John W. Laird
Ronald D. Lowden
Alice M. Mackintosh
Frank Marsilli
Theodore McIntosh
Karl W. Richards
Paul B. Richwagen
Gordon W. Russell
H. Prescott Tucker
Thomas Willgoose

District Number 4 (for one year)

John V. Phelan
Donald Wyman

District Number 5 (for three years)

Frank H. Allman
Willard H. Brockway
Walter A. Brooks
Albert E. Chamberlain
George F. Chambers
Timothy L. Coughlin
Florance M. Crowley
Francis G. Deneen
Fred L. Frost
William Gates, Jr.
Samson Hammersley
Roland C. March
Prescott B. Morse
Philip Simon
Elmer J. Walker
Walter I. Wallis

District Number 5 (for two years)

Lawrence G. Caulton
Stuart J. Drake

All the ballots cast and the undistributed ballots and check lists were sealed up, endorsed by the election officer and placed in the custody of the Town Clerk.

Adjourned at 10.45 o'clock, P.M., Monday, March 9, 1942.

Attest:

E. BERTHA BEHNKE,
Town Clerk.

ANNUAL TOWN MEETING FOR THE TRANSACTION OF BUSINESS

March 16, 1942

Pursuant to a Warrant issued by the Selectmen February 10, 1942, the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Town Hall in said Town, Monday, March 16, 1942, at 7.30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

The meeting was called to order by the Moderator, Samuel H. Wragg, and the call to the meeting and the officer's return were read by the Town Clerk, the reading of the Articles in the Warrant being waived upon motion.

Check lists were used and 266 men and 67 women were checked on the lists as being present, a total of 333. There were 204 Town Meeting Members present.

The meeting was called to order at 7.35 P.M., a quorum being present, and the Moderator proceeded to

Article 2. To choose and appoint all other Town Officers in such manner as the Town may determine.

Voted: That the following officers be elected:

Town Agents: Cyril N. Angell, David Murdoch, Wendell E. Ryerson

Measurers of Wood and Bark: James H. Whetton, Charles S. Voorhees.

Public Weighers: James H. Whetton, Frederick A. Whetton, Nicholas A. O'Brien, Nellie Burkett, Elizabeth Ryan, Albert J. Ravinski, Ernest W. Starratt, Jr., August Miller, Jacob Leader, Ethel G. Acker, Albert McNamara, Edmund Cusack, James Gilleran, Charles S. Voorhees, John J. Whetton, Charles E. Evans, John McHugh.

Article 3. To hear and act on the reports of Town Officers and Committees.

Voted: That the Reports of Town Officers and Committees, as printed in the Annual Report, Town of Needham, 1941, be accepted and placed on file.

Article 4. To see what action the Town will take relative to unexpended balances and deficiencies of 1941 and appropriate the sum of $238.66 therefor; determine in what manner the money shall be raised and expended or take any further action relative thereto.

Voted: That the unexpended balances, except those appropriated by this Meeting, be returned to the Treasury and that the sum of $846.22 be appropriated to pay deficiences of 1941.

Unanimous vote.

Article 5. To see what action the Town will take relative to unexpended balances and deficiencies of 1942.

Voted: That unpaid bills contracted in 1942, but not received by the Town until after January 1, 1943, regarded as "unpaid bills," be paid in January, 1943, from cash on hand, and that the amount so paid be reported by the Town Accountant to the Finance Committee to be included in their report of appropriations for 1943.

Unanimous vote.

Article 6. To see what disposition the Town will make of the money received from dog licenses.

Voted: That the monies received from dog licenses, to wit $2,172.13, be appropriated for the use of the Public Library.

Article 7. To see if the Town will amend the Rules and Regulations Governing Classification of Personnel Service, adopted under Article 4 of the Annual Meeting for 1940, by striking out paragraph (b) of the appendix, which reads:

"In addition to the salary for this classification, the amount of Fifty (50) Dollars per year for each patrolman is authorized to subsidize the expense of uniforms. Payments under this authorization shall be made upon the approval of the Chief of the Police Department, who shall require that the replaced uniforms shall be surrendered to the Department;" or take any further action relative thereto.

Voted: That the Rules and Regulations governing the Classification of Personnel Service, adopted under Article 4 of the Annual Meeting for 1940, be amended by striking out paragraph (b) of the appendix, which reads:

"In addition to the salary for this classification, the amount of Fifty (50) Dollars per year for each patrolman is authorized to subsidize the expense of uniforms. Payments under this authorization shall be made upon the approval of the Chief of the Police Department, who shall require that the replaced uniforms shall be surrendered to the Department."

Article 8. To see if the Town will amend the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 by striking out under the caption "Assessors' Department" the present salary rate and maximum range for the Principal Assessor and inserting in place thereof the following:

Principal Assessor — Minimum $2,000; Maximum $2,500; Merited amount per year $100; Increase number of years 5;
make the necessary appropriation or pass any vote or votes relative thereto.

Voted: That the Standard Rates of Salary established under Article 4 of the Annual Town Meeting for 1940 be amended by striking out under the caption "Assessors' Department" the present salary rate and maximum range for the Principal Assessor and inserting in place thereof the following:
Principal Assessor — Minimum $2,000; Maximum $2,500; Merited Amount per year $100; Increase number of years 5.

Article 9. To see if the Town will amend the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 by striking out under the caption "Selectmen—Miscellaneous" the present salary rate and maximum range for the Plumbing Inspector and inserting in place thereof the following:

Plumbing Inspector — Minimum $1,200; Maximum $1,500; Merited amount per year $100; Increase number of years 3.

Sealer of Weights and Measures — Minimum $400; Maximum $600; Merited amount per year $100; Increase number of years 2;
make the necessary appropriations or pass any vote or votes relative thereto.

Voted: (1) That the Standard Rates of Salary established under Article 4 of the Annual Town Meeting for 1940 be amended by striking out under the caption "Selectmen — Miscellaneous" the present salary rate and

maximum range for the Plumbing Inspector and inserting in place thereof the following:

Plumbing Inspector — Minimum $1,200; Maximum $1,500; Merited amount per year $100; Increase number of years 3.

Voted: (2) That the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 be amended by striking out under the caption "Selectmen — Miscellaneous" the present salary rate and maximum range for the Sealer of Weights and Measures and inserting in place thereof the following:

Sealer of Weights and Measures — Minimum $400; Maximum $600; Merited amount per year $100; Increase number of years 2.

Article 10. To see if the Town will amend the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 by striking out under the caption "Library Department" the present salary rate and maximum range for the Librarian and inserting in place thereof the following:

Librarian — Minimum $1,800; Maximum $2,200; Merited amount per year $100; Increase number of years 4.

1st Assistant Librarian — changed to Cataloger — Minimum $1,200; Maximum $1,500; Merited amount per year $60; Increase number of years 5.

Assistant Librarian (2) (each) — Minimum $960; Maximum $1,200; Merited amount per year $60; Increase number of years 4;
make the necessary appropriations or pass any vote or votes relative thereto.

Voted: (1) That the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 be amended by striking out under the caption "Library Department" the present salary rate and maximum range for the Librarian and inserting in place thereof the following:

Librarian — Minimum $1,800; Maximum $2,200; Merited amount per year $100; Increase number of years 4.

Voted: (2) That the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 be amended by striking out under the caption "Library Department" the present salary rate and maximum range for the 1st Assistant Librarian and inserting in place thereof the following:

1st Assistant Librarian — changed to Cataloger — Minimum $1,200; Maximum $1,500; Merited amount per year $60; Increase number of years 5.

Voted: (3) That the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 be amended by striking out under the caption "Library Department" the present salary rate and maximum range for the 2nd Assistant Librarian and the 3rd Assistant Librarian and inserting in place thereof the following:

Assistant Librarian (2) (each) — Minimum $960; Maximum $1,200; Merited Amount per year $60; Increase number of years 4.

Article 11. To see if the Town will amend the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 by striking out under the caption "Hospital Department" the present salary rate and maximum range for the Hospital clerk and inserting in place thereof the following:

Clerk — Minimum $1,000; Maximum $1,300; Merited amount per year $60; Increase number of years 5.

Cook — Present Maximum $1,080; Proposed Maximum $1,300;
make the necessary appropriations or pass any vote or votes relative thereto.

Voted: (1) That the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 be amended by striking out under the caption "Hospital Department" the present salary rate and maximum range for the clerk and inserting in place thereof the following:

Clerk — Minimum $1,000; Maximum $1,300; Merited amount per year $60; Increase number of years 5.

Voted: (2) That the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 be amended by striking out under the caption "Hospital Department" the present salary rate and maximum range for the Cook and inserting in place thereof the following:

Cook — Maximum $1,300.

Article 12. To see if the Town will amend the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 by adding thereto the following new classification under the Caption "Engineering Division."

Junior Draftsman — Proposed Salary Range — Minimum $1,100; Maximum $1,500; Merited amount per year $100; Increase number of years 4;
make the necessary appropriation or pass any vote or votes relative thereto.

Voted: That the Standard Rates of Salary established under Article 4 of the Annual Meeting of 1940 be amended by adding thereto the following new classification under the caption "Engineering Division:"

Junior Draftsman — Proposed salary range — Minimum $1,100; Maximum $1,500; Merited amount per year $100; Increase number of years 4.

Article 13. To see if the Town will amend the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 by changing thereto the following classification under the caption "Second Grade Clerks" —

Second Grade Clerks — Proposed Salary Range — Minimum $884; Maximum $1,184; Merited amount per year $60; Increase number of years 5;
make the necessary appropriations or pass any vote or votes relative thereto.

Voted: That the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 be amended by striking out under the caption "Clerk-second grade," the present salary rate and maximum range and inserting in place thereof the following:

Clerks — second grade — Proposed salary range — minimum $884; Maximum $1,184; Merited amount per year $60; Increase number of years 5.

Article 14. To see what action the Town will take relative to the salaries of its Town Officers.

Voted: That the salaries of Town Officers for the year 1942 be the same as voted in the Annual Budget.

Article 15. To see in what manner the Town will have its taxes collected for the current year.

Voted: That the taxes for the current year be collected in the same manner as in the year 1941 and that the compensation therefor be the same as voted in the Annual Budget.

Article 16. To see what sums of money the Town will appropriate for the necessary Town charges and expenses.

Under this article the following appropriations were made, each item being voted on separately, viz.:

Voted: That the sum of $5,214.00 be appropriated for the Accounting Department as follows:

Salaries	$4,587.00
Services	627.00

(*Substitute motion by Mr. Angell did not carry by a vote of yes 70 no 95*)

Voted: That the sum of $7,105.00 be appropriated for the Assessors' Department as follows:

Salaries	$5,805.00
Services	1,300.00

Voted: That the sum of $8,326.64 be appropriated for the Engineering Division, Public Works Department, as follows:

Salaries	$7,956.64
Services	370.00

Voted: That the sum of $700.00 be appropriated for the Finance Committee, as follows:

Salaries	$300.00
Services	400.00

Voted: That the sum of $360.00 be appropriated for the Planning Board as follows:

Salaries	$75.00
Services	225.00
Special — Survey	60.00

Voted: That the sum of $4,355.00 be appropriated for the Registrars' Department as follows:

Salaries	$2,350.00
Services	2,005.00

Voted: That the sum of $15,000.00 be appropriated for the Reserve Fund, of which $11,774.53 shall be raised by taxation and that $3,225.47 shall be transferred from the Overlay of 1940 and the Overlay Reserve.

Voted: That the sum of $2,308.00 be appropriated for the Selectmen's Department as follows:

Salaries	$1,750.00
Services	558.00

Voted: That the sum of $3,592.36 be appropriated for the Tax Collector's Department as follows:

Salaries	$2,376.66
Services	637.70
Bonds	503.00
Tax Title Expenses	75.00

Voted: That the sum of $3,111.00 be appropriated for the Town Clerk's Department as follows:

Salaries	$2,150.00
Services	470.00
Fees	491.00

Voted: That the sum of $2,000.00 be appropriated for the Town Counsel as follows:

Salaries	$1,500.00
Services	200.00
Legal Damages	300.00

Voted: That the sum of $6,589.00 be appropriated for the Town Hall and Grounds as follows:

Salaries	$2,990.00
Maintenance	3,599.00

(*Substitute motion by Mr. Angell not carried*)

Voted: That the sum of $3,999.42 be appropriated for the Treasurer's Department as follows:

Salaries	$2,870.92
Services	711.50
Bonds	267.00
Tax Title Expenses	150.00

Voted: That the sum of $600.00 be appropriated for the Dog Officer.

Voted: That the sum of $3,200.00 be appropriated for the Fire Alarm Department as follows:

Maintenance	$3,075.00
Maintenance of Equipment	125.00

Voted: That the sum of $46,628.00 be appropriated for the Fire Department as follows:

Salaries	$39,375.00
Services	568.00
Supplies and Equipment	3,100.00
Maintenance — Building	2,585.00
Maintenance of Equipment	1,000.00

Voted: That the sum of $4,742.76 be appropriated for the Public Works Department, Forestry Division, as follows:

Salaries	$3,677.76
Services	315.00
Shade Trees	750.00

Voted: That the sum of $5,000.00 be appropriated for Moth Suppression in accordance with Chapter 132, General Laws, as amended.

Voted: That the sum of $625.00 be appropriated for the Forest Warden's Department as follows:

Services	$25.00
Paid service	100.00
Forest Patrol	500.00

Voted: That the sum of $100.00 be appropriated for the Game Warden.

Voted: That the sum of $5,082.00 be appropriated for the Inspection Department as follows:

Salaries	$4,525.00
Services	157.00
Transportation	400.00

Voted: That the sum of $44,293.57 be appropriated for the Police Department as follows:

Salaries	$36,788.82
Services	1,250.00
Supplies and Equipment	1,300.00

Uniforms	636.75
Maintenance of Building	1,860.00
Maintenance of Equipment	2,458.00

Voted: That the sum of $623.50 be appropriated for the Sealer of Weights and Measures, as follows:

Salaries	$500.00
Services	123.50

Voted: That the sum of $300.00 be appropriated for the Animal Inspector.

Voted: That the sum of $1,000.00 be appropriated for the Public Works Department, Dump, as follows:

Salaries	$936.00
Services	64.00

Voted: That the sum of $4,670.60 be appropriated for the Health Department as follows:

Salaries	$4,117.60
Services	553.00

Voted: That the sum of $4,800.00 be appropriated for the Health Department, for Hospitalization.

Voted: That the sum of $3,600.00 be appropriated for the Health Department, for Garbage Collection.

Voted: That the sum of $8,326.64 be appropriated for Public Works Sanitary and Storm Sewer Maintenance as follows:

Salaries and Wages	$7,356.64
Expenses	970.00

Voted: That the sum of $8,589.00 be appropriated for the Public Works Department as follows:

Administration:	
Salaries	$8,064.00
Services	525.00

Voted: That the sum of $10,990.00 be appropriated for the Public Works Department, Equipment Division as follows:

Salaries	$1,650.00
Garage Expenses	1,592.00
Maintenance	5,900.00
	$9,142.00
less transfers	4,152.00
	$4,990.00
Replacements	1,500.00
New Equipment	4,500.00
	$10,990.00

(This appropriation to be credited for the services rendered by the equipment which shall be charged to the appropriations for special work on which service is furnished, at a rate which shall not be in excess of that approved and allowed to Cities and Towns by the State Department of Public Works on Chapter 81 and Chapter 90 Highway work.)

Voted: That the sum of $28,900.00 be appropriated for Public Works — Highway Maintenance as follows:

Salaries and Wages	$17,400.00
Expenses	11,500.00

Voted: That the sum of $4,600.00 be appropriated for the Public Works Department, Sidewalk Maintenance.

Voted: That the sum of $8,000.00 be appropriated for the Public Works Department, Snow Removal.

Voted: That the sum of $25,300.00 be appropriated for the Public Works Department, Street Lighting.

Voted: That the sum of $24,308.12 be appropriated for the Welfare Department, for Dependent Aid, as follows:

Salaries	$1,431.25
Services	376.87
Dependent Aid	22,500.00

Voted: That the sum of $12,930.30 be appropriated for the Welfare Department, for Aid to Dependent Children, as follows:

Salaries	$260.75
Services	269.55
Aid	12,400.00

Voted: That the sum of $33,045.36 be appropriated for the Welfare Department, for Old Age Assistance, as follows:

Salaries	$2,493.79
Services	851.57
Old Age Assistance	29,700.00

Voted: That the sum of $37,050.00 be appropriated for the Glover Memorial Hospital as follows:

Salaries	$16,650.00
Services	1,150.00
Supplies and Equipment	16,350.00
Maintenance of Building	2,900.00

Voted: That the sum of $480.00 be appropriated for the care of Soldiers' Graves, as follows:

Needham Cemetery	$400.00
St. Mary's Cemetery	80.00

Voted: That the sum of $11,500.00 be appropriated for the Soldiers' Relief Department as follows:

Salaries	$600.00
Relief	9,400.00
Military Aid	1,500.00

Voted: That the sum of $9,775.43 together with the income from the Barr and Greenwood Funds, $400.44, and $2,172.13 from Dog Licenses, be appropriated for the Public Library, as follows:

All Salaries	$7,310.00
Expenses	590.00
Books and Periodicals	2,450.00
Bindings	400.00
Maintenance of Building	1,598.00

Voted: That the sum of $2,200.00 be appropriated for the Memorial Park Department as follows:

Salary	$1,600.00
Labor	300.00
Supplies	300.00

Voted: That the sum of $1,200.00 be appropriated for Public Works, Park Maintenance.

(*Substitute motion — Yes 89 — No 82*)

Voted: That the sum of $4,700.00 be appropriated for the Recreation Commission as follows:

Salaries	$3,200.00
Services	1,500.00

Voted: That the sum of $273,317.38 together with the income from the Dwight School Fund ($235.00) be appropriated to the School Department as follows:

All Salaries	$214,150.00
Operation	43,100.00
Maintenance	7,916.18
Outlays	1,286.20
Travel as described in General Laws, Ch. 40, Sec. 5, Par. 34	100.00
Rehabilitation of Eliot School	7,000.00

Voted: That the sum of $2,200.00 be appropriated for Vocational Tuition.

Voted: That the sum of $3,425.00 be appropriated for Annuities.

Voted: That the sum of $19,514.00 be appropriated for the Contributory Retirement System as follows:

Services	$200.00
Town's Contribution	19,314.00

Voted: That the sum of $9,956.77 be appropriated for Insurance, as follows:

Compensation	$4,250.00
Fire	4,050.00
Public Liability	56.72
Robbery	312.50
Automobile	940.00
Engine breakdown	330.22
Trailer of Sealer of Weights and Measures	17.33

Voted: That the sum of $300.00 be appropriated for Memorial Day.

Voted: That the sum of $104.00 be appropriated for the Middlesex County Training School.

Voted: That the sum of $1,000.00 be appropriated for Town Reports.

Voted: That the sum of $300.00 be appropriated for Unclassified — Miscellaneous.

Voted: That the sum of $10,000.00 be appropriated for the Public Works Department — WPA.

Voted: That the sum of $32,000.00 be appropriated for Public Works — Water Maintenance, as follows:

Salaries and Wages	$19,500.00
Expenses	12,500.00

Voted: That the sum of $14,357.50 be appropriated for Interest, as follows:

On Funded Loans	$13,457.50
On Temporary Loans	900.00

Voted: That the sum of $68,000.00 be appropriated for payment of Maturing Bonds.

Article 17. To see if the Town will vote to authorize the Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1943, and to issue a note, or notes, therefor, payable within one year, and to renew any note, or notes, as may be given for a period of less than one year, in accordance with Section 17 of Chapter 44 of the General Laws.

Voted: That the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1943, and to issue a note or notes, therefor, payable within one year, and to renew any note or notes, as may be given for a period of less than one year, in accordance with Section 17, Chapter 44, General Laws.

Article 18. To see if the Town will authorize appropriations, or any part thereof, granted to the several departments to be transferred from one classification to another within each department respectively with the approval of the Finance Committee.

Voted: That the appropriations, or any part thereof, granted to the several departments under Article 16 may be transferred from one classification to another within each department respectively, upon the approval of the Finance Committee.

Article 19. To see if the Town will appropriate a sum not exceeding $300.00 for instructing adult aliens residing in the Town of Needham in Americanism and preparation for citizenship, said instruction to be under the supervision of the School Committee; on petition of Bertha M. Blaisdell and others.

Voted: That the sum of $300.00 be appropriated for instructing adult aliens residing in the Town of Needham in Americanism and preparation for citizenship, said instructor to be under the supervision of the School Committee.

Article 20. To see if the Town will appropriate the sum of $223.07 to reimburse the Sewer Assessment Reserve Fund for uncollected sewer assessments made in 1941 against Town properties; or take any action relative thereto.

Voted: That the sum of $223.07 be appropriated to re-imburse the Sewer Assessment Reserve Fund for work done on Town property.

Article 21. To see if the Town will appropriate the sum of $20,700.14 to the Sewer Construction account, of which the sum of $17,939.10 shall be transferred from the Sewer Assessment Reserve Fund together with the sum of $2,761.04 — being the unexpended portion of the appropriation made under Article 37 of the last Annual Town Meeting, for payment of $2,796.88 for note and interest due on Sewer Bonds and the construction of Common Sewers, substantially as follows:

Hillcrest Road, from Wyoming Avenue	$3,000	Park Avenue	$1,700
Holland Street	1,800	Hillcrest Road from Great Plain Avenue	3,000
Holland Terrace	1,100	Interceptors at Crescent Road and Rosemary Street	6,000
Webster Park	1,300		

or take any further action relative thereto.

Voted: That the sum of $20,700.14 be appropriated for the Sewer Construction account, of which sum $17,939.10 shall be transferred from the Sewer Assessment Reserve Fund, the balance of $2,761.04 being the unexpended portion of the appropriation made under Article 37 of the Annual Town Meeting for 1941; for payment of $2,796.88 for note and interest due on Sewer bonds and for the construction of common sewers, substantially as follows:

Hillcrest Road
Holland Street
Holland Terrace
Park Avenue
Webster Park
Interceptors at
Crescent Road and Rosemary Street

Article 22. To see if the Town will appropriate the sum of $5,000.00 for the cost of constructing particular sewers, or connecting drains to buildings, under the provisions of law authorizing assessments; or take any action relative thereto.

Voted: That the sum of $5,000.00 be appropriated for the construction of particular sewers, or connecting drains to buildings, under the provisions of law authorizing assessments.

Article 23. To see if the Town will vote to appropriate the sum of $25,000.00 from water revenue in the current year for installing new water mains and extending service to houses; or take any action relative thereto.

Voted: That the sum of $25,000.00 be appropriated for installing new water mains and extending service to houses.

Article 24. To see if the Town will appropriate the sum of $30,712.93 for water main replacements — $23,000.00 to be taken from Water Revenue in the current year and $7,712.93 from the Excess and Deficiency Account, representing the unexpended balance of water revenue in 1941; or take any action relative thereto.

Voted: That the sum of $30,712.93 be appropriated for water main replacements, of which amount $23,000.00 is to be taken from the current tax levy and $7,712.93 is to be transferred from the Excess and Deficiency Account.

Article 25. To see if the Town will authorize the Water Division to extend the water main in Greendale Avenue, 1,250 feet southerly from Paul Revere Road at an approximate cost of $3,800.00, on petition of William Barber *et al;* under the provisions of the usual 6% annual guarantee being levied against the respective owners of such property, but, at such time as services are connected to houses; determine in what manner the money shall be raised and expended or take any action relative thereto.

The following substitute motion by the Finance Committee carried:

Voted: That the Water Division be authorized to extend the water main in Greendale Avenue 1,250 feet southerly from Paul Revere Road, under the provisions of the usual 6% annual guarantee being levied against the respective owners of such property, but at such time as services are connected to houses, and that the cost thereof be paid for from the appropriation under Article 23 of this Warrant.

Article 26. To see if the Town will authorize the installation of street lights on the following unaccepted streets, as petitioned for by the abutters:

Page Road
Holmes Street
Norwich Road
Intervale Road
Valley Road
Highgate Street
Marshall Street
Beech Street
Davenport Road

or take any action relative thereto.

Voted: That the Town authorize the installation of street lights on the following unaccepted streets:

Page Road	Highgate Street
Holmes Street	Marshall Street
Norwich Road	Beech Street
Intervale Road	Davenport Road
Valley Road	

Article 27. To see if the Town will vote to raise and appropriate the sum of $1,000.00 for the maintenance of Central Avenue, Dedham Avenue and Great Plain Avenue under the provision of Chapter 90; said money to be used in conjunction with any money which may be allotted by the State or County, or both, for this purpose; or take any other action in relation thereto.

Voted: That the sum of $1,000.00 be appropriated for the maintenance of Central Avenue, Dedham Avenue and Great Plain Avenue under the provisions of Chapter 90; the said money to be used in conjunction with any money which may be allotted by the State or County, or both, for this purpose.

Article 28. To see if the Town will accept Park Avenue as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of $1,350.00 for the improvement of such way under the provisions of law authorizing the assessment of betterments; or take any action relative thereto.

Voted: That the Town accept Park Avenue as laid out by the Selectmen and according to a plan on file with the Town Clerk; and that the sum of $1,350.00 be appropriated for the improvement of such way under the provision of law authorizing the assessment of betterments.

Article 29. To see if the Town will accept Holland Street and Holland Terrace as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of $3,800.00 for the improvement of such way under the provisions of law authorizing the assessment of betterments; or take any action relative thereto.

Voted: That the Town accept Holland Street and Holland Terrace as laid out by the Selectmen and according to a plan on file with the Town Clerk; and that the sum of $3,800.00 be appropriated for the improvement of such ways under the provisions of law authorizing the Assessment of betterments.

Article 30. To see if the Town will accept Warren Street Extension as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of $1,800.00 for the improvement of such way under the provisions of law authorizing the assessment of betterments; or take any action relative thereto.

Voted: That the Town accept Warren Street Extension as laid out by the Selectmen and according to a plan on file with the Town Clerk; and that the sum of $1,800.00 be appropriated for the improvement of such way under the provisions of law authorizing the assessment of betterments.

Article 31. To see if the Town will accept Hillcrest Road as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of $2,500.00 for the improvement of such way under the provisions of law authorizing the assessment of betterments; or take any action relative thereto.

Voted: That the Town accept Hillcrest Road as laid out by the Selectmen and according to a plan on file with the Town Clerk; and that the

sum of $2,500.00 be appropriated for the improvement of such way under the provisions of law authorizing the assessment of betterments.

Article 32. To see if the Town will accept Webster Park as a Private Way, according to a plan on file with the Town Clerk; appropriate the the sum of $650.00 for the improvement of such way under the provisions of law authorizing the assessment of betterments; or take any action relative thereto.

Voted: That the Town accept Webster Park as a Private Way, according to a plan on file with the Town Clerk; and that the sum of $650.00 be appropriated for the improvement of such way under the provisions of law authorizing the assessment of betterments.

Article 33. To see if the Town, to meet appropriations made under Articles 28 to 32 inclusive (Betterment Streets) will determine what amount shall be raised by taxation in the current year and what amount shall be raised by borrowing, in accordance with General Laws, Chapter 44, Sections 7, 19 or other provisions of law.

Voted: That this article be dismissed.

Article 34. To see if the Town will appropriate the sum of $2,000.00 for park improvements at the Cricket Field and at the junction of Melrose Avenue and Ellicott Street; determine in what manner the money shall be raised and expended; or take any action relative thereto.

Voted: That the sum of $2,000.00 be appropriated for park improvements at the Cricket Field and at the junction of Melrose Avenue and Ellicott Street.

Article 35. To see if the Town will appropriate the sum of $5,000.00 for the alteration and construction of, and application of bituminous concrete surfaces on gravel walks on Town ways; determine in what manner the money shall be raised and expended or take any action relative thereto.

Voted: That the sum of $5,000.00 be appropriated for the alteration and construction of, and the application of bituminous concrete surfaces to, gravel walks on Town ways.

Article 36. To see if the Town will appropriate the sum of $100.00 for the construction of permanent sidewalks under the Betterment Act, on Maple Street, whereby the abutting owner shall pay one-half the cost; determine in what manner the money shall be raised; or take any action relative thereto.

Voted: That the sum of $100.00 be appropriated for the construction of permanent sidewalks on Maple Street under the Betterment Act, whereby the abutting owner shall pay one-half the cost.

Article 37. To see if the Town will appropriate a sum not exceeding $21,000.00 for the installation of storm-water drains in streets voted for acceptance in 1942, and other Town ways, substantially as follows:

Hillcrest Road	$3,000	Mark Lee Road	$1,200
Holland Street & Terrace	1,400	Highgate Street	3,200
Webster Park	1,000	Needham Gardens	1,500
Park Avenue	1,600	Off May Street	600
Lindbergh Avenue	7,000	Off Chestnut Street	500

determine in what manner the money shall be raised and expended, or take any action relative thereto.

Voted: That the sum of $18,037.38 be appropriated, together with the sum of $2,962.62 being the unexpended appropriation made under Article 48 of the Annual Town Meeting of 1941 for similar purposes, for constructing storm-water drains in the following streets voted for acceptance at this meeting:

Hillcrest Road	Webster Park
Holland Street and Terrace	Park Avenue

and for constructing other drains as follows:

Lindbergh Avenue	Needham Gardens
Mark Lee Road	Off May Street
Highgate Street	Off Chestnut Street

Substitute motion by Mr. Bailey not carried.

Article 38. To see if the Town will appropriate the sum of $10,000.00 for the alteration or specific repairs upon and construction of all or any portions of Town ways, together with connections to all intersecting ways, substantially as follows:

Lawton Road	$1,600	Bird Street	$1,200
May Street	2,000	Marked Tree Toad	300
Birds Hill Avenue	750	Misc. Intersections	2,650
Wellesley Ave. and Webster St.	1,500		

determine in what manner the money shall be raised and expended or take any action relative thereto.

Voted: That the sum of $2,500.00 be appropriated together with the sum of $4,500 being the unexpended appropriation made for Chapter 90 Construction under Article 36 of the Annual Town Meeting of 1941, for the alteration or specific repairs upon and construction of all or any portions of the following Town ways together with connections to all intersecting ways:

Lawton Road	Marked Tree Road
May Street	Miscellaneous Intersections
Birds Hill Avenue	

Substitute motion by Mr. Hollis not carried.

Article 39. To see if the Town will appropriate the sum of $500.00 for the establishment of a Town Forest on land designated under Article 59 of the last Annual Town Meeting; or take any action relative thereto.

Motion to dismiss not carried.

The following substitute motion by Mr. Hollis carried:

Voted: That the sum of $500.00 be appropriated for the establishment of a Town Forest on land designated under Article 59 of the last Annual Town Meeting.

Article 40. To see if the Town will appropriate the sum of $500.00 for the removal of storm water drain pipes on land of Emily M. Leigh, off Central Avenue, as ordered by the Court; determine in what manner the money shall be raised and expended, or take any action relative thereto.

Voted: That the Town remove the storm water drain pipes on land of Emily M. Leigh, off Central Avenue, as ordered by the Court, and that the work be done within the appropriation made under Article 37.

Article 41. To see what disposition the Town wishes to make of the Howland Street land, formerly used by the Public Works, Highway Department; or take any action relative thereto.

Voted: That the Treasurer be authorized, with the assent of the Selectmen, to sell the land of the Town on Howland Street, formerly used by the Public Works, Highway Department, for a price of not less than $600.00.

Article 42. To see what action the Town will take relative to the main house on the Norris Farm property; appropriate any money therefor, or take any action relative thereto.

Voted: (1) That the Moderator be authorized and directed to appoint a committee of five to make a study as to the best use or disposition to which the main house on the Norris Farm property may be put for the interests of the Town, and that such committee shall report its recommendations in writing to the next Annual Town Meeting.

Voted: (2) That the sum of $500.00 be appropriated for the repair of the roof and gutters on the main house on the Norris Farm property.

Article 43. To see what sum the Town will appropriate for the Needham Committee on Public Safety for the purposes for civilian defense; determine how the money shall be raised and expended, or take any further action relative thereto.

Voted: That the sum of $12,500 be appropriated for the use of the Needham Committee on Public Safety to be expended under the direction of the Selectmen.

Article 44. To see if the Town will appropriate the sum of $6,000.00 for the services of watchmen at the two water-works locations during the present emergency; determine how the money shall be raised and expended, or take any further action relative thereto.

Voted: That the sum of $6,000.00 be appropriated for the services of watchmen at the two water-works locations during the present emergency.

Article 45. To see if the Town will appropriate the sum of $930.00 for the repairs on two vaults in the Town Hall as requested by the State Department of Public Records; determine how the money shall be raised and expended, or take any further action relative thereto.

Voted: That this article be dismissed.

Article 46. To see what action the Town will take regarding a proposed charge of $3.00 to individuals for use of the Police Department ambulance.

Voted: That the Town make a charge of $3.00 to each individual using the Police Department ambulance within the Town at his or her own request.

Article 47. To see if the Town will adopt a By-law establishing for vehicles a speed limit of thirty miles per hour on ways within the territorial limits of the Town.

Voted: That this article be dismissed.

Article 48. To see if the Town will accept Section 15, Chapter 162 of the General Laws, Acts of 1941, whereby the nomination of Animal Inspectors shall be made by the Board of Health and not by the Selectmen.

Voted: That the Town accept Chapter 162 of the Acts of 1941 whereby the nomination of inspectors of animals shall be made by the Board of Health and not by the Selectmen.

Article 49. To see if the Town will amend the Building By-laws of the Town by adding thereto the following section — to be designated as Article XXII — Emergency Substitutes:

"During the continuation of the state of emergency, as declared by the Governor of the Commonwealth of Massachusetts on December 29, 1941, or any extension thereof, the Building Inspector may approve the use of appropriate substitute building, plumbing and electrical materials and methods in place of those called for by this By-law, when the materials called for by this By-law are not readily obtainable and when such substitute materials and methods can be used without decreasing the safety of construction and without being detrimental to public health."

Voted: That the Building By-laws of the Town be amended by adding thereto the following section — to be designated as Article XXII — Emergency Substitutes:

"During the continuation of the state of emergency, as declared by the Governor of the Commonwealth of Massachusetts on December 29, 1941, or any extension thereof, the Building Inspector may approve the use of appropriate substitute building, plumbing and electrical materials and methods in place of those called for by this By-law, when the materials called for by this By-law are not readily obtainable and when such substitute materials and methods can be used without decreasing the safety of construction and without being detrimental to public health.

Yes, 164 No, 8

Article 50. To see if the Town will accept gifts in the form of trust funds together with all accumulated income thereon to date, and ratify all acts of the present Town Treasurer and all acts of his predecessors in office in connection with the administration of said gifts of trust funds in accordance with the terms of the trusts from the date of their creation to the present date, the said trust funds being created under the wills of, and in the original amounts, as follows:

Name	Principal
Martha Ann Barr	$500.00
Ella M. Fuller	7,000.00
Myra S. Greenwood	12,482.11
Adeline E. Harris	100.00
Mary V. Hill	500.00
Edward Lyon	5,000.00
William G. Moseley (Mary B. Moseley Fund)	4,290.00
William G. Moseley (Scholarship Fund)	4,290.00
Barbara E. Needham	1,000.00
Lilla M. Parker	300.00
Alice C. Schirmer	1,000.00
Margaretta A. Sutton	1,000.00
John B. Walker	4,621.90
George E. Wye	9,023.43
William H. Wye	1,000.00

Voted: That the Town accept gifts in the form of trust funds, together with all accumulated income thereon to date, and ratify all acts of the present Town Treasurer and all acts of his predecessors in office in connection with the administration of said gifts of trust funds in accordance with the terms of the trusts from the date of their creation to the present date, the said trust funds being created under the wills of, and in the original amounts, as follows:

Name	Principal
Martha Ann Barr	$500.00
Ella M. Fuller	7,000.00
Myra S. Greenwood	12,482.11
Adeline E. Harris	100.00
Mary V. Hill	500.00
Edward Lyon	5,000.00
William G. Moseley (Mary E. Moseley Fund)	4,290.00
William G. Moseley (Scholarship Fund)	4,290.00
Barbara E. Needham	1,000.00
Lilla M. Parker	300.00
Alice C. Schirmer	1,000.00
Margaretta A. Sutton	1,000.00
John B. Walker	4,621.90
George E. Wye	9,023.43
William H. Wye	1,000.00

Article 51. To see if the Town will accept a gift in the form of a trust fund in the original amount of $1,000 from Horace A. Carter, together with all accumulated income thereon to date, and ratify all acts of the present Town Treasurer and all acts of his predecessors in office in connection with the administration of said gift of trust fund from the date of its creation to the present date.

Voted: That the Town accept a gift in the form of a trust fund in the original amount of $1,000.00 from Horace A. Carter, together with all accumulated interest thereon to date, and ratify all acts of the present Town Treasurer and all acts of his predecessors in office in connection with the administration of said gift of trust fund from the date of its creation to the present date.

Article 52. To see if the Town will vote to amend its zoning map by changing from a general residence district to a business district that land bounded and described as follows:

Northerly by the present business zone on the south side of Highland Avenue; westerly by the State Highway, also known as Reservoir Street; and extending southerly to the single residential zone, and extending easterly two hundred (200) feet from the State Highway.

Voted: That the Zoning Map of the Town be amended by changing from a general residence district to a business district that land bounded and described as follows:

Northerly by the present business zone on the south side of Highland Avenue; westerly by the State Highway, also known as Reservoir Street; and extending southerly to the single residential zone, and extending easterly two hundred (200) feet from the State Highway.

Unanimous vote.

Article 53. To see if the Town will vote to amend its zoning map by changing from a single residence district to a general residence district that land bounded and described as follows:

On the northeast by Webster Street; on the southeast by Highland Avenue; on the southwest by land now or formerly of Robert B. and Jean D. Wyness and the Town of Needham, and on the northwest by the N.Y. N. H. & H. Railroad.

Voted: That the Zoning Map of the Town be amended by changing from a single residence district to a general residence district that land bounded and described as follows:

On the northeast by Webster Street; on the southeast by Highland Avenue; on the southwest by land now or formerly of Robert B. and Jean D. Wyness and the Town of Needham, and on the northwest by the N. Y. N. H. & H. Railroad.

Unanimous vote.

Article 54. To see if the Town will vote to amend its zoning map by changing from a single residence district to a business district that land bounded and described as follows:

On the southwest by the present business zone; on the northeast side of Hunnewell Street; on the northwest by Hillside Avenue; on the northeast by land now or formerly of Colin McMath, and on the east by the N. Y. N. H. & H. Railroad.

Voted: That this article be dismissed.

Article 55. To see if the Town will vote to amend its zoning map by changing from a single residence district to a business district that land bounded and described as follows:

On the southeast by Highland Avenue; on the southwest by the present manufacturing zone at Cross Street; on the northwest by a line drawn 200 feet northwesterly of and parallel to Highland Avenue; and on the northeast by a line drawn 100 feet southwest of and parallel to land now or formerly of Anne M. Coppinger.

Voted: That this article be dismissed.

Article 56. To see what action the Town will take relative to a proposed transfer by the Town to Babson Institute of 3,086 sq. feet more or less of land owned by the Town along the northerly side of the Dwight School lot, in exchange for 14,500 sq. ft. more or less of land owned by Babson Institute, adjacent to and in the rear of the Dwight School lot; — the land received by the Town in this transfer to be used for school and recreational purposes.

The following substitute motion by Alice M. Mackintosh carried.

Voted: That action on this article be deferred, and that the Board of Public Works be instructed to make a thorough study of the facts bearing on value of each parcel in this exchange and the advantages to each party in the transaction, future costs involved, and make a full report to the next Annual Town Meeting.

Article 57. To see what sum of money, not exceeding $1,500.00 the Town will appropriate for the purchase of 17,750 sq. ft. of land (for school and recreational purposes) adjacent to and northerly of the Carter School lot, owned by Belle F. Gourd; determine in what manner the money shall be raised and expended, or take any other action relative thereto.

Voted: That the Selectmen be authorized to acquire by purchase 17,750 square feet of land adjacent to and northerly of the Carter School lot, owned by Belle F. Gourd, the said land to be used by the Town for school and recreational purposes, and that the sum of $1,065.00 be appropriated for that purpose.

Yes, 131 No, 39

Article 58. To see if the Town will authorize the acquisition for municipal purposes, and specifically for school and recreational purposes, by purchase or eminent domain, of all parcels of land, not now owned by the

Town in the River Park section of Needham within the area bounded and described as follows:

> Bounded southwesterly by land now or formerly of Dallachie; Northwesterly by lot 11, section 1, block A of River Park and again northwesterly by Beech Street; northeasterly, northwesterly and southwesterly by lots 7, 8, 9 and 10, owned now or formerly by John M. Zavrid and Angelo and Mario Anzivino; northwesterly again by Beech Street; northwesterly by Hampton Avenue; southeasterly by Ellis Street and again southeasterly by lot 14, section 3, block C of River Park;

determine what sum of money shall be raised and expended for this purpose; or take any other action relative thereto.

Voted: That the Selectmen be authorized to acquire by purchase or eminent domain for municipal purposes, and specifically for school and recreational purposes, all parcels of land, not now owned by the Town in the River Park section of Needham, within the area bounded and described as follows:

> Bounded southwesterly by land now or formerly of Dallachie; Northwesterly by lot 11, section 1, block A of River Park and again northwesterly by Beech Street; northeasterly, northwesterly and southwesterly by lots 7, 8, 9 and 10, owned now or formerly by John M. Zavrid and Angelo and Mario Anzivino; northwesterly again by Beech Street; northwesterly by Hampton Avenue; southeasterly by Ellis Street and again southeasterly by lot 14, section 3, block C of River Park,

and that the sum of $2,650 be appropriated for that purpose.

Article 59. To appropriate and raise by borrowing, or otherwise, such sums of money as may be necessary for all or any other purpose mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the Selectmen, or any Town Officer, or Committee, and to appoint such Committees as may be decided upon.

Voted: That this article be dismissed.

Article 60. To see if the Town will vote to have the reports of its officers and the proceedings of this and subsequent Town Meetings printed; or pass any vote or votes relative thereto.

Voted: That 1,000 copies of the reports of Town Officers and the proceedings of this and subsequent Town Meetings, but not including the valuation list, be printed before the next annual Town Meeting and distributed as the Selectmen may determine.

At 11.20 o'clock, P.M., March 16, 1942,

It was Moved, That this meeting be dissolved.

Attest: E. BERTHA BEHNKE,
Town Clerk.

RECORD OF STATE PRIMARY

September 15, 1942

Pursuant to the warrant issued by the Selectmen, September 1, 1942, a meeting of the Inhabitants of the Town of Needham qualified to vote in elections and Town affairs was held in the Town Hall in said Town on Tuesday, the fifteenth day of September, in the year 1942 at 12 o'clock, noon, for the purpose of nominating State and County officers.

The meeting was called to order by David Murdoch, chairman of the Board of Selectmen, by reading the Warrant and the Officer's return.

The ballot clerks and tellers and other election officers were sworn to the faithful performance of their duties by the Town Clerk.

Cards of instruction and specimen ballots were posted as required by General Laws.

The packages of ballots received from the Secretary of the Commonwealth were delivered to the ballot clerks and receipt taken therefor.

The ballot boxes were publicly opened and shown to be empty with the registers set at 00000, then locked and the keys delivered to Russell C. Williams, the officer in attendance at the polls.

The polls were opened for the reception of ballots at 12.00 o'clock, noon, and in pursuance of the Warrant, were kept open until 8.00 o'clock in the evening.

At 3.00 o'clock 251 ballots were taken from the box
5.15 o'clock 266 ballots were taken from the box
5.50 o'clock 105 ballots were taken from the box
7.06 o'clock 160 ballots were taken from the box
7.45 o'clock 196 ballots were taken from the box
8.00 o'clock 123 ballots were taken from the box

making a total of 1,101 ballots cast.

The following is a tabulation of votes by districts:

	Republican		*Democratic*		
District	Male	Female	Male	Female	Totals
1	115	118	6	2	241
2	139	134	6	3	282
3	105	132	13	12	262
4	99	103	11	10	223
5	42	39	5	7	93
	500	526	41	34	1,101

The ballots were duly sorted and counted and resulted as follows, viz.:

DEMOCRATIC

For Governor

Francis E. Kelly of Boston	20
Roger L. Putnam of Springfield	54
Blanks	1

For Lieutenant Governor

John C. Carr of Medford	56
Blanks	19

For Secretary

Joseph J. Buckley of Boston	39
Leo A. Gosselin of Bellingham	12
John D. O'Brien of Boston	9
Blanks	15

For Treasurer

Thomas E. Barry of Boston	16
Francis X. Hurley of Boston	40
William F. Hurley of Boston	6
John F. Welch of Boston	1
Blanks	12

For Auditor

Thomas J. Buckley of Boston	58
Leo D. Walsh of Boston	7
Blanks	10

For Attorney General

James E. Agnew of Boston	54
Blanks	21

For Senator in Congress

Joseph E. Casey of Clinton	40
Daniel H. Coakley of Boston	1
John F. Fitzgerald of Boston	25
Joseph Lee of Boston	6
Blanks	3

For Congressman (Thirteenth District)

Andrew T. Clancy of Brockton	16
Francis H. Foy of Quincy	31
Alfred Gross of Boston	1
Leo A. Reardon of Boston	11
Blanks	16

For Councillor (Second District)

Samuel George Thorner of Boston	47
Blanks	28

For Senator (Second Norfolk District)

000

For Representatives in General Court (Sixth Norfolk District)

000

For District Attorney (Southeastern District)

000

For Register of Probate and Insolvency (Norfolk County)

000

For County Commissioner (Norfolk County)

	000

For County Treasurer (Norfolk County)

	000

For Clerk of Courts (to fill vacancy) (Norfolk County)

John Torrey Kenney, 10 Wendling Road, Needham	7
Blanks	68

REPUBLICAN

For Governor

Leverett Saltonstall of Newton	981
Blanks	45

For Lieutenant Governor

Horace T. Cahill of Braintree	984
Blanks	42

For Secretary

Frederic W. Cook of Somerville	971
Blanks	55

For Treasurer

Laurence Curtis of Boston	498
Edgar A. French of Marshfield	103
Sybil H. Holmes of Brookline	239
Richard E. Johnston of Boston	57
Wallace E. Stearns of Boston	34
Blanks	95

For Auditor

Russell A. Wood of Cambridge	947
Blanks	79

For Attorney General

Robert T. Bushnell of Newton	958
Blanks	68

For Senator in Congress

Henry Cabot Lodge, Jr. of Beverly	740
Courtenay Crocker of Boston	235
Blanks	51

For Congressman (Thirteenth District)

Richard B. Wigglesworth of Milton	930
Blanks	96

For Councillor (Second District)

Clayton L. Havey of Boston	598
William Shaw McCallum of Dedham	257
Rudolph B. Thornton of Boston	55
Blanks	116

For Senator (Second Norfolk District)

Frederick W. Bailey of Dedham	311
William E. Hobbs of Milton	36
James Austin Peckham of Wellesley	602
Blanks	77

For Representatives in General Court (Sixth Norfolk District)

Leslie B. Cutler of Needham	900
Charles K. Endicott of Canton	690
George Thorley of Dedham	207
Blanks	255

For District Attorney (Southeastern District)

Edmund R. Dewing of Wellesley	854
George W. Arbuckle of Quincy	137
Blanks	35

For Register of Probate and Insolvency (Norfolk County)

James J. Cox of Quincy	123
Alfred E. Henderson of Dedham	714
Elliott Kimball Slade of Milton	63
Blanks	126

For County Commissioner (Norfolk County)

Frederick A. Leavitt of Brookline	916
Blanks	110

For County Treasurer (Norfolk County)

Ralph D. Pettingell of Dedham	917
Blanks	109

For Clerk of Courts (to fill vacancy) (Norfolk County)

Willard E. Everett of Walpole	774
Heslip E. Sutherland of Quincy	122
Blanks	130

The business of the meeting being completed, all the ballots cast and the undistributed ballots were endorsed and sealed by the Election Officers and placed in the custody of the Town Clerk.

Declaration of the result of the votes cast was made by Selectman David Murdoch at 9.10 o'clock, P.M., September 15, 1942, and the meeting was dissolved.

Attest:

E. BERTHA BEHNKE,
Town Clerk.

RECORD OF STATE ELECTION

November 3, 1942

Pursuant to the Warrant issued by the Selectmen October 20, 1942, a meeting of the Inhabitants of the Town of Needham qualified to vote in elections and in Town affairs was held in the Town Hall in said Town on Tuesday, November 3, 1942, at 6.45 o'clock in the forenoon.

The meeting was called to order by David Murdoch, chairman of the Board of Selectmen, who read the call to the meeting and the officer's return, the reading of the Warrant having been waived upon motion.

The ballot clerks and tellers were sworn to the faithful performance of their duties by the Town Clerk.

The ballot boxes were opened and shown to be empty with the registers set on 00000, and then locked and the keys delivered to Russell C. Williams, the officer in attendance.

The ballots furnished by the State for use at this election were delivered to the ballot clerks and their receipt taken therefor.

Cards of instruction and specimen ballots were posted as required by Chapter 54, Section 48 of the General Laws.

The polls were opened for the reception of ballots at 6.45 o'clock in the forenoon and were kept open until 8.00 o'clock in the afternoon.

A petition having been presented for the appointment of supervisors of this election in accordance with Chapter 54, Section 23, of General Laws, one supervisor from each of the two leading political parties was appointed by Governor Saltonstall and were sworn by the Town Clerk, Mr. James F. Ryan representing the Democratic party and Mr. Henry R. Guild representing the Republican party.

The ballots were taken from the boxes by the Selectmen and counted.

At	9.10 o'clock	600 ballots were taken from the box
	11.17 o'clock	400 ballots were taken from the box
	12.20 o'clock	500 ballots were taken from the box
	2.00 o'clock	499 ballots were taken from the box
	4.00 o'clock	707 ballots were taken from the box
	5.30 o'clock	500 ballots were taken from the box
	7.15 o'clock	397 ballots were taken from the box
	8.00 o'clock	1,225 ballots were taken from the box
	8.00 o'clock	496 ballots were taken from the box
	8.30 o'clock	113 Absent Voters ballots were taken from the box

making a total of 5,437 votes cast.

The following is a tabulation of the votes by districts:

District	Male	Female	Total
1	538	620	1,158
2	637	720	1,357
3	479	577	1,056
4	481	537	1,018
5	452	396	848
	2,587	2,850	5,437

In addition to the above three official War Ballots were cast.

The ballots were duly sorted and counted and resulted as follows:

For Governor

Roger L. Putnam of Springfield, Democratic	857
Leverett Saltonstall of Newton, Republican	4,492
Henning A. Blomen of Cambridge, Socialist Labor Party	5
Otis A. Hood of Boston, Communist	7
Joseph Massidda of Swampscott, Socialist Party	7
Guy S. Williams of Worcester, Prohibition	3
Blanks	66

For Lieutenant Governor

Horace T. Cahill of Braintree, Republican	4,458
John C. Carr of Medford, Democratic	830
Walter S. Hutchins of Greenfield, Socialist Party	17
George L. McGlynn of Springfield, Socialist Labor Party	6
E. Frank Searle of Lawrence, Prohibition	12
Blanks	114

For Secretary

Joseph J. Buckley of Boston, Democratic	833
Frederic W. Cook of Somerville, Republican	4,403
Bernard G. Kelly of Springfield, Socialist Labor Party	19
Abbie L. Tebbets of Waltham, Prohibition	19
Peter Wartiainen, Jr. of Westminster, Socialist Party	13
Blanks	150

For Treasurer

Laurence Curtis of Boston, Republican	4,245
Francis X. Hurley of Boston, Democratic	954
Martha E. Geer of Boston, Prohibition	19
Gote Elvel Palmquist of Boston, Socialist Labor Party	9
Anders H. Swenson of Greenfield, Socialist Party	15
Blanks	195

For Auditor

Thomas J. Buckley of Boston, Democratic	982
Russell A. Wood of Cambridge, Republican	4,191
Herbert Crabtree of Holyoke, Socialist Labor Party	19
Ethel J. Prince of Danvers, Prohibition	15
Blanks	230

For Attorney General

James E. Agnew of Boston, Democratic	724
Robert T. Bushnell of Newton, Republican	4,462
Charles F. Danforth of Newton, Prohibition	17
Fred E. Oelcher of Peabody, Socialist Labor Party	10
Howard Penley of Boston, Socialist Party	15
Blanks	209

For Senator in Congress

Joseph E. Casey of Clinton, Democratic	1,209
Henry Cabot Lodge, Jr. of Beverly, Republican	4,044
Horace I. Hillis of Saugus, Socialist Labor Party	10
George L. Paine of Cambridge, Socialist Party	15
George L. Thompson of Randolph, Prohibition	11
Blanks	148
(Official War Ballots)	
Henry Cabot Lodge, Jr. of Beverly, Republican	3

For Congressman (Thirteenth District)

Francis H. Foy of Quincy, Democratic	894
Richard B. Wigglesworth of Milton, Republican	4,306
Blanks	237
(Official War Ballots)	
Richard B. Wigglesworth of Milton, Republican	3

For Councillor (Second District)

Clayton L. Havey of Boston, Republican	4,281
Samuel George Thorner of Boston, Democratic	752
Blanks	404

For Senator (Second Norfolk District)

James Austin Peckham of Wellesley, Republican	4,654
Blanks	783

For Representatives in General Court (Sixth Norfolk District)

Leslie B. Cutler of Needham, Republican	4,717
Charles K. Endicott of Canton, Republican	3,697
Blanks	2,460

For District Attorney (Southeastern District)

Edmund R. Dewing of Wellesley, Republican	4,764
Blanks	673

For Register of Probate and Insolvency (Norfolk County)

Alfred E. Henderson of Dedham, Republican	4,624
Blanks	813

For County Commissioner (Norfolk County)

Frederick A. Leavitt of Brookline, Republican	4,586
Blanks	851

For County Treasurer (Norfolk County)

Ralph D. Pettingell of Dedham, Republican	4,572
Blanks	865

For Clerk of Courts (To fill vacancy) (Norfolk County)

Willard E. Everett of Walpole, Republican	4,566
Blanks	871

QUESTION NO. 1

LAW PROPOSED BY INITIATIVE PETITION

Shall the proposed measure which provides that the present statutes which make it a crime punishable by fine or imprisonment knowingly to advertise, print, publish, distribute or circulate any matter containing reference to any person from whom or place where any drug, instrument or means whatever, or any advice or information may be obtained, for the purpose of preventing pregnancy, or to sell, lend, give away, exhibit, offer or advertise any drug, medicine, instrument or other article for the prevention of conception, or to write or print information of any kind stating when, where, how, of whom, or by what means such article can be obtained, or to manufacture or make such article, shall not apply to treatment or prescription given to married persons for protection of life

or health by or under the direction of registered physicians nor to teaching in chartered medical schools nor to publication or sale of medical treatises or journals, which was disapproved in the House of Representatives by a vote of 77 in the affirmative and 133 in the negative and in the Senate by a vote of 16 in the affirmative and 18 in the negative, be approved?

Yes	3,221
No	1,471
Blanks	745

To obtain a full expression of opinion, voters should vote on all three f the following questions:—

(a) If a voter desires to permit the sale in this town of any and all alcoholic beverages to be drunk on and off the premises where sold, he will vote "YES" on all three questions.

(b) If he desires to permit the sale herein of wines and malt beverages only to be drunk on and off the premises where sold, he will vote "NO" on question one, "YES" on question two and "NO" on question three.

(c) If he desires to permit the sale herein of all alcoholic beverages but only in packages, so called, not to be drunk on the premises where sold, he will vote "NO" on questions one and two and "YES" on question three.

(d) If he desires to permit the sale herein of wines and malt beverages to be drunk on and off the premises where sold and in addition other alcoholic beverages but only in packages, so called, not to be drunk on the premises where sold, he will vote "NO" on question one and "YES" on questions two and three.

(e) If he desires to prohibit the sale herein of any and all alcoholic beverages whether to be drunk on or off the premises where sold, he will vote "NO" on all three questions.

1. Shall licenses be granted in this town for the sale therein of all alcoholic beverages (whiskey, rum, gin, malt beverages, wines and all other alcoholic beverages)?

Yes	1,067
No	3,785
Blanks	585

2. Shall licenses be granted in this town for the sale therein of wines and malt beverages (wines and beer, ale and all other malt beverages)?

Yes	1,147
No	3,599
Blanks	691

3. Shall licenses be granted in this town for the sale therein of all alcoholic beverages in packages, so called, not to be drunk on the premises?

Yes	1,864
No	3,007
Blanks	566

QUESTION NO. 3

1. Shall the pari-mutuel system of betting on licensed horse races be permitted in this county?

Yes	1,892
No	2,865
Blanks	680

2. Shall the pari-mutuel system of betting on licensed dog races be permitted in this county?

Yes	1,585
No	3,021
Blanks	831

QUESTION NO. 4

QUESTION OF PUBLIC POLICY

"Shall the Representatives in the General Court from this district be instructed to vote to request the President and Congress to call at the earliest possible moment a convention of Representatives of all free peoples, to frame a Federal Constitution under which they may unite in a Democratic World Government?"

Yes	2,944
No	847
Blanks	1,646

The business of the meeting having been completed, all the ballots cast and the undistributed ballots, with the check sheets used by the checkers, were endorsed by the election officers and the supervisors, and sealed and placed in the custody of the Town Clerk.

Declaration of the result of the votes cast was made by Selectman David Murdoch, at ten minutes after two o'clock, A.M., November 4, 1942, after which the meeting was dissolved.

Attest: E. BERTHA BEHNKE,
Town Clerk.

OFFICERS QUALIFIED

Commonwealth of Massachusetts

Norfolk, ss.

Personally appeared before me on the dates set against their several names the following persons who were elected March 9 and 16, 1942, and made oath that they would faithfully perform the duties of the office to which they were respectively elected:

1942

March

10 Samuel H. Wragg, Moderator
10 E. Bertha Behnke, Town Clerk (sworn by Moderator)
10 Russell C. Williams, Constable
10 Arnold Mackintosh, Treasurer — Collector of Taxes
10 Earl W. Richwagen, Assessor (Statutory Oath)
10 Wendell E. Ryerson, Selectman
10 Cyril N. Angell, Selectman
10 David Murdoch, Selectman
11 Sallie M. Richards, Public Welfare
11 Henry W. Jarvis, Public Library Trustee
12 Dorathea M. Willgoose, School Committee
12 Thomas J. Crossman, Trustee of Memorial Park
13 William W. Hewett, Constable
13 Kenneth Christophe, Board of Health
13 John W. Laird, School Committee
13 August F. Miller, Public Weigher
14 Herbert L. Moore, Planning Board
16 Owen A. Thomas, Public Welfare
18 Belle F. Gourd, Public Library Trustee
24 Nellie Burkett, Public Weigher
26 Charles S. Voorhees, Public Weigher
27 Ethel G. Acker, Public Weigher

April

10 Vernal E. Kezer, Commissioner of Trust Funds
16 Frederick A. Whetton, Public Weigher
28 Jacob Leader, Public Weigher
30 Charles E. Evans, Public Weigher
30 James H. Whetton, Public Weigher

May

5 Albert McNamara, Public Weigher

June

1 John J. Whetton, Public Weigher

E. BERTHA BEHNKE,
Town Clerk.

Town Clerk's Report of Money Received

DOG LICENSES

772	Male dogs at $2.00	$1,544 00
149	Female dogs at $5.00	745 00
418	Female Spayed dogs at $2.00	836 00
1	Kennel License at $25.00	25 00
		$3,150 00
1,340	Licenses at 20c	268 00
	Amount paid Town Treasurer	$2,882 00

HUNTING, FISHING AND TRAPPING LICENSES

245	Resident Citizens' Fishing Licenses at $2.00	$490 00
165	Resident Citizens' Hunting Licenses at $2.00	330 00
111	Resident Citizens' Sporting Licenses at $3.25	360 75
46	Resident Citizens' Women's and Minors' Fishing Licenses at $1.25	57 50
8	Resident Citizens' Trapping Licenses at $5.25	42 00
3	Resident Citizens' Minors' Trapping Licenses at $2.25.	6 75
21	Resident Citizens' Free Sporting Licenses	.....
3	Non-Resident Citizens' Fishing Licenses at $5.25	15 75
4	Duplicate Licenses at $ .50	2 00
606		$1,304 75
581	Licenses at 25c	145 25
	Amount paid Division of Fisheries and Game	$1,159 50

E. BERTHA BEHNKE,
Town Clerk.

VITAL STATISTICS FOR 1942

Births

1941 Births Not Reported Until 1942

1941

Feb.
12 Sandra Rose Maloomian; John and Mary

Apr.
27 Michael William Guernsey; William G. and Janet

Aug.
22 Joseph Priestley Richardson; Joseph P. and Margaret

Oct.
17 Steven Kimball Hazard; Earl G. and Emily

Nov.
1 Lucy Atherton Alspach; George and Carolyn
8 Sandra Ellen Bailey; J. Elmer and Elizabeth
28 Bruce Webster Hoyt; Charles S. and Gladys R.
29 Barbara Lee Kniffen; Stephen and Barbara

Dec.
4 William Gerard Stephenson; William and Evelyn
8 Joel Aronie; Israel H. and Asna
27 Julia Ann Kashalena; Julius and Helen

1942

Jan.
7 Ann Borodell Bullard; Alvan H. and Florence R.
9 Judith Christine Berglund; Raymond E. and Thelma L.
10 Kathleen Marie Whelan; Joseph D. and Estelle E.
10 John Jacob Miller, II; LaVerne D. and Nellie M.
12 John Henry Kinsman; Edward E. and Elizabeth M.
13 Diane Parker Huston; Roger H. and Donna
13 Nancy Mae Ryan; Leo E. and Aletha M.
14 Richard Hillery Golembeski; Stanley F. and Sallyanna
18 William Nesbit Keith; John A. and Ethel I.
18 Richard David Notari; David and Inez
19 Albert Michael Foster; Albert Y. and Jane M.
23 Charlotte Cathryn Cockshaw; Clifford W. and Catherine M.
23 Dorothy Currie Peaston; William R. and Margaret A. S.
25 Janice Ruth Beattie; Raymond G. and Christina R.
25 Jon Lars Nelson; Lars A. and Janet
25 John Stoudt Bergan; John R. and Louise
25 Richard Albert Greaves; Albert and Muriel
29 Patricia Mary Smith; Reginald N. and Mary H.
29 Patricia Janet Baker; Merrill T., Sr., and Anna J.
30 Ann Donovan; Leonard A. and Mary

Feb.
1 Paul Martin Bardorf; Martin F. and Dorothy I.
1 Carolyn Wilkie Benson; John K. and Gladys P.
2 Richard Oliver Whiting; Clarence H. and Elizabeth O.
5 Steven Richard Moulton; Eldon L. and Ruth P.
5 Judith Knight Ordway; Dexter F. and Marguerite D.

Feb.
7 Suzanne Gutman Holt; Arthur A. and Alice B.
7 Paul Francis Hunt; John F. and Helen M.
8 Russell Emerson Antman; Albert J. and Helen V.
11 John Terry McDonnell; David C. and Mary L.
17 Robert Harry Trundley; John C. and Doris F.
17 Brenda Hellen Callanan; John B. and Flora M.
18 Leigh Robinson; Edward F., Jr., and Virginia W.
18 Peter Edwards Godfrey; Elbert S. and Alice M.
24 Helen Cameron Sweetland; Eugene W. and Bette C.
25 Barbara Ann MacIntyre; Victor S. and Roberta M.
26 Patricia Ann Russell; John T. and Enola F.
27 Lynda Evelyn O'Neil; John J. and Florence
28 Vincent Santosuosso, Jr.; Vincent and Lenore M.
28 Judith Hill; Harold M. and Elsie

Mar.
1 Eric Harrison Sjostrom; W. Chester and Marion
1 Carol Ann McElroy; Frank R. and Marie L.
2 Peter Ellsworth Fox; Clarence R. and Lydia A.
3 John Edward Cotter, Jr.; John E. and Catherine M.
5 Elinor Herkner; Edward C. and Phyllis
5 Roger Wilcox DeVeer; John W. and Emily
6 Bradford Archibald Stephens; Alan B. and Geraldine
7 Beverley Ann Hay; Joseph V. and Catherine A.
9 Barbara Jean Snyder; Robert A. and Emily M.
10 Stillman Randolph Kelley; Stillman F. and Katharyn
11 Mary Louise Lyons; James and Margaret
14 William Bennett Notman; James F. and Helen E.
16 Kathleen Taylor; John F., Jr., and Anna M.
16 William John Heller; Carl W. and Carolyn M.
17 Howard Brown Lincoln, Jr.; Howard B. and Frances S.
19 ———— ————Wade; Purvis E. and Cynthia A.
22 Suzanne Wells; Archer G. and Eleanor
24 Elizabeth Mary Cefalo; Joseph and Pasqualine
28 Gerald Robert Mahan; Arthur H., Jr., and Helen
29 Herbert Forester Hunter, 2nd; Herbert W. and Mary

Apr.
1 Sandra Constance Stephens; Myron and Virginia
2 Richard Allan Foster; Raymond P. and Marjorie A.
2 Nancy Wynn Smalley; Stearns H. and Helen C.
2 Richard Herbert Thibedeau; Richard and Mary M.
2 William Brien Pierce; Carl D. and Helen M.
3 Elliot Winthrop Smith; Winthrop G. and Alice
6 Charlotte Taber Rubel; C. Adrian and Elizabeth C.
8 Susan McKinlay; John A. and Elizabeth M.
11 Edward Gilmore Sliney, Jr.; Edward G. and Josephine
12 Charles Rizzo; John J. and Anna
13 Catherine Ellen Henderson; John B. and Catherine T.
14 Myra Lou Smith; Myron and Mary
15 James Albert Ewing; Chester A. and Jean
15 Merrydith Hildagarde Lomas; Livingston H. and Hildagarde
19 John Allen Peterson; John A. and Alice L.
19 Kenneth Walter McDaniels; James W. and Catherine A.
20 Thomas Robert Christo; Michael and Olga
23 Donald Stewart MacMillan; Donald S. and Nancy
23 Joann Agresta; Samuel and Catherine
24 Marcia Lois Maus; Richard and Pauline E.
24 George Babcock Wood, 3rd; George B., Jr., and Catherine C.
25 John Nicholas Hall, Jr.; John N. and Doris P.

Apr.
25 Richard Kinney Lane, Jr.; Richard K. and Priscilla A.
26 Frederic Watson Southworth; Charles E. and Audrey S.
27 Charles Richard Colburn, Jr.; Charles R. and Eleanor F.
28 ———— ————Illegitimate
28 Janet Waitkunas; John F. and Olga
29 Carol Ann Meyer; Carl H. and Agnes M.
30 David Harrison Barlow; Frederick I., Jr., and Doris E.
30 Mary Jane Becherer; Edward C. and Grace E.

May
2 Richard Paul Carlson; John S. and Dorothea E.
4 William John Loheed, 3rd; Robert and Priscilla
5 Robert Bladin Laing; Charles O. and Violet L.
6 Richard Alan Ryerson; Wendell E. and Susan I.
8 Jean Ann Di Giorgio; Henry J. and Anne Marie
8 Jeffrey LeRoy Gardiner; James L. and Eleanore
10 Alan David Tucker; Francis E. and Anna E.
10 Patricia Ann Frawley; Daniel G. and Grace M.
13 Deborah Clark Newcomb; Winthrop and Elizabeth
13 Marcia Hill Durgin; Lewis F. and Jessie M.
20 Barton Kent; John H. and Elizabeth
24 Joyce Carol Rooney; Hugh R. and Alice F.
25 Donald Dolan; Arthur J. and Estelle M.
25 James Willard Scrima; James and Evelyn
25 Michael Jeremiah White; Meyer P. and Harriet
25 Sabra Eunice Ashley; Sidney G. and Nancy M.
27 Martha Ellen Ahearn; Hubert J. and Mabel
27 Joanne Dorothy Moseley; Richard S. and Vera B.

June
6 David Stuart Dorr; Julian A. and Elizabeth
9 Barbara Jean Loomis; Aaron A. and Natalie
15 Winifred Bennett; Herbert E. and Mary M.
16 Maureen Devereaux; John A. and Catherine L.
17 Barbara Ruth Kelly; George H. and Catherine R.
24 James Francis Ruane; James E. and Helen E.
25 Carol Woodbury Baker; William C. and Helen E.
27 June Marie Breda; Marino and Florence
27 Roland Paul Cummings; Malcolm F. and Phyllis
27 Beverly Ann Mackin; B. John and Theresa
27 Norman Townsend MacLeod; Norman A. and Jessie

July
1 Patricia Mae Hauptman; Joseph W. and Muriel B.
5 Bernard Clyde Wilson; Bernard J. and Dorothy F.
8 Susan Fain Britton; Joseph B. and Frances B.
12 James David Morrison; Bernard A. and Rose E.
14 Philip Cooke Dionne; Henry F. and Regina M.
14 Virginia Allyn Brearley; John E. and Isabel S.
15 Robert Francis Rand; Sherburne S. and Naomi P.
15 Robert James Shaw; Edward H. and Florence Kelley
16 Joyce Marie Staples; Ellton F. and Winnifred M.
17 Paula Munro; Charles G. and Jean
17 James Albert Holt; William R. and Lucille
17 Allan Hunter Chaffee; Allan W. and Dorothy G.
19 John Gordon Dimock, Jr.; John G. and Mary E.
21 Nancy Ann Kelly; William J. and Helen V.
24 Sandra Lee Johnson; John A. H. and Jean H.
26 Barbara Ann Wyman; Donald and Florence M.
26 Raymond Michael Kodzis; Michael F. and Mary J.

July
27 Frederick Emil Wiedeman; Frederick E. and Marguerite E.
30 Leona Angie Nunno; Biagio and Leona
31 Ann Corinne Bradley; Edward M. and Agnes A.

Aug.
3 Kathleen Joy Sutherland; James and Agnes
4 Paul Curtis Kenney; John Torrey and Eleanor
11 Susan Elane Wragg; Albert F. and Mary M.
12 John Kirmelewicez, Jr.; John and Mary T.
12 Carol Romanowski; Joseph R. and Sophie M.
12 Robert Alfred Maddock; Charles S. and Rita
12 John McCarty; Norman and Katherine E.
12 Peter Thaddeus Devlin; Thomas M., Jr., and Mary T.
14 Ellen Maureen Miller; August F. and Ellen C.
14 Stephen Lincoln Ganong; Warren L. and Verna J.
14 James Alfred Zaffini; Alfred and Elva
14 Frank John Sherman; Frank C. and Alice
15 Susan Webster; Arthur G. and Helen
15 Robert McIntosh; Allan D. and Ada
15 Gay McIntosh; Allan D. and Ada
18 Edward Alfred Contanelli; Alfred and Annie
19 Sandra Mae Porter; Robert S. and Lillian G.
19 Evelyn Frances Fettes; Edward M., Jr., and Frances J.
19 Douglas John FitzPatrick; Joseph and Julia
21 Thomas James McElroy; Thomas and Phyllis M.
21 David Randall Elliott; Byron K. and Helen A.
22 Martin Joseph Manning, Jr.; Martin J. and Irene I.
24 Leonard Edgar Bacchiochi; Emilio and Clara
26 Thomas Gerald McGee; Walter J. and Viola E.
27 Carole Fern Swenson; Frederick Alton, Jr., and Winifred

Sept.
1 Carolyn Louise Canning; Gordon T. and Carolyn M.
6 Stephen Daniels Hopkins; Gerald W. and Jeanne
6 Barbara Ann O'Connor; John P. and Catherine F.
8 Anthony William Greene, Jr.; Anthony W. and Rachel M.
8 Sandra Ricciardelli; Ettore and Mary
10 James Francis Quinn; John J. and Margaret J.
10 Mary Ann Walsh; Richard P. and Rita M.
16 Eleanor Shaw Canham; Colin A. and Eleanor S.
18 Charles Crawford Harris, Jr.; Charles C. and Anna F.
19 David William McDonald; William J. and Agnes R.
20 Kent Walter Withers; Walter Charles, Jr., and Shirley
21 ———— ————Lynch; Wiliam Henry and Winifred I.
22 Hilary Ann Wayson; Andrew J. and Mabel B.
23 David Wolfe Scotton; Frank W. and Barbara A.
23 Leslie Estelle Ekberg; Robert F. and Estelle M.
25 Rollin Carroll Hopkirk; Diedrich R. and Beatrice L.
26 Paul Joseph Pagano; Louis A. and Emma E.
27 Carol Mae Brown; Delmar F. and Doris M.
28 Michael Charles Donahue; Francis J. and Marion C.
28 Sandra Lee Harvell; Harold R. and Eletha
29 Ernest Andrew Steeves; Walter E. and Virginia G.
30 Michael Francis DeFazio; Mario S. and Dorothea M.
30 Dorothea Sandra Gustowski; Francis P. and Rose R.

Oct.
1 Richard Arthur Edwards; Arthur S. and Ruth O.
2 Phillip Lewis Cucinotta; James P. and Marjorie P.
3 Susan Fortune; Richard, Jr., and Christine

Oct.
3 Elisabeth Ellen Dahlberg; Edward L. and Nancy
3 Elizabeth Barbour; E. Harris and Janet
5 Sandra Pelham Clement; Pelham and Jean A.
6 Judith Ann Pike; Wallace M. and Marguerite M.
7 William Warren Kay; Norman and Rosalie K.
8 Barrie Browning Walden; Donald B. and Genevieve
8 Paulette H. Lembree; Octave J. and Constance M.
8 Peter Hal Spectre; Harry S. and Vivian
10 Frederic Stafford Lott; Roland G. and Caroline R.
12 Nancy Loomis Bell; Charles D. and Susan H.
12 Brian George Goodness; Benedict G. and Helen A.
13 Ralph Irving Sewall; Frank L. and Kathryn F.
14 Anne Gage; Daniel N. and Eleanor C.
15 Edward William Mathews, Jr.; Edward W. and Ethel M.
16 Robert Lowell Whitman; Robert and Margaret
17 Merilyn Stewart; Richard W. and Eleanor
18 George Lucius Cleaves, Jr.; George L. and Marie B.
22 James William Caunt; George H. and Emanuella
23 Susan Parkman Fisher; Conrad W. and Susan P.
25 Philip Andrew Stack, Jr.; Philip A. and Claire M.
25 Gerard Francis Doyle; John P. and Catherine
28 Gary Sayward Center; Charles S. and Ann

Nov.
3 Thomas Clayton Hitt; Wilmot J. and Ruth E.
4 Robert Stuart Bleakney; Stewart H. and Gladys
6 Maryilyn Carmichael; Kenneth A. and Mamie M.
6 Klea Rhoades Scholl; Clarence G. and Jewelle K.
7 Jeanne Anne Landry; Eugene J. and Lillian
10 Martha Isabell Seaver; William and Olive L.
10 Mary Elizabeth Doran; Frank J. and Naomi R.
11 Gabrielle Arakelian; Peter and Alice V.
13 Mary Leigh; Richard and Emily
14 William Cory Snow, II; Cory and Constance
15 Nancy Jane Clay; William W. and Elizabeth
19 Albert Gould Glover; Frederic L. and Virginia
21 David Edward Colter; Edward G. and Jennie J.
21 William Worthington Cusumano, Jr.; William W. and Dorothy
22 Leslie Read Hansen; Herbert and Olive
24 Barbara Ann Trowbridge; Edmund W. and Mildred E.
24 Philip Andrew Johnson; Philip and Genevieve
24 Marion Alice MacMillan; Harry and Marion P.
29 Martha Louise Loker; Robert P. and Elizabeth
30 Illegitimate

Dec.
1 Joan Frances Cassidy; John J. and Frances
2 Walter Richard White; Walter A. Jr., and Helen O.
2 Philip Allen Johnson; Alfred E. and Barbara L.
5 Ralph Clark Whittemore; Ralph C. and Thelma M.
7 Elizabeth Ann Ewing; Albert C. and Stella M.
10 Rosa Frances Carchidi; Domenic and Elvira
13 Bruce Charles Gilbert; Walter W. and Ellen M.
13 Lucille Mary Zanco; John and Mary K.
14 Wayne Edward Lambert; Rufus A. and Elsie S.
14 Sara Elizabeth Lawson; James R. and Beatrice
22 Carol Ann Weich; Frederick M. and Dorothy E.
23 Dale Burnham Morris; Leavitt F. and Sarah
23 Adele Pignatiello; Vincent and Italia
25 James Albert Whalen; James and Alice

Dec.
28 Jacqueline Helen Tettke; Roman, Jr., and Helen J.
28 Richard Pelham Davies; Benjamin B. and Helen D.
28 Carol MacLaine Alban; Earl and Florence M.
29 Jean Karol Torrant; James W. and Katherine I.
30 David Elton Harris; James E. and Marian T.
31 Donald Robert Koehler; Wesley F. and Marguerite A.

Males	135
Females	117
Both parents native born	209
One parent native born	33
Both parents foreign born	10

NOTICE

The attention of parents is called to the law relating to the registering of Births. The present requirements are as follows:

Chapter 29, Section 6, of the Revised Laws. Parents, within forty days after the birth of a child. . . shall cause notice thereof to be given to the clerk of the town or city in which such child is born.

Section 8. A parent. . . who neglects so to do for ten days after the time limited therefor, . . . shall forfeit not more than five dollars for each offense.

Attention of Physicians and Midwives is called to Chapter 279, Section 1, Acts of 1912.

Section 1. Physicians and midwives shall, within forty-eight hours after the birth of every child in cases of which they were in charge, mail or deliver to the clerk or registrar of the city or town in which the birth occurred, a notice stating the date and place of the birth, giving the street number, if any, the number of the ward in a city and the family name. Failure to mail or deliver the said notice shall be punished by a fine not exceeding twenty-five dollars for each offense.

In accordance with the provisions of the law, the Town Clerk is prepared to furnish to parents, physicians and midwives applying therefor, blanks for return of births as required by law.

MARRIAGES, 1942

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
1941				
July				
23	Alfred James Hoitt	Honolulu, Hawaii	Honolulu, Hawaii	Rev. Philip Blow
	Anastasia Calitri	Needham, Mass.		
August				
27	Gail Graham	Needham, Mass.	N.Attleborough, Mass.	J. O. Rose, Justice of the Peace
	Margaret E. (Cantone) Kane	Auburn, R. I.		
1942				
January				
1	Owen Kjeld Iversen	Needham, Mass.	Somerville, Mass.	Rev. Stephen C. Lang
	Gertrude Estelle Thorson	Medford, Mass.		
1	Wilfred James Slade	Needham, Mass.	Boston, Mass.	Rev. Palfrey Perkins
	Leona Veronica Ward	S. Boston, Mass.		
1	Albert Pezzella	Needham, Mass.	Fremont, N. H.	William T. Shannon Justice of the Peace
	Helen Virginia Aucock	Needham, Mass.		
3	Philip Herrick Bird	Needham, Mass.	Needham, Mass.	Rev. Edward M. Condit
	Helen Edith Chadwick	Boston, Mass.		
3	George Francis Droney	Needham, Mass.	Newton Centre, Mass.	Rev. John P. Reynolds
	Loretta Mary Bellefleur	Newton Centre, Mass.		
3	James Elton Harris	Peru, Indiana	Needham, Mass.	Rev. Livingston H. Lomas
	Marian Taylor Fairbanks	Needham, Mass.		
3	Richard Fortune, Jr.	Needham, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
	Christine Stewart	Needham, Mass.		
6	John Hoyt Wing	Hampstead, N. H.	Needham, Mass.	Rev. Edward M. Condit
	Beatrice Elizabeth Lovering	Needham, Mass.		
17	Colin Archibald Canham	Norwich, England	Wellesley, Mass.	Rev. Philemon F. Sturges
	Eleanor Stockton Shaw	Needham, Mass.		
17	Charles Frederick Parker	Chester, Vt.	Needham, Mass.	Rev. Edward M. Condit
	Barbara Birss Dempsey	Needham, Mass.		

January				
23	Charles Melvin Stata	Needham, Mass.	Boston, Mass.	Rev. Eason Cross
	Claire Louise Mathey	Allston, Mass.		
25	Norman Ensely Bleakney	Needham, Mass.	Brockton, Mass.	Rev. Elliott F. Studley
	Shirley Beatrice Mitchell	Needham, Mass.		
25	Arthur Mose Cohen	Needham, Mass.	Boston, Mass.	Rabbi H. H. Rubenovitz
	Ruth Lillian Michelman	Dorchester, Mass.		
30	Frederick Aloysius Spiess, Jr.	Braintree, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Helen Constance Derenzo	Needham, Mass.		
30	Clifford Roy Steeves	Needham, Mass.	Newton, Mass.	Rev. George H. Elliot
	Edith Wetmore Reynolds	Newtonville, Mass.		
31	Lebro Bartolucci	New London, Conn.	Needham, Mass.	Winthrop M. Southworth Justice of the Peace
	Riva Rossi	Needham, Mass.		
31	Lawrence Joseph Nigro	Needham, Mass.	Boston, Mass.	Rev. Edward Nagurzenski
	Sophie Blanche Czarnowski	Hyde Park, Mass.		
February				
1	John Jerry Sawkiewicz	Norwood, Mass.	Norwood, Mass.	Rev. H. J. Zawalich
	Audrey Haskell Lantz	Needham, Mass.		
4	Kirke White Marsh, Jr.	West Medford, Mass.	Needham, Mass.	Rev. Edward M. Condit
	Priscilla Berry	Needham, Mass.		
7	Raymond Ashley Crowell	Needham, Mass.	Taunton, Mass.	Rev. James Holland Beal
	Ethel Estelle Carter	Taunton, Mass.		
7	Laughlin Cedric Francis Macdonald	Needham, Mass.	Brighton, Mass.	Rev. John J. McGinley
	Irene May Stickney	Brighton, Mass.		
9	Louis Stevens	Needham, Mass.	Newton, Mass.	Rev. John J. Ryan
	Mary Whelan	West Newton, Mass.		
11	Charles E. Benton	Forestville, Conn.	Needham, Mass.	Rev. Harry W. Kimball
	Gladys Johnson	Northboro, Mass.		
12	Henry Francis Minkle	Needham, Mass.	Newton, Mass.	Rev. Hobart F. Goewey
	Edith Mae Davis	Newton Up. Falls, Mass.		
13	David Edward Enberg	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Marion Elizabeth Ramsdell	Boston, Mass.		
14	James Curtiss Ashe	Lowell, Mass.	Lowell, Mass.	Rev. Thomas P. McGrady
	Josephine Sybil Spear	Needham, Mass.		

MARRIAGES — *Continued*

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
February				
14	Kermit Albion Locke	Needham, Mass.	Arlington, Mass.	Rev. Maurice J. O'Connor
	Virginia Margaret Keefe	Arlington, Mass.		
16	Edward James Joy, Jr.	Framingham, Mass.	Framingham, Mass.	Rev. James J. Keating
	Iola Gertrude (Patten) Whipple	Needham, Mass.		
19	Charles Robert Howe	Needham, Mass.	Newton, Mass.	Rev. Hobart F. Goewey
	Helen Elizabeth Boston	Newton Up. Falls, Mass.		
21	Frederick Mitchell Slaney	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Elizabeth Toohy	Norfolk, Mass.		
27	Jess Willard Upton	Bessemer, Ala.	Needham, Mass.	Rev. Harry W. Kimball
	Muriel Julia Morin	Needham, Mass.		
28	George Crossley	Waltham, Mass.	Boston, Mass.	Louis Harris Goldberg Justice of the Peace
	Mildred Katherine Cosgrove	Needham, Mass.		
28	Vito De Anna	Hoboken, N. J.	Needham, Mass.	Winthrop M. Southworth Justice of the Peace
	Rosetta (Coda) Strobino	Patterson, N. J.		
March				
5	Delmar Francis Brown	Needham, Mass.	Needham, Mass.	Rev. William B. Rice
	Doris Mae Spear	Dover, Mass.		
7	Robert Wesley Pearson	Needham, Mass.	Newton, Mass.	Rev. Edward T. Sullivan
	Elizabeth Estelle Bolinger	Newton, Mass.		
7	John Wallace	Needham, Mass.	Belmont, Mass.	Rev. James F. Warren
	Helen Elizabeth McGuinness	Belmont, Mass.		
12	Donald Pierce Webber	Needham, Mass.	Norwood, Mass.	Rev. William F. English
	Ruth Virginia Johnson	Sharon, Mass.		
19	Thomas Alexander Richard	Spokane, Washington	Needham, Mass.	Rev. Harry W. Kimball
	Florence Ardellis Dimock	Wellesley, Mass.		
21	Robert Stanley Cookson	Newton Centre, Mass.	Needham, Mass.	Rev. Harry W. Kimball
	Mary Stewart	Needham, Mass.		

March				
21	Robert Edwin Healey	Gardner, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
	Ruth Louise Hewett	Needham, Mass.		
21	Ralph W. Farris, Jr.	Boston, Mass.	Needham, Mass.	Rev. H. Mortimer Gesner, Jr.
	Frieda E. Umscheid	Boston, Mass.		
23	Theodore Irving Blackman	Needham, Mass.	Needham, Mass.	Rev. Edward M. Condit
	Emma Elizabeth Gillette	Needham, Mass.		
24	Robert Gilbert Bleakney	Needham, Mass.	Medway, Mass.	Rev. Robert B. Adams
	Margaretha Marie Jahnle	W. Medway, Mass.		
28	Gallard Lyle Strong	Needham, Mass.	Springfield, Mass.	Rev. James Gordon Gilkie
	Virginia May Green	W. Springfield, Mass.		
28	John Weston Fisher	Needham, Mass.	Malden, Mass.	Rev. Roy L. Minich
	Muriel Kelso	Malden, Mass.		
April				
4	Marcus Evan Seidenberg	Needham, Mass.	Melrose, Mass.	Rev. G. Vaughn Shedd
	Alice Evelyn Moser	Needham, Mass.		
4	Frank Edward McDonald, Jr.	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Dorothy Gertrude Cranton	Needham, Mass.		
5	Joseph Lawrence DeLuca	Newton, Mass.	Newton, Mass.	Rev. William J. O'Connell
	Johanna Lucille Tocci	Needham, Mass.		
9	Thomas Howard Waterman, Sr.	Needham, Mass.	Lewiston, Maine	Lucien Lebel
	Amy Derina (Thompson) Blake	Greene, Maine		Justice of the Peace
11	George Joseph Dube	Worcester, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Sophie Frances Sherman	Needham, Mass.		
12	Norman Frederick McCarty	Needham, Mass.	Newton, Mass.	Rev. Wm. J. O'Connell
	Catherine Eunice Coffey	Newton, Mass.		
14	Leonard Carl Bertsch	East Hartford, Conn.	Needham, Mass.	Rev. Leo M. McCabe
	Mabelle Elizabeth Noyes	Needham, Mass.		
15	Nicholas Patrick Princiotta	South Boston, Mass.	Boston, Mass.	Charles Eliot Worden
	Gertrude Helena Kashalena	Needham, Mass.		Justice of the Peace
17	Verner Olof Nelson	Needham, Mass.	Boston, Mass.	Rev. Arthur S. Payzant
	Elsie Hinckley Hunt	Allston, Mass.		

MARRIAGES — *Continued*

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
April				
17	Robert Edmond Maloney	Needham, Mass.	Revere, Mass.	Rev. Charles F. Glennon
	Marie Josephine V. Allen	Revere, Mass.		
17	Harry Walter Doten	Needham, Mass.	Waltham, Mass.	Rev. G. Erik Hagg
	Ethel Elizabeth Johnson	Waltham, Mass.		
18	Loring Campbell Nye	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Ruth Evelyn McKean	Needham, Mass.		
19	Horace Milton Hoitt	Newton, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Edna Alice Richards	Needham, Mass.		
21	Alfred Gabriel Cassidy	Newton, Mass.	Needham, Mass.	Winthrop M. Southworth Justice of the Peace
	Alice Loretta (Varney) Robertson	Newton, Mass.		
22	Robert Francis Cassidy	Needham, Mass.	Newton, Mass.	Rev. Wm. J. O'Connell
	Ruth Ann Waugh	Newton, Mass.		
25	Charles Joseph Beecher, Jr.	Needham, Mass.	Newton, Mass.	Rev. Bernard J. Winn
	Julia Gentile	Newton, Mass.		
25	Robert Foster Edgar	Belmont, Mass.	Needham, Mass.	Rev. Frederick E. Heath
	Olive Robinson Bowker	Needham, Mass.		
May				
1	Joseph Wright Ewing	Needham, Mass.	Needham, Mass.	Rev. N. R. Pearson
	Florence Esther Hewett	Needham, Mass.		
2	William Fullerton Leach	Needham, Mass.	Arlington, Mass.	Rev. George A. Butters
	Barbara Adelaide Young	Somerville, Mass.		
2	Eldredge Harrison Allbee	Needham, Mass.	Brookline, Mass.	Rev. Robert W. Coe
	Mary Jayne Fouts	Brookline, Mass.		
6	Eugene Herbert Gordon	Needham, Mass.	Needham, Mass.	Rev. Harry W. Kimball
	Margaret (Lynch) Johnson	Boston, Mass.		
9	Henry Herman Witz	Needham, Mass.	Needham, Mass.	Winthrop M. Southworth Justice of the Peace
	Emma Marie (Mathieu) Houle	Worcester, Mass.		
9	Charles Alvan Stark	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Irene Mildred Prior	Needham, Mass.		

May				
12	Charles Perry Powell	Needham, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
	Pauline Jeanette Nichols	Needham, Mass.		
16	Roland Cummings March, Jr.	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Barbara Armistice Fletcher	Needham, Mass.		
17	Joseph Bruno Gallo	Needham, Mass.	Boston, Mass.	Rev. Giuseppe Merlino
	Angela Maria Cerrato	E. Boston, Mass.		
17	Robert Oriel Wilcox	Pine Meadow, Conn.	Needham, Mass.	Rev. Livingston H. Lomas
	Louise Frances Hawes	Needham, Mass.		
17	Raymond Francis Johnson	Needham, Mass.	Needham, Mass.	Rev. Leo M. McCabe
	Edna Dorothy Cronin	Needham, Mass.		
23	Frederick William Heald	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Roberta Marie Kelley	Needham, Mass.		
23	Frank Jackson	Dedham, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
	Constance Leslie Rodgers	Needham, Mass.		
24	Leon Vernon Chase, Jr.	Malden, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Muriel Ann Peterson	Needham, Mass.		
29	Thomas Henry Sparkes	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Olive Blanchard Hasenfus	Needham, Mass.		
30	Howard Byard Uhlman	Westboro, Mass.	Boston, Mass.	Charles Eliot Worden
	Rita Wainwright	Needham, Mass.		Justice of the Peace
June				
1	Robert Alvin Sayce	Needham, Mass.	Malden, Mass.	Rev. Alexander Stewart
	Barbara Janice Clarke	Malden, Mass.		
6	Gerard John Mulloney	Boston, Mass.	Needham, Mass.	Rev. Carl N. Garland
	Louise Hamilton Dugan	Needham, Mass.		
6	Arthur Malcolm Dryden	Ashland, Mass.	Needham, Mass.	Rev. Hampton E. Price
	Barbara Frances McNaughton	Needham, Mass.		
6	William Everett Roper, Jr.	Needham, Mass.	Needham, Mass.	Rev. Leo M. McCabe
	Barbara Ellen Lane	Needham, Mass.		
6	John Thayer Burr	Needham, Mass.	North Easton, Mass.	Rev. Abbot Peterson
	Joan Ames	North Easton, Mass.		
6	Ellis James Donavan	West Newton, Mass.	Needham, Mass.	Rev. Edward M. Condit
	Cynthia Janet Cutler	Needham, Mass.		

MARRIAGES — *Continued*

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
June 7	William Norman Kearns Mary Catherine Murphy	Needham, Mass. Brookline, Mass.	Brookline, Mass.	Rev. James J. McManus
11	James Mendrick McCracken, Jr. Claire McNally	Needham, Mass. Framingham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
12	Marcel Eugene Johnson Gertrude Lillian Jackson	Needham, Mass. Needham, Mass.	Needham, Mass.	Rev. Harry W. Kimball
13	Harvey E. Weeks Lilla H. Verrill	Framingham, Mass. Framingham, Mass.	Needham, Mass.	Winthrop M. Southworth Justice of the Peace
14	Jerome Crane Sisson Ruth Vigneron Skinner	Needham, Mass. Bristol, R. I.	Bristol, R. I.	Rev. Herbert D. Graetz
16	Max Atkin Woodbury Virginia Carolyn Webber	Salt Lake City, Utah Needham, Mass.	Needham, Mass.	Rev. Edward M. Condit
18	Harry Bond Bradford, Jr. Lorraine Grace Stanwood	Newton, Mass. Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
20	James Russell Chandler, Jr. Virginia Fehr Wells	Needham, Mass. Waban, Mass.	Waban, Mass.	Rev. Joseph C. MacDonald
20	Lester Baker Boyce Marjorie Emma Gundstrom	Needham, Mass. Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
20	Vincent Venchy Ella (Antolini) Segata	Needham, Mass. Boston, Mass.	Boston, Mass.	Samuel G. Thorner Justice of the Peace
20	Robert Winston Hawes Dorothea Berry	West Medford, Mass. Needham, Mass.	Needham, Mass.	Rev. Edward M. Condit
20	Francis Martin Whitten Harriet Wood	Boston, Mass. Needham, Mass.	Needham, Mass.	Rev. Edward M. Condit
21	Richard Lawrence Fowle Arline Emma (Perry) Dunbar	Needham, Mass. Wayland, Mass.	Wayland, Mass.	M. Alice Neale Justice of the Peace
26	Francis Morris Alice Murtagh	Natick, Mass. Natick, Mass.	Needham, Mass.	Winthrop M. Southworth Justice of the Peace

June				
26	John William Charon Denson	Wells, N. Y.	Newton, Mass.	Rev. W. Henry Shillington
	Ruth Mildred Hartshorn	Needham, Mass.		
26	Floyd Ivan Frantz	Needham, Mass.	Needham, Mass.	Rev. H. Livingston Lomas
	Dorothy Louise Longley	Needham, Mass.		
27	Russell Van Buren Nye	Needham, Mass.	Brookline, Mass.	Rev. William R. Leslie
	Edith Fillmore Cann	Brookline, Mass.		
28	Philip Whitcomb Butters	Milltown, N. J.	Needham, Mass.	Rev. H. Hamlin Hall
	Frances Iva Beevers	Needham, Mass.		
29	Edman MacCallum Remsen	Needham, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
	Lucille Allen	Needham, Mass.		
29	Hugh Thomas Fee	Needham, Mass.	Worcester, Mass.	Rev. John J. Bell
	Margaret Marion Donahue	Worcester, Mass.		
July				
5	Stanley Joseph Bartony	Needham, Mass.	South Boston, Mass.	Rev. Anthony Songia
	Stella Mary Czmut	Dorchester, Mass.		
11	John Gage Carlson	Winchester, Mass.	Needham, Mass.	Rev. Carl N. Garland
	Dell Beers Gates	Needham, Mass.		
11	Kenneth Leonard Keene	Milford, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Catherine Elizabeth Mulcahy	Needham, Mass.		
11	Robert Ross	Needham, Mass.	Newton Centre, Mass.	Rev. Charles N. Arbuckle
	Mary Elizabeth Walworth	Newton, Mass.		
12	Thomas William Gardner	Needham, Mass.	Needham, Mass.	Rev. Leo M. McCabe
	Evelyn Johnson	Needham, Mass.		
12	Joseph Mroczka	Needham, Mass.	East Walpole, Mass.	Rev. J. Roy Packard
	Fern Marguerite Rafuse	East Walpole, Mass.		
13	Joseph Wainwright	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Edna Annie Smith	Needham, Mass.		
16	Edwin Doell Keyes	Needham, Mass.	Needham, Mass.	Rev. Harry W. Kimball
	Margaret Beulah Curran	Needham, Mass.		
18	Harold William Gleason	Needham, Mass.	Brookline, Mass.	Rev. James J. McManus
	Ruth Dickey	West Roxbury, Mass.		
18	Richard George Falls	Wilmington, N. C.	Needham, Mass.	Rev. H. Hamlin Hall
	Marjorie Graham Hamilton	Needham, Mass.		

MARRIAGES — *Continued*

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
July				
21	Patrick Michael Sullivan	Arlington, Mass.	Needham, Mass.	Rev. Leo M. McCabe
	Mary Elizabeth Kenney	Needham, Mass.		
21	Robert Wyman Rich	Needham, Mass.	Cohasset, Mass.	Rev. Levy C. Robinson
	Pearl Althea Roissing	Hull, Mass.		
22	Benjamin Pedro Romero	Boston, Mass.	Needham, Mass.	Rev. Leo M. McCabe
	Helen Theresa Cotter	Needham, Mass.		
23	Everett Dearborn Danforth	Weymouth, Mass.	Needham, Mass.	Winthrop M. Southworth Justice of the Peace
	Caroline Rebecca Wells	Weymouth, Mass.		
24	Alvar Whittington Polk, Jr.	Boston, Mass.	Needham, Mass.	Rev. H. Bradford Washburn
	Margaret Edgar	Needham, Mass.		
24	Harry David Baker	Fennville, Mich.	Needham, Mass.	Rev. Carl N. Garland
	Elizabeth Phyllis Colburn	Needham, Mass.		
25	Frederick Joseph Foster	Plainfield, N. J.	Needham, Mass.	Rev. Leo M. McCabe
	Marion Helen Joan McKee	Needham, Mass.		
25	Richard Gage Raymond, Jr.	Dover, N. H.	Needham, Mass.	Rev. Livingston H. Lomas
	Grace Beulah Stanton	Needham, Mass.		
26	Everett E. Murphy	Marblehead, Mass.	Needham, Mass.	Rev. Carl. N. Garland
	Jane R. L. Wade (Woodfin)	Marblehead, Mass.		
28	Abbott Lee Gertsen	Mattapan, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Mary Lobach	Needham, Mass.		
August				
1	Joseph John Marino	Needham, Mass.	Newton, Mass.	Rev. William J. O'Connell
	Myra Pearl Billings	Needham, Mass.		
2	Rhys Hall Llewellyn, Jr.	Manchester, N. H.	Orleans, Mass.	Rev. Richard B. Kimball
	Merle Beatrice Cheney	Needham, Mass.		
5	Edwin Arthur Jones	Newton, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Grace Edna Robinson	Needham, Mass.		

August				
8	Allan Robert Catheron	Needham, Mass.	Hull, Mass.	Rev. Frederic R. Murray
	Margaret Baker	Cambridge, Mass.		
9	Donald Clarke Watson, Jr.	Marblehead, Mass.	Dedham, Mass.	Rev. Harold Edgar Kocher
	Rosita Lavalle Richmond	Needham, Mass.		
11	Gould Kenneth Hulse	Needham, Mass.	Providence, R. I.	Rev. G. K. Andeen
	Mildred Hannah Carleen	Providence, R. I.		
12	Joseph Harry Haslam	Norwood, Mass.	Needham, Mass.	Winthrop M. Southworth Justice of the Peace
	Annie Dorothy Thyng	Norwood, Mass.		
15	John Elbridge Duvall	Needham, Mass.	Nashua, N. H.	Rev. Ralph A. Benson
	Marion Odenthal	Boston, Mass.		
15	William Lang Biggart, Jr.	Needham, Mass.	Newton, Mass.	Rev. Stanley W. Ellis
	Helene Huntington Leslie	Wellesley, Mass.		
15	Eric Gustav Johnson	Malden, Mass.	Needham, Mass.	Rev. Ludvig Pehrson
	Esther Herring	Needham, Mass.		
16	Harold Dunning Morse	Newton, Mass.	Needham, Mass.	Rev. Harry W. Kimball
	Ada Christina Palmer	Newton, Mass.		
20	Joseph Francis Concannon	Revere, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Catherine Ellen Droney	Needham, Mass.		
22	Joseph Cascio	Needham, Mass.	Needham, Mass.	Winthrop M. Southworth Justice of the Peace
	Elsa Rossi	Needham, Mass.		
22	Louis Harry Mahler	Needham, Mass.	Needham, Mass.	Rev. H. Mortimer Gesner, Jr.
	Thelma Sarah Colburn	Needham, Mass.		
22	William Patrick Nangle	Boston, Mass.	Needham, Mass.	Rev. Everett C. Herrick
	Nettie-Alice Stuart	Needham, Mass.		
23	Robert Leighton Ramsdell	Wakefield, Mass.	Needham, Mass.	Rev. C. W. Corey
	Jean Eleanor Newell	Wakefield, Mass.		
23	Attilio Leo Rossi	Needham, Mass.	Newton, Mass.	Frank M. Grant Justice of the Peace
	Mary Rose Barberio	West Newton, Mass.		
25	Thomas Francis Mulherin	Needham, Mass.	Norwood, Mass.	Rev. Thomas J. Williams
	Barbara Frances Costello	Norwood, Mass.		
29	Diodato James Palumbo	Norwood, Mass.	Needham, Mass.	Winthrop M. Southworth Justice of the Peace
	Ann (Govoni) Macri	Norwood, Mass.		

MARRIAGES — *Continued*

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
September				
3	Edwin deLezynski Rush	Attleboro, Mass.	Needham, Mass.	Rev. Edward M. Condit
	Phyllis Bartlett	Needham, Mass.		
3	Gordon Hamlin Massey	Needham, Mass.	Quincy, Mass.	Rev. W. Ellis Davies
	Frances Miriam Driver	Wollaston, Mass.		
5	Norman Frederic Fay	Needham, Nass.	West Newton, Mass.	Rev. Boynton Merrill
	Barbara Chipman Wilcox	Newton, Mass.		
6	James Vincent Savignano	Needham, Mass.	Needham, Mass.	Rev. Leo M. McCabe
	Germaine Blanche Martin	Needham, Mass.		
6	William Philip Coppinger	Needham, Mass.	Needham, Mass.	Rev. Leo M. McCabe
	Ruth Mary Lawlor	Needham, Mass.		
6	Edwin Bartlett Moseley	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Ruth Mary Langdale	Needham, Mass.		
6	William Joseph Beguerie	Needham, Mass.	Dorchester, Mass.	Rev. George W. Casey
	Katherine Frances Betzger	Dorchester, Mass.		
12	George James MacDonald	Belmont, Mass.	East Boston, Mass.	Rev. George W. Warren
	Amy Frances Douglas	Needham, Mass.		
15	Ernest Reid Calvert	Needham, Mass.	Weymouth, Mass.	Rev. Charles W. Allen
	Dorothy Malinda Burton	Boston, Mass.		
19	Dexter Parker Stark	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Dorothy Louise Prior	Needham, Mass.		
19	James Michael Anderson	Needham, Mass.	New Bedford, Mass.	Rev. John H. McKeon
	Mary Margaret Donaghy	New Bedford, Mass.		
19	George William Glynn	Needham, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
	Virginia Louise Posson	Needham, Mass.		
20	Michael Joseph Geoghan	Ashland, Mass.	Needham, Mass.	Rev. Leo M. McCabe
	Mary Evangeline Flaherty	Needham, Mass.		
27	Peter Pigaga	Needham, Mass.	Needham, Mass.	Winthrop M. Southworth Justice of the Peace
	Anna (Dombrowskas) Vasilauskas	Needham, Mass.		

October				
1	Kenneth William Glazebrook	Quincy, Mass.	Needham, Mass.	Rev. Edward M. Condit
	Corinne Lucille Locke	Needham, Mass.		
3	George Herbert Titus	Needham, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
	Elizabeth Crawford (Fleming)	Needham, Mass.		
3	John William Powell	Needham, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
	Myrna Elfreda Gaetz	Needham, Mass.		
3	Frederick Thomas McLaughlin	Charlestown, Mass.	Boston, Mass.	Rev. Frederic J. Allchin
	Margaret Jean Fortune	Needham, Mass.		
4	Andrew Warren Lane	Hingham, Mass.	Needham, Mass.	Rev. John I. Foley
	Florence Eleanor Dearing	Needham, Mass.		
7	Salvatore Frank Fanara	Waltham, Mass.	Nashua, N. H.	Morris D. Stein
	Josephine Agresta	Needham, Mass.		Justice of the Peace
9	Harold Augustus Dickert	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Pearl Virginia Dyer	Needham, Mass.		
11	A. Sven Wahlstrom	Boston, Mass.	Needham, Mass.	Rev. Hugh MacCallum
	Dorothy M. Bambrick	Milton, Mass.		
12	Robert Arthur Lewis, Jr.	Needham, Mass.	Needham, Mass.	Rev. Hugh MacCallum
	Virginia Hadley	Needham, Mass.		
14	Charles Lewis Guild	Needham, Mass.	Natick, Mass.	Rev. Chester A. Porteus
	Virginia Elizabeth Ross	E. Natick, Mass.		
17	Hanssen Schenker	Holyoke, Mass.	Needham, Mass.	Rev. Harry W. Kimball
	Sarah Louise Nielsen	Needham, Mass.		
23	John Lawrence Tipton	Green City, Mo.	Needham, Mass.	Rev. Carl. N. Garland
	Emily Dorothea Colter	Needham, Mass.		
24	Walter Thomas McLean	Brookline, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Margaret Eleanor Arringdale	Needham, Mass.		
24	Richard Sherman Dade	Needham, Mass.	Needham, Mass.	Rev. Edward M. Condit
	Mary Janet Perkins	Needham, Mass.		
24	Minot Legate Powers, Jr.	Needham, Mass.	Natick, Mass.	Rev. Guy H. Wayne
	Amy Louise Hallsworth	East Natick, Mass.		
31	John Radie	Norwood, Mass.	Needham, Mass.	Winthrop M. Southworth
	Marie Carmela (Caspignano) Radie	Norwood, Mass.		Justice of the Peace
November				
12	John Arthur Ohlund, Jr.	West Roxbury, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Margaret Mary Calitri	Needham, Mass.		
13	Leonard George Olson	Readville, Mass.	Needham, Mass.	Rev. Carl N. Garland
	Eleanor Marjorie Barry	Needham, Mass.		
15	Harry Douglass Sanders, Jr.	Buffalo, N. Y.	Needham, Mass.	Rev. H. Hamlin Hall
	Sarah Harmon Lothrop	Needham, Mass.		

MARRIAGES — *Continued*

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
November				
15	Nicholas Anthony O'Brien, Jr.	Needham, Mass.	Roslindale, Mass.	Rev. Joseph J. Keenan
	Mary Josephine Doherty	Roslindale, Mass.		
26	Prentiss Louis Peterson	Holyoke, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Alice Cecelia Johnson	Needham, Mass.		
28	Joseph Louis Nelson	Dorchester, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Helene Frances Marsilli	Needham, Mass.		
29	Leo Joseph Mulherin	Needham, Mass.	Lynn, Mass.	Rev. Martin Dolphin
	Beatrice Louise Innis	Lynn, Mass.		
30	Blasi Muscianesi	Medford, Mass.	Boston, Mass.	Jessie D. Currier Justice of the Peace
	Edith Anna Allbee (Dunham)	Needham, Mass.		
December				
2	Stephen John Rich	Natick, Mass.	Natick, Mass.	Rev. Thomas E. Sweeney
	Evelyn Alleen McCulloch	Needham, Mass.		
4	Donald Lloyd Posson	Needham, Mass.	Needham, Mass.	Rev. Edward M. Condit
	Virginia Madelyn Barlow	Needham, Mass.		
6	Elmer Charles Forand, Jr.	Needham, Mass.	Dorchester, Mass.	Rev. Cornelius P. Mason
	Mary K. Kelly	Dorchester, Mass.		
8	Michael Cerulo	Needham, Mass.	Wakefield, Mass.	Rev. Harry W. Birch
	Emma Adeline Macdonald	Wakefield, Mass.		
17	William Henry Hegarty	Wellesley, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Ellen Elizabeth Smith	Needham, Mass.		
19	Bert Hallon Wolford	Port Arthur, Texas	Needham, Mass.	Winthrop M. Southworth Justice of the Peace
	Margaret MacDonald Turner	Needham, Mass.		
19	James Clifford Hackett	Boston, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Mary Regina Dunphy	Needham, Mass.		
20	Howard Stockton Shaw	Needham, Mass.	Dedham, Mass.	Rev. Thomas Huntington Chappell
	Mary Langdon Hackett	Dedham, Mass.		
22	William Clews Humberstone	Needham, Mass.	Somerville, Mass.	Rev. John J. Kelly
	Anne Louise Kearns	Somerville, Mass.		
24	Lloyd Leon Kaler	Needham, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
	Ethel Maud (Falconer) Gregg	Needham, Mass.		
26	Nicholas Filitor Slutsky	Passaic, N. J.	Needham, Mass.	Rev. H. Hamlin Hall
	Fern Elizabeth Moore	Needham, Mass.		

MARRIAGES

Number of marriages registered	192
Bride and groom both native born	167
Bride and groom both foreign born	6
Native groom, foreign bride	9
Foreign groom, native bride	10
Groom and bride residents	37
Bride resident	69
Groom resident	71
Bride and groom non-resident	15

NOTICE

Persons who intend to be joined in marriage in this Commonwealth shall, not less than five days before their marriage, cause notice of their intention to be entered in the office of the clerk or registrar of the city or town in which they respectively dwell or if they do not dwell within the Commonwealth, in the office of the clerk or registrar of the city or town in which they propose to have the marriage solemnized.

In accordance with Section twenty B of Chapter 207 of the General Laws of the Commonwealth of Massachusetts, such notice of intention of marriage shall not be accepted by the clerk or registrar until he has received from each party to the intended marriage a certificate signed by a qualified physician registered and practicing in the Commonwealth or a commissioned medical officer on active service in the armed forces of the United States who has examined such party as hereinafter provided. . . . Such examination shall include a standard serological test for syphilis and said test shall be made by a laboratory of said department or by a laboratory approved by it for such test.

Chapter 151, Section 29, Revised Laws

If a marriage is solemnized in another state between parties living in this Commonwealth, who return to dwell here, they shall within seven days after their return, file with the clerk or registrar of the city or town in which either of them lived at the time of their marriage, a certificate or declaration of their marriage, including the facts relative to marriage which are required by law, and for neglect thereof shall forfeit ten dollars.

DEATHS, 1942

Date	Name of Deceased	Age Y.	Age M.	Age D.	Place of Birth	Place of Burial
1942						
January						
2	Frederick Childs Sanborn	72	..	25	Dorchester, Mass.	Boston, Mass.
4	Abbie Estelle (True) Gray	74	1	23	Phillips, Maine	Milton, Mass.
7	Rachel (McKenzie) Sengman	75	7	..	Glasgow, Scotland	Rock Hill, Conn.
8	Frederick George Bossert	34	4	24	Brooklyn, N. Y.	Boston, Mass.
10	Beatrice (Wilt) Rice	47	11	22	Davis, W. Va.	Boston, Mass.
11	Herbert Edmund Brown	41	2	26	Cambridge, Mass.	Needham, Mass.
15	Mary E. (Prime) Haines	76	..	..	Nova Scotia	Nova Scotia
19	Amanda E. (Brown) Macomber	81	4	3	Waterbury, Vt.	Medfield, Mass.
23	Amelia Crealman (Purvis) Wright	75	11	0	Westville, N. S.	Needham, Mass.
26	Alfred Mancini	66	2	15	Italy	Needham, Mass.
27	William Ellery Crocker	46	5	15	Hingham, Mass.	Needham, Mass.
27	Susan (Aitken) Gardner	64	7	19	Glasgow, Scotland	Needham, Mass.
29	Bertha Susan (Morse) Brine	79	1	19	Norwood, Mass.	Cambridge, Mass.
30	Simeon Earl Hazard	62	5	30	Newport, R. I.	Needham, Mass.
31	Thomas C. Kaler	79	0	21	N. Waldoboro, Me.	Cambridge, Mass.
February						
5	Carlo Albert Ferrara	50	3	29	Italy	Needham, Mass.
6	James Morris Stahl	84	10	11	Sweden	Boston, Mass.
6	Mabel (Kimball) Selig	61	3	8	Dorchester, Mass.	Brighton, Mass.
7	Emma Louisa (Richardson) Thorpe	89	9	22	Newton, Mass.	Needham, Mass.
11	James Francis McSoley	76	..	30	Cumberland, R. I.	Woonsocket, R. I.
16	Alice (Gass) Boyce	48	..	..	Dedham, Mass.	Concord, Mass.
22	Frances Mary Hackett	83	9	15	Minot, Maine	Newton, Mass.
23	Guy Napier McIntosh	42	6	21	Needham, Mass.	Needham, Mass.
24	Phebe Lilly (Gorse) Littlehale	74	..	30	Needham, Mass.	Needham, Mass.
27	Maude Harvey (McFadden) Small	69	4	2	Morrell, Maine	Boston, Mass.
28	Alice Eva (Shaw) Day	79	10	0	Putney, Vt.	Holliston, Mass.
28	William Francis Turner	84	..	..	Boston, Mass.	Boston, Mass.

March						
1	Charles Cornelius McNally	68	5	13	Halifax, N. S.	Needham, Mass.
1	Mary Matilda (Larrivere) Reed	78	5	..	Rumney, N. H.	Danielson, Conn.
2	John Anthony Doll	57	1	24	Utica, N. Y.	Cedarville, N. Y.
2	Louise Mary (Helfer) Rome	72	..	..	France	Pittsfield, Mass.
2	Annie (Fisher) Carr	73	5	22	Sydney, Iowa	Boston, Mass.
5	Letitia Amelia (Bachman) Geldert	85	..	18	Lunenburg, N. S.	Boston, Mass.
7	Amy L. B. (Brooks) Snow	71	8	25	Boston, Mass.	Boston, Mass.
15	Maria Concetta (Sperito) Primavera	57	11	14	Messina, Italy	Needham, Mass.
16	Christian Ann Rawlins	73	0	27	Barbados, B. W. I.	Needham, Mass.
19	——— ——— Wade	2 hrs. 30 min.			Needham, Mass.	Needham, Mass.
19	Florence Abigail Chaffin	72	11	2	Brookline, Mass.	Providence, R. I.
20	Julia Agnes Casey	83	1	15	Somerville, Mass.	Boston, Mass.
20	Mary Pearl (Parker) MacDonald	46	5	25	Needham, Mass.	Needham, Mass.
21	Ernest L. Miller	76	..	..	Boston, Mass.	Boston, Mass.
22	Jennie R. (Cressey) Holbrook	93	11	5	West Falmouth, Me.	Waltham, Mass.
24	Frank Lawrence Haigh	74	10	16	Duesbury, England	Sanford, Maine
26	Cora (Reynolds) Towner	78	8	4	Albany, N. Y.	Melrose, Mass.
27	Dora (Scriggins) Flint	81	11	24	Charlestown, Mass.	Needham, Mass.
April						
3	Leonard Dawson	72	0	25	England	Needham, Mass.
17	Thomas Belmore Carpenter	97	11	9	New Brunswick	Needham, Mass.
25	Eddis Julian Goodstone	40	6	11	England	Northampton, Mass.
25	Maria (Earle) Brown	83	6	14	Waterbury, Maine	Springvale, Mass.
28	Charles A. Beale	68	..	..	Norridgewock, Me.	Boston, Mass.
May						
1	Mabel Augusta (English) Chandler	74	0	0	Boston, Mass.	Needham, Mass.
4	Alexander A. Warner	77	5	6	Prescott, Wisconsin	West Peabody, Mass.
8	Mary S. (McDonald) Chaplin	89	10	0	South Boston, Mass.	West Acton, Mass.
10	Ernest Andrew Steeves	71	10	1	New Brunswick	Needham, Mass.
16	Annie (Tarr) Woodcock	73	6	11	Rockport, Mass.	Leicester, Mass.
30	Frances Isabella (Soar) Slack	81	1	17	England	Needham, Mass.

DEATHS — *Continued*

Date	Name of Deceased	Age Y.	Age M.	Age D.	Place of Birth	Place of Burial
June						
5	James Routledge	90	7	24	London, England	Boston, Mass.
7	Mary Evangeline (Dearing) Maloney	55	4	1	East Boston, Mass.	Dover, Mass.
7	Gottlieb Kaiser	85	9	10	Basil, Switzerland	Boston, Mass.
9	Dorila Philomena (Frappier) Cloutier	80	10	22	Canada	Brockton, Mass.
10	Nancy (Smith) Edkins	70	2	15	Manchester, N. H.	Duxbury, Mass.
13	Richard Ahern	10	5	21	Boston, Mass.	West Roxbury, Mass.
17	William Robert Acheson	73	9	4	Brooklyn, N. Y.	Cambridge, Mass.
18	Edward Frederick Murray	65	5	5	Boston, Mass.	Boston, Mass.
19	William Gordon Turner	20	5	26	Needham, Mass.	Needham, Mass.
23	Sarah Carr (Dixon) Gass	83	7	29	Prince Edward Island	Dedham, Mass.
July						
1	Sophia J. (Keith) Keith	75	1	27	New Brunswick	Needham, Mass.
4	Alice Marie (Booth) Moore	79	8	11	Boston, Mass.	Boston, Mass.
5	James William Quinn	69	..	..	Needham, Mass.	Needham, Mass.
7	Ellen (DeAdder) O'Connell	69	..	..	Canada	Boston, Mass.
9	John Thomas Dunlap	75	1	20	Baltimore, Md.	Washington, D. C.
17	Fredrikke L. (Oas) Johnson	78	7	..	Norway	Boston, Mass.
18	Richard Clarke	58	8	3	Newfoundland	Needham, Mass.
19	Harold Joseph Kenrick	56	9	8	England	Needham, Mass.
25	Sidney Mortimer Drew	75	8	15	Farmington, N. H.	Newton, Mass.
August						
11	Harry Wendell Seaver	83	2	18	Williamstown, Vt.	Boston, Mass.
12	John McCarty		2 hrs.		Newton, Mass.	Boston, Mass.
15	Donald A. Chiappisi	20	10	21	Needham, Mass.	Needham, Mass.
20	Antoinette Pagano	15	4	11	Needham, Mass.	Needham, Mass.
21	Winnifred (Stevens) Drew	76	8	29	Newfield, Maine	Newton, Mass.
23	William George Grigas	68	1	..	Lithuania	Needham, Mass.

September						
1	Mary Louise Scrima	20	3	11	Needham, Mass.	Needham, Mass.
1	Mary Jane (Irving) Dobbie	91	3	1	Ireland	Newton, Mass.
3	Edith Louise (Miller) Cushing	41	0	16	Wakefield, Mass.	Hingham, Mass.
6	Allston Rice Bowers	67	8	18	Needham, Mass.	Needham, Mass.
7	John Joseph Flaherty	48	10	13	Newton, Mass.	Needham, Mass.
8	Daniel Thomas Hart	59	10	12	Baltimore, Md.	Brookline, Mass.
12	Howard Alonzo Flewelling	80	6	5	New Brunswick	Needham, Mass.
16	Joseph Irving Davis	65	6	..	Everett, Mass.	Everett, Mass.
20	Emma Anna (Rathkamp) Hobbs	55	1	23	Brooklyn, N. Y.	Needham, Mass.
23	Jeannie Reid (Burns) Coutts	82	9	24	Glasgow, Scotland	Boston, Mass.
24	Daniel E. Roake	92	11	8	Lowell, Mass.	Melrose, Mass.
25	Nettie May (Gould) Ricketts	63	9	8	N. Brookfield, Mass.	N. Brookfield, Mass.
October						
1	Malina Knighten (Elliott) Bourden	80	8	29	Newfoundland	Watertown, Mass.
1	James Inglis Davidson	21	5	12	Boston, Mass.	Needham, Mass.
7	Jennie (Parker) Brown	73	4	7	Beloit, Wisconsin	Newton, Mass.
7	Eliza (Morley) Hammersley	78	1	7	England	Needham, Mass.
8	Martha W. (Kenney) Lawlor	79	4	12	Lewiston, Maine	Needham, Mass.
10	Elizabeth (Wildes) Alden	85	9	25	England	Needham, Mass.
11	William Bramen King	67	8	29	Boston, Mass.	Needham, Mass.
22	Frank Aloysius Boyle	50	2	28	Providence, R. I.	Medfield, Mass.
24	George Charles Palmer	71	0	0	New York, N. Y.	Worcester, Mass.
November						
5	Cora Belle (Hudson) Maddocks	66	4	23	Needham, Mass.	Needham, Mass.
7	Florence Lillian (Gillette) Mathey	73	6	12	Boston, Mass.	Needham, Mass.
10	Myrtle (Dickenson) Scates	55	11	3	Black River, Mich.	Newton, Mass.
11	Nicholas Irving Quint	68	11	5	Stafford, N. H.	Needham, Mass.
11	Frances Helen Currier	93	5	17	Kennebunkport, Me.	Kennebunkport, Me.
13	——— ——— Leigh		20 min.		Boston, Mass.	Waltham, Mass.
18	Merrill Vomley Brown	83	6	6	Saint Albans, Vt.	W. Tisbury, Mass.
18	Lisa Hendricka (Hendrickson) Johnson	81	1	..	Finland	Branford, Conn.
18	Harold William Low	58	3	22	Boston, Mass.	Boston, Mass.
19	Frank Arata	46	1	11	Boston, Mass.	Needham, Mass.

DEATHS — *Continued*

Date	Name of Deceased	Age Y.	Age M.	Age D.	Place of Birth	Place of Burial
November						
20	Herbert Whitcomb	86	3	10	Holbrook, Mass.	Newton, Mass.
22	Catherine (Taterunis) Dolitka	54	..	..	Wilinski, Poland	Needham, Mass.
26	Frank Austin Mansfield	89	4	25	Saugus, Mass.	Boston, Mass.
28	Elisha Morse Stevens	78	10	23	South Paris, Me.	Newton, Mass.
December						
1	Charles Holton	73	2	0	Stockholm, Sweden	Everett, Mass.
12	Lillian Veronica (Braceland) Richwagen	42	9	8	Newton, Mass.	Needham, Mass.
14	Charles W. Bleakney	40	3	14	Needham, Mass.	Needham, Mass.
16	Salvatore Rizzo	57	2	17	Italy	Hyde Park, Mass.
19	Frederick Allen Dray	71	5	24	New London, Conn.	Medfield, Mass.
20	James Perkins Kinsman	8	8	24	Needham, Mass.	Needham, Mass.
23	John A. Salman	71	5	12	West Roxbury, Mass.	Boston, Mass.
25	Henry John Forsyth	70	..	1	Needham, Mass.	Needham, Mass.
28	Harry Edwin Barber	67	10	9	Westerly, R. I.	Needham, Mass.
28	Charles Putnam Cobb	84	..	12	Calais, Maine	Needham, Mass.
28	Samuel Ferguson Ashcroft	70	4	20	Quebec, Canada	Braintree, Mass.
28	Frederick George Briggs	70	3	5	England	Needham, Mass.
30	Emma (Walker) Willgoose	60	11	4	Needham, Mass.	Newton, Mass.
31	Emma Frances (Richardson) Cosgrove	52	3	1	Needham, Mass.	Needham, Mass.

DEATHS

Number of deaths registered in 1942	132
Number of males	68
Number of females	64
Number of native born	91
Number of foreign born	41

Stillborn	none
Under one year	3
Between one and five years	0
Between five and ten years	1
Between ten and fifteen years	1
Between fifteen and twenty years	1
Between twenty and thirty years	5
Between thirty and forty years	1
Between forty and fifty years	12
Between fifty and sixty years	14
Between sixty and seventy years	20
Between seventy and eighty years	44
Between eighty and ninety years	24
Between ninety and one hundred years	6

E. BERTHA BEHNKE,
Town Clerk,

REPORT OF THE BOARD OF SELECTMEN

To the Voters of Needham:

We submit herewith the 231st Annual Report of the Board of Selectmen.

1942 has produced many changes in the conduct of your town's business due to conditions beyond the control of the voters or their officers.

Over eight hundred men and women had left Needham for the armed services prior to December 31, 1942. Many men have left the employ of the town for more lucrative work in defense industries. Several departments have been materially reduced in manpower, thereby, chiefly the Public Works and School Departments. Replacement of these men has been impossible. Therefore many projects planned for 1942 remain incomplete or in some cases not even started.

Some materials have ceased to be available for municipal purposes, making further curtailment necessary.

Under the conditions enumerated above we believe the highest compliment is due our town departments for the splendid manner in which they have carried on their work under such adverse conditions.

Civilian Defense activities have been increased through the organization of the Needham Unit of the Massachusetts State Guard with headquarters at the Police Station. All units of our Civilian Defense have been properly trained and are ready for such emergencies as may develop.

Drill facilities for both the Auxiliary Police and the State Guard Unit have been provided through the courtesy of the School Department.

The Town Accountant's report presents in some detail the expenditures for Civilian Defense from the appropriation voted at the 1942 Annual Town Meeting. We believe the unexpended balance of $4,203.35 at December 31, 1942, will be sufficient to carry these activities through the year 1943.

The Selectmen's office was used for many weeks as headquarters for the Needham War Price and Rationing Board. Larger quarters for that board became necessary as their work increased and offices for them were constructed in the main room of the Town Hall. On several occasions it became necessary for the Ration Board to request substantial voluntary aid. In each case the number of citizens requested was exceeded by the number of volunteers responding. The Ration Board itself has striven to give the townspeople the utmost in service. Our citizens should know that the office of the Ration Board has been manned every week day, practically every evening, and most Sundays to accommodate everyone.

The nature of the year convinced your Board of Selectmen that they should forego the practice of several years' standing of holding meetings only every other week during the summer months. Accordingly the Board has met every week for the year.

The War Gardens operated on the Norris Farm in 1942 proved most successful. Applications to date for garden plots for 1943 indicate that it will be necessary to provide more land for this purpose for 1943.

In behalf of the townspeople we wish to publicly thank the School, Fire and Police Departments for their generous co-operation in permitting use of their quarters for many functions for the general good of the community.

DAVID MURDOCH,
WENDELL E. RYERSON,
CYRIL N. ANGELL,
Selectmen of Needham.

REPORT OF INSPECTOR OF SAND AND GRAVEL

January 16, 1943.

Board of Selectmen, Needham, Massachusetts.

Gentlemen: I herewith submit my report as Inspector of Sand and Gravel in the Town of Needham, from January 1, 1942, to May, 1942.

Inspections were made regularly of all sand and gravel banks throughout the Town operating on a commercial basis, for the purpose of maintaining the grades as established in their respective permits issued by your Board.

There were nine active sand and gravel banks operating throughout the Town, each of which have permits restricting them to certain set-backs, grades or elevations, and many visits must be made to see that no violations occur and that the requirements of the permits are strictly complied with.

It is often necessary that considerable time be spent on surveys, to determine the correct elevations and grades by which the permits are restricted. This requires additional assistance in the performance of the necessary engineering work.

Numerous conferences with the operators of these plants have been necessary in regard to violations and the restrictions in their permits.

Respectfully submitted,

FRANK L. CHENEY,
Inspector of Sand and Gravel.

REPORT OF TOWN COUNSEL

January 25, 1943.

Board of Selectmen, Town Hall, Needham, Massachusetts.

Gentlemen: — I submit herewith my report as Town Counsel for 1942.

My services commenced on June 3, 1942, succeeding those of Henry W. Hardy, Esq., who was called into the armed services of the United States as a Captain of Field Artillery.

The most important litigation concluded during the year was the successful defense of the amendment of the Zoning By-Law adopted by the Special Town Meeting of July, 1941, establishing a one-acre minimum lot size in a portion of the Town. A petition was filed by Philip Simon in the Land Court in 1941 attacking this amendment on constitutional grounds. The matter was tried in January, 1942, and the Land Court found for the Town but left the "question of constitutionality for decision in the appellate court." The petitioner alleged exceptions to the Supreme Judicial Court. The case was fully argued in that court, which on May 27, 1942, decided in the Town's favor. The issues involved were unique in this Commonwealth and the result will be of lasting benefit not only to Needham but to all Massachusetts municipalities having similar zoning by-laws. Full credit is due Mr. Hardy, who represented the Town throughout the whole proceeding.

Actions against the Commonwealth and against Scituate to recover funds advanced by the Town for the aid of a person not legally settled in Needham were successfully concluded by complete reimbursement by the Commonwealth to the Town of the sums so advanced; and other litigation of a similar nature was commenced against the Commonwealth and the City of Cambridge.

Considerable progress has been made in the purchase of lots in the River Park Section pursuant to the vote of the Town under Article 58 of the 1942 Town Warrant. During the year title was taken by the Town to 35 out of a total of 53 lots in that Section.

Both Mr. Hardy and I, during our respective tenures, have rendered numerous written and oral opinions in response to requests by your Board and various officers and Departments of the Town, have attended your meetings, prepared and approved numerous deeds, mortgages, bonds and contracts, examined titles and tendered other legal services for the benefit of the Town. One tax lien was foreclosed during the year upon petition of the Town to the Land Court.

No suits are now pending against the Town except (1) a small claims action for $29.03 for merchandise allegedly purchased by the Town, and (2) a case entered August 28, 1937, alleging that the Town owes $300 for certain services.

In conclusion, it is perhaps not inappropriate for me to state that the legal affairs of the Town are in excellent shape, due in very large measure to the efforts of my predecessors, Mr. Hardy and Hon. Gilbert W. Cox.

Respectfully submitted,

HORACE P. MOULTON,
Town Counsel.

REPORT OF THE POLICE DEPARTMENT

To the Honorable Board of Selectmen:

Gentlemen: — I herewith submit the annual report of the Police Department for the year ended December 31, 1942.

The year 1942 has been a very busy one for the Police Department. We have investigated hundreds of cases for the F. B. I. (Secret Service) and have helped both the Army and Naval Intelligence in a great many matters. These cases are all strictly confidential, do not show in the records of this Department and are never made public.

We have also assisted a great many defense companies on inquiries regarding character and police records of persons applying for positions.

We have co-operated with all units on Civilian Defense in Needham and it has been a pleasure working with such fine citizens who are giving their time for no reward but to further the safety of all within our town.

The Auxiliary Police are functioning very well and have developed into a real police unit. They have taken part in the parades on Memorial Day and Bond Day. They gave assistance to the regular Police Department on Hallowe'en and the results speak for themselves. They have worked for the town in all blackouts and practice incidents, all of this work at no expense to the citizens. They are a group of fine fellows and I have enjoyed every moment working with them. They, as a police company, deserve a great deal of credit.

There have been many meetings on juvenile questions held at the station and other places about town. I feel that this matter will be well handled by the different groups interested.

The building is still being used for meetings in the interest of National Defense and one more outfit has been added, that being the Massachusetts State Guard under the command of Captain Harold Lawson. We are glad to share the building with the State Guard.

The Draft Board is still in complete charge of the upper floor of the building. From these headquarters during the past year a great many young men from the district have left to join the armed forces of our country.

In conclusion, I wish to thank the members of the regular Police Department for their loyalty in the discharge of their duties and the courtesies extended to our citizens. I also wish to thank the officials and citizens of the town who have helped me in discharging the duties of Chief of Police.

Respectfully submitted,

THOMAS H. WELCH,
Chief of Police.

Causes of Arrest year ending 1942

Accosting	1
Assault	1
Assault and Battery	3
Breaking and Entering in the day time	2
Breaking and Entering in the night time	1
Bigamy	1
Being concerned in a lottery	1
Draft evasion	1
Delinquent Children	14
Drunkenness	45
Violating Electrical Law	1
False Alarms	2
Violating Fish and Game Law	6
Fugitive from Justice	1
Illegitimacy	2
Larceny	12
Larceny of Auto	3
Malicious Injury to Property	1
Defacing a Building	1
Violating Motor Fuel Act	2
Neglect of Minor Children	5
Non-support of Wife and Minor Children	2
Unnatural Act	1
Keeping Unlicensed Dog	1
Non-payment of Wages	1
Runaway	1
Vagrant	1
Violation of Probation	6
Violation of Town By-Law	3
Violation of Automobile Law — Speed	62
Violation of Automobile Law — No License	5
Violation of Automobile Law — Operating to Endanger	14
Violation of Automobile Law — Operating under Influence of Liquor	12
Violation of Automobile Law — No Legal Right	1
Violation of Automobile Law — Fail to Stop	1
Violation of Automobile Law — Unregistered	2
Violation of Automobile Law — Uninsured	2
Violation of Automobile Law — No Sticker of Inspection	25
	246

Dispositions in Court for 1942

Fined	116
Probation	14
State Farm	4
Arrested for Other Departments	24
Suspended Sentences	13
Grand Jury	1
Not Guilty	11
Appeal	3
Filed	25
Released	11
Dismissed	7
State Dept.	1
State Prison	1
Sentenced	4
Continued	11
	246

Males	227	Juveniles	14
Females	19	Adults	232
	246		246

Non-Residents	157
Residents	89
	246

Other Work Done by the Department in 1942

Ambulance calls	141
Articles reported found and claimed	63
Articles reported lost	90
Bicycles reported stolen	9
Bicycles recovered	5
Bicycles found and claimed	66
Bicycles taken away — improper equipment	35
Burglar alarms answered	6
Complaints investigated	702
Dogs barking investigated	41
Dogs killed or injured by auto	81
Dogs killed by police	6
Dogs killing hens	1
Dogs found and claimed	52
Dogs reported lost	89
Dogs taken to Animal Rescue League	7
Dog bites reported and investigated	22
Other animals shot by police	3
Escorts for Army	2
Escorts for money transfer	672
Fires attended	104
Fires discovered	5
False fire alarms	7
Funerals (traffic)	24
Missing children reported and found	10
Lost children restored to parents	11
Missing persons reported and found	22
Missing persons found	1
Runaway children found	8
Messages delivered	116
Reports to Town D. P. W.	106
Reports to State D. P. W.	21
Reports to N. H. R. R.	3
Sick or injured assisted	128
Assistance at Hospital	70
Assistance to others	632
Summons served for other cities and towns	249
Street lights and wires reported	227
Vacant houses reported	193
Vacant houses inspections	3,734
Viol. cards to registry	91
Permits Lord's Day	22
Death investigated	8
Doors and windows found open	395
Lodgers put up	36
Owners notified on lights left on	8
Stolen autos reported	1
Stolen autos found	3
Revolver permits issued	87

To the Honorable Board of Selectmen:

Gentlemen: — In compliance with the By-Laws of the Town of Needham, I herewith submit my report of the accidents occuring in 1942.

Number of Automobile Accidents Investigated ..... (Personal — 49 Property damage — 121)	170
Number of Fatal Accidents (Passenger)	1
Number of Complaints sent to Registry of Motors from which suspension of licenses or warnings were sent to the offenders	91
Number of bicycles taken from children which were not properly equipped	35

I would like to repeat my recommendation included in the annual report of last year to the effect that parents, the school faculty and different clubs and church organizations have talks on the safe riding of bicycles. It is apparent that in the future there will be more bike riding. There should be a campaign to keep the riders off of the sidewalks and be sure the bicycles are equipped with proper lights and an alarm signal. This is very important if we are to prevent accidents.

Respectfully submitted,

THOMAS H. WELCH,
Chief of Police.

NEEDHAM POLICE RELIEF ASSOCIATION

Cash on hand, January 1, 1942	$8,953.45		
Receipts in 1942	742.95		
		$9,696.40	
Disbursements in 1942		5,747.19	
Balance on hand, January 1, 1943			$3,949.21

HOWARD MILLS,
Treasurer.

REPORT OF THE FIRE DEPARTMENT, FIRE ALARM, FOREST WARDEN AND PETROLEUM INSPECTOR

Central Fire Station
Needham, Mass., Dec., 31, 1942.

To the Honorable Board of Selectmen:

Gentlemen:—I herewith submit the annual report of the Fire Department, Fire Alarm, Forest Warden, and Petroleum Inspector for the year ending December 31, 1942.

Fire Record

During the year 1942 the department responded to 313 alarms; 159 bell alarms, 154 still alarms.

Mutual Aid

Wellesley to Needham	3
Newton to Needham	5
Needham to Newton	4

Equipment

In 1942 we received a new 65-foot aerial ladder truck and all members of the department have been taught the operation of same by a representive of the Peter Pirsch Company.

Fire Prevention

Fire Drills were conducted at all the Needham Schools and recommendations made regarding same.

A total of 7,214 fire inspections were made in the following buildings: Schools, Stores, Factories and Churches.

National Defense

During the year the Auxiliary Department have continued their activities and recently formed The Box 44 association.

The Needham Civilian Mounted Fire Patrol has been organized and trained by the members of the department.

During the year a class from the Massachusetts Women's Defense Corp was trained and graduated as a Teacher Training Group.

Called to the service during the year were three men from our department namely: Robert Donald, Charles Taylor, Joseph Thorpe.

During the year all members were called on for Blood Donations several men giving many times.

Many extra hours of work were given by all members of the department to cover during snow storms and for sickness.

Fire Alarm

No new boxes were installed during the year but 459 working hours were spent maintaining the system by Lieut. Leo Brady and Everett Brown.

Forest Warden

1,522 Permits were issued for burning in the open during 1942.

Petroleum Inspector

Permits issued for the storage of fuel oils — Domestic	46
Permits issued for the storage of fuel oils — Range	88
	134

Total number of gallons storage in connection with the above burners 17,990
376 copies of old permits were issued.

Appreciation

I am very grateful to the head of each department for the support and co-operation given to me during the year as chief of the fire department.

May I at this time thank you, the Board of Selectmen, for your support of this department.

Respectfully submitted,

RICHARD M. SALAMONE,
Chief of Fire Department.

NEEDHAM FIREMEN'S MUTUAL RELIEF ASSOCIATION, INC.

Needham, Mass., Feb. 12, 1943.

Complying with the vote of the Town of Needham held in 1939 we submit a financial statement for the year of 1942.

Balance on first of the year 1942	$25,593.78
Disbursements	304.06
Balance December 31, 1942	$25,289.72

JOHN A. RHYND,
Secretary.

REPORT OF DOG OFFICER

December 31, 1942.

To the Honorable Board of Selectmen:

Gentlemen: — I herewith submit my report for the year 1942. Thirteen hundred and thirty-eight dogs, one kennel license, an increase of 76 dogs more than last year.

Respectfully submitted,

WILLIAM W. HEWETT,
Dog Officer.

REPORT OF THE INSPECTION DEPARTMENT

Needham, Mass., December 31, 1942.

To the Honorable Board of Selectmen:

Gentlemen: — We herewith submit the thirteenth annual report of this department.

Last year the largest number of houses in one year were built and this year promised to exceed even that, but the war came on and materials for construction were taken off the market. At the present time we are working under orders of the W. P. B. as to particular projects and the amount of money involved.

The summary of all departments is as follows:

Building

	Dwellings		Garages		Outbuildings		Ads. and Alts.		Demolitions	
January	3	$15,000	2	$500	1	$125	3	$575	1	$1,200
February	1	5,000					2	400		
March	3	16,500	2	850			1	400		
April	8	40,500	3	925	1	425	4	5,800		
May			1	125	2	425	6	1,835		
June			1	225			9	1,600		
July							15	9,940	3	20,600
August					1	75	10	1,750		
September	5	20,000					3	1,200		
October			3	1,125	2	200	7	725		
November	4	16,000					8	1,975		
December	1	4,000					9	1,715	2	375
Totals	25	$117,000	12	$3,750	7	$1,250	77	$27,915	6	$22,175

There were 6 Demolition Permits for $22,175.00.
Building Permits total 121 for $149,915.00.

The Amount of Fees Collected and Turned Over to the Town Treasurer are as Follows:

	Buildings		Cesspools		Plumbing		Gas		Wiring		Monthly
January	9	$24.00	2	$4.00	24	$68.50	3	$6.00	30	$112.50	$215.00
February	3	8.00	1	2.00	12	39.00	1	2.00	11	56.00	107.00
March	6	24.00	2	4.00	28	86.00	1	2.00	24	76.00	192.00
April	16	59.00	2	4.00	35	92.75	4	8.00	21	66.75	230.50
May	9	11.00	1	2.00	14	30.75	4	8.00	12	33.25	85.00
June	10	10.00	1	2.00	31	69.00	3	6.00	18	44.25	131.25
July	9	9.00			11	28.25	2	4.00	6	9.25	50.50
August	11	11.00			15	44.50	2	4.00	10	27.75	87.25
September	8	28.00	5	10.00	11	27.75			9	24.00	89.75
October	12	14.00			10	22.75			8	23.50	60.25
November	12	28.00	4	8.00	17	32.00	1	2.00	7	18.50	88.50
December	10	15.00	1	2.00	16	32.00			15	28.25	77.25
Totals	115	$241.00	19	$38.00	224	$573.25	21	$42.00	171	$520.00	$1,414.25

During the year we have found many starting work without first applying for a permit; this in direct violation of a town vote by which all owners of property were notified by the Town Counsel. Our office is open from 9 to 12 mornings and we can always be reached by telephone. A complete inspection of all public buildings will be made during 1943.

We wish to thank your Board and the other Town Departments for their co-operation.

Respectfully submitted,

WILLIAM S. CASSIDY,
Inspector of Buildings.
CLYDE E. COOKSON,
Inspector of Wiring.
FRED E. COOKSON,
Inspector of Plumbing.

REPORT OF SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen:

Gentlemen: — I herewith submit my report as Sealer of Weights and Measures for the year ending December 31, 1942.

Number of articles tested	620
Number of articles sealed	614
Number of articles tagged "Not Sealed"	4
Number of articles condemned	2
Number of weighings in stores	2,056
Hawkers and Pedlars licenses examined	28
Amount of fees collected and turned over to Town Treasurer	$119.23

Due to the rationing of various commodities the Office of Price Administration called on the Sealer to perform many duties outside his regular work. As Sealer in Needham, I have co-operated with each request.

Respectfully submitted,

EARL W. RICHWAGEN,
Sealer.

REPORT OF THE TRUSTEES OF THE GLOVER MEMORIAL HOSPITAL

January 19, 1943.

To the Honorable Board of Selectmen,
Needham, Massachusetts.

Gentlemen: — The Trustees of the Glover Memorial Hospital submit the following report for the year 1942:

The year has been a fruitful one in financial results to the Hospital.

The capacity has been taxed many times beyond its limits. Patients have been obliged to shorten their hospitalization to make room for others who were in more serious condition than they. This added extra work for the nursing staff.

The Doctors' Club and the Trustees have been obliged to hold their meetings in the Nurses' dining room, because the Board room had to be turned into a Ward.

We regretted the resignation of Miss Elsie Livingston, the assistant superintendent, due to illness in her family.

The nursing problem being now acute everywhere, due to war conditions, is also felt here in the hospital.

The collections have been the best this year of any year in the existence of the hospital. Added expenses have been incurred, due to changing over the nurses' home to coal from oil, and the addition of a storm porch and storm windows to the hospital, causing an increased budget for 1943. Due to the increased business the last few years, it is quite necessary that an addition be made to the hospital at a time when it may seem most fitting.

The friendly and homelike atmosphere is still maintained and the work of the nurses is good.

Respectfully submitted,

JAMES M. McCRACKEN, *Chairman,*
GEORGE A. LORD,
WILLIAM MITCHELL, M.D.,
DAVID E. MANN, M.D.,
L. CHARLES DONAHUE, M.D.,
ADAH G. FULLER,
MARGARET O. CHASE, *Clerk.*

SUPERINTENDENT'S REPORT

February 8, 1943.

To the Honorable Board of Selectmen, Trustees of the Glover Memorial Hospital and Citizens of the Town of Needham:

I submit the following report of work carried on in the Glover Memorial Hospital for the year ending December 31, 1942:

Number of patients admitted	792
Number of male patients	331
Number of female patients	461
Number of out-patients	200
Average stay in Hospital	11.05
Average patients per day	17.93
Total number of patients' days	6,546
Number of medical cases	140
Number of surgical cases	529
Number of major operations	129
Number of minor operations	400
Number of tonsil operations	120
Number of maternity cases	123
Number of births	118
Deaths:	
Adults	22
Children	1

Respectfully submitted,

BESSIE J. YOUNG, R.N.,
Superintendent.

ANNUAL REPORT MEMORIAL PARK TRUSTEES

To the Honorable Board of Selectmen:

The valuable service of Leonard Dawson as Trustee of Memorial Park was terminated by death, April 3, 1942. Mr. Dawson was on the original Committee that recommended to the Town the adoption of the plan, which has been developed as Memorial Park. To him this development was more than a Park with athletic fields, track, etc. It was Needham's fitting recognition of her sons killed in World War 1, as well as a memorial to all the men of Needham who served their country.

The Board of Trustees realizes full well, the loss of this sincere Christian gentleman, whose deep interest in Memorial Park and all other community interests, is irreplaceable.

The outstanding accomplishment of the year 1942 was the subgrading and finish grading of about 25,000 square feet of additional playing area, making a secondary football field available for the fall of 1943. This was made possible by the splendid co-operation of the Public Works Dept. under Mr. Lester Hollis. We were also fortunate in retaining the capable services of Mr. Harold Pike as caretaker.

The Board takes pleasure in the announcement that Mr. Samuel Low has accepted the appointment as Trustee of Memorial Park to fill the unexpired term of Mr. Dawson.

T. JAMES CROSSMAN, *Chairman,*
On behalf of the Trustees of Memorial Park.

ANNUAL REPORT OF NEEDHAM PLANNING BOARD

The work of the Planning Board during 1942 was confined largely to the development of Long-Range-Planning, a report of which is submitted herewith.

With building and the development of new sub-divisions eliminated by the war, the usual routine work of the Board was very considerably reduced.

Early in the year, a Hearing was held by the Land Court in Needham Town Hall on the appeal of Philip Simon against the conditions imposed by the one-acre-lot limitation set up by the Special Town Meeting of July, 1941. The decision being favorable to the Town, the case was carried to the Superior Court and the decision was again in support of our action.

Very few Zoning violations were reported in the year 1942 and all were satisfactorily settled.

HERBERT L. MOORE, *Chairman,*
WALTER R. CLARENBACH, *Secretary,*
ARTHUR W. ROHN,
CARLETON D. MORSE,
PAUL U. NICKERSON,
Needham Planning Board.

REPORT OF PLANNING BOARD ON LONG-RANGE PLANNING

At the Annual Town Meeting in 1941, it was voted that the Planning Board be instructed to make an annual survey of the needed Capital Expenditures of the various departments of the Town for the succeeding five years.

We present herewith the Second Annual Report under the title "Long-Range Planning." The form of report is in conformance with similar reports of other towns of Massachusetts which have undertaken long-range planning. The Planning Board acknowledges the assistance rendered by the National Resources Planning Board through the consultant services of William Stanley Parker which were made available to assist in the development of this report.

The term "Capital Expenditures" for the purpose of this report means all expenditures for construction or purchase of physical facilities, such as new buildings, water, sewerage or highway extensions, additional public works, educational, police or fire equipment, parks, playgrounds, etc.

The objective of Long-Range Planning is to set up a schedule of Capital Expenditures which are found to be necessary over a period of years, to so schedule them through this period as to avoid peaks and valleys in the financial load so far as practical, to keep such expenditures within the estimated Town Receipts wherever possible, and to forecast necessary borrowings.

Charts numbered 1–8 present a financial analysis covering the actual figures of years prior to 1942, an estimate as of December 1st, 1942, for that year, and an estimate of the five years succeeding — based on a tax rate of $28.50. The purpose of this financial analysis is to determine approximately the present and future ability of the Town to pay for the proposed Capital Expenditures. In the Summary Chart, the totals of income and operating expenses are brought together in such a way as to show the amounts probably available each year for Capital Expenditures and to indicate where money must be borrowed if the program is to be followed.

In the case of figures covering past years, we are indebted to the Town Accountant for his co-operation. Under certain headings it has been necessary to bring together groups of figures, keeping in mind the primary object of indicating the Town's financial experience and showing the amounts available for Capital Expenditures, rather than presenting a detailed accountant's report. The figures covering future years are largely our own but they are based on figures and opinions furnished by the various departments, each one of which has been consulted. They are not intended in any way to bind any department and are used only as the best possible indication now available of what is to come.

When this project was initiated, it was thought possible to evenly distribute the Capital Expenditure load and to forecast with some accuracy

just what it would be. The value of such planning is obvious but it must be frankly admitted that it is exceedingly difficult under present conditions to find any foundation on which to base estimates of the future. We have been faced with the necessity of assuming a date when the war will be over and have set that date as 1944. We make no claims whatever as to our accuracy in such a forecast and, should we be wrong, will be forced to adjust our program in each annual report as necessary.

The total Capital program is shown in this report under title "Schedule of Capital Expenditures" — and the relative need of the various items is indicated by the order of scheduling. The necessity of abandoning most forms of Capital Expenditure during the war period is reflected in the small outlays scheduled for 1943 and 1944. Whatever land needs to be purchased for any future requirement should be purchased within the next two years, this being almost the only form of Capital Expenditure requiring neither labor nor materials. This item will thus be taken care of prior to the years of peak expenditures. The increased expenditures of the post-war period reflect the accumulated need that will develop and that must await fulfillment until labor and materials are again available. It is during these years of re-adjustment that the necessity of providing work may be greatest and our Town should be ready with plans both as to projects and financing so that whatever we do will be most useful to the Town.

We recommend that serious consideration be given to the purchase of Federal Bonds as permitted under Chap. 4 of the Acts of 1942. This makes it possible for a municipality to purchase yearly such Bonds to the amount of 1/10th of 1% of the assessed valuation of the Town, such Bonds to be held until the termination of the war, and provides that when sold, the proceeds shall be used for a program of Capital Expenditures such as is covered by this report. The accumulation of such Bonds would be of considerable assistance in easing off the financial peak of the first post-war years. We have scheduled such purchases in our program for 1943 and 1944.

Notes on Capital Expenditures and Financing

It is recommended that funds for the Upper Falls Pumping Station and Interceptors in 1945 be raised by a Bond issue to be paid out of the Sewer Reserve Fund.

During 1943 and 1944 the excess of water receipts over water department expenditures will probably add considerably to the E. and D. It is therefore recommended that in 1945 $48,000 be taken from the E. and D. to finance part of the $60,000 capital expenditures program of the water department.

The Highland Avenue widening project is divided into two parts: in 1943, the acquisition of land necessary for the widening starting at Great Plain Avenue; and in 1946, the construction of same.

The building of the public works garage in 1946 is recommended, the site being that of the old Eaton barn in Eaton Square. This would provide not only for the housing and maintenance of all Public Works Department equipment, but would also provide space for offices of the Public Works Department, including the engineering Division and Inspections Depart-

ment, thereby relieving the Town Hall of its present overcrowded condition and making unnecessary any addition to the Town Hall.

It will be advisable at the earliest possible moment to replace the Heights Fire Station and we have scheduled it for 1945. The old building is now in poor condition. It is the recommendation of the Fire Chief that we also provide a fire station in the Birds Hill area so that proper protection may be afforded that section of the Town. This project has been set for 1947, before which time we can assume there will be a resumption of building in that area.

A bond issue of $100,000 in 1946 is scheduled to meet the heavy capital expenditures of that year. At that time our total funded debt (at present $381,000) will have been reduced to $172,000.

HERBERT L. MOORE, *Chairman*,
WALTER R. CLARENBACH, *Secretary*,
ARTHUR W. ROHN,
CARLETON D. MORSE,
PAUL U. NICKERSON.

NO. 1 — INCOME — Locally Collected Revenues

	Real Property	Personal Property	Excise	Poll	Taxes on Water Land	Total from Taxes	Tax Titles	Total Tax and Tax Titles
1936	$608,118.52	$40,030.83	$28,209.10	$7,166.00	$1,408.68	$684,933.13	$35,848.61	$720,781.74
1937	622,871.46	39,013.08	33,435.71	7,052.00	202.64	702,574.89	42,473.82	745.048.71
1938	626,599.46	38,333.84	34,709.40	7,128.00	3,819.36	710,590.06	18,007.94	728,598.00
1939	650,421.48	37,497.23	36,336.34	7,684.00	198.81	732,137.86	19,955.39	752,093.25
1940	694,064.20	39,113.13	44,568.35	7,788.00	1,357.34	786.891.02	11,667.68	798,558.70
1941	699,317.72	38,488.12	57,084.33	7,882.00	1,357.34	804,129.51	13,188.06	817,317.57
1942	720,000.00	39,000.00	42,000.00	7,450.00	1,360.00	809,810.00	1,400.00	811,210.00
				Estimated				
1943	726,750.00	39,182.00	28,000.00	7,000.00	1,360.00	802,292.00	1,000.00	803,292.00
1944	726,750.00	39,182.00	10,000.00	7,000.00	1,360.00	784,292.00	1,000.00	783,292.00
1945	726,750.00	39,182.00	30,000.00	8,000.00	1,360.00	805,292.00	1,200.00	804,092.00
1946	741,000.00	39,182.00	50,000.00	8,500.00	1,360.00	840,042.00	1,400.00	838,642.00
1947	769,500.00	39,182.00	60,000.00	9,000.00	1,360.00	879,042.00	1,600.00	877,442.00

NO. 2 — INCOME — State Collected Revenues

	Corporation Taxes	Income Taxes	Educational Taxes	Total Shared Revenue
1936	$13,421.39	$34,697.72	$18,510.00	$66,629.11
1937	11,183.25	50,632.39	18,772.50	80,588.14
1938	12,458.71	52,982.40	19,425.00	84,866.11
1939	8,107.76	36,375.90	19,496.00	63,979.66
1940	13,250.93	40,924.40	19,418.00	73,593.33
1941	17,732.06	49,515.72	19,350.00	86,597.78
1942	17,730.00	49,500.00	19,350.00	86,580.00
		Estimated		
1943	17,730.00	49,500.00	19,350.00	86,580.00
1944	17,730.00	49,500.00	19,350.00	86,580.00
1945	17,730.00	49,500.00	19,350.00	86,580.00
1946	15,000.00	40,000.00	19,350.00	74,350.00
1947	15,000.00	40,000.00	19,350.00	74,350.00

NO. 3 — INCOME — Operating Receipts

	General Government	Police and Fire	Health	Hospital	Library	Public Works	Public Welfare	Education	Inspection	Water Sales	Total Dept. Receipts
1936	$792.76	$8.50	$2,149.44	$14,764.22	$281.31	$231.15	$9,016.18	$669.76	$3,438.39	$60,632.30	$91,984.01
1937	4,267.55	52.00	2,193.22	26,974.31	319.64	230.92	18,045.29	794.61	4,820.50	66,269.89	123,967.93
1938	1,740.19	18.00	1,296.20	24,486.05	401.10	97.78	24,535.60	394.49	3,882.40	66,377.57	123,229.38
1939	1,775.82	21.50	1,332.90	25,832.20	478.97	81.16	26,686.41	865.08	3,806.00	69,245.00	130,125.04
1940	1,375.62	32.50	2,851.86	33,536.23	653.27	197.46	29,516.30	1,925.50	3,809.00	73,818.86	147,716.60
1941	2,075.25	69.00	1,864.42	35,079.95	742.62	781.21	29,401.19	1,650.71	5,452.34	79,344.86	156,461.55
1942	2,075.25	275.00	1,864.42	43,000.00	650.00	1,064.98	29,400.00	1,650.00	1,000.00	78,000.00	158,979.65
					Estimated						
1943	2,000.00	350.00	1,800.00	43,000.00	650.00	1,000.00	29,000.00	1,650.00	350.00	†70,000.00	149,800.00
1944	2,000.00	375.00	1,800.00	44,000.00	650.00	1,000.00	29,000.00	1,650.00	350.00	80,000.00	160,825.00
1945	2,200.00	400.00	1,800.00	44,000.00	650.00	1,000.00	29,000.00	1,650.00	1,000.00	81,000.00	162,700.00
1946	2,200.00	400.00	1,800.00	*57,000.00	650.00	1,000.00	29,400.00	1,650.00	3,000.00	82,000.00	179,100.00
1947	2,200.00	400.00	1,800.00	57,000.00	650.00	1,000.00	29,400.00	1,650.00	4,000.00	83,000.00	182,100.00
				*After new addition						†Elimination of advance payments	

NO. 4 — INCOME — Grants and Contributions

	Welfare	Education (State)	Highways Chap. 500–232–504–420	Chap. 90 Mass. Gen. Laws	Dog Licenses	Soldiers' Benefits	Miscellaneous including PWA	Total
1936	$6,161.16	$1,706.90	.....	.....	$1,862.84	$623.06	$20,843.74	$31,197.70
1937	16,461.30	2,745.76	.....	$1,000.00	1,782.16	446.49	42.51	22,478.22
1938	20,317.82	2,903.16	$18,050.00	.....	4,224.15	538.84	7,097.01	53,130.98
1939	22,833.75	2,290.87	33,466.41	2,622.68	.....	613.47	34,364.46	96,191.64
1940	25,940.66	1,914.83	33,466.41	4,374.64	2,133.70	625.00	10,463.36	78,918.60
1941	27,071.68	1,362.15	37,045.17	1,499.99	2,191.99	600.00	50.00	69,820.98
1942	27,000.00	1,400.00	37,045.17	2,000.00	2,100.00	600.00	.....	70,145.17
				Estimated				
1943	27,500.00	1,400.00	19,000.00	.....	2,100.00	600.00	.....	50,600.00
1944	28,000.00	1,400.00	17,000.00	.....	2,100.00	700.00	.....	49,200.00
1945	29,000.00	1,400.00	15,000.00	2,000.00	2,100.00	1,500.00	.....	51,000.00
1946	30,000.00	1,400.00	17,000.00	2,000.00	2,100.00	1,200.00	.....	53,700.00
1947	31,000.00	1,400.00	20,000.00	2,000.00	2,100.00	1,200.00	.....	57,700.00

NO. 5 — INCOME — Betterments, Licenses, Fees, etc.

	Licenses Permits and Fines	Betterment Assess. (ind.) Interest	Int. Earned (Deferred Taxes)	Other Sources	Dog Licenses	Trust Fund Income	Total
1936	$762.50	$31,807.40	$9,864.54	$5,290.60	$2,401.40	$666.71	$50,793.15
1937	888.75	32,367.62	9,479.72	1,828.06	2,620.80	703.88	47,888.83
1938	729.75	32,089.57	7,275.36	2,635.87	2,499.40	669.60	45,899.55
1939	993.50	29,769.90	5,786.35	1,470.64	2,578.60	620.46	41,219.45
1940	803.25	36,889.60	5,219.48	1,305.44	2,750.00	695.02	47,662.79
1941	771.75	45,200.61	4,709.04	1,041.00	2,702.60	672.94	55,097.94
1942	800.00	40,000.00	4,500.00	1,000.00	2,800.00	650.00	49,750.00
			Estimated				
1943	800.00	30,000.00	4,500.00	1,000.00	2,800.00	650.00	39,750.00
1944	800.00	25,000.00	5,000.00	1,000.00	2,850.00	650.00	35,300.00
1945	800.00	30,000.00	5,000.00	1,000.00	2,850.00	650.00	40,300.00
1946	800.00	35,000.00	5,000.00	1,000.00	2,900.00	650.00	45,350.00
1947	800.00	40,000.00	5,000.00	1,000.00	2,900.00	650.00	50,350.00

NO. 6 — OPERATING EXPENSE — Debt Service

	Interest Payments			Funded Debt Payments			
	Temporary Loans	Funded Debt	Total Int. Payments	General Purpose Bonds	Public Service Bonds	Total Funded Debt Payments	Total Debt Service Payments
1936	$391.50	$32,308.75	$32,700.25	$74,000.00	$10,000.00	$84,000.00	$116,700.25
1937	702.45	28,841.25	29,543.70	72,500.00	10,000.00	82,500.00	112,043.70
1938	696.03	25,443.75	26,139.78	72,500.00	4,000.00	76,500.00	102,639.78
1939	453.82	22,266.25	22,720.07	71,000.00	4,000.00	75,000.00	97,720.07
1940	76.78	19,410.00	19,486.78	73,000.00	4,000.00	77,000.00	96,486.78
1941	134.06	16,201.25	16,335.31	75,000.00	4,000.00	79,000.00	95,335.31
1942	773.44	13,874.38	14,647.82	68,000.00	3,500.00	71,500.00	86,147.82
				Estimated			
1943	1,000.00	11,230.22	12,230.62	67,000.00	3,500.00	70,500.00	82,730.62
1944	1,000.00	8,924.38	9,924.38	51,500.00	3,500.00	55,000.00	64,924.38
1945	1,000.00	6,964.37	7,964.37	48,000.00	2,500.00	50,500.00	58,464.37
1946	1,000.00	5,361.88	6,361.88	26,000.00	2,500.00	28,500.00	34,861.88
1947	1,000.00	4,386.87	5,386.87	23,000.00	2,500.00	25,500.00	30,886.87

NO. 7 — OPERATING EXPENSE — State and County Taxes

	State (General)	State (Misc.)	County	Sewer Met. Dist. Com.	Park Met. Dist. Com.	Charles River Basin	Total Taxes and Assessments
1936	$35,600.00	$3,409.25	$21,252.23	$19,250.79	$10,185.74	$2,435.03	$92,133.04
1937	43,610.00	1,011.85	21,280.38	19,034.59	10,616.71	2,586.18	98,139.71
1938	61,370.00	524.73	22,057.42	15,811.90	11,230.71	2,367.86	113,362.62
1939	64,980.00	452.70	22,528.17	17,203.43	9,262.13	2,358.16	116,784.59
1940	57,760.00	3,002.13	21,979.34	13,706.70	9,114.91	2,430.00	107,993.08
1941	63,525.00	495.62	24,068.00	11,688.30	6,334.67	2,201.99	108,313.58
1942	65,000.00	1,000.00	20,000.00	12,000.00	6,000.00	2,300.00	106,300.00
			Estimated				
1943	68,000.00	1,000.00	18,000.00	12,000.00	5,000.00	2,300.00	106,300.00
1944	68,000.00	1,000.00	18,000.00	10,000.00	4,000.00	2,300.00	103,300.00
1945	55,000.00	1,000.00	20,000.00	9,000.00	3,000.00	2,300.00	90,300.00
1946	55,000.00	1,000.00	20,000.00	9,000.00	3,000.00	2,300.00	90,300.00
1947	50,000.00	1,000.00	20,000.00	10,000.00	5,000.00	2,300.00	88,300.00

NO. 8 — OPERATING EXPENSE — Departmental

	General Government	Engineering	Sewer and Drains	Water	Highways	P.W.D. Equipment Maintenance	Snow Removal	Street Lighting	Forestry	W.P.A.
1936	$33,602.45	$2,785.00	$12,274.70	$40,099.54	$29,342.65	$4,967.61	$10,000.00	$21,925.12	$4,433.25	$5,229.92
1937	33,718.11	2,978.31	14,194.38	35,996.01	33,850.00	4,957.01	2,146.48	22,374.34	4,584.63	7,065.73
1938	38,119.44	3,917.05	12,708.28	31,738.28	51,379.45	6,484.74	11,958.19	22,560.09	6,778.14	6,260.10
1939	35,940.61	4,089.71	14,631.95	31,533.83	39,119.15	5,108.99	13,378.02	23,272.54	12,393.69	5,318.57
1940	38,623.68	5,064.06	15,548.93	34,898.71	38,901.40	5,748.96	16,496.90	23,990.46	7,920.94	5,501.02
1941	41,146.95	7,818.56	18,790.76	29,140.00	39,730.10	5,289.45	11,157.68	24,447.62	9,671.51	4,792.70
1942	42,000.00	8,326.64	19,000.00	32,000.00	32,000.00	5,000.00	12,500.00	25,000.00	10,000.00	2,500.00
					Estimated					
1943*	44,750.00	9,350.00	19,800.00	32,850.00	31,200.00	7,200.00	12,900.00	25,000.00	10,925.00	.....
1944	44,750.00	9,350.00	20,800.00	32,850.00	31,200.00	7,700.00	12,900.00	25,000.00	10,925.00	.....
1945	45,750.00	9,350.00	20,800.00	34,850.00	37,200.00	7,700.00	12,900.00	25,000.00	10,925.00	.....
1946	45,750.00	9,350.00	20,800.00	35,850.00	42,200.00	7,700.00	12,900.00	25,000.00	10,925.00	.....
1947	45,750.00	9,350.00	20,800.00	36,850.00	42,200.00	7,700.00	12,900.00	25,000.00	10,925.00	.....

*Salary Inc. 10%

NO. 8 — OPERATING EXPENSE — Departmental — (*Continued*)

	Public Works Administration	Fire	Police	Health	Hospital	Library	Education	Inspection	Relief Agencies	Other Departments Unclassified	Total Departmental
1936	$4,734.00	$38,290.29	$35,286.82	$11,218.49	$20,901.65	$9,243.26	$224,047.79	$4,597.39	$72,824.06	$27,860.27	$613,664.26
1937	5,039.51	43,298.96	38,053.72	10,398.97	30,839.50	9,242.01	241,244.57	5,394.78	82,826.34	31,491.61	659,694.97
1938	5,090.00	42,937.10	38,887.20	10,905.89	30,891.97	10,069.26	263,927.13	5,276.57	113,989.94	42,092.06	755,970.88
1939	5,234.73	43,557.47	40,499.58	12,200.55	31,404.60	9,612.60	248,245.20	5,300.00	104,244.27	49,427.83	734,513.93
1940	6,920.66	45,635.98	41,080.21	11,714.03	32,288.08	10,386.85	253,956.86	5,549.46	103,527.86	48,096.29	752,851.34
1941	7,123.65	52,200.82	43,490.13	12,517.03	37,806.72	10,836.19	263,318.30	6,230.60	110,752.10	49,135.31	785,396.18
1942	7,801.35	52,700.00	44,094.00	12,517.03	44,300.00	11,593.00	273,000.00	6,630.00	109,000.00	49,000.00	798,962.02
					Estimated						
1943*	8,500.00	57,200.00	*50,500.00	12,925.00	46,375.00	12,750.00	285,200.00	7,530.00	103,475.00	49,500.00	827,930.00
1944	8,500.00	57,700.00	50,500.00	12,925.00	46,675.00	12,750.00	289,200.00	7,630.00	105,875.00	49,500.00	836,730.00
1945	8,500.00	58,200.00	51,000.00	12,925.00	47,675.00	13,250.00	299,700.00	7,630.00	116,475.00	49,500.00	869,330.00
1946	8,500.00	58,700.00	51,500.00	13,425.00	60,675.00*	13,500.00	302,200.00	7,630.00	114,075.00	49,500.00	890,180.00
1947	8,500.00	59,200.00	51,500.00	13,425.00	61,675.00	13,625.00	304,700.00	7,630.00	112,875.00	49,500.00	894,105.00

*Salary Inc. 10%

*Additional man

*After new addition

SUMMARY CHART

	INCOME						OPERATING EXPENSE				
	Taxes	State Collected Revenues	Depart-mental Operating Receipts	Grants and Contribu-tions	Betterments Licenses, Fees, etc.	Total Income	Debt Service	State and County Taxes	Departmental Operating Expenses	Total Expense	Balance Income Over Expense
	Table 1	Table 2	Table 3	Table 4	Table 5	Total	Table 6	Table 7	Table 8	Total	Balance
1936	$720,781.74	$66,629.11	$91,984.01	$69,586.30	$50,793.15	$999,774.31	$116,700.25	$92,133.04	$613,664.26	$822,497.55	$177,276.76
1937	745,048.71	80,588.14	123,967.93	22,478,22	47,888.83	1,019,971.83	112,043.70	98,139.71	659,694.97	869,878.38	150,093.45
1938	728,598.00	84,866.11	123,229.38	53,130.98	45,899.55	1,035,724.02	102,639.78	113,362.62	755,970.88	971,973.28	63,750.74
1939	752,093.25	63,979.66	130,125.04	96,191.64	41,219.45	1,083,609.04	97,720.07	116,784.59	734,513.93	949,018.59	134,590.45
1940	798,558.70	73,593.33	147,716.60	78,918.60	47,662.79	1,146,450.02	96,486 78	107,993.08	752,851.34	957,331.20	189,118.82
1941	817,317.57	86,597.78	156,461.55	69,820.98	55,097.94	1,185,295.82	95,335.31	108,313.58	785,396.18	989,045.07	196,250.75
1942	811,210.00	86,580.00	158,979.00	70,145.00	49,750.00	1,176,664.00	86,147.82	106,300.00	798,962.02	991,409.84	185,254.16
						Estimated					
1943	803,292.00	86,580.00	149,800.00	50,600.00	39,750.00	1,130,022.00	82,730.62	106,300.00	*827,930.00	1,016,960.62	113,061.38
1944	783,292.00	86,580.00	160,825.00	49,200.00	35,300.00	1,115,197.00	64,924.38	103,300.00	836,730.00	1,004,954.38	110,242.62
1945	804,092.00	86,580.00	162,700.00	51,000.00	40,300.00	1,144,672.00	58,464.37	90,300.00	869,330.00	1,018,094.37	126,577.63
1946	838,642.00	74,350.00	179,100.00	53,700.00	45,350.00	1,191,142.00	34,861.88	90,300.00	890,180.00	1,015,341.88	175,800.12
1947	877,442.00	74,350.00	182,100.00	57,700.00	50,350.00	1,241,942.00	30,886.87	88,300.00	894,105.00	1,013,291.87	228,650.13
									*Including 10% salary wage increase		

Schedule of Capital Expenditures

	1936	1937	1938	1939	1940	1941	1942
GENERAL GOVERNMENT							
Town Hall—Oil Burning Boiler			$1,252.20‡				
Acct. Dept.—Bookkeeping Mach.					$2,000.00*		
Tax Collector—Tax Receipt Mach.					495.90*		
Town Hall—Auditorium Seats						$2,382.05*	
Town Hall—Pointing Brick Work							$860.00*
PUBLIC WORKS DEPARTMENT							
Sewer Division						10,930.30*	5,440.00*
Sewer Const. Newton Upper Falls			752.76†	$16,181.59†‡	761.80†‡		
Sewer Const. Pumping Station			9,801.69§	7,436.27§	13,808.95§	15,878.67§	10,000.00§
Sewer Const.	$6,803.36§	$13,584.23§	5,250.00*	6,500.00*	10,997.92*	31,979.46*	15,000.00*
Drains Const.	4,000.00*	6,200.00*	5,528.90*				
Drains Mayflower Rd.							
Water Division							
Main Const.—Charles River and High Rock Sts.			21,675.67‡*				13,000.00*
Water Const.—New Mains	8,391.89*	11,357.94*					
Water Const.—New Installation	11,050.46*	26,000.00*	32,590.00‡*	30,839.22*	20,000.00*	24,973.30*	
Water Const.—Station No. 3	31,152.17*	8,840.00*	258.00*				
Main Replacements					20,618.90‡*	27,585.14‡*	5,500.00*
Replacement of Equipment	621.80*						
WPA Expense	10,000.00*						
Highway Division					1,544.08*		
Administration—Addressograph					5,095.26*	7,723.40*	3,500.00*
Sidewalk Const.—Granolithic							1,050.00*
Sidewalk Const.—Birds Hill Sta.		7,800.00*			2,666.47*	8,931.85*	
Highway Const.—Specific		18,559.14*	12,606.80*	18,177.26*	18,086.64*	15,539.04*	8,500.00*
Streets Const.—Betterment	7,134.96*	10,690.78*	21,202.16*	14,178.36*	13,223.35*	10,588.45*	
WPA Exp. (Highway)	9,451.61*					4,188.14*	
WPA Exp. (Sewer)							
Equipment Division							6,550.00*
Equipment—New							1,500.00*
Equipment—Replacement	3,998.45*	675.00*	4,598.90*	4,000.00*	9,980.35*	9,607.83*	

Schedule of Capital Expenditures — *Continued*

Purchase Eaton Barn						7,500.00*	
Purchase Norris Farm						22,000.00‡	
Park Division							
Purchase River Park Land							1,460.00*
FIRE DEPARTMENT							
New Apparatus					5,000.00*	7,500.00*	
Special Defense (Pumps)						1,400.00‡	
Chief's Car					905.00*		470.00*
Fire Alarm—Relocating Signals		2,542.00*					
Fire Alarm—Trucks	739.95*						
Fire Alarm—New Circuits						1,870.00*	
Moving and Installing Signal System			3,600.00*		3,600.00*		
Aerial Ladder							12,500.00*
POLICE DEPARTMENT							
New Autos and Cycle		526.00*	515.00*	559.25*	560.00*	830.00*	830.00*
Ambulance						3,000.00‡	
GLOVER MEMORIAL HOSPITAL							
Building Const.	43,775.04†	4,724.96†					
New Equipment	7,827.71†						
Nurses' Home	2,500.93†	3,077.94†					
Lights, Walks and Drives		2,490.25†					
SCHOOL DEPARTMENT							
New Equipment	5,785.70*	3,094.31*	1,252.38*	1,980.30*	899.59*	1,402.97*	500.00*
Dwight School Const.			2,547.68†‡	60,090.26†‡	9,730.12†‡		
Harris School Const.			2,849.13†‡	23,275.32†‡			
Repairs—Grover, Palmer and Carter Schools						5,544.48*	
Rehabilitation—Eliot School							7,750.00*
Purchase Land—Carter School							1,060.00*
MEMORIAL PARK							
Memorial Park Cinder Track					2,666.40*		
Total	$153,234.03	$120,162.55	$126,281.27	$183,217.83	$142,640.73	$221,355.08	$95,470.00

*Tax Levy. †Grants. ‡Excess and Deficiency. §Sewer Reserve.

Schedule of Future Capital Expenditures

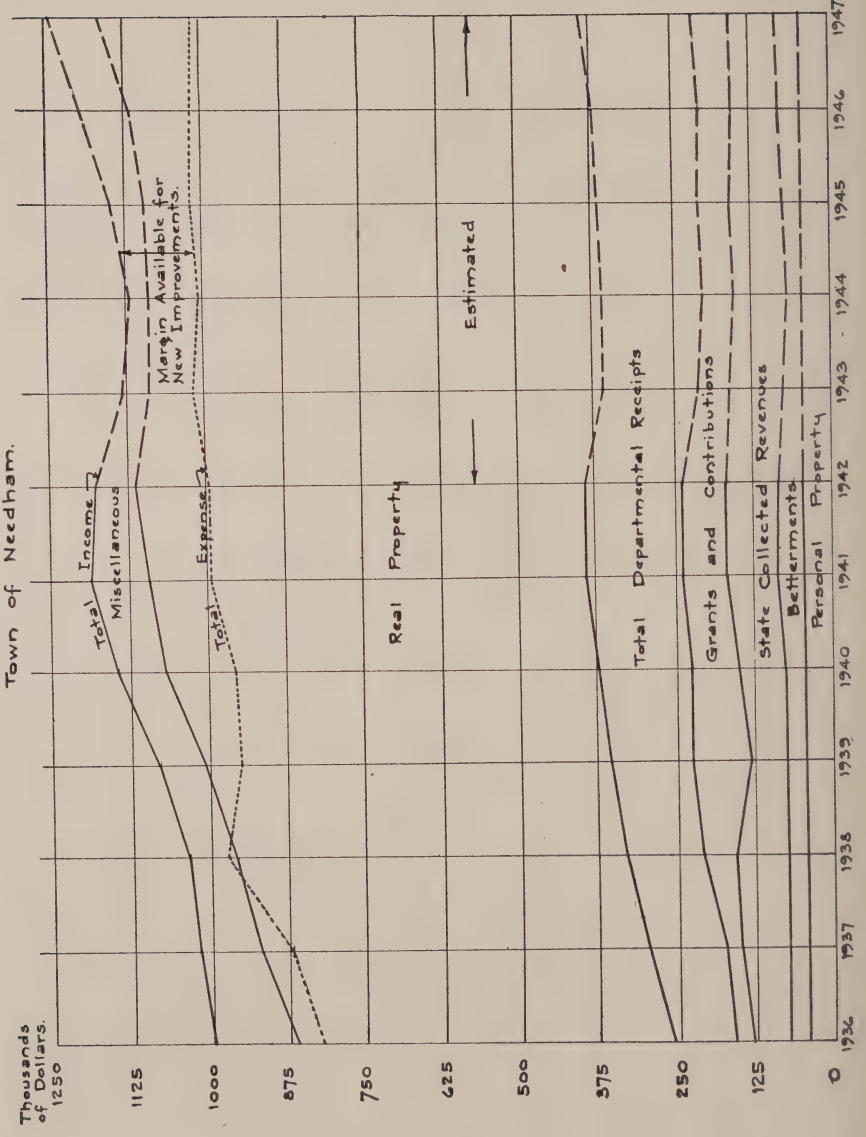
	1943	1944	1945	1946	1947
PUBLIC WORKS DEPARTMENT					
Sewer Division					
Upper Falls Pumping Station			$16,500.00		
Upper Falls Interceptors, etc.	$10,000.00		13,000.00		
Miscellaneous Interceptors			6,000.00	$6,000.00	$6,000.00
Storm Water Drain Construction	10,000.00	$10,000.00	10,000.00	11,000.00	12,000.00
Sewer Construction	8,000.00	8,000.00	10,000.00	11,000.00	12,000.00
Water Division					
Pumping Station at Charles River St.			10,000.00	15,000.00	15,000.00
New Main Installations		10,000.00	25,000.00	25,000.00	25,000.00
Main Replacements		10,000.00	25,000.00	30,000.00	30,000.00
Highway Division					
Park Improvements	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
Tar and Gravel Walk Construction	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
Specific Highway Improvements		5,000.00	10,000.00	10,000.00	10,000.00
Chapter 90, Road Construction		4,500.00	4,500.00	4,500.00	4,500.00
Traffic Signals, Signs, Islands		2,250.00	1,750.00	1,500.00	1,300.00
Highland Ave. widening	7,600.00			9,700.00	
Street Construction—Betterment	10,000.00	10,000.00	20,000.00	20,000.00	20,000.00
Equipment Division					
New Equipment			6,000.00	4,500.00	3,000.00
Equipment (replacement)		1,500.00	3,300.00	6,800.00	6,800.00
Public Works Dept. Garage				45,000.00	
Park Division					
Purchase of Park Land	1,500.00				
FIRE DEPARTMENT					
1,000 feet Hose	1,100.00				
Fire Station—Birds Hill					27,000.00
Chief's Car (replacement)				600.00	
New Car (additional)			600.00		
Fire Station Needham Heights			27,000.00		
Brush Fire Wagon (replacement)					3,000.00
New Pumper (additional)					9,000.00
Fire Alarm Truck (replacement)		3,000.00			
Splitting of Circuits		2,000.00	2,000.00	2,000.00	2,000.00

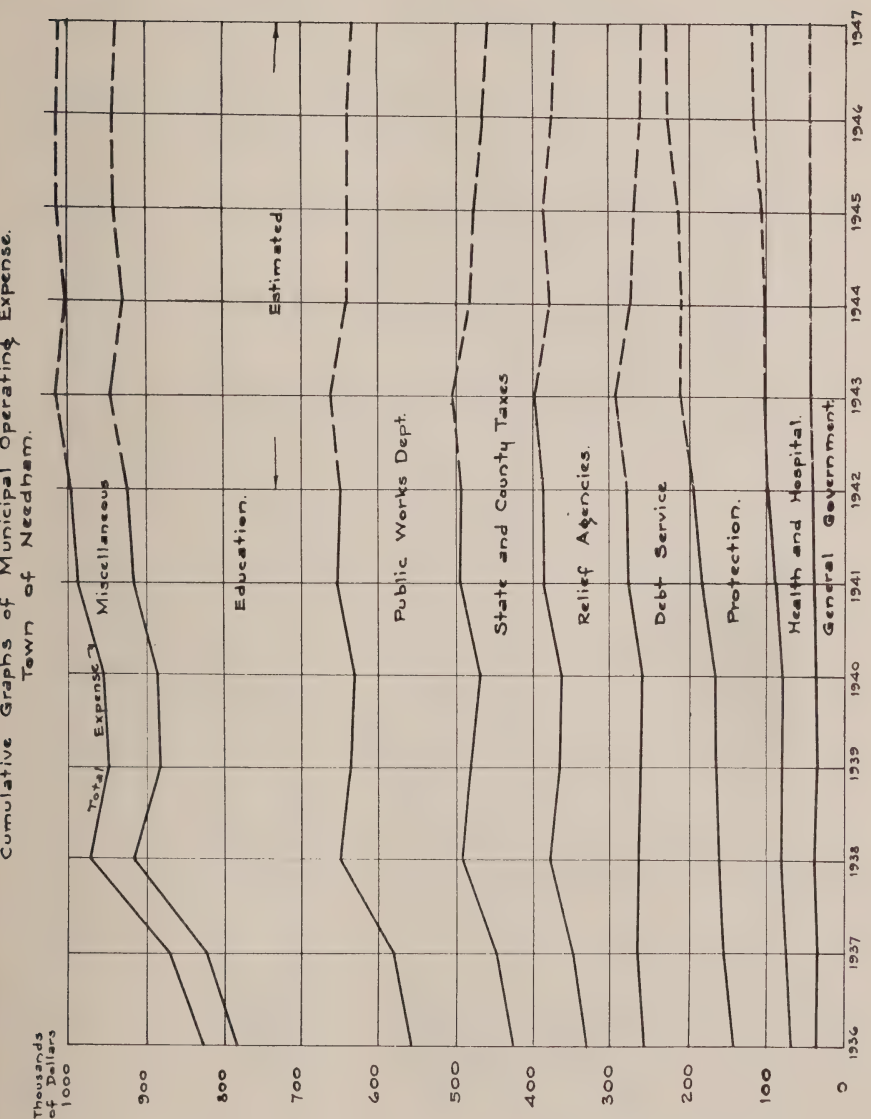
Schedule of Future Capital Expenditures — *Continued*

POLICE DEPARTMENT					
New Signal Desk			6,000.00		
New Box (Beaufort Ave.)			1,000.00		
New Two-Way Radio (ambulance)			500.00		
New Box (Central and Great Plain Aves.)				1,500.00	
New Box (Ryan's Corner)					1,400.00
New Police Cruiser (additional)		1,000.00			
Police Cruiser (replacement)	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
GLOVER MEMORIAL HOSPITAL					
Addition to Building				35,000.00	
Furnishings for Same				10,000.00	
PUBLIC LIBRARY					
Children's Room			2,800.00		
SCHOOL DEPARTMENT					
Remodeling of Lighting in All Schools		3,000.00	3,000.00	3,000.00	
Connecting Five Schools with Fire Alarm System					3,500.00
New Furniture to Replace Obsolete Type		2,500.00	2,500.00	2,500.00	
Addition to Harris School and Equipment			32,000.00		
Finishing Basement at Stephen Palmer School				1,500.00	
New Furnace at Wm. Carter School	2,000.00				
Surfacing Playgrounds and Walks at Avery, Emery Grover and Stephen Palmer Schools			1,100.00	1,100.00	
MEMORIAL PARK					
Completing Fill and Grade		5,000.00	5,000.00		
Seating Facilities				10,000.00	
RECREATION COMMISSION					
Rosemary Beach	2,500.00				
Tennis Courts					10,500.00
Total	$60,700.00	$85,750.00	$252,550.00	$272,200.00	$210,000.00

Schedule of Financing of Future Capital Expenditures

	Balance 1	Total Financing Cost 2 (3+4)	New Debt Service 3	From Tax Levy & Grants 4	From Borrowings 5	From E & D 6	From War Bond Reserves 7	Total Capital Outlay 8 (4+5+6+7)	Investment in War Bonds	Accumulated War Bond Reserve
1943	$113,061.00	$60,700.00	.....	$60,700.00	.....	.....	.....	$60,700.00	$25,000.00	$25,000.00
1944	110,242.00	85,750.00	.....	85,750.00	.....	.....	.....	85,750.00	25,000.00	50,000.00
1945	126,577.00	136,550.00	.....	126,550.00	$28,000.00*	$48,000.00	$50,000.00	252,550.00	.....	.....
1946	175,800.00	174,404.00	$1,960.00	172,200.00	100,000.00	.....	.....	272,200.00	.....	.....
1947	228,650.00 *	218,932.00	8,932.00*	210,000.00	.....	.....	.....	210,000.00	.....	.....
	*Yearly balance does not indicate accumulative reserves or cash on hand.		*Includes Debt Service to be paid from Sewer Reserve.		*Bonds to be paid from accumulative Sewer Reserve. New debt service is shown in Column 3.					


Cumulative Graphs of Municipal Income.
Town of Needham.
Thousands of Dollars.
1250
1125
1000
875
750
625
500
375
250
125
0
1936
1937
1938
1939
1940
1941
1942
1943
1944
1945
1946
1947
Total Income
Miscellaneous
Total Expense
Margin Available for New Improvements.
Real Property
Estimated
Total Departmental Receipts
Grants and Contributions
State Collected Revenues
Betterments
Personal Property


Cumulative Graphs of Municipal Operating Expense.
Town of Needham.
Thousands of Dollars
1000
900
800
700
600
500
400
300
200
100
0
1936
1937
1938
1939
1940
1941
1942
1943
1944
1945
1946
1947
Total Expense
Miscellaneous
Education.
Estimated
Public Works Dept.
State and County Taxes
Relief Agencies.
Debt Service
Protection.
Health and Hospital.
General Government.

STATISTICAL

Year	Real Property Valuation	Personal Property Valuation	Total Valuation	Excise Tax Valuation	Property Tax Rate	Excise Tax Rate	Number of Polls	Population	Total Funded Obligations
1936	$22,928,140.00	$1,490,100.00	$24,418,240.00	$1,155,665.00	$29.00	$33.38	3,740	11,828	$905,105.00
1937	23,194,010.00	1,345,710.00	24,539,720.00	1,295,950.00	29.80	34.62	3,680	12,000	793,763.75
1938	22,788,125.00	1,339,610.00	24,127,735.00	1,230,479.00	28.20	35.15	3,712	12,100	691,830.00
1939	23,256,800.00	1,314,615.00	24,571,415.00	1,372,290.00	28.60	35.90	3,973	12,250	604,063.75
1940	23,889,985.00	1,382,575.00	25,272,560.00	1,695,210.00	27.80	36.40	4,176	12,445	525,956.25
1941	24,557,260.00	1,383,860.00	25,941,120.00	1,929,830.00	27.80	36.80	4,347	12,950	466,666.14
1942	25,507,435.00	1,382,990.00	26,890,425.00	1,500,000.00	28.50	36.46	4,490	13,400	381,291.76
				Estimated					
1943	25,500,000.00	1,375,000.00	26,875,000.00	1,000,000.00	28.50	36.33	4,500	13,500	299,561.14
1944	25,500,000.00	1,375,000.00	26,875,000.00	775,000.00	28.50	36.50	4,500	13,500	235,636.76
1945	25,500,000.00	1,375,000.00	26,875,000.00	775,000.00	28.50	36.50	4,535	13,600	178,172.39
1946	26,000,000.00	1,375,000.00	27,375,000.00	775,000.00	28.50	36.50	4,600	13,800	144,310.51
1947	27,000,000.00	1,375,000.00	28,375,000.00	775,000.00	28.50	36.50	4,660	14,000	114,423.64

REPORT OF STATE AID, MILITARY AID, STATE WAR ALLOWANCES AND SOLDIERS' RELIEF

To the Honorable Board of Selectmen:

The report of the activities of the above mentioned for the year 1942 is herewith submitted:

Year	State War Allowances	State Aid	State Military Aid	Soldiers' Relief
1933	.....	$30.00	$235.00	$17,157.03
1934	.....	320.00	270.00	14,900.66
1935	.....	330.00	300.00	13,655.04
1936	.....	120.00	500.00	10,172.70
1937	.....	60.00	822.50	10,133.47
1938	.....	30.00	1,225.00	13,798.09
1939	.....	0.00	880.00	9,256.94
1940	.....	0.00	1,290.00	11,568.49
1941	.....	0.00	1,035.00	12,577.47
1942	$158.00	0.00	980.00	12,437.00

The employment situation helped greatly but the savings thus made were offset by new cases and increases in budget payments on continuing case. Except for one costly medical case expenditures ran close to the forecast.

STATE WAR ALLOWANCES

Thru enactment of Chapter 11 approved January 31, 1942, a law designed to provide immediate financial assistance to residents of Massachusetts in the Military or Naval service and their dependents, a new classification of relief was made effective. The Town will be reimbursed by the State for expenditures approved by the Commissioner of State Aid and Pensions. The limit of State authorization is $50.00 per month to the dependent relatives of any one soldier or sailor. Sums paid in excess will be borne by Soldiers' Relief. On December 31, 1942, six cases representing fifteen persons were recipients of this type of aid. Thru the operation of this Law the Town is subsidized, in part, for emergency payments made necessary during the period of time between the application and receipt U. S. War Allotments and Allowances. This law has other features.

Excluding the foregoing, twenty-nine cases representing sixty-two persons were recipients of aid during this year.

The forecast for 1943 seems to indicate an increase in "old age" cases with medical expense predominating as in former years. Unemployment should not be a factor.

The appropriations requested for 1943 are:

State War Allowances	$4,000.00
Soldiers' Relief	13,050.00
Military Aid	1,500.00
State Aid	None

Respectfully submitted,

FRANCIS J. STANWOOD,
Agent Soldiers' Relief Department.

REPORT OF GEORGE A. WYE ON PUBLIC BUILDINGS

To the Board of Selectmen:

Gentlemen: — The following is a report of my activities as Superintendent of Public Buildings (other than School Buildings). I have spent 445½ hours on minor repairs in the buildings of the Town Hall, Library, Police and Fire Station, Hospital and Veterans of Foreign Wars.

The following is a detailed account of work let out to contractors.

Town Hall

Two new radiators were installed in Main Hall by John Kerivan. Window was taken out of Report Center and bricked in by George Holt. Linoleum was laid on floor of Town Clerk's office by George Wardner. Windows were equipped with black-out curtains, work done by Chase & Co. The brick work on the entire building was repointed by Ames & Ginty. Exterior of building was painted by John Day & Son.

Library

Two new 275-gallon oil tanks were installed by Timken Oil Burner Co. The front steps were repointed by Albert Rossi. The basement was equipped with black-out curtains by Chase & Co. Painting on outside and interior of building was done by Henry Blackman.

Police Station

Windows were equipped with black-out curtains by Chase & Co. New vent fan was installed in cell room by Leon Forand. Leak in roof over recreation room was repaired by Ames & Ginty. Painting outside of building was done by Henry Blackman.

Fire Station

Windows were equipped with black-out curtains by Chase & Co. Painting outside of building was done by Henry Blackman.

Hospital

Minor operating room and exterior door were blacked out by Carl Richards.

Front storm porch, storm windows and coal bin were installed by George Holt.

Veterans of Foreign Wars

New conductors were installed and windows boarded up by George Holt.

I wish to express my appreciation to the Board of Selectmen for their co-operation and help during the past year.

Respectfully submitted,

GEORGE A. WYE.

REPORT OF THE BOARD OF HEALTH

To the Citizens of Needham:

The Needham Board of Health submits the annual report of the Health Department for the year ending December 31, 1942.

The year was marked by a change in personnel due to the resignation on September 1, 1942, of G. Donald Buckner, Health Officer since 1928. It was with extreme regret that the Board accepted Mr. Buckner's resignation after so many years of intelligent and faithful service to the Town of Needham. The Board wishes to take this opportunity to extend to him their congratulations on his new appointment.

Because of the difficulty in obtaining a suitable replacement as a full-time Health Officer, the Board reorganized the department, incidentally bringing about a slight saving to the tax-payers. Mr. Robert N. McClellan, who has had considerable experience in health work, was obtained as part-time Officer. Miss Janet Brownville was appointed clerk-technician on a full-time basis, and the duties of the part-time nurse were extended. The reorganization has proved very satisfactory.

The services of Mrs. Jessie C. Greene, part-time nutritionist, were lost by her resignation during the year. Mrs. Greene had made excellent progress during her first year and demonstrated the value of a nutrition program in many ways. The Board was fortunate to obtain the services of Miss Dorothy Schuerch, who is carrying on and extending the nutrition program.

The past year saw a marked increase in contagious diseases with an attendent increase in the work of the Health Department. There was, unfortunately, a case of rabies in an adjoining town, and at the request of the State Department of Public Health, a clinic was held for the inoculation of Needham dogs, in addition to the usual clinic.

No recommendations are made for the extension of health facilities for the next year except as may be necessary under emergency conditions.

Respectfully submitted,

DAVID E. MANN, M. D., *Chairman,*
KENNETH CHRISTOPHE, M. D., *Secretary,*
LESLIE B. CUTLER,
Board of Health.

REPORT OF THE HEALTH OFFICER

To the Board of Health Needham:

I submit herewith the annual report of the Health Officer for the year 1942.

On September 1, 1942, Mr. G. Donald Buckner, Health Officer of Needham for the past fourteen years, resigned his position to become Executive Secretary of the Southern Worcester County Health Association. As Health Officer of the Town of Needham, Mr. Buckner developed a health program that is considered a model unit for towns of 10,000 to 15,000 population. I should like to pay tribute to the splendid work done by G. Donald Buckner and his notable contributions to a sound, well-planned health service.

General Administration

The present staff of the Needham Board of Health consists of a part-time Health Officer, a part-time Nurse, a part-time Nutrition Worker and a full-time Laboratory Technician and Clerk. The annual report of the Board of Health Nurse and the Nutrition Worker includes the activities carried on by these two invaluable health services.

A more detailed account of the expenditures of the department than that shown in Table I will be found in the report of the Town Accountant.

TABLE I

Financial Summary — 1942

Appropriation for the following expenditures			$9,470.60
Expenditures:			
Salaries		$3,663.91	
Expenses		625.78	
Hospitalization and treatment:			
Tuberculosis	$3,734.52		
Other diseases and transportation	1,170.72		
		4,905.24	
			$9,194.93
Less Receipts:			
Communicable disease reimbursements		$2,526.46	
Licenses (93 issued)		83.00	
			2,609.46
Net cost, exclusive of garbage collection			$6,585.47
Net per capita cost (population basis — 12,805)			0.51
Appropriation and expenditure of garbage collection			$3,600.00
Per capita cost for garbage collection (same population basis)			0.28
Total per capita cost			0.79

Health Education

One of the most important activities in a well-balanced health program is sound Health Education. The Needham Board of Health, through its members, its staff, and its workers, carries on a constant program of Health Education in nutrition, communicable disease control, diphtheria immunization, control of milk supply, food control and general sanitation. A weekly column is published by one of the Needham papers and is written by the Nutrition Worker. News releases on health matters are submitted to the local papers covering matters of timely interest.

Vital Statistics

The birth and death rates shown in Table II have been corrected for residence; non-residents and stillbirths have been deducted. The population estimates are based on the Federal Censuses of 1930 and 1940. It should be noted that the rates are materially effected in a small community by an increase or decrease of a few births or deaths in any one year. Yearly trends, however, are significant.

TABLE II

Birth, Death, and Infant Mortality Rates

Year	Mid-Year Population	Births of Residents	Resident Birth Rate per 1,000 Population	Deaths of Residents	Resident Death Rate per 1,000 Population	Infant Deaths, Residents	Infant Mortality Rate
1937	12,005	150	12.5	118	9.8	4	27
1938	12,165	130	10.7	138	11.3	8	62
1939	12,325	141	11.4	112	9.1	6	43
1940	12,485	152	12.2	122	9.8	4	26
1941	12,645	212	16.8	123	9.7	5	24
1942	12,805	...	...	122	9.5	3	..

Communicable Disease

During the year, 1,111 cases of communicable diseases were reported as follows:

Chicken Pox	204
German Measles	26
Lobar Pneumonia	5
Measles	165
Mumps	419
Scarlet Fever	31
Whooping Cough	184

No cases of poliomyelitis (infantile paralysis) were reported. For the eighth consecutive year no case of diphtheria occurred. Sixty-three cases of dog bite were reported. The Board furnished antirabic vaccine and treatment to four residents at a cost of $62.48. Dog owners were notified that they would be held responsible for the cost of such vaccine and treatment if the dog responsible were unlicensed at the time. No cases of rabies occurred. Social diseases were at the lowest level in years. The year 1942 was characterized by the fact that numerically there was a considerable increase in the prevalence of communicable diseases in Needham and also in the State. Fortunately, the greater part of the increase was due to the higher prevalence of several of the less dangerous diseases.

Tuberculosis

The campaign against tuberculosis, as in previous years, was one of the major activities of the Department and required a large part of the Nurse's time. Nine new cases of pulmonary tuberculosis were reported. Three residents died of the disease during the year.

Detailed information on the tuberculosis program will be found in the report of the Public Health Nurse. The following summary shows the disposition of the active cases of tuberculosis in Needham residents as of December 31, 1942:

	At Home	In Hospitals	Totals
Adult pulmonary type	5	14	19
Child type	..	1	1
Renal type	..	2	2
Totals	5	17	22

Diphtheria Immunization

Thirty-five children received the three protective inoculations of toxoid at the annual Board of Health clinics for the immunization of young children against diphtheria. The clinics were held at the Town Hall and inoculations were given by Needham physicians who volunteered their services. Invaluable assistance was given at the clinics by members of the Public Health Committee of the New Century Club. Letters were sent each month to parents of infants reaching the age of six months, recommending immunization against diphtheria by the family physician. A total of 219 letters were sent and 96 of these children had been inoculated by the end of the year.

Dog Clinics

Three clinics for the inoculation of dogs against rabies were held during the year. One in June, at which clinic 163 dogs were inoculated; and two in November at which 280 dogs were inoculated. The veterinarian at the June clinic was Dr. Schofield of Wellesley, and Dr. Doyle of Natick served as veterinarian at the November clinics.

Sanitation

In his capacity as Inspector of Milk, the Health Officer inspected local dairies. The four pasteurizing plants located in Needham were licensed by the Board of Health.

Sanitary inspection of Needham restaurants was made with especial emphasis on a bacteriological examination of glassware, dishes, and silver. Glassware at drug fountains was examined for bacterial content.

The two scout camps were inspected and licensed as recreational camps.

Fifty-seven complaints were investigated and appropriate action taken. Of these, twenty-six concerned overflowing cesspools and nine the improper disposal of rubbish. The collection of garbage was efficiently rendered by Waldo H. Chamberlain, the contractor. William S. Cassidy, Inspector of Cesspools, issued 19 permits for the construction of cesspools and septic tanks. Two firms were granted permission to clean out cesspools.

Laboratory

The laboratory examined thirty-four specimens for physicians. The Town drinking water was examined regularly by bacteriological examination and continued to be of excellent quality.

Needham's milk supply was tested regularly for bacteria count and fat content. The quality of the milk was very satisfactory.

The nine bacteriological examinations of the water at Rosemary Beach carried out during the bathing season, demonstrated the water to be satisfactory for swimming.

Respectfully submitted,

ROBERT N. McCLELLAN, S. B.,
Health Officer.

REPORT OF PUBLIC HEALTH NURSE

To the Board of Health of Needham:

I herewith submit my report for 1942 as part-time Board of Health Nurse. The Nurse works four days a week, and devotes the major part of her time to the control of tuberculosis. The Nurse is also responsible for the quarantining and releasing of other communicable diseases.

Home visits are made to instruct parents relative to isolation, disinfection, and quarantine requirements. Health education and guidance is an important part of the Public Health Nursing program.

At the request of physicians, the Nurse transports individuals to Norfolk County Hospital for chest examination. A total of 143 persons were examined and X-rayed there during the year 1942.

Ten cases of tuberculosis were reported in 1942 and are being cared for as follows: one child-type bone tuberculosis at the Peabody Home for Crippled Children in Brookline, two at Lakeville State Sanitorium, two were admitted to the Norfolk County Hospital, two at Rutland State Sanitorium, one at Plymouth County Hospital, one at Channing Home (private sanitorium), and one at home. One patient died of miliary tuberculosis.

Due to the shortage of doctors and nurses at the Norfolk County Hospital, the regular school clinic was not held in 1942. All adults coming in contact with children in the schools, i. e. teachers, secretaries, and janitors, (a total of 117), were X-rayed. Five follow-up cases were X-rayed and given physical examinations.

Four children were sent to Camp Norfolk, South Braintree, for eight weeks during July and August. One child was sent to Sharon Health Camp for seven weeks, and all were greatly benefited by their stay. The expenses were paid from part of the proceeds resulting from the sale of Christmas Seals.

Before the diphtheria clinics were held in the fall, home visits were made to explain to the parents the extreme importance of having their children immunized. The Nurse assisted the physicians at these three clinics.

The Nurse's activities have been increased as a result of the change in personnel and organization of the Department.

The Board of Health Nurse genuinely appreciates the co-operation of the Seal Sale, Red Cross, and all others who have assisted her during the past year.

Tuberculosis Summary — 1942

(Residents only)

New cases reported (all forms)	10
Deaths (all forms)	3
Hospitalization of tuberculosis cases:	
In hospitals January 1, 1942	9
Admitted or readmitted during year	8
Discharged or died during year	6
In hospitals December 31, 1942	13
Home visits of Nurse to cases and contacts	983
Cases under supervision December 31, 1942	93

Respectfully submitted,

ROSE M. MAYERS, R. N.,
Board of Health Nurse.

REPORT OF NUTRITION WORKER

Board of Health, Needham Mass.
Gentlemen:

The statistical report of the nutrition worker for the year 1942 includes work done by Mrs. Jesse Greene, who worked from January through May, and Miss Dorothy Schuerch, who worked from September through December.

The interest in nutrition had been well established by nutrition courses, work in schools, and parent-teachers meetings. An active group of women was organized as the Needham Nutrition Committee, and under the chairmanship of Mrs. Olive Page, has managed the nutrition problems of the Red Cross and the Needham Committee on Public Safety.

In September this group sponsored a "Nutrition Week," a plan to bring before the public various aspects of good nutrition. Each food store in town allowed the committee to use one store window for displaying an exhibit of some phase of good nutrition. The co-operation of all the townspeople was exceptionally fine. Schools, theatre, newspapers, and the stores gave the committee excellent support and publicity. The interest aroused by these exhibits has been continued by twelve hour nutrition courses which include lecture and demonstrations, and attempt to meet problems in food shortages as they arise.

A program of contacting the mills and making available to them nutrition information is being centered in this group. They are also organizing a sub-committee to function in an adult education program, concentrating on the breakfasts and luncheons of school children.

The nutrition worker acts as advisor to all of these programs, but feels that more lasting interest is obtained if Needham citizens take an active part in these community enterprises.

A column "Kitchen Soldier Gossip" has been published weekly in the *Needham Times.*

Meetings to discuss current nutrition problems are conducted bi-monthly with the welfare worker, public health nurse, school nurse, and visiting nurses.

Individual case work is conducted in families referred by the public health nurse, the visiting nurses, the school nurse, and the welfare worker.

Nutrition material is available to all residents of Needham at the Board of Health, and appointments may be made with the nutritionist for consultation on food problems.

The year of 1943 has been but an introduction to new and larger nutrition problems in 1943. With the support of the conscientious group in the Needham Nutrition Committee much will be accomplished, I feel sure.

A part of the work accomplished in 1942 is shown in the following table:

Conferences	114	Group talks	7
Classes	40	Home visits	45
Meetings	22		

Respectfully submitted,

DOROTHY SCHUERCH, B. S.
Nutrition Worker.

REPORT OF DEPARTMENT OF PUBLIC WELFARE

December 31, 1942.

To the Citizens of Needham:

The Department of Public Welfare presents herewith its 29th annual report covering its activities during the year 1942.

Total Cases Aided

	1941		1942	
	Cases	Persons	Cases	Persons
Dependent Aid	101	240	72	131
Old Age Assistance	181	181	157	157
Aid to Dependent Children	19	69	20	51
	301	490	249	339

Our gross expenditures were $91,131.76, as follows:

		Expended	U. S. Grants	Net Cost
Salaries:	D. A.	$1,413.93	.....	$1,413.93
	O. A. A.	3,227.04	$796.20	2,430.84
	A. D. C.	897.99	797.46	100.53
Expenses:	D. A.	386.22	.....	386.22
	O. A. A.	799.97	.....	799.97
	A. D. C.	257.02	.....	257.02
Assistance:	D. A.	15,233.06	.....	15,233.06
	O. A. A.	54,754.46	23,323.05	31,431.41
	A. D. C.	14,162.07	3,078.96	11,083.11
		$91,131.76	$27,995.67	$63,136.09

Less other reimbursements received by the Town Treasurer:		
Individuals	$246.50	
Other Cities and Towns	1,186.28	
Commonwealth of Mass.	28,138.92	
		$29,571.70
Net Expense to the Town		$33,564.39

The following shows division of the reimbursements received by the Town Treasurer which may not be used by the Welfare Department.

	Individuals	Other Towns	State	Total
D. A.	$246.00	$329.25	$2,401.20	$2,976.45
O. A. A.	.50	857.03	21,408.05	22,265.58
A. D. C.	.....	.....	4,329.67	4,329.67
	$246.50	$1,186.28	$28,138.92	$29,571.70

Dependent Aid, Aid to Dependent Children, Old Age Assistance

Although the number of cases in which aid was extended under all categories of relief in 1942 decreased approximately 28 per cent as compared with 1941, this decrease was not uniform and is not reflected in the net cost to the town which, as a matter of fact, was slightly higher than in 1941. There was an increase, for instance, in the Old Age Assistance category which more than offset the decrease in the Dependent Aid category. There was, also, an increase of more than $1,500.00 in Aid to Dependent Children.

Despite these increases and despite the increase in the cost of living which your Board necessarily takes into consideration in figuring relief budgets, an unexpended balance of $7,147.67 has been turned back to the Town Treasurer.

Dependent Aid, given to persons unable to work and others unable to get work, may show a slight decrease in 1943, because, while a few employables were given aid during 1942, at the present time there are none on our rolls. Old Age Assistance is apt to increase. Aid to Dependent Children is unpredictable. It must be kept in mind, also, that as the cost of living rises, those divisions of relief budgets which cover food, particularly, will tend to increase.

The Board wishes to thank all who have co-operated in any way in assisting us in our effort.

Respectfully submitted,

ALAN H. McINTOSH, *Chairman*,
OWEN A. THOMAS,
WILLIAM GATES, Jr.,
RUSSELL T. WILLIAMS,
SALLIE M. RICHARDS,
Board of Public Welfare.

COMPARATIVE CLASSIFICATION OF AID RENDERED

	1933	1934	1935	1936	1937	1938	1939	1940	1941	1942
Board	$3,945.28	$5,466.02	$4,689.75	$3,166.17	$2,606.90	$3,098.94	$3,085.11	$3,763.27	$4,069.00	$3,638.67
Rent	10,420.28	6,795.71	8,173.76	6,204.86	3,522.33	3,604.07	2,637.28	2,108.17	1,270.88	348.28
Food	5,905.69	5,104.78	5,295.23	4,840.93	3,900.02	5,903.87	3,108.03	2,678.84	1,404.00	781.30
Medical Aid	1,058.66	1,448.05	2,472.14	1,712.26	1,623.51	2,821.30	2,579.41	2,805.44	2,201.79	3,118.62
Clothing	133.00	830.68	1,207.19	809.53	78.73	400.38	254.75	283.03	160.26	115.52
Fuel and Light	519.52	2,640.61	388.18	946.58	1,415.69	878.75	783.23	573.21	252.61	232.77
Salaries:										
Agent	1,181.33	1,363.53	1,572.48	1,700.00	1,850.00	1,850.00	1,925.00	2,000.00	2,100.00	2,200.00
Social Worker	1,009.33	1,190.00	1,147.64	1,020.00	1,387.50	1,387.50	1,443.75	1,500.00	1,560.00	1,560.00
Senior Clerk	1,163.78	793.19	679.88	884.00	962.00	980.50	1,001.00	1,036.92	1,000.00	652.16
Junior Clerk	.....	.....	.....	.....	552.00	716.00	780.00	884.00	884.00	1,126.80
Misc. and Dept. Expense	882.90	1,397.42	1,098.02	1,166.63	1,607.58	1,478.52	1,403.76	1,550.23	1,032.08	1,028.22
Woodlot	1,869.08	1,708.63	940.66	745.52	720.29	226.33	283.80	26.00	.....	.....
Hospital	3,073.97	1,917.43	2,254.50	1,266.20	2,292.84	2,700.24	2,246.41	2,749.88	3,393.92	1,471.62
Burials	133.00	449.00	463.50	241.42	205.00	330.00	588.33	904.00	540.00	415.00
Cash Disbursements	47,560.48	33,117.77	32,943.10	36,963.63	49,474.90	71,652.61	70,357.69	67,402.10	67,646.78	73,614.70
ERA Expenses	.....	796.17	239.37	.....	.....	.....	.....	.....	.....	.....
ERA Investigator	.....	.....	227.06	.....	.....	.....	.....	.....	.....	.....
Taxes and Water Bills	.....	.....	91.16	363.63	142.67	442.35	707.04	98.51	220.86	237.04
Surplus Commodities	.....	.....	.....	.....	140.23	295.43	339.74	305.77	336.35	414.99
Refunds	.....	.....	.....	.....	.....	169.97	5.50	.....	.....	.....
Miscellaneous	.....	.....	.....	.....	.....	.....	.....	.....	299.90	176.07
Gross Expenditures	$78,856.30	$65,018.99	$63,883.62	$62,031.36	$72,482.19	$98,936.85	$93,529.83	$90,669.37	$88,372.43	$91,131.76
U. S. Grants	.....	.....	.....	.....	22,202.06	20,413.39	22,833.75	25,940.66	27,071.68	27,995.67
Net Expenditures	$78,856.30	$65,018.99	$63,883.62	$62,031.36	$50,280.13	$78,523.46	$70,696.08	$64,728.71	$61,300.75	$63,136.09
Reimbursements:										
State	21,196.10	25,493.19	18,069.12	7,175.10	16,058.82	22,018.17	23,645.56	26,881.87	25,941.27	28,138.92
Cities and Towns			3,489.50	1,729.08	1,679.47	1,631.43	2,686.86	1,847.97	1,269.41	1,186.28
Individuals			1,909.50	112.00	307.00	886.00	353.99	786.46	2,190.51	246.50
Net Cost to Town	$57,660.20	$39,565.80	$40,415.50	$53,015.21	$32,234.84	$53,987.86	$44,009.57	$35,212.41	$31,899.56	$33,564.39

REPORT OF THE TRUSTEES OF THE NEEDHAM FREE PUBLIC LIBRARY FOR THE YEAR 1942

To the Citizens of Needham:

In January the work of the Needham Free Public Library was interrupted by the order to convert to coal heat from the satisfactory oil heating which we have enjoyed for many years. This conversion means a full time janitor and a less satisfactory heating system. Fortunately we have in Mr. Spicer an ideal man for the position, and while the full time salary would at first seem an extra liability, as a matter of fact he will be able, with his full time, to make necessary repairs and thus make a large saving for the town.

The order for conversion material was placed by us on Dec. 21, 1942 — the earliest possible date. At that time orders were placed and arrangements made for ash cans, coal and coal storage and storage of oil burning equipment. Since that time the ash cans have been received, the coal is on hand, the coal bin has been constructed to near completion, but though other orders have been filled which were placed later than ours, we are still impatiently waiting for this conversion material. Upon its receipt no time will be lost in again giving the town our full service.

Respectfully submitted,

HENRY W. JARVIS,
Chairman.

LIBRARIAN'S REPORT

To the Board of Trustees of the Needham Free Public Library I have the honor to present the annual report for the year ending December 31, 1942.

The President in his message to the American Booksellers Association on May 6, 1942, said "No man and no force can take from the world the books that embody man's eternal fight against tryanny of every kind. In this war, we know, books are weapons. And it is a part of your dedication always to make them weapons for man's freedom." It is then no small part that the library should contribute to the speedy and victorious conclusion of the world conflict, and throughout this first year of war, the library has made every effort to assist and lend its co-operation to the general cause. The lecture room was able to accommodate classes in first aid and nutrition. The library acted as a center of war information, displaying the pamphlets and posters supplied by the Office of War Information. The Consumers Division of the Massachusetts Committee on Public Safety maintained a shelf in the reading room for display of materials of interest to the consumer.

The library acted as a collection center for the Victory Book Campaign for the armed services, and the librarian served as local director. A total of 5,248 books were collected from Needham.

With the many curtailments incident to wartime conditions, it has seemed expedient to make constant adjustments in order to meet the needs of the borrowers and facilitate their use of the library. In October, due to the fuel shortage, the library was obliged to close an hour earlier but was opened an hour earlier in the morning in order to make the library available the same number of hours daily.

As was to be expected, adults did not do as much reading this year, and though the drop in circulation was slightly less than 900 over the figures for 1941, the increase was in the juvenile circulation. It is interesting to note that the reading of fiction decreased more than non-fiction. Frequently there have been more reserves left for books like *Paul Revere and the World He Lived In*, *Last Train from Berlin*, *Suez to Singapore* than for their fictitious contemporaries. The young people from the ages of 14–18 have shown the most interest in books about the war. It is they who are demanding *The Raft*, *They Were Expendable*, *Queen of the Flat Tops*, and *Bombs Away*. More often adults will seek books "with nothing to do with the war." However, there has been an encouraging note in the interest shown in books having to do with post-war planning. *A Time For Greatness*, *The Making of Tomorrow*, *Prelude to Victory* and *How to Win the Peace* are being read and it is hoped will have an even wider circulation in the future.

The *Standard Catalog for High School Libraries* and the *Fiction Catalog* were purchased for the reference collection and have proved to be valuable tools in book selection as well as reference work.

Two important additions to the equipment of the library were made in the purchase of a mimeograph and a floor waxing machine.

The lecture room, lower hall and vestibule were fitted with black-out curtains to provide refuge facilities in the event of an air raid.

During the summer with the combined efforts of the staff, the staff room was entirely decorated and furnished.

New curtains and a new vertical file were purchased for the librarian's office.

Shelves were built to line the room below the stairs which will provide much needed floor space as well as shelf space. Until such time as it is possible to equip a children's room in the basement constant shifting will be necessary to make room for the increasing book collection in the Junior Department.

Work with Boys and Girls — Fern E. Moore in charge

The most noteworthy strides were made in the Children's Department where under the direction of Miss Moore a lively interest in children's reading is growing as the statistics for the year bear witness. There were 21,471 books loaned for home use during the year an increase of 2,026 over the number loaned in 1941.

The results of extensive work with the schools have been very gratifying. In the Dwight School the pupils organized a small library made up of books owned by the school. The Public Library co-operated in the instruction and supervision of the technical details.

Library service has been extended to the children and adults of East Needham through a deposit of books at the Eliot School which is administered by the pupils of the school with the help of the Mother's Group.

The William Carter School maintains a library made up of classroom collections borrowed from the Public Library, and is run by the pupils themselves.

In the spring weekly story hours were held and were faithfully attended, a story with movies held the record of 223 in attendance.

An outstanding exhibit loaned by Robert Schneider was a circus complete with big top and menagerie. The feature of the summer vacation was a reading project in which the members enrolled shingled the leaky roof of a miniature house, each book constituting a shingle. At the end of the summer, the winner had read 27 books. A party for all the contestants climaxed the vacation. Through the project the librarian was able to work in closer contact with the child, and thereby gain a better understanding of his reading interests.

The juvenile card catalog was separated from the adult catalog and many of the old cards were retyped. A small picture collection has been started and will be augmented as time and demands dictate.

Altogether, this has been a year when the children and parents have been made to feel that although the library sponsors a campaign for good conduct it never endorses a campaign for complacency of mind — the door is open, the books are here and guidance is always willing.

Catalog Department — Carolyn E. Anderson in charge

"The function of the catalog department is the organizing and recording of a library's holdings to make them adequately available to all who have a legitimate claim on the resources of the library."

Much time has been spent in the past year, not only in making new books available, but also in the much needed process of recataloging and reclassification, and in the general improvement of the book collection. This is a slow, but very gratifying process.

In the year 1942, 1,540 new books were added to the book collection, and 1,390 books were discarded. This leaves a total collection of approximately 24,000 books.

Recapitulation — Year 1942

	Adult	Juvenile	Total
New Books Cataloged	879	661	1,540
Books Recataloged	799	167	966
Books Withdrawn	1,086	304	1,390
Books Lost and Paid For			26

Registration

Over half the residents of Needham are registered borrowers. 495 adults and 328 children were registered during the year.

Staff

The personnel of the library has kept pace with the rapid changing course of events everywhere. With four resignations the close of the year finds almost an entire change in staff. Mrs. Olive R. Hansen resigned as cataloguer. June 1st Miss Carolyn Anderson was appointed to replace her. Miss Jean Jephcote who resigned in May was succeeded by Virginia Barber who joined the staff in June. Miss Aileen Henderson replaced Miss Louise Chandler who resigned in October. Miss Fern E. Moore, Children's Librarian resigned December 31 to be married. Miss Ellen E. Richwagen was appointed Children's Librarian to begin her duties January 1.

I wish to extend to the Board of Trustees and to the Staff my sincere thanks for their enthusiastic support and ever willing assistance.

Respectfully submitted,

M. LEONA HUBER,
Librarian.

Statistics

Annual report for the year ending December 31, 1942

Town: Needham; County: Norfolk; State: Massachusetts.
Name of Library: Needham Free Public Library.
Date of Founding: 1888.
Report of Fiscal Year Ending: December 31, 1942.
Name of Librarian: M. Leona Huber.
Population Served: 12,445.
Terms of Use: Free for lending and reference.
Number of days open during year: 301.
Hours of opening per week: 57.
Total number of agencies: None.

Number of Adult Non-Fiction lent for home use		21,920
Number of Adult Fiction lent for home use		37,128
Number of books for children lent for home use		21,471
Total number of books loaned for home use		80,519
Number of books loaned to schools	5,536	
Total number of registered borrowers:		
Adult	4,836	
Juvenile	1,818	
Total	6,654	
Percent of population registered		54
Number of volumes at beginning of year		23,776
Number of volumes added during year		1,540
Number of books lost or withdrawn during year		1,416
Total number of volumes at end of year		23,920
Number of volumes per capita		1.9
Number of volumes per registered borrower		3.6

REPORT OF COMMISSIONERS OF TRUST FUNDS

January 1, 1942 — December 31, 1942

DWIGHT SCHOOL FUND:

Original Bequest		$6,000.00
Invested as follows:		
First Mortgages	$5,700.00	
Needham National Bank Savings Account No. 5897	300.00	
		6,000.00
Income 1942	$210.83	

Income received in 1942 will be available for the use of the School Department in 1943.

GREENWOOD FUND:

Original Bequest		12,482.11
Invested as follows:		
First Mortgages	$5,000.00	
Provident Institution for Savings No. 603,807	482.11	
United States Defense Bonds, Series G	7,000.00	
		12,482.11
Income 1942	$384.48	

Income received in 1942 will be available for the use of the Public Library in 1943.

MARTHA ANN BARR FUND:

Original Bequest		500.00
Invested in United States Defense Bonds, Series G.		
Income 1942	$10.00	

Income received in 1942 will be available for the use of the Public Library in 1943.

MARY VIRGINIA HILL FUND:

Original Bequest		500.00
Invested in United States Defense Bonds, Series G.		
Income 1942	$12.98	
Income 1915–1941	669.92	
		682.90

On Deposit in Needham National Bank Savings Department Account No. 6332.

Income to be used to prevent and to prosecute cruelty to animals in Needham.

GEORGE E. WYE FUND:

Original Bequest		$9,023.43
Invested as follows:		
First Mortgages	$8,700.00	
Needham National Bank Savings Account No. 5097	323.43	
		9,023.43
Net Income 1929–1941 as per previous report	$2,468.60	
Income 1942	652.16	
	$3,120.76	
Payments in 1942 under terms of will	244.00	
		2,876.76

Income on deposit in Needham National Bank Savings Dept. Account No. 4846

G. A. R. FUND:

Original Bequest		1,000.00
Invested in First Mortgage:		
Income 1942	$50.19	
Paid to Needham Cemetery Association	50.19	

WILLIAM G. MOSELEY SCHOLARSHIP FUND:

Original Bequest	$4,250.00	
Additional Bequest	40.00	
		4,290.00
Invested as follows:		
First Mortgages	$4,000.00	
Needham National Bank Savings Account No. 3108	290.00	
		4,290.00
Net Income 1933–1941 as per previous report	$459.69	
Income 1942	133.37	
	$593.06	
Payments in 1942 under terms of will	200.00	
		393.06

Income on deposit in Needham National Bank Savings Account No. 3108.

MARY E. MOSELEY FREE BED FUND:

Original Bequest	$4,250.00	
Additional Bequest	40.00	
		4,290.00
Invested as follows:		
First Mortgages	$2,100.00	
U. S. Defense Bonds, Series G	2,000.00	
Needham National Bank Savings Dept. Account No. 3109	190.00	
		4,290.00
Income as per previous report	$402.78	
Income 1942	168.29	
	$571.07	
Payments in 1942 under terms of will	250.00	
		321.07

Income on deposit in Free Bed Fund checking account.

LYON FUND:

Original Bequest		$5,000.00
Invested in First Mortgage		
Net Income as per previous report	$469.53	
Income 1942	225.00	
	$694.53	
Payments in 1942 under terms of will	363.50	
		331.03
Income on deposit in Free Bed Fund Checking Account		

T. OTIS FULLER FUND:

Original Bequest		7,000.00
Invested in First Mortgages	$6,375.00	
U. S. Defense Bonds, Series G	500.00	
Invested in Needham National Bank Savings Account No. 7029	125.00	
		7,000.00
Income as per previous report	$413.73	
Income 1942	267.31	
	$681.04	
Payments in 1942 under terms of will	242.35	
		438.69
Income on deposit in Free Bed Fund Checking Account.		

HORACE A. CARTER FUND:

Original Bequest		1,000.00
Invested in U. S. Defense Bonds, Series G.		
Net Income as per previous report	$22.93	
Income 1942	12.50	
	$35.43	
Payments in 1942 under terms of trust	20.00	
		15.43
Income on deposit in Needham National Bank Savings Dept. Account No. 583.		

ADELINE E. HARRIS FUND:

Original Bequest		100.00
Invested in U. S. Defense Bonds, Series G.		
Net Income as per previous report	$10.18	
Income 1942	1.25	
	$11.43	
Payments in 1942 under terms of will	7.00	
		4.43
Income on deposit in Needham National Bank Savings Dept. Account No. 1850.		

THOMAS SUTTON FUND:

Original Bequest		$1,000.00
Invested in First Mortgage		
Net Income as per previous report	$31.62	
Income 1942	45.18	
	$76.80	
Payments in 1942 under terms of will	50.00	
		26.80

Income on deposit in Needham National Bank Savings Dept. Account No. 175.

JOHN GOODWIN SCHIRMER FUND:

Original Bequest		1,000.00
Balance of principal as per previous report		52.50
Invested in Needham National Bank Savings Dept. Account No. 4212		
Net Income as per previous report	$33.91	
Income 1942	.86	
		34.77

Income on deposit in Needham National Bank Savings Dept. Account No. 4212.

WILLIAM H. WYE FUND:

Original Bequest		1,000.00
Invested in U. S. Defense Bonds, Series G.		
Balance of income as per previous report	$37.77	
Income 1942	59.31	
	$97.08	
Payments in 1942 under terms of will	18.73	
		78.35

Balance of income available for use of the Public Library.

JOHN B. WALKER FUND:

Net Bequest under terms of will		4,621.90
Principal payments under terms of will	$1,430.00	3,191.90
Invested in Needham National Bank Savings Dept. Account No. 6044	191.90	
U. S. Defense Bonds, Series G	3,000.00	
		3,191.90
Net income as per previous report	$19.57	
Income 1942	39.62	
	$59.19	
Payments in 1942 under terms of will	20.00	
		39.19

Income on deposit in Needham National Bank Savings Dept. Account No. 6044.

LILLA M. PARKER FUND:

Original Bequest		$300.00
Principal payments under terms of will	$90.00	
Invested in Needham National Bank Savings Dept. Account No. 6676		210.00
Income 1940–1941	4.52	
Income 1942	3.05	
		7.57

Income on deposit in Needham National Bank Savings Dept. Account 6676.

BARBARA E. NEEDHAM FUND:

Original Bequest		1,000.00
Invested in Needham National Bank Savings Dept. Account No. 7273.		
Income 1941	$1.67	
Income 1942	10.04	
		11.71

Income on deposit in Needham National Bank Savings Dept. Account No. 7273.

Respectfully submitted,

ROGER W. NUTT,
AMOS H. SHEPHERDSON,
VERNAL E. KEZER,
Commissioners of Trust Funds.

ANNUAL REPORT OF RECREATION COMMISSION

February 15, 1943.

To the Honorable Board of Selectmen:

We are pleased to submit herewith our report for the year 1942.

The activities which were conducted by the Recreation Commission during the year 1942 are:

(1) Six summer playgrounds for children
(2) A limited indoor winter recreational program
(3) An outdoor winter recreational program
(4) Conduct of Softball Leagues' playoffs

Playgrounds

We again conducted six playgrounds located in various sections of the town, namely, the Harris School, the Stephen Palmer School, the Dwight School, the Riverside School, the Cricket Field, and East Needham. At East Needham our activities were limited due to a dangerous condition which prevailed while the Elliot School was being renovated. We decided against holding activities at that site, but kept the youngsters of that district engaged in supervised play in various other locations there which we were able to obtain through the splendid co-operation of the citizens of that district. We are indeed grateful for their whole-hearted assistance in allowing us to make organized play available for those youngsters.

The playground program was carried on for seven weeks during July and August under the direction of Philip H. Claxton, who was assisted by an able corp of male and female supervisors at the various playgrounds. We did not carry on our own twilight softball league at the Cricket Field as this gave way to the Community Softball League for adults which found nearly 100 men engaged in this fine sport during the summer and afforded countless thrills for spectators who enjoyed the activities. Through the kindness of Hon. William H. Carter bleachers were added at the Cricket Field for the convenience of spectators who were deeply appreciative of Mr. Carter's generosity. The Commission is indeed grateful for all he has done to make this our best-equipped playground.

At the end of the season a demonstration was held at Memorial Park and the Senior High School. Games of all kinds were played and an exhibit of arts and crafts was held in the gymnasium of the high school. In the auditorium, a patriotic pageant was presented by the children of the various playgrounds. A large number of parents turned out for the season's finale and voted it a huge success, if the enthusiasm they displayed can be taken as a criterion.

Indoor Recreation

The indoor recreation program has been adjusted to meet war-time requirements and rationing restrictions. First and foremost in the Commission's minds has been to carry on activities indoors only if there was a demand and accordingly we conducted a badminton night each week at the senior high school and keep-fit classes for women one night each week at the junior high school. There were requests for other activities by small groups which the Commission was obliged to turn down because of our desire not to use fuel unnecessarily in these times. In other instances, however, we were able to accommodate certain groups by having them make use of the buildings on the same nights our other groups operated.

Winter Sports

During this winter the hockey rink at the Cricket Field has been in use a great deal and has been used chiefly by the high school hockey team. Due to Army dim-out regulations the lights have not been on at night which

made it impossible for teams of a semi-professional nature to make use of the rink as they have in the past. At Rosemary Lake skating has been enjoyed when conditions permitted and for the first time we put our new ice-planer into use which did a very fine job of providing a smooth surface on which to skate.

Recreation and the War

Recreation has an important place in our National Preparedness program and this is recognized by national leaders and military authorities. Civilian morale must be conserved and a continued happy play life for children must be maintained. Patriotism and loyalty to our American ideals and traditions will continue to be the theme in the programs we plan to continue in Needham. During the past year we have asked our Director, Mr. Claxton to co-operate with the Home Hospitality Committee for Servicemen and with the Needham Youth Council, and he has been of great assistance to them.

Two of our playground supervisors, Mr. Mario DeFazio and Mr. Minot MacDonald, have entered the Armed Services of their country and it will be difficult to replace them. Our director, Mr. Claxton, entered the United States Navy in February, 1943, and a director for the summer playground program has not yet been named.

We wish to take this opportunity to thank the Board of Selectmen, the Needham Police and Fire Departments, the Public Works Department, the Needham School Committee and others who have co-operated with us in such whole-hearted fashion to make our program during the past year the splendid success that it proved to be.

Respectfully submitted,

HERBERT L. MOORE, *Chairman*,
WALLER MOWLL, *Vice-Chairman*,
DAVID GROSS, *Secretary*,
T. JAMES CROSSMAN,
ARTHUR G. CURREN,
ASA M. SMALL,
LESTER C. HOLLIS,
JAMES K. SANBORN,
MRS. J. COURTLAND WORTH.

REPORT OF CONTRIBUTORY RETIREMENT BOARD

Honorable Board of Selectmen:

Gentlemen:—The Needham Contributory Retirement Board has carried on its regular functions during the year 1942 with no unusual questions to be solved. The regular retirement of employees reaching retirement age was carried out.

The legislature revised the laws relative to Contributory Retirement Systems whereby a member upon attaining age sixty, upon his own written application to the Board, or upon that of the head of his department or, if he himself is the head of his department, upon that of the Board of Selectmen, may be retired for superannuation not more than ninety days after filing of such application. A member whose retirement is applied for by the head of his department or by the Selectmen, shall be given a notice in writing of such application forthwith, and shall be given a hearing if he requests it.

The total investment earnings for 1942 averaged 4.165%. A list of all investments held are as follows:

Investments Owned by Contributory Retirement System

December 31, 1942

Bonds

Par Value	Bond	Amortized Value	
1000	U. S. Government Baby Bonds, Series D.	$ 790 00	
2000	U. S. Government Baby Bonds, Series D.	1,600 00	
2000	U. S. Government Baby Bonds, Series D.	1,620 00	
3000	U. S. Government War Bonds, Series G..	3,000 00	
5000	U. S. Treasury Bonds	5,000 00	
800	U. S. Treasury Bonds	800 00	
1900	U. S. Treasury Bonds	1,900 00	
10000	U. S. Treasury Bonds	10,000 00	
10000	Bangor & Aroostook Railroad.....	7,828 67	
3000	Cambria & Clearfield Railroad	3,045 98	
8000	Chicago, Burlington & Quincy Railroad	8,036 42	
5000	Great Northern Railroad, Convert. 4, H	4,794 82	
5000	Hollisdaysburg, Bedford & Cumberland RR.....	5,141 65	
4000	Norwich & Worcester Railroad.....	4,052 87	
7000	Central Maine Power Co.	7,683 83	
8000	Empire District Electric Co.	8,283 35	
10000	Green Mountain Power Corporation ..	10,413 85	
4000	Public Service Electric & Gas Co.	4,175 68	
5000	Public Service of Indiana.....	5,200 79	
94700			$93,367 91

Stocks

Shares		Book Value	
75	First National Bank of Boston	$ 2,850 00	
100	National Shawmut Bank of Boston ...	1,800 00	
10	Needham Cooperative Bank	2,000 00	
10	West Roxbury Cooperative Bank	2,000 00	
195			$8,650 00
Deposit	Home Savings Bank		$4,000 00
	Total Investments.....		$106,017 91

The personnel status is also shown as follows:

Membership, January 1, 1942		218
New Members Enrolled in 1942		54
		272
Members Pensioned	4	
Members Leaving Town Service	51	
Deceased Members	2	
		57
Active Membership, December 31, 1942		215
Pensioned Employees, January 1, 1942		22
New Retirements in 1942		4
		26
Deceased Pensioner		1
Pensioned Employees, December 31, 1942		25

Respectfully submitted,

HAROLD A. SMITH,
FRANK L. CHENEY,
MELVILLE W. GRANT,
Needham Contributory Retirement Board.

REPORT OF FISH AND GAME WARDEN

February 13, 1943.

To the Honorable Board of Selectmen,
Needham, Massachusetts.

Dear Sirs: — I submit herewith my report as Fish and Game Warden for the year ending December 31st, 1942.

During the year I patrolled the town supervising the activities of the sportsmen. I inspected the licenses of 360 persons. One arrest was made and conviction secured in violation of the fish and game laws. Many cases of minor violations particularly by the younger group of sportsmen were reported but not prosecuted.

There was considerable increase in the hunting and fishing in our local area occasioned by the restriction on motor travel to more distant places.

The fishing season particularly in the early spring along the Dover reaches of the Charles River was exceptionally good and a great many sportsmen enjoyed themselves here, many coming from considerable distances.

The upland shooting on pheasant and quail was better than average.

Again there were very few ducks taken during the open season because of the dryness of the season and resultant lack of water in the meadows.

During the year 1942 the following quantities of stock were released in the town.

40 — Quail
162 — Pheasants
1900 — Brook Trout — Charles River
2100 — Rainbow Trout — Charles River
5000 — Miscellaneous Pond Fish

Of this stock the Needham Sportsman's Club purchased and liberated 100 pheasants.

No complaints were received from land owners. The sportsmen, as a whole, respected the rights of the owners.

Respectfully submitted,

F. R. BRIDGES,
Fish and Game Warden.

REPORT OF INSPECTOR OF ANIMALS

To the Health Department, Town of Needham
Gentlemen:

I herewith submit my report as Inspector of Animals for four (4) months ending December 31, 1942;

Number of dogs quarantined	13
Number of dogs released	19*

Fifty-eight (58) Interstate Cows were released from quarantine.

This year the Division of Livestock Disease Control, due to the shortage of gasoline and rubber, annulled the inspection of cattle and premises within the town of Needham.

*Five (5) dogs in quarantine September 1, 1942.
*One (1) dog in quarantine January 1, 1943.

Respectfully submitted,

EDWARD KNOBEL, M. D. V.,
Inspector of Animals.

ANNUAL REPORT OF PUBLIC WORKS DEPARTMENT

December 31, 1942.

The Honorable Board of Selectmen:

Gentlemen: — I herewith submit the ninth annual report of this Department in accordance with Section 2, Chapter 189 of the Acts of 1932 which authorizes the Selectmen to act as a Board of Public Works and appoint a Superintendent to administer under the direction of the Selectmen, the powers of highway surveyors, water, sewer and park commissioners, tree warden, town engineer and such other powers under the control of the Selectmen as they may designate.

Administration

Wartime has multiplied many times the problems facing the administration of Public Works. The demands for emergency activities, the difficult problem of continuing normal services, the urgent need for preparing for even more readjustments, are but a few of the difficulties to be worked out during these times.

During normal times, the total personnel required to perform all functions of the Public Works Department has varied from 90 to 120. This year a drop of 30% in personnel has been noted at times when proper crews were desired for the efficient operation of the various jobs. A summary of all employees at the close of this year is as follows:

	Permanent	Regular
Administration	3	..
Engineering	4	1
Equipment	1	..
Forestry	5	..
Highway	10	6
Dump	1	..
Sewer	8	8
Water	12	1
Total	44	16

It is believed that the above list represents the maximum number of persons who will be available during 1943.

Honor Roll:

The following men on the permanent list of Public Works Department employees have left for service in our armed forces:

Whiteley Ackroyd
Louis Cloutier
Leo Cloutier
Michael DiPoli
Harold Johns
Gordon Keith
John Kosmenko
Lawrence Nigro
Marcus Seidenberg
Leo Shea
Gaylord Strong
Leo Vellali
Norman Winch
Herman Witz

The following men temporarily employed in the Public Works Department have left for service in the armed forces:

John Adrian
Delmar Brown
Harold Dickert
John Flanagan
William McGeever
Leonard Murphy
Valerie Ringer
Anthony Shaldone

Engineering

Engineering services have been rendered to the Forestry, Highway, Sewer and Water Divisions for assistance in their maintenance and construction work.

Surveys and plans have been made of the following streets which have been petitioned for acceptance by the Town in 1943: Riverside Street, Clarke Road, Highland Circle, Meadowbrook Road, Mercer Road and portions of Beaufort Avenue, Hawthorn Avenue and Park Avenue. Due to Federal restrictions on construction of new projects, work on these streets will be deferred until after the War.

A total of ten additional plans were furnished to the Assessors this year, two of which replaced older plans now obsolete. Previous to this year the total of all plans furnished the Assessors was 125. Plans covering nearly the entire Town have now been furnished to the Assessors, but due to many changes in ownership, new developments, new buildings, additions, etc., it now becomes necessary to continually bring the older plans up-to-date. In many sections, new plans must be made as the older plans were not drawn on a sufficiently large scale. As building construction has greatly decreased this year we are endeavoring to bring this work up-to-date as rapidly as possible. A copy of the plan index by streets, showing all plans recorded in the Registry of Deeds has been made and is very useful to ascertain if plans have been recorded here.

A plan showing all properties and their numbers which have been registered in the Massachusetts Land Court has been made.

From 1934 to 1936 the Massachusetts Geodetic Survey sponsored by the Massachusetts Department of Public Works, placed in this Town, at the request of Mr. Cheney, fifty-nine geodetic control stations. During the past year, the co-ordinates, as defined in Chapter 47, Acts of 1941, have been obtained for these monuments, together with the co-ordinates of four triangulation stations located within the Town. Additional surveys have been made connecting these control stations to nearby street and railway monuments thus preserving the data more fully, except in three cases where the Massachusetts Geodetic Survey monuments were found to have been destroyed by vandals.

A set of notes resulting from this work was filed with the Massachusetts Land Court and also the Massachusetts Geodetic Survey. The stations and bench marks established in the Town by the Massachusetts Geodetic Survey provide fixed data for applying exact horizontal and vertical control to all future engineering work within the Town. The Massachusetts Land Court has endorsed and adopted the control made available by the Massachusetts Geodetic Survey. Future petitioners for registration of land in the Court are required to establish the portion of boundaries on this system insofar as is reasonably possible.

The possibility of less construction work in the Town during the coming year will enable us to concentrate on bringing the Assessors plans up-to-date. Considerable work is also necessary to complete plans of the Town's drainage system. It is also proposed to make a map of the Town on the scale of 400 feet to the inch.

Many streets throughout the Town require street lines defined and monuments set to preserve these lines. Among these streets are Rosemary Street, Nehoiden Street, Brookside Road, Wellesley Avenue, Fisher Street, Pine Street, Bird Street, Cedar Street, Carter Street, Hillside Avenue, Hunnewell Street, Green Street and some few others.

GENERAL STATISTICS

Needham is situated about 10 miles southwest of Boston. The Geodeposition of the Needham Town Hall, established on the North Ameri-

can Datum is, latitude 42°–16′–51.568″ and longitude 71°–148′–13.048″. The elevation in feet above sea level is as follows:

85 feet	Rosemary Meadows
165 feet	Needham Square
180 feet	Needham Heights Square
200 feet	Oak Hill
270 feet	Carleeta Park
304 feet	Birds Hill

Estimated Population December 31, 1942	13,500	
Area of Town, 159.9 acres water, 8,002.1 acres of land	12.75	sq. miles
Park Land	42.6	acres
Hemlock Gorge Reservation	14.19	acres
Water Works Land	170.32	acres
Municipal Building Land	6.37	acres
School Land	30.10	acres
Gravel Pit Land, Dump and Wood Lot	72.97	acres
Glover Memorial Land	24.75	acres
Brookline Water Land	62.90	acres
Wellesley Water Land	62.75	acres
Newton Water Land	631.96	acres
Metropolitan Water Works Aqueduct	34.42	acres
Miles of Public Ways	58.34	
Miles of State Highways	5.94	
Miles of Private Ways dedicated to Public Use	12.05	
Miles of Other Private Ways (Estimated)	8.0	
Miles of Granolithic Walks	15.75	
Miles of Gravel Walks	20.6	
Miles of Bituminous Walks	33.1	
Miles of Storm Water Drains	20.85	

Equipment

Public Works equipment is as follows:

5 — Passenger cars
11 — Trucks
7 — Tractors
2 — Air compressors
2 — Rollers
4 — Force pumps
1 — Concrete mixer
1 — Power mower
3 — Trailers
3 — Mechanical sand spreaders
1 — Spray pump

The total value of the above is $65,000.00.

The following replacements were made:

1 — 1938 Ford Coupe with a 1942 Chevrolet Coupe
1 — 1938 Ford Station Wagon with a 1942 similar model

New equipment purchased:

1 — 1942 Mack — 4 yd. Dump Truck

Maintenance costs for 1942 were as follows:

Labor (Mechanic)	$1,650.00
Gasoline — 18,976.8 gallons	2,791.51
Diesel Fuel — 669 gallons	60.67
Oil and Grease	156.98
Repair parts, labor	1,260.53
Tires, tubes, miscellaneous supplies	800.00
	$6,719.69
Departmental Transfers	3,488.69
	$3,231.00
Gas Tax Refunds	105.36
Total Expended	$3,125.64
Unexpended Balance	272.36
Total Appropriation	$3,398.00

Garage Maintenance:

Fuel	$264.24	
Light	25.00	
Water	10.00	
Telephone	38.78	
Repairs (Labor)	246.76	
Repairs (Material)	314.00	
Rentals (No. 1, 2, 3)	192.00	
		1,090.78

Barn Maintenance: (Norris Barn)

Repairs (Labor)	$200.00	
Repairs (Material)	70.00	
Electrical work	230.00	
		500.00
Unexpended Balance		1.22
Total Appropriation		$1,592.00

Forestry

The moth situation is improved this year except at certain locations bordering the River which were difficult to reach last year on account of high water. Inclement weather this Fall has delayed the usual creosoting work. Considerable spraying was required this year for suppressing tent caterpillars as well as the lem leaf beetle.

Due to increased prices for necessary supplies, our activities this next year will be greatly curtailed unless appropriations are increased accordingly.

The work of pest control includes creosoting, spraying for gypsy moth, tent caterpillars, elm leaf beetle and cutting infested brush and trees. Spraying to control poison ivy growths has also been continued as in the past.

The planting of approximately 25,000 young pines on Town Forest Land bordering Charles River Street will require our attention during the coming year to guard against fire as well as prevent the weeds from choking the plants. A fire lane must be maintained around the tract. Some thinning should be done at the woodlands bordering the River to reduce fire hazards and improve the general condition of the Water Shed Lands.

Additional appropriations should be allowed in our budgets to enable us to perform such added duties as the care of the orchard on the Norris Farm and the trimming of trees to clear fire alarm wires.

Highway

Expenditures for maintenance work on Town ways were as follows:

General Administration	$3,724.70
Bridges	58.20
Fences	700.36
Signs and Markings	1,061.42
Street Cleaning	7,616.08
Street Patching	3,139.52
Bituminous Coatings (8.13 miles)	4,321.75
Gravel Resurfacing	458.25
*Unclassified	2,576.08
	$23,656.36

* *Unclassified:* Moving booths to and from the Town Hall; assistance to recreational activities, playgrounds, etc.; bull-dozing at Town Dump; Civilian Defense activities; plowing garden plots and picking fruit at Norris Farm; repairs to Norris Farm barn and the Town Garage; salvage collections of tin, rubber and junk; furnishing bicycle racks; construction of grandstand and other preparations for War Hero's Day.

Sidewalk Maintenance:

Replacement and repair of about 400 square yards of granolithic sidewalks, installation of 47 feet of granite curbing and 250 feet of granolithic curbing; surface treatment of 4.2 miles of tar walks.

Sidewalk Construction:

Completion of gravel sidewalk on Lawton Road, and repair and reconstruction of 2.6 miles of loam border on various streets.

Betterment Sidewalk Construction:

Sixty-five linear feet constructed at No. 115 Maple Street, 50% of the cost being assessed to abutters.

Park Maintenance:

Systematic maintenance by mowing, raking and grading of 16 acres of improved park lands at various locations in the Town. General assistance was rendered to provide playground facilities at designated locations.

Park Construction:

Continuation of grading work at Cricket Field and construction of permanent playground facilities.

Street Lighting:

The Street Lighting System on December 31, 1942 comprised the following:

970 — 80 c.p. lamps at $20.50	$19,885.00
10 — 250 c.p. lamps at 39.00	390.00
44 — 600 c.p. lamps at 65.00	2,860.00
20 — 1000 c.p. lamps at 75.00	1,510.00
Total	$24,645.00

During the year only 4 new 80 c.p. lamps were installed on private ways. These lights were petitioned for by the abutters and authorized by the Town. The following 80 c.p. lamps were ordered but not installed due to Federal restrictions: 1 — Page Road; 2 — Holmes Street; 4 — Highgate Street; 1 — Davenport Road; and in addition, orders were placed for 3 — 600 c.p. lamps on Highland Avenue and 1 — 600 c.p. lamp on Chapel Street, installation of which was also deferred until the priorities may be released for such extensions.

Snow Removal:

58 miles of accepted Town ways and 11 miles of private ways dedicated to public use along with 9 miles of other private ways were plowed when necessary by eight Town owned trucks, two hired trucks and one Town owned tractor assigned to eleven routes. The plowing of 65 miles of sidewalks presents a problem as only six horses are available for plowing the fifteen routes. The four tractors used for this work now take care of the main streets in four directions leading from the center of the Town.

Dump Maintenance:

The six-acre tract of land off Central Avenue used as a public dump is being maintained by the caretaker and is open at all times. Special precautions have been taken to prevent fires which may cause sky glow. This has resulted in the general accumulation of inflammable debris due to extensive tree trimming by the Edison Company necessary to maintain their service.

Betterment Street Construction:

.45 miles of streets accepted by the Town this year were constructed under the Betterment Act as follows:

Park Avenue from Greendale Avenue to Mercer Road	325 feet
Holland Street from Manning Street to Webster Street	445 feet
Holland Terrace from Holland Street northerly	255 feet
Warren Street from May Street to Kingsbury Street	560 feet
Webster Park from Webster Street easterly	338 feet
Hillcrest Road from Highgate Street to Wachusett Road	460 feet
Total length	2,383 feet

Specific Repairs:

No such work was undertaken this year due to the lack of manpower and priority requirements for materials. Accordingly, the appropriation of $7,000. has been returned to the treasury.

Chapter 90 Maintenance:

The following ways are designated as Chapter 90 roads:

Great Plain Avenue from the Dedham line to Webster Street and from Marked Tree Road to Wellesley line	3.66 miles
Dedham Avenue from the Dedham line to Webster Street	.88 miles
Central Avenue from the Dover line to Fisher Street and from Pine Street to Wellesley Avenue	3.41 miles
South Street from Charles River Street to the Dover line	.15 miles

$1,000 appropriated by the Town plus $1,000 received from the County and $1,000 from the State was expended for installation of a drain to

rectify conditions caused by a court order for the removal of pipes off Central Avenue. Funds were expended as follows:

Labor	$1,829.11
452′—21″ pipe	667.38
300′—18″ pipe	315.00
5 grates and frames	97.50
4,000 brick	48.00
41 bags cement	27.88
24 yds, and 5 tons gravel	15.13
	$3,000.00

Sand Pit:

Approximately 5,000 tons of sand from the Norris Farm pit was obtained this year for use on general Public Works maintenance and construction projects and for sanding icy roads.

Sewer

Maintenance work of cleaning and repairing sanitary and storm sewers and the operation of the West Street Pumping Station continued in the regular way. Expenditures for such work during 1942 were as follows:

General Administration	$2,510.43	
Pumping Station	767.11	
Sanitary Sewers	2,761.77	
Storm Sewers	2,284.53	
		$8,323.84

Sewer Construction:

Sewers constructed were as follows:

Street	Length	Size	M. H.s.	Cost
Webster Park (Webster St. easterly) ...	334′	8″	1	$1,046.08
Hillcrest Road (Highgate to Wachusett)	423′	8.6″	3	3,289.31
Park Avenue (Greendale to Mercer) ...	365.3′	8″	3	1,186.53
Holland Street (Manning to Webster) ..	338.3′	8″	2	1,063.38
Holland Terrace (Holland St. northerly).	255′	8″	1	
Alfreton Road (Webster St. westerly) ..	57.5′	6″	–	137.30

Upper Falls Sewer:

The sum of $4,469.02 was expended for installation of sewers in the Upper Falls Pumping Station district. The installation of 979.5 feet of pipe in Riverside Street has been completed this year and pipe and other materials have been purchased for further extension in this district.

Sewer House Connections:

Constructed by	Town Forces
Number made during year	44
Size	5″
Linear feet	2,515
Average cost per foot	$1.42
Average length per connection	57′
Number of stoppages reported	34

OPERATING COST OF SNOW AND ICE REMOVAL FOR 1942

Date	Road Plowing	Sidewalk Plowing	Removing	Sanding	Overhead	Total Cost	Total Fall	Cost Per Inch	Cost per Inch Mile
Jan. 4	$372 32	$136 20	$668 80	$286 78	$504 38	$1,968 48	6″	$328 08	$4 48
Jan. 10	241 49	82 20	558 50	357 75	428 54	1,668 48	4″	417 12	5 70
Feb. 5	457 94	178 20	596 95	325 85	539 37	2,098 31	6″	349 72	4 78
Feb. 28	.....	.....	5 40	29 80	15 85	51 05	1″	51 05	0 70
Mar. 6	.....	.....	.....	24 15	6 37	30 52	1″	30 52	0 42
Mar. 15	151 55	79 80	69 40	6 00	136 67	443 42	5½″	80 62	1 10
Dec. 13	177 88	69 60	115 65	112 25	252 98	728 36	4″	182 09	2 49
Dec. 15	37 25	.....	88 90	32 10	82 79	241 04	½″	482 08	6 58
Dec. 18	87 25	94 50	99 00	197 95	265 86	744 56	3½″	212 73	2 91
Dec. 28	.....	.....	14 40	251 28	170 77	436 45	½″ and sleet	872 90	11 92
Totals	$1,525 68	$640 50	$2,217 00	$1,623 91	$2,403 58	$8,410 67	32″	$262 83	$3 59

SUMMARY OF SNOW REMOVAL DATA — 1935-1942

Year	Road Plowing	Sidewalk Plowing	Removing	Sanding	Federal Funds	Town Funds	Total Fall	Cost Per Inch Mile
1935	$3,327 87	$648 00	$4,289 04	$1,721 90	$4,160 00	$9,986 81	34″	$6 12
1936	2,182 46	1,441 66	3,352 94	3,022 94	None	10,000 00	32″	4 53
1937	138 16	214 00	225 08	1,789 56	None	2,366 80	8″	4 23
1938	2,289 34	2,018 92	5,098 21	2,551 72	None	11,958 19	50½″	3 38
1939	2,761 20	1,679 09	3,812 96	5,124 77	None	13,378 02	27″	7 14
1940	2,598 97	1,289 91	9,111 58	3,496 44	None	16,496 90	48″	4 95
1941	2,114 79	1,008 86	4,906 82	3,127 21	None	11,157 68	40¾″	3 74
1942	2,199 01	684 16	3,196 90	2,330 60	None	8,410 67	32″	3 59

Storm Drain Construction:

Storm Street drains constructed were as follows:

	Length	Size	M.H.s	C.B.s	Cost
Mark Lee Road (Webster to Alfreton)	350′	10″	2	2	$1,400.17
Highgate Street (near Hillcrest Rd.)	600′	24″	5	–	3,634.02
Lindbergh Ave. (Manning to Tower)	1,311′	10″	5	3	3,898.43
Hillcrest Road (Highgate to Wachusett)	557′	10″	1	7	2,450.58
Hillcrest Road (near Ingleside Rd.)	57′	10″	–	2	187.30
Park Avenue (Greendale to Mercer)	377′	8″	–	4	735.51
Needham Gardens (Hazelton to Falcon)	277′	24″	2	–	1,257.72
Holland Street (Portion)	44′	8″	1	2	780.81
Holland Terrace "	114′	8″	–	2	
Great Plain Avenue (near Lambert's)	40′	12″	–	2	185.00
Manning Street	—	—	–	3	195.50

SEWERAGE SYSTEM STATISTICS

Annual payment for disposal into South Metropolitan System	$11,369.22
Miles of Sewer Mains in Gravity District	22.73
Miles of Sewer Mains in Pumping District	.74
Total Miles in use	23.47
Miles of Incompleted Sewers	.20
Total Miles of House Connections in use	14 85
Possible number of House Connections to existing system	1,718
Completed House Connections	1,241
Connections Partially Installed	21
Area of Town served by system (sq. miles)	1.20
Estimated Population using system	5,946
Bonded Debt:	
1925 Issue at 4% financed from general tax	$65,000.00
1941 Issue at 1¼% financed from assessment fund	22,500.00
Cost of Mains Installed	503,430.91
Cost of Pumping Station	17,696.15
Cost of Force Main	2,044.34
Total Cost of Works	533,223.03

Original Estimate of Cost of Mains:

15 miles in Gravity District and 13 miles in Pumping District	$519,874.00
West Street Pumping Plant	19,066.00
Upper Falls Pumping Plant	36,060.00
Total Estimated Cost	575,000.00
Original Estimated Rate of Flow of 15 miles in Gravity District	490,000 g.p.d. (min.)
	610,000 g.p.d. (max.)
Estimated Rate of Flow of Existing System	593,500 g.p.d.
Assessment method and rate: 64c per linear foot of frontage and 1c per square foot of area, drainable within 100 feet of street line. Proportion of cost of system assessed	66⅔%
Total Assessments Levied	$298,312.80
Total Principal Received (Estimated)	263,458.68
Total Interest Charges Received (Estimated)	48,251.69
Transferred for Construction and Bond Payments	300,063.82
Cash on hand, December 31, 1942	11,288.52

Water

Expenditures for operation and maintenance of the distribution system were as follows:

General Administration	$10,778 16
Pumping	7,127 26
Buildings	2,362 07
Supply	1,048 64
Mains	1,558 44
Services	5,427 15
Meters	3,111 48
Total	$31,413 20

Other expenditures for maintenance not included in above are as follows:

Clerk (Paid from Administrative Account)	$1,160.00
Operation autos and trucks (Paid from Equipment Maintenance Account)	870.63
Replacement Business Coupe (Paid from Equipment Replacement Account)	842.25
Watchmen — Pumping Stations (Paid from Special Appropriation — Article 44)	6,000.00

WATER WORKS STATISTICS

Mode of Supply — Pumping to Standpipes	
Total Pumping during 1942:	
From Station 1, Dedham Avenue — 2 dug wells, electric power	11,754,000 gallons
From Station 2, Great Plain Avenue — 50, 2" tubular wells, electric power	2,251,000 gallons
From Station 3, Charles River Street — gravel packed well, Diesel power	258,281,000 gallons
Total Gallons Pumped	272,286,000
Maximum Daily Consumption (July 1, 1942)	1,296,000 gallons
Average Daily Consumption	746,000 gallons
Maximum Weekly Consumption (June 7-13, 1942)	6,835,000 gallons
Gallons per capita per day	58
Gallons registered by meters	189,008,000
Total mains in use	68.6
Number of gates	871
Number of hydrants — public	541
Number of hydrants — private	33
Miles of services	60.7
Services added during year	41
Services discontinued during year	2
Length of services extended during year	2,340 feet
Number of active services	3,847
Houses not served by Town System	12
Cost of Works	$1,022,048.36
Bonded Debt: 1914 Issue @ 4%	2,000.00
Total Expenditures	48,612.92
Total Committed for Collection	75,152.48
Liens Committed to Tax Collector	966.02
Receipts collected by Town Treasurer	76,748.88
Liens collected by Tax Collector	837.51
Total Receipts	77,586.39
Uncollected, December 31, 1942	10,822.08

NEW MAIN INSTALLATIONS — 1942

Street	Size	Distance	Labor	Material	Other Expenses	Total
Parker Road	6″	466′	$1,385 90	$613 31	$511 67	$2,510 88
Greendale Avenue	8″	1,162′	1,407 97	1,566 74	352 47	3,327 18
Greendale Avenue	6″	20′				
Mann Avenue	6″	62′	214 11	189 85	40 40	444 36
Fairfield Street	6″	102′				
Reservoir Street — (Morschner)	6″	176′	59 34	226 18	28 55	314 07
Hawthorn Avenue	6″	112′	148 54	155 82	30 44	334 80
Valley Road	6″	112′	121 77	106 74	22 85	251 36
Webster Street — (Senior High School)	6″	3′	71 90	129 74	20 16	221 80
Cleaning and Relining Pipe			130 20	403 20	48 00	581 40
Total		2,215′	$3,539 73	$3,391 58	$1,054 54	$7,985 85

WATER MAIN REPLACEMENTS — 1942

Street	Size	Distance	Labor	Material	Other Expense	Total
Holland Street	6″	196′	$174 39	$239 18	$44 66	$458 23
Warren Street	6″	595′	705 16	690 51	145 51	1,541 18
Great Plain Avenue	12″	482′	1,273 95	1,264 44	298 94	2,837 33
Great Plain Avenue	6″	10′				
Colburn Street	6″	646′	1,038 22	871 88	191 00	2,101 10
Webster Park	1½″	164′	38 00	78 80	11 68	128 48
Total		2,093′	$3,229 72	$3,144 81	$691 79	$7,066 32
Cleaning Mains	8″		$105 65			$105 65
Great Plain Avenue	8″	249′	466 45	97 82	567 38	1,131 65
Great Plain Avenue	6″	4,396′				
Forest-Brookside	4″	2,308′	200 72	52 20	279 17	532 09
Total		6,953′	$772 82	$150 02	$846 55	$1,769 39

WATER DIVISION

Appropriations — Expenditures — Balances — 1942

	Appropriation	Current Revenue	E. and D. 1941 Surplus	
Water Maintenance	$32,000 00	$32,000 00		
New Mains and Services	25,000 00	25,000 00		
Main Replacements	30,712 93	23,000 00	+$7,712 93	
Raised from Current Revenue		$80,000 00		$80,000 00

Water Department Receipts for Year Ending December 31, 1942

Treasurer — Water rates, etc.	$76,748 88	
Tax Collector — Water liens	837 51	
	$77,586 39	77,586 39
		$2,413 61
Unexpended Balance Water Maintenance returned to E. & D.		586 80
Deficit from Year Ending December 31, 1942		$1,826 81

	Appropriation	Expenditures Labor	Material	Total	Balance
Water Maintenance	$32,000 00	$19,832 40	$11,580 80	$31,413 20	$586 80
Installing New Mains and Services	25,000 00	3,539 73 1,355 83	3,330 66 3,667 29	6,870 39 5,023 12	13,106 49
Main Replacements:					
Unexp. Balance, 1941	458 92				
E. & D. 1941 Surplus	7,712 93	4,002 54	1,303 67	5,306 21	25,865 64
1942 Appropriation	23,000 00				
		$28,730 50	$19,882 42	$48,613 92	
Unexpended Balances to be carried forward in 1943:					
New Mains and Services	$13,106 49				
Main Replacements	25,865 64				

PUBLIC WORKS DEPARTMENT

SCHEDULE OF APPROPRIATIONS

Maintenance Budgets	1941 Extension	1942 Appropriation	Unexpended Balance	Return to Treasury	1942 Extension	1943 Budget
Administration	.....	$8,589 00	$787 94	$787 94	.....	$8,206 00
Engineering	.....	8,326 64	3 75	3 75	.....	9,785 66
Equipment Maintenance	.....	4,990 00	272 36	272 36	.....	5,800 00
Equipment Replacements	.....	1,500 00	.....	.....	.....	.....
Equipment, New	$2,200 00	4,500 00	154 32	154 32	.....	.....
Forestry	.....	3,992 76	61	61	.....	4,445 54
Shade Trees	.....	750 00	.....	.....	.....	1,075 00
Town Forest	.....	500 00	.....	.....	.....	275 00
Moth Suppression	.....	5,000 00	29 47	29 47	.....	6,000 00
Highway Maintenance	.....	28,900 00	5,243 64	5,243 64	.....	32,350 00
Sidewalk Maintenance	.....	4,600 00	985 77	985 77	.....	4,200 00
Snow Removal	.....	8,410 67	.....	.....	.....	8,500 00
Street Lighting	.....	25,300 00	674 58	674 58	.....	25,000 00
Dump Maintenance	.....	1,000 00	.....	.....	.....	1,100 00
Park Maintenance	.....	1,200 00	1 53	1 53	.....	1,400 00
Sewer Maintenance	.....	8,326 64	2 80	2 80	.....	10,210 00
Water Maintenance	.....	32,000 00	586 80	586 80	.....	36,000 00
W. P. A.	.....	10,000 00	4,594 12	4,594 12	.....	1,200 00
Total	$2,200 00	$157,885 91	$13,337 69	$13,337 69	.....	$155,547 20

Special Appropriations					Recommended	
Betterment Street Construction	$1,482 13	$10,100 00	$3,256 54	$1,910 47*	$1,346 07	.....
Traffic Lights	621 52	.....	590 72	590 72	.....	.....
Birds Hill Bridge Walk	1,061 75	.....	66	66	.....	.....
Specific Repairs	.....	7,000 00	7,000 00	7,000 00	.....	.....
Tar Walk Construction	319 59	5,000 00	2,475 00	.....	2,475 00	.....
Chapter 90 Roads	.....	1,000 00	.....	.....	.....	$700 00
Norris Farm House	.....	500 00	.....	.....	.....	500 00
Park Construction	.....	2,000 00	883 61	.....	883 61	1,000 00
Gayland Road Bank	184 95	.....	.....	.....	.....	.....
Betterment Walk Construction	.....	100 00	3 88	3 88	.....	.....
Norris Farm (Garden Plots and Orchard)	.....	.....	.....	.....	.....	600 00
Sewer Main Construction	2,761 04	17,939 10	10,219 75	.....	10,219 75	11,288 52
Upper Falls Sewer	14,948 37	.....	10,479 35	.....	10,479 35	.....
Sewer House Connections	200 32	5,000 00	1,323 24	.....	1,323 24	2,500 00
Sewer Survey	1,497 03	.....	1,320 92	.....	1,320 92	.....
Drain Construction	2,962 62	18,037 38	5,165 72	.....	5,165 72	16,500 00
Water Main Construction	.....	25,000 00	13,106 49	.....	13,106 49	.....
Water Main Replacements	458 92	30,712 93	25,865 64	.....	25,865 64	.....
Watchmen	.....	6,000 00	.....	.....	.....	6,600 00
Total	$26,498 24	$128,389 41	$81,691 52	$9,505 73	$72,185 79	$39,688 52
Grand Total	$28,698 24	$286,275 12	$95,029 21	$22,843 42	$72,185 79	$195,235 72

*Concord, Grosvenor, and $1,000 from Holland.

WPA

Payments made by the Federal Government for relief labor employed on Town projects since the beginning of this program in 1933 have been over $715,000.00. At the beginning of 1942 there were eighteen persons who were transported to a Federal project at Hingham. At the end of the year when all manual work projects were suspended, only six persons were assigned.

The maximum number of persons employed was of course during the first full year, 1934, when 297 persons were assigned. During 1936 there were about 200 and in 1939 about 100. The average number employed during the past nine years was 130 persons.

The construction of many miles of public works facilities and other services rendered under this program has resulted in considerable saving to the Town as these improvements would otherwise have been financed wholly from Town funds.

It is not definitely known to what extent the W.P.A. program may continue. The budgets for 1943 contain allowances for maintaining a commodity distribution store, library, history and music projects and other necessary expenses.

Conclusion

We again stress the need for appropriating sufficient funds to provide for the necessary maintenance of our existing Public Works services during this War Emergency period. Sufficient funds should also be provided as surplus in the Excess and Deficiency Account or other reserve accounts to allow for future extensions to existing Public Works, and particular attention must be focused on the replacement of equipment which after the War will have reached the peak of its economic usefulness.

The labor situation has become acute during the last few months, but as new construction projects and other specific improvements have been critically limited by Federal enforcements for the duration, it is expected that sufficient funds will remain to provide the necessary requirements for essential Public Works maintenance.

During 1942 about 100 employees received a total of $127,500. Twenty-two of these persons entered the armed services, and about twenty-eight left for employment in defense plants causing a 50% drop in Public Works personnel. However, ten new men were added during the year so that the personnel now consists of a total of sixty persons whose salaries and wages total $97,400 per year on the 1942 basis. Normal step rate increases will raise this amount to $100,788 and, adding the proposed 10% increase to all salaries and wages as of December 31, 1942, will total $110,500.

The maintenance budgets as submitted for 1943 allow $93,500 of this amount and it may be assumed that Snow Removal and other special appropriations will provide the $17,000 additional required to meet payrolls of the sixty persons now employed.

From the preceding table it may be noted that the total of all appropriations for 1943, namely, $195,235 is $91,000 less than the total of $286,275 appropriated for 1942. Maintenance budgets for 1943 including all wage step rate increases plus the proposed 10% increase based on the rates paid December 31, 1942, is $2,300 less, and special appropriations total $88,700 less than 1942.

Grateful acknowledgment is made to all employees of the Public Works Department who have continued to co-operate and share responsibilities for the good of the citizens of the Town of Needham. We extend appreciation to other Town officials for their co-operation, and acknowledge the assistance of others in carrying on the various activities of the Public Works Department.

Respectfully submitted,

LESTER C. HOLLIS,
Superintendent.

JURY LIST — 1942-1943

Fred S. Abbott	Manager		Newbury Park
J. Roland Ackroyd	Accountant	245	Hillcrest Rd.
James W. Adams	Manager	274	Garden St.
Alexander Allan	Manager	533	Chestnut St.
Chester C. Allen	Superintendent	61	Fair Oaks Pk.
George S. Alspach	Agent	11	May St.
Earl A. Andersen	Proprietor	1346	South St.
Raymond J. Arra	Laborer	123	Hillside Ave.
Walter S. Attridge	Insurance	17	Fairlawn St.
Charles W. Beauchamp	Salesman	25	Lawton Rd.
Frank A. Bell	Accountant	44	Bennington St.
Philip H. Bird	Stationer	10	School St.
Meddie J. Blais	Polisher	539	Hunnewell St.
Herbert E. Blaisdell	Manager	55	Greenwood Ave.
Joseph M. Brady	Millhand	740	Highland Ave.
Clyde D. Buckley	Salesman	76	Stevens Rd.
Charles K. Bentley	Manager	64	Pinewood Rd.
David L. Beers	Repair Man	193	Lindbergh Ave.
Frank A. Beevers	Dyer	92	Newell Ave.
Warren C. Boyce	Accountant	11	Blackman Ter.
William E. Boyer	Salesmanager	67	Bradford St.
Joseph C. Bridgeman	Executive	84	Prince St.
Milton Brooks	Trustee	530	High Rock St.
Edward E. Brissenden	Farmer	57	Brookside Rd.
Donald D. Blackington	Salesman	54	High St.
Paul T. Bloh	Accountant	16	Cottage Ave.
Jerry Bond, Jr.	Accountant	38	Edgewood Rd.
Frank R. Bridges	Engineer	55	Sargent St.
Frank L. Cheney	Engineer	103	Hillcrest Rd.
Harold B. Church	Trucking	238	Harris Ave.
Earl D. Collins	Salesmanager	125	Birds Hill Ave.
Daniel J. Comiskey	Proprietor	64	High Rock St.
George A. Corbo	Carpet Layer	108	Garden St.
G. Waldo Crawley	Salesman	45	Lawton Rd.
John B. Crosby	Insurance	9	Hemlock St.
John S. Davis	Retired	81	Grant St.
Charles W. Dennis	Artist	9	Birds Hill Ave.
Joseph F. Dinneen	Writer	716	Webster St.
George Doull	Chauffeur	56	West St.
Fred L. Donahue	Salesman	41	Kimball St.
Victor T. Donati	Manager	12	McCullough Rd.
Fred B. Danforth	Clerk	26	West St.
James H. Darrah	Insurance	781	Great Plain Ave.
Elmer Dyer	Insurance	115	Beaufort Ave.
Arthur Eastwood	Insurance	3	Rosemary St.
Laurence E. Eaton	Funeral Director	28	Maple St.
Elmer H. Everett	Engineer	1111	Highland Ave.
Warren H. Ellis	Clerk	171	Lindbergh Ave.
Oliver S. Fader	Superintendent	66	Otis St.
Thomas L. Finnigan	Salesman	6	Lindbergh Ave.
Herbert W. Firth	Accountant	42	Lexington Ave.
Willard C. Fletcher	Farmer	41	Marsh Rd.
Robert A. Ford	Salesman	481	Great Plain Ave.
David P. Friswell	Clerk	891	Central Ave.
Ronald D. Friswell	Gas Station Attend.	22	High St.
Albert L. Fisher	Surveyor	767	Central Ave.
Charles L. Galloway	Retired	45	Prince St.

Donald F. Gray	Buyer	36	Wilshire Pk.
Ray B. Greene	Salesman	17	Prince St.
Julius F. Haller	Insurance	29	Coulton Pk.
Christian H. Hansen	Leather Dealer	24	Bradford St.
Charles E. Hess	Clerk	38	Prince St.
Kenneth S. Herdman	Insurance	1141	Great Plain Ave.
Gordon F. Healey	Salesman	40	Glendoon Rd.
David S. Hamilton	Manufacturing	19	Washburn Ave.
Alfred P. Hartshorn	Printer	137	Central Ave.
Gorham W. Humphrey	Salesman	94	High St.
Earl G. Hazard	Shipper		Emerson Rd.
Harry M. Hill	Appraiser	18	Ellicott St.
Frederick H. Hodgman	Clerk	258	Manning St.
Stanley M. Hollis	Insurance	354	Brookline St.
George H. Hopkins	Broker	232	Manning St.
Raymond E. Hewes	Salesman	162	Fair Oaks Pk.
William S. Jackson	Salesman	72	Beaufort Ave.
Richard S. Jeeves	Salesman	87	Taylor St.
Joseph G. Joncus	Electrical Engineer	28	Stockdale Rd.
Stewart B. Johnston	Manager	13	Bradford St.
Vernal E. Kezer	Banking	81	Prince St.
Arthur L. King	Manager	54	Bradford St.
Austin J. King	Salesman	26	Wilshire Pk.
Even L. Kirtley	Real Estate	346	Webster St.
Thomas Kirkpatrick	Plasterer	29	Oak St.
John W. Laird	Salesman	25	Glendoon Rd.
Henry Larson	Salesman	9	Allindale Rd.
Robert J. Latham	Clerk	242	Hillside Ave.
Frank A. Leeman	Shipper	56	West St.
Emile M. Lembree	Merchant	117	Manning St.
Arthur W. Littlehale	Manufacturer	1075	Highland Ave.
Samuel Loomis	Superintendent	67	Garden St.
Robert MacBurnie	Manager	22	Hillside Ave.
Donald MacPhee	Jeweler	452	High Rock St.
Harold V. McAdam	Truck Driver	33	Chestnut Pl.
Robert J. McElroy	Clerk	22	High St.
Raymond J. McHugh	Engraver	14	Oakhurst Cir.
John D. McKee	Salesman	20	Coolidge Ave.
Alan H. McIntosh	Engineer	17	Wilshire Pk.
Eugene F. McCullough	Proprietor	46	Greenwood Ave.
Francis X. McNally	Insurance	34	Whittier Rd.
Eugene M. McSweeney, Jr.	Editor	158	Hillcrest Rd.
Benjamin Mills, Jr.	Engineer	52	Wilshire Pk.
James W. Mitchell	Adjuster	4	Wendling Rd.
Waller U. Mowll	Manufacturing	1039	Central Ave.
Charles W. Moulton	Music Teacher	123	Garden St.
Harold J. Murphy	Salesman	12	Oakland Ave.
Wilmer D. Murray	Purchasing Agent	25	Burnside Rd.
Richard L. Nims	Engineer	580	Webster St.
George A. Neilson	Insurance	80	Lawton Rd.
Charles Nute, Jr.	Salesman	58	Linden St.
Roger W. Nutt	Banker	165	Hillcrest Rd.
John A. O'Connor	Merchant	98	Dedham Ave.
William H. Ogden	Chemist	43	Harris Ave.
Philip O. Palmstrom	Teacher	31	Wilshire Pk.
Alfred T. Papineau	Manager	60	Mt. Vernon St.
Percy C. Pepin	Engineer	27	Morningside Rd.
Harold B. Pike	Foreman	26	Laurel Drive
Douglas R. Pollard	Practitioner	76	Fair Oaks Pk.
George M. Pond	Dealer	858	Webster St.
Donald G. Posson	Manager	15	Parkinson St.

Edward J. Prendergast	Credit Man	15	Evans Rd.
Earl W. Richwagen	Insurance	1197	Great Plain Ave.
Victor L. Richwagen	Florist	66	Rosemary St.
Charles B. Roberts	Salesman	71	Washington Ave.
Bruce Rosenkrans	Clerk	17	Coulton Pk.
Richard J. Routledge	Bank Teller	78	Lincoln St.
Frank P. Salamone	Salesman	16	Stevens Rd.
Frank C. Sanders	Retired	27	Coolidge Ave.
Francis W. Shaw	Manager	58	Curve St.
Roger W. Sherman	Salesmanager	187	South St.
Frank M. Slack	Clerk	15	Cleveland Rd.
Edgar S. Stanley	Credit Man	67	Greendale Ave.
Ernest W. Starrett, Jr.	Contractor	22	Newell Ave.
Eben F. Smith	Salesman	45	Coulton Pk.
Gerald J. Spicer	Salesman	10	Ridgeway Ave.
Kenteth Stata	Builder	31	Greendale Ave.
Myron Stephens	Advertising	17	Blackman Ter.
Herbert F. Stevenson	Accountant	829	Webster St.
Knut O. Svendson	Artist	50	Norfolk St.
Patrick A. Tocci	Foreman	82	Central Ave.
Francis J. Thacker	Superintendent	168	Harris Ave.
Richard M. Topham	Manager	24	Cleveland Rd.
Kenneth A. Trow	Proprietor	13	Plymouth Rd.
Chester B. Underhill	Clerk	345	Brookline St.
Lynn G. Wadsworth	Insurance	34	Coolidge Ave.
Irving P. Wallis	Knitter	46	West St.
John S. Webb	Salesman	62	Washington Ave.
Anthony D. Weber	Manager	74	Eaton Rd.
Charles H. Wetmore	Salesman	1522	Great Plain Ave.
Harold C. White	Accountant	55	Linden St.
James D. White	Real Estate	8	Paul Revere Rd.
Archie F. Willgoose	Clerk	569	Hunnewell St.
James H. Williams	Engineer	221	South St.
Russell T. Williams	Executive	32	Cleveland Rd.
Gordon B. Winslow	Insurance	57	Pinewood Rd.
Seth F. A. Wood	Clerk	38	Bird's Hill Ave.
Ellis F. Wye	Manager	608	Webster St.
Percy E. Wye	Realtor	67	Fair Oaks Pk.

NEEDHAM COMMITTEE ON PUBLIC SAFETY

The purpose of the Needham Committee on Public Safety is to provide adequate machinery for the direction and protection of the civilian population in the event of an emergency or disaster, arising from war causes or otherwise.

The organization is purely voluntary, composed of trained volunteer civilian workers who are prepared to perform their duties quickly and efficiently, day or night, for the duration of the War.

Roster of Committee

*Gilbert W. Cox, *Chairman*, 37 Eaton Road
*Stewart B. Johnston, *Vice-Chairman*, 13 Bradford Street
*George A. Potter, *Executive Director*, 125 Hillcrest Road
*Paul M. Britt, *Administrative Secretary*, 1637 Great Plain Avenue
*Gordon F. Healey, *Secretary*, 35 Glendoon Road
Rodney S. Adams, 232 Manning Street
Cyril N. Angell, 58 Prince Street
Dr. Maurice V. Brown, 909 Webster Street
*Frank L. Cheney, 103 Hillcrest Road
T. James Crossman, Jr., 4 Maple Terrace
Mrs. Leslie B. Cutler, 1010 South Street
*Herbert J. Denner, 12 Prince Street
Ray C. Hall, 17 Sutton Road
Julius F. Haller, 29 Coulton Park
Kenneth S. Herdman, 1141 Great Plain Avenue
Charles E. Hess, 38 Prince Street
Parkman D. Howe, 633 Chestnut Street
*Albert E. Hunter, 27 Prince Street
Rev. Harry W. Kimball, 20 Washburn Avenue
*Austin J. King, 26 Wilshire Park
Samuel D. Low, 1101 Highland Avenue
John MacGregor, 19 Glendale Road
*Robert N. McClellan, 94 Beaufort Avenue
James M. McCracken, 220 Nehoiden Street
Clarence D. McKean, 130 Manning Street
Horace P. Moulton, 55 Coulton Park
*Waller U. Mowll, 1039 Central Avenue
*David Murdoch, 755 Great Plain Avenue
Mrs. George A. Paul, 19 Glendale Road
*Harold A. Rice, 1292 Highland Avenue
*Russell J. Rice, 60 Stevens Road
*Mrs. Wilbur G. Rugen, 19 Bradford Street
*Richard M. Salamone, 26 Burnside Road
G. Gordon Watt, 193 Garden Street
*Thomas H. Welch, 378 Manning Street
*John L. Whittier, 178 Lindberg Avenue
Samuel H. Wragg, 74 High Street

Operating Staff

Chairman — Gilbert W. Cox
Vice-Chairman — Stewart B. Johnston
Executive Director — George A. Potter
Comptroller — Cyril N. Angell
Administrative Secretary — Paul M. Britt
Secretary — Gordon F. Healey

*Also member of the Executive Committee.

Chief Warden — G. Gordon Watt

Deputy Chief Wardens:

Herbert J. Denner
Ray C. Hall
Mrs. George A. Paul
Clyde D. Buckley
Clayton A. Fairbanks

District Wardens:

District 1 — Frank A. Bell
District 2 — Arthur B. Green
District 3 — Herbert F. Stevenson
District 4 — Milton Brooks
District 5 — Asa M. Small

Civilian Defense — Aircraft Warning Service — Ground Observer Corps:

Chief Observer — Arthur H. Godfrey
Dep. Chief Observer — Franklin C. Bassett
Dep. Chief Observer — David L. Beers
Dep. Chief Observer — Raymond L. Bond
Dep. Chief Observer — Ray B. Greene
Dep. Chief Observer — Mederic J. Lanctot
Dep. Chief Observer — John L. Whittier
Supervisor — Message Room — Linda P. Brownville
Director — Protection Division — Stewart B. Johnston
Alternate Director of Division — John S. Robinson
A. R. P. Report Center Officer — Ray C. Hall
Blackout Officer — Clarence C. Burton
Alternate — Eugene H. Gordon
Demolition and Rescue Officer — Karl W. Richards
Engineering Officer — Lester C. Hollis
Fire Services Officer — Fire Chief Salamone
Gas and Decontamination Officer — Harold F. Eastman
Identification Officer — John Torrey Kenney
Police Services Officer — Police Chief Welch
Bomb Reconnaissance Agent — Harold M. Hill
Evacuation Officer — William E. Boyer
Director — Health and Social Services Division — Robert N. McClellan
Alternate Director of Division — Amos H. Shepherdson
Chief Medical Officer — Dr. David E. Mann
Ambulance Detail Officer — Dr. Edward Broderick
Dental Officer — Dr. Maurice V. Brown
Hospital Officer — Dr. Chester R. Mills
Mobile Medical Unit Officer — Dr. Kenneth Christophe
Nurses' Officer — Mrs. Eben F. Smith
Health Committee — Dr. Dorothea Willgoose
Rehabilitation Officer — Mrs. H. Winfield Mayers
Social Service Committee — Alan H. McIntosh
Director — Services and Supplies Division — Julius F. Haller
Alternate Director of Division — Wesley L. Dedrick
Communications and Transportation Officer — Frederick A. Whetton
Food Officer — Cyril N. Angell
Fuel Officer — Horace P. Moulton
Director — Planning and Technical Division — Russell J. Rice
Planning Officer — Herbert L. Moore
Technical Officer — Lester C. Hollis
Director — School Division — Harold A. Rice
Director — Salvage Division — David Murdoch
Director — American Red Cross — Albert E. Hunter

Director — Women's Division — Mrs. Wilbur G. Rugen
Alternate Director of Division — Mrs. Stewart B. Johnston
Canteen Officer — Mrs. Paul F. Ives
Home Service Officer — Mrs. James Keltie
Public Information Officer — Owen A. Thomas
Liaison Officer — Gilbert W. Cox

REPORT OF COMMITTEE FOR DISPOSITION OF NORRIS HOUSE

February 7, 1943.

To the Town of Needham:

Report of the Committee appointed at the 1942 Town Meeting to make a study, as to the best Use or Disposition to which the main house on the Norris Farm Property may be put for the interests of the Town, (and that the committee shall report its recommendations in writing to the next Annual Town Meeting).

After committee, and Town Official Inspections of the House, it is evident that new heating units, plumbing, wiring, and fixtures will be necessary before ANY use of the House will be possible; BUT, because of the excellent condition of the house itself, foundations—walls—floors—ceilings; chimneys; fireplaces; arrangement of its rooms on all three floors; the committee are agreed that it is better to spend enough to protect it from further depreciation for a year or two and *at least* to Recommend that it *Not* be disposed of or torn down; as the Town is growing in its various departments, as well as in its population and its Civic Organizations, and this House may very possibly be well adapted for some specific purpose not yet apparent.

Several valuable, constructive suggestions have been made to us, but which would require remodeling of the interior and considerable expense to renew heating unit, plumbing, etc., all of which however, is impossible to consider during the present War Emergency under building restrictions which allow for nothing except repair and maintenance.

The Committee feel that the Town has a substantial investment in this property, and while it may never again be used as a residence, it may be made into excellent quarters for some Town or Community use that will be well worth the expense of making it adaptable.

Any later recommendations as to the use of this House may be influenced by the condition and use of the grounds surrounding it and of the Farm itself, so it might be desirable to increase the scope of the Committee's study and of future recommendations, to include study and plan for the whole Norris Farm Property.

Such study and plans could be worked out in co-ordination with the "Six-Year Survey Committee," the Town Planning Board, or other Town committees and departments, who are now anticipating and formulating Over-All Plans for development after the War, for Town improvements and employment.

Mr. Cassidy, our Town Building Inspector, estimates that $500 should be sufficient for certain repairs to gutters, piazzas and steps; and for paint to preserve the exterior; and Mr. Hollis has assured us that the work could be done by the Public Works Department.

This Committee therefore have requested a Special Article in the Town Warrant to provide $500 for this specific purpose, and we hope it may have favorable action at this Town Meeting.

Respectfully submitted,

WILLIAM A. MANN, *Chairman,*
FREDERICK ALEXANDER,
JOHN T. KENNEY,
WILLIAM G. GUERNSEY,
HAROLD D. TOONE,
For the Committee.

REPORT OF SCHOOL COMMITTEE

PERSONNEL OF THE SCHOOL DEPARTMENT

Name	Term Expires
James K. Sanborn, *Chairman* 75 Prince Street	1943
Ray C. Hall 17 Sutton Road	1943
Isabel W. Rollins 94 South Street	1944
Enos G. Nickerson 31 Lexington Avenue	1944
Dorathea M. Willgoose 10 Noyes Street	1945
John W. Laird 25 Glendoon Road	1945

MEETINGS AND OFFICE HOURS

1. Meetings of School Committee

Regular meetings of the School Committee are held on the second Tuesday of each month at 7:45 P.M., in the School Committee room in the Emery Grover School Building, 1330 Highland Avenue.

2. Superintendent of Schools

Office: Emery Grover School Building.

Office Hours: 3:30 to 4:30 P.M., on school days; 9:00 A.M. to 12:00 M. on Saturdays by appointment. Other hours by special appointment.

3. Secretary to Superintendent of Schools

Office: Emery Grover School Building.

Hours: 8:15 A.M. to 5:00 P.M., on school days; 9:00 A.M. to 12:00 M. on Saturdays. During school vacations and on other days on which the schools are not in session the office of the School Department is open from 9:00 A.M. to 5:00 P.M.

School Calendar

1942-1943

Fall Term	September 1	to December	18	18 weeks
Winter Term	January 4	to February	19	7 weeks
Spring Term	March 1	to April	16	7 weeks
Summer Term	April 26	to June	15	8 weeks

SCHOOL COMMITTEE'S REPORT

To the Citizens of the Town of Needham:

We submit herewith the report of the School Committee for the year 1942.

The maintenance and repair of school buildings and equipment has been an increasing problem during the past year. It has been difficult to obtain materials or place contracts for much necessary work, and costs have steadily increased. Work which would ordinarily be contracted for has been done by our Custodian of Buildings, assisted by the janitorial staff. For the greater part we have restricted expenditures for repairs and replacements to requisite items, where considerations of health, safety and the protection of property dictated action. Many desirable but non-essential projects and much of the work intended to improve the appearance of our buildings were postponed and it is our purpose in 1943 to continue the policy of postponing such work, but we believe it should not be postponed beyond 1943.

Increased labor and material costs accounted in large measure for expenditures of $800.00 over the $7,000.00 voted by the Town for rehabilitation of the Eliot School. In addition, because of the critical fuel situation, we contracted for coal in an amount $5,000.00 in excess of our budget. Savings in other items, however, promised to hold aggregate disbursements well within the amount of our budget, but we were faced with a succession of unpredictable emergency items which had not been provided for and which caused a total overrun of $697.57; and this amount was transferred from the reserve fund. Typical of the unforeseen items was the sudden necessity of taking down and rebuilding the two twenty-one-year-old boilers at the William Carter School.

During the past year there were sixteen changes in our teacher personnel, eleven by resignation and five by leave of absence. The following men have entered the military services:

John J. Daley	Joseph F. Manning
Mario S. DeFazio	Francis A. McInnerney
Minot B. MacDonald	Jerome C. Sisson

These men were granted leaves of absence for the duration of the war. We also report with regret the resignation as of December 31, 1942, of our Elementary School Supervisor, Miss Irene E. Conway.

We join with other town departments in recommending an increase of ten per cent in salaries of all personnel, effective January 1, 1943. The amount requested in our budget for this purpose is $20,658.30. We strongly believe these increases should be approved.

On account of an increase in the school population in the Harris School area we found it necessary to transfer the sixth grade to the Emery Grover School. Some time after schools opened it appeared that overcrowding at the Junior High School caused such handicaps to efficient work that it seemed necessary to transfer all sixth grade pupils from the Emery Grover to the Stephen Palmer School where there were four vacant rooms. This transfer made it possible to use the Emery Grover School for Junior High School purposes. In our opinion these changes have had beneficial results.

When school opened last fall, certain classes in the Stephen Palmer School were too large for efficient work. At the same time there were small classes at several other schools. To correct this condition we made a partial revision in attendance areas and this caused the transfer of about fifty pupils from one school to another. By this procedure we were able to

equalize the sizes of classes with the result that no elementary school teacher now has an excessive teaching load. It also enabled us to make a net saving of two teaching positions.

The School Committee believes it should do its utmost to insure an adequate supply of fuel for school purposes. To this end the use of school buildings has been restricted more than formerly, and it may be necessary further to restrict such use by outside organizations.

During the past year special efforts have been made to maintain the general health of our school children. Teachers meetings have been held under the direction of the school nurse for the purpose of reviewing the general health program. Attention has been given to nutrition in all the schools and the aid of the Board of Health nutrition worker has been enlisted. The entire personnel of the School Department was given chest X-rays by the staff of the Norfolk County Hospital. The Advisory School Health Council continues to function and school health councils have been organized in each of the elementary schools.

Air raid refuge rooms in the several schools were completed during the past year and procedures for evacuating children from their classrooms to such refuges were completed and put into effect. Drills and practices have been conducted to the extent that we are confident that, in the event of an air raid, our children will be handled with the greatest possible degree of safety. Under present plans all children who cannot reach home on foot in twenty minutes' time will remain in air raid refuge rooms during air raids.

War emphasizes the value of disciplined study of the exact sciences and of mathematics, and likewise increases public demand for vocational training in the public schools. We believe it is desirable to stress the equal importance of the liberal subjects. Many of the children of today may be the soldiers of tomorrow,— but all of them will be the citizens of tomorrow, and they should be trained to choose their objectives intelligently in peace as well as in war.

Respectfully submitted,

JAMES K. SANBORN, *Chairman*,
RAY C. HALL,
ISABEL W. ROLLINS,
ENOS G. NICKERSON,
DORATHEA M. WILLGOOSE,
JOHN W. LAIRD.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School Committee of Needham:

I am submitting my ninth annual report as superintendent of schools. This is the fiftieth in the series of annual written reports concerning the schools in Needham.

Following my report are: the report of Principal William F. Pollard of the Senior High School; that of Principal Harold A. Rice of the Junior High School; and a report on the elementary schools.

Essentials of an Effective School System

An effective school system must have (a) an effectual organization and administration, (b) an adequate curriculum, (c) appropriate and efficient teaching procedures, (d) competent evaluation of results and (e) the whole enterprise must be pointed toward sound objectives. I have placed chief emphasis on these aims during the past nine years, and I constantly renew my faith in them. I have selected for this report one aspect of our schools chosen from the foregoing list of essentials. I am presenting a partial account of how evaluation of some results of the work of our schools is accomplished.

Tests Used for Different Purposes

Tests of one kind or another undoubtedly have been given in schools since the time of their first establishment. Very little is known about testing in the earliest schools. In quite recent times, psychologists have devised rather comprehensive inventories of what they would like to know about pupils in order to be able to deal most intelligently with them in guiding their education. These include: the child's abilities—the native capacities which he possesses upon which to build his education; the kind of person he is—his traits, qualities, interests; his adjustments to various aspects of life—any emotional disturbances which he has, his health, his mental hygiene. A very considerable amount of success has been attained in the last few decades in finding information about children along these lines.

Tests a Means of Evaluation

The fact that tests have been devised for several different purposes will aid in understanding the tests which will be described at a later point. There are: both individual and group tests of intelligence; tests which measure achievement; tests which are diagnostic and reveal special and specific weaknesses of pupils; tests which determine aptitude or capacity and which deal with aspects of personality and character. Aptitude tests are sometimes called prognostic tests, for the reason that they furnish a basis for predicting what a pupil may be able to do at some time in the future. Survey tests often cover more than one field to give a general measure of achievement. This does not exhaust the classification of tests but it shows their diverse character.

Testing is sometimes called evaluation and that is perhaps a better term. It connotes finding out what happens to children as a result of the school experiences in which they participate. Objectives which have been established determine the character of teaching, and evaluation consists of determining through tests and other means what objectives are attained in Needham.

Norms have been established in connection with many tests by determining levels of achievement of large numbers of typical children to whom the tests have been given.

With what has now been said as a background, it is possible to list and classify and describe the tests which are customarily given in Needham for measuring achievement, determining intelligence levels of pupils or diagnosing typical difficulties as a basis for remedial teaching.

Scope of Testing Program

In Needham the following tests are given each year:

Elementary Schools

Reading readiness tests in the kindergarten.

Intelligence tests in the kindergarten and in the third and sixth grades.

Achievement tests in all grades above the second.

Diagnostic tests in connection with remedial reading.

Unit tests from time to time as required for better pupil adjustment.

Secondary Schools

Achievement tests in Latin, Algebra and English.

Inventory of Facts, Abilities and Capacities

At the time of entrance to the Junior High School the following inventory of facts, abilities and capacities is made each year for each child:

Chronological age in years and months as of October 1.

Mental age as determined by intelligence tests.

Intelligence quotient as determined by one or more intelligence tests.

Teacher's estimate of native ability—expressed as probable learning rate.

Grade level in reading as determined by achievement tests (eg.: 5.3 means reading ability equal to that expected at the third month of the fifth year).

Educational grade expressed as grade level as determined by combining the results of several achievement tests (eg.: 6.4 means achievement equal to fourth month of sixth year).

Teacher's judgment of achievement.

Pupil's effort expressed as teacher's estimate.

Special aptitudes and abilities: music, art, dramatics, mechanical aptitudes and other similar abilities.

Special handicaps: instability, hearing, vision, speech and any other similar deficiencies.

On the basis of such information as this, the Junior High School is able to deal more intelligently with each pupil in helping him to make the best possible adjustment.

Intelligence Test Results

The following is a tabulation of intelligence test results for all sixth grade pupils in the Needham schools as determined by the Henmon-Nelson Test of Mental Ability given in October, 1941:

Range of Intelligence	Number of Pupils Attaining each Score
Above 140	4
120–140	55
110–120	45
90–110	80
80–90	12
70–80	7
Below 70	0
	203

Results of Achievement Tests

The table which follows shows the result of the Public School Achievement Test given in all sixth grades in May, 1942, which included tests in reading, arithmetic computation, arithmetic reasoning, spelling and language usage.

Subject	Standard Score	Needham Score
Reading	6.9	7.5
Arithmetic (Computation)	6.9	7.9
Arithmetic (Reasoning)	6.9	7.0
Spelling	6.9	6.8
Language Usage	6.9	8.2
Total Score	6.9	7.3

In these results it will be noted (a) that an unusually large number of sixth grade children fall in the upper ranges of intelligence; (b) that in most cases the achievement test scores for Needham are well above the standard scores and in no case in any marked degree below the standard.

Expression of Appreciation

I want to express appreciation to my various colleagues for continued interest, loyalty and efficient work: teachers, principals, and other staff members of the school system. I have appreciated the deep interest in education, manifested by the School Committee, and your sincere efforts to provide the best education for our children within the means at hand. We have all worked together harmoniously, and I feel that good progress has been made during the current year. I pledge to allot you my utmost loyalty and my best efforts in the future.

Respectfully submitted,

HARRY A. BROWN,
Superintendent of Schools.

REPORT OF SENIOR HIGH SCHOOL PRINCIPAL

Dr. Harry A. Brown,
Superintendent of Schools,
Needham, Massachusetts.

Dear Sir: — The major part of my annual report will deal with a recital of the aims, objectives and activities of the Needham Senior High School in connection with the war effort. Before dealing with that subject, however, it might be well for me to place before you some of the "vital statistics" relating to the life and accomplishments of the school.

Largest Class in History of School

The largest class in the history of the school, 185 in number, graduated last June. Of that number 34 per cent matriculated at four-year colleges; 18 per cent entered junior colleges, art, business, nursing, secretarial, and trade schools; and the remaining 48 per cent is gainfully employed or has enlisted. As a result of examinations and excellent scholastic achievements, members of the class have earned scholarships for higher education equivalent to $7,200.00. The class gift to the school was $300.00 in war bonds to be used as a scholarship fund.

I am pleased to report that during the year that has just closed graduates of our school have won recognition for their scholastic attainments in the following colleges: Bates, Boston University, Brown, Maine, Massachusetts Institute of Technology, Northeastern, Tufts, Wesleyan and Yale.

School opened on September 2 for the 1942–1943 year with an enrolment of 459, divided among the classes as follows: post graduates, 1; seniors, 118; juniors, 170; sophomores, 170.

War Effort Program

During the past year the two main objectives of our wartime program were: (1) training young people for service, particularly with respect to the war and all that it entails; (2) active participation of youth in the community's war effort. In our efforts to attain these objectives we have stressed the following points:

1. Guidance into critical services and occupations
2. Wartime citizenship
3. Physical fitness
4. Competence in science and mathematics
5. Preinduction training for critical occupations
6. Community and National Service

Guidance into Critical Services and Occupations

By means of posters, pamphlets, moving pictures, charts and competent individuals we tried to guide pupils wisely into critical services and occupations.

Wartime Citizenship

Through guided study in English and the social studies we endeavored to inculcate patriotism, and love for democracy. Much emphasis was placed upon the duties and responsibilities, as well as the privileges, of citizenship. Much was read and learned about our American neighbors and allies in the United Nations. Much was done to focus the attention of pupils upon the progress of our war effort. Considerable thought was given to the subject of post-war objectives.

Physical Fitness

The aim of our physical fitness program was to make the greatest number that we could physically fit to carry on as workers or members of our armed forces. The program stressed muscular co-ordination, aggressiveness, strength and endurance. It included formal calisthenics, body building exercises, running, jumping, climbing, tumbling, marching, competitive team sports, and games requiring bodily contact. Considerable attention was given to the subject of proper nutrition and its relation to a healthy body.

Mathematics and Science

More pupils than ever before elected mathematics and science. Particular pains were taken to supplement the work, both in mathematics and science, with problems that are common and necessary in military and production areas. Before the year is over we hope to be able to give a refresher course in mathematics to those who are likely to enter the service shortly and who have not studied the subject recently.

Our program of studies this year includes two subjects that are intended to help the war effort. They are elements of Aeronautics, and Electricity and Radio Communication. A class in the former was not formed because of the small number who elected it. This year, in particular, the large majority seemed to prefer the various kinds of mathematics and physics. Next year may be a different story. The course in Electricity and Radio Communication, however, is flourishing and has already covered the basic course in electricity outlined by the government. Before the year is over it will more than cover the government's basic course in radio. Our school, I feel, is doing pioneer work in this field and doing it exceptionally well.

Lack of Equipment a Serious Limitation

Although limited almost entirely to woodwork in our shop we are emphasizing the use and care of tools, the handling of precision instruments, careful, thoughtful workmanship, blue printing, and mechanical drawing. We would like to do more, particularly in the field of machine work and moulding, but cannot until the modest amount of equipment that we have asked for on several occasions has been installed. Our girls in home economics are receiving special training in nursing, cooking, sewing, knitting, and homemaking, which we hope will fit them to be of real service during the critical days ahead.

Community and National Service

In keeping with the Schools at War Program we have emphasized and incorporated in our work the three great responsibilities that should be assumed by all citizens in wartime, namely, to Save, to Serve, to Conserve. As specific evidence of our work in each of the above areas I submit the following information:

Save: The Senior High School has a definite set-up for buying War Savings Stamps and Bonds. The school itself purchased $425.00 worth of bonds, while the pupils accounted for $1,459.90 worth of stamps and bonds. Through the medium of posters and speakers pupils were kept aware of their obligation to be thrifty citizens.

Serve: Each pupil has received definite instruction in first-aid, nutrition, and physical education appropriate to existing conditions in order that he may be of real service in time of need. Our manual training pupils have made airplane models for army, navy and aircraft warning service, stretchers, and boxes for the Red Cross; our home economics pupils have produced sweaters, skirts, and children's slips; our art pupils have designed posters and made signs for school and community war campaigns; and our commercial pupils have turned out work for the community of sufficient volume to consume a total of 2,021 pupil school hours. The

school's visual education equipment has been placed at the disposal of local defense committees for the duration. Our band has responded freely to requests to play at patriotic occasions. The Senior High School has one hundred per cent membership in the Junior Red Cross. Many of our pupils have assisted the local Red Cross Chapter in its activities. A number of them have served as auxiliary firemen and airplane spotters and have assisted with rationing. During the summer vacation a considerable number endeavored to help the war effort by working in factories and on farms. Pupils of the Senior High School are fully aware, I believe, that the services listed above are of the utmost importance to the community and the nation during these trying days and that they must be provided in even greater measure than heretofore if we are to emerge successfully from present world conditions.

Conserve: As the result of a salvage campaign, organized and administered by interested pupils, noteworthy work was done. About 54 tons of paper were collected, sold, and the returns invested in war bonds. Approximately 8 tons of scrap, including iron, rubber, copper and tin, were turned in to help the cause of defense. The value of victory gardens was stressed during the past year and the importance of saving on paper, light, heat and water was emphasized at every opportunity. If actions are at all significant in matters such as these, it is my opinion that most pupils are making a serious effort to co-operate in every way possible to conserve all kinds of materials and services with the hope that it will aid quite materially in hastening the end of the war.

Planning for Post-War Conditions

No one can envision with any great degree of accuracy the kind of a world that is going to emerge from this struggle. Since that is the case, it seems to me that there are certain fundamental things that should be stressed in order to prepare young people to cope effectively with post-war conditions. They must be educated to make proper and efficient use of their bodies and minds. Physically they must be able to meet the demands of hard work, be it physical or mental. They must be educated to think straight and be tolerant. They must be imbued with the idea that worthwhile, unselfish service to society is the cornerstone of civilization. As an educator I shall make every possible effort to see to it that these things become a part of the lives of the pupils of the Needham Senior High School.

In bringing this report to a close I wish to express my sincere thanks to all who have had a part in the work of the Senior High School during the year that has just closed. I am indebted to my secretary, janitors, and teachers for work efficiently done, and to you, Dr. Brown, and the School Committee, for co-operation of a high order.

Respectfully submitted,

WILLIAM F. POLLARD,
Principal.

REPORT OF JUNIOR HIGH SCHOOL

Dr. Harry A. Brown,
Superintendent of Schools,
Needham, Massachusetts.

My dear Dr. Brown: — The year 1942 has been one of constant readjustment with a view to meeting the problems stemming from World War II.

Junior High School Teachers

Already five of our teachers have entered the military service. They are: Mario S. DeFazio, Joseph F. Manning, Minot B. MacDonald, Francis A. McInnerney, and Jerome C. Sisson.

The positions thus left temporarily vacant have been filled in part by appointments for the duration. The new teachers are: Edward H. Perrin; Philip C. Libby; Milton E. Chase. The work in physical education is being done by Mr. R. Ashley Holt, whose regular duties are being performed by a substitute teacher. The special class is being taught by a substitute at the present term.

Perhaps indirectly as a result of the War three other teachers left during the year: Miss Emmeline A. Grieder, whose English position is taken by Miss Eleanor L. Stone; Miss Dorothy M. Ball, whose place in household arts is filled by Miss Hope E. Bryant; and Miss Margareta F. Frazen, who is succeeded in the art department by Miss Muriel E. Logan.

The resignation of a fourth woman teacher having been received, the school enters 1943 without the services of nine teachers who were with us at the close of 1941.

The activities of teachers outside the school are concerned largely with defense. During the year all teachers qualified as Air Raid Wardens. Furthermore, all of them have participated in the rationing program. And although many teachers are new to the school, four are members of either the State Guard or the Women's Defense Corps; six are assisting at Report Centers; seven are working in some capacity for the Red Cross; and all are providing the best possible defense of school children against air raids.

Junior High School Pupils

The pupils have engaged in numerous defense activities. Almost all of them are paid members of the Junior Red Cross, an organization now intimately tied in with the war effort, and one class period each week is devoted to its program. Pupils have bought through the school War Savings Stamps and Defense Bonds in substantial amounts. An organization of junior high school pupils has led all Needham schools in the amount of scrap collected, and there is good reason for believing that ours was one of the largest scrap piles in this area. Several groups directly engaged in ministering to the needs of men in the military service have knitted approximately 200 articles of clothing for the American Red Cross and the British War Relief Society. In art and industrial arts classes, in particular, many things needed in the local defense effort are being produced.

Changed Character of Science, Mathematics and Industrial Arts

There is no aspect of the junior high school instructional program that has not been modified in some degree at least by the impact of war. Without stressing more than necessary its horrors, teachers are using the war as a means of motivating interest in their work. For example, it is relatively easy to cultivate a keen interest in such subjects as mathematics, science, and industrial arts and an appreciation of their values by reason of their great instrumental value in carrying on the war.

Air Age Education Receives Emphasis

As a result of the war, pupils, as well as older people, are rapidly becoming air-minded. Consequently, the science of aviation, with all its implications, is being stressed more and more, particularly in the subjects more closely related to it. As a matter of fact, even the art teacher finds model airplanes a most desirable means of realizing her aims. Even in literature selections dealing with flying make an especially strong appeal to children at this time.

Global Geography a Feature of Social Studies

Perhaps no subject is being influenced to a greater extent by the war than social studies. In geography, for example, countries, cities, rivers, mountains, climate and similar geographic features take on a deeper meaning when pupils trace the movements of armies, the routes of convoys, and the operations of bombers. More especially is this true when fathers, brothers, and other relatives are participating in activities of our own armed forces all over the world. Under war conditions history, too, is more than an account of "old forgotten far-off things and battles long ago." Pupils see it in the making, as they have not been able to see it before. Patriotism becomes real when relatives and friends are giving their lives, if necessary, for their country. And the four freedoms are not just something to be memorized against the day of examinations. In short, in the field of the social studies the war is a vitalizing and constructive force.

Importance of Physical Fitness

The importance of health and physical education becomes obvious in the face of war. In these classes greater emphasis is being placed on posture, formal exercises, and activities that tend to build strong bodies. In the case of the boys, some of the first steps in the training of a soldier are being taught.

Household Arts Stresses Substitutes

In household arts greater emphasis is being placed on buying wisely and on finding suitable substitutes for foods and clothing that are becoming scarce. In addition to teaching girls to cook and sew, the problem of making a dollar go as far as possible at the market is being dealt with as effectively as possible.

Industry, Obedience and Self-Control

Finally, in all subjects and at all times such traits of character as accuracy, industry, obedience, self-control, economy, straight-thinking and others especially necessary to success in a war-torn world are receiving major emphasis.

Respectfully submitted,

HAROLD A. RICE,
Principal.

ELEMENTARY SCHOOL REPORT

For the present year, the elementary school report consists of three separate reports prepared by the principals of three of the elementary schools. These reports describe in some detail the work of the schools in question and they are typical of what has been done this year in this division of the school system. These reports represent the educational viewpoints of the three principals.

REPORT OF PRINCIPAL OF HARRIS SCHOOL

Dr. Harry A. Brown,
Superintendent of Schools,
Needham, Massachusetts.

My Dear Dr. Brown: — I submit herewith my first report as principal of the Harris School. I should like to base the report on some of the questions most often asked by the parents of my children. I shall take for my subject: Fundamentals in the Primary Grades.

Harris School Organization

The Harris School comprises nine classrooms. It has a morning and afternoon kindergarten, two first grades, one second grade, a combination second and third grade, a third grade, a fourth grade, and a fifth grade. Children are not placed in their respective rooms because of their mental ability. The grouping is heterogenous. Children in combination rooms this year will be placed in straight grades next year if possible.

Last September our sixth grade was transferred to the Emery Grover School. This relieved a crowded condition and allowed room for smaller children in our district to return to our school.

Technical Skills Are the Objective

The school must take stock of what it has to do. There can be no question that the school must firmly establish technical skills like these:

1. To read effectively.
2. To write legibly.
3. To spell correctly words in common use.
4. To use number relations.
5. To speak clearly and correctly.

Chief emphasis is placed in grades one and two upon creating an appreciation of the need for reading. There are definite formal reading lessons. For these the teachers use text books and work books. They prepare seat work and drill on phonic elements in securing a mastery of reading technique.

In the third grade we feel that the class should arrive at the median for third grade reading as established by standard tests. In the third, fourth and fifth grades sets of readers are used for lessons. As children advance in reading they do not need so much drill work; therefore, fewer sets of readers are used and more individual reading is done.

Manuscript writing is used in the first grade. Cursive writing is begun in the second grade. Legible handwriting is expected upon completion of the third grade.

A spelling system which contains a definite list of words to be learned is used in every grade. They are words most common in the speaking and writing vocabulary of a child of the given grade. The spelling books

have a plan for each week, so that by Friday each child should be ready to approximate a perfect score. Many of the spelling words grow out of the child's work in language. As members of the class write stories, they ask for help in spelling many words. Papers are corrected and misspelled words are listed on the paper by the teacher. Each child keeps a list of his own misspelled words and later studies them, for he knows the need for learning to spell these words which he will need to use again.

In the second and third grade essential facts in addition, subtraction, multiplication, and short division are taught; also practice in solving everyday problems. In grades four and five we follow an arithmetic text book.

Oral language comes through discussion of work and making plans. Pupils are encouraged to talk about all interesting things. Today it is amazing what children absorb from "Superman," the radio, and motion pictures.

Written language comes through writing reports of interesting experiences, writing real letters, and through attempts at creative expression in writing stories and poems.

The fine arts of music and drawing are taught in our grades.

Health Teaching Important

Next to the teaching of citizenship in our school, the teaching of health is coming to occupy a place of chief importance, and we are concerned not only in imparting health knowledge but also in the formation of health habits. The school wants to develop interest and enjoyment toward health as a school subject. The health program is something with which all children can succeed to some degree.

Parents' Organization

Very important is the close relationship between parents and teachers. Last year a parents' association was organized in our district. Through this organization educational programs may be promoted. Many close friendships have been made through parent-teacher work.

With my splendid staff of teachers I feel that we have had a well-rounded year. We realize that every effort should be made to show children that school life is to be a happy, interesting, and valuable experience; and the children do know that there are jobs to be done and responsibilities to be assumed.

In closing may I report a patriotic interest of the children in our building. Since September they have purchased war saving stamps regularly. At the present writing, their total well exceeds $1,600.00. This conduct on the part of children certainly represents a high type of citizenship.

Respectfully submitted,

REBECCA H. PERRY,
Principal.

REPORT OF PRINCIPAL OF DWIGHT SCHOOL

Dr. Harry A. Brown,
Superintendent of Schools,
Needham, Massachusetts.

My dear Dr. Brown: — Elementary education assumes for us that one of its functions is equipping children with tool-subject skills. This purpose is still one of its chief functions but we also believe that another important objective in our teaching today is helping children to live together in an efficient, understanding, and satisfying manner. This is just another way of saying that we consider the development of character

and good citizenship an outstanding function of the elementary school. Since a good citizen must be an intelligent, enlightened citizen we provide for adequate drill in the tool subjects; but even when children have learned to read, write, spell, and use numbers with a high degree of accuracy this job of teaching is only half done.

We believe that the development of certain attitudes and abilities is an essential part of the work of a good elementary school. What abilities and attitudes should children cultivate?

Children Make Their Own Decisions

We try to help children choose the kind of behavior that will make living in our school pleasant for all. Selfishness, rudeness, and unkindness make others unhappy. Within our school organization teachers and children together plan what we call "building rules." For safety reasons it is necessary for children to walk their bicycles up and down the school driveway. It is also necessary for children to enter and leave the building in an orderly manner so that there will be no confusion during a normal everyday routine and therefore little danger of confusion in the event of an emergency. These are rules that children in any well-organized school would be expected to conform to but when children have a share in making such rules they more easily understand their responsibility in keeping them.

Children Acquire the Ability to Obtain Facts

We believe it is of greater importance that children know where and how to find answers to questions than that they spend time memorizing answers to fact questions. The pupils, teachers, and parents of the Dwight School have spent considerable time and money this past year building and equipping a school library. Through this project we all experienced the joy of a community enterprise. Boys and fathers painted bookcases. Girls and mothers made curtains together. Children and teachers with our Town Librarian studied cataloging. The result is an attractive library corner where children can study, or read for pleasure, and a group of children who have become enlightened concerning the value of books.

Children Analyze Their Own Difficulties

A keener interest on the part of each pupil in his own progress may be brought about when children are encouraged to analyze their own difficulties. Even very young children know whether or not their spelling is good for their grade level. They may also ascertain in what subjects they need to make greater efforts. Intelligent use of test results is helpful in this connection. It is not enough for a teacher to know each child's weakness. The child himself needs to know if progress is to be the result. Improving his own record should be the aim of every child. Just as each child differs from his neighbor in physical features and personality so he differs in mental ability. It is unfair and unhealthy from the psychological standpoint for children to attempt to achieve academic objectives beyond their capacity to succeed.

Democratic Way of Life Experienced

We believe that the way to teach democracy to elementary school children is for them to live democracy every day. That is why our children help make their own rules; why they have certain responsibilities such as taking telephone messages, taking complete charge of milk orders, getting their library in readiness, planning programs and parties. All of these things could be done more easily and quickly by teachers but the children would not have the experience in planning, in developing leadership, and in finding out for themselves that participation and the sharing of experiences will ultimately result in adult citizenship that will be truly democratic.

We try to make life in our school as near like the kind of life we ourselves want to live as happy American citizens as possible. We, like Abraham Lincoln, think that, "True education is something that you build yourself and make a part of your life."

Respectfully submitted,

MARY E. KETT,
Principal.

REPORT OF PRINCIPAL OF STEPHEN PALMER SCHOOL

Dr. Harry A. Brown,
Superintendent of Schools,
Needham, Massachusetts.

My dear Dr. Brown: — In order to bring about a better understanding of the function and organization of the Stephen Palmer School, I hereby submit my annual report as principal.

Enrollment and Organization

We are an elementary school with an enrollment of 556 pupils and a staff of 18 teachers, including two kindergartens which hold morning and afternoon classes. This year our enrollment was swelled with the fusion of the Emery Grover School, which has been permanently dissolved, plus two added sixth grades which have overflowed from the Harris School. We are therefore utilizing every classroom in our building as a regular classroom, with the exception of one room containing a piano and victrola for use as a music or assembly room.

Assemblies

Lack of an auditorium has not prevented a desire on the part of both children and teachers to prepare and present assemblies in connection with school work. We are firm advocates of assemblies evolving from and pertaining to a definite classroom interest. Assemblies as purely social gatherings and for entertainment and remunerative purposes have little or no place in the curriculum of our school. We present at least one assembly each year in each room. We require one assembly from each room with the thought that each and every child be an integral part of the program. We feel strongly that too many pseudo conditions have arisen from the assembly which, year after year, features the talented few. Our assemblies are a teaching procedure which include all children and exclude none. That these assemblies have fulfilled their function has been gratifying. Parents have been most co-operative in attending these performances and aiding us in our objective.

Parent-Teacher Association

Our school has normally an exceedingly high percentage of individual parent-teacher conferences and contacts, — having reached all but 50 parents personally during the preceding year. We have not felt, consequently, the hurried need for a local or Stephen Palmer Parent-Teacher Association when our parent-teacher co-operation has been so effective. We feel individual contact with the parents to be the real aim of an organization of this nature. Yet, there are occasions when individual opinions of parents and teachers would be more beneficial and forceful were they given in joint meeting. Prior to this, our Needham Parent-Teacher Association has covered this need. Now that they are fostering the trend to smaller group meetings, we of the Stephen Palmer are slowly formulating our plans to meet in groups, rather than always singly. We have been

purposely conservative and moderate in the commencement of a Stephen Palmer Parent-Teacher Association due to obstacles. The main handicap is lack of comfortable seating capacity in our building to accommodate so large a group in one room. This is a mere physical obstacle and one which we are certain to overcome. The mental and main hazard has been for us to have our organization meet so as to include both parents. The representation of only the maternal parent has been too often prevalent in most Parent-Teacher Associations. We want the fathers as well as the mothers.

Child Growth and Development

In attempting to develop a program which prepares the children, not only culturally and rhetorically, but usefully, we have tried some of the following means to secure this end:

(1) *Gardening* — Children assume responsibility for appearance of building and grounds. This involves planting and landscaping grounds with money raised by them and pupil labor supervised by teachers and janitors. Pupils are slow to destroy that which they help to create.

(2) *Civic Responsibilities* — There is in existence a "Public Works Department" which serves to care for the gardens, keep grounds and building clean, shovel snow from walks and accept similar responsibilties. This promotes appreciation of property.

(3) *Office Help* — Each and every child in the sixth grades obtains practical business training and responsibility by being office secretary. This is important since we have a teaching principal and our phone would be otherwise unattended. They make errors, but they learn.

Discipline

Finally, we wish the parents to know that all this activity and growth of the child is ever under the close guidance and watch of our teachers. Discipline and the respect for the rights of others is a learned, not an inherited attitude, and as such, must be taught.

Respectfully submitted,

JAMES M. PEEBLES,
Principal.

STATISTICS OF ENROLLMENT

October 1, 1942

I. Elementary Schools

SCHOOL	Grades								Total
	Kn.	I	II	III	IV	V	VI	Sp'l	
Stephen Palmer School	66	57	69	76	60	86	130	....	544
Avery School	29	43	42	...	...	...	...	....	114
William Carter School	...	...	...	53	40	47	64	9	213
Harris School	40	56	56	48	44	57	...	....	301
Eliot School	12	13	9	13	15	17	...	....	79
Dwight School	15	17	17	18	11	11	13	....	102
Riverside School	6	3	6	...	...	...	...	....	15
Total in Elementary Schools	168	189	199	208	170	218	207	9	1,368

II. Secondary Schools

SCHOOL	Grades							Total
	VII	VIII	IX	X	XI	XII	PG	
Junior High School	217	198	191	....	....	....	....	606
Senior High School	....	....	....	166	169	120	1	456
Total in Secondary Schools	217	198	191	166	169	120	1	1,062
Total in all schools	....	....	....	....	....	....	....	2,430

FINANCIAL STATEMENT

December 31, 1942

1. *Summary of Regular Appropriations*

Classification	Actual Expenditures for 1942	Proposed Expenditures for 1943
All Salaries	$210,986.59	$235,754.63
Operation	45,868.68	46,429.00
Maintenance (Repairs and Replacements)	8,773.45	9,057.32
Rehabilitation of the Eliot School	7,800.67	0.00
Outlays (Capital Expenditures)	511.18	1,670.30
Travel (Out of State)	130.44	125.00
Total Expenditures (Regular Appropriations)	$274,071.01	$293,036.25
Balance (December 31)	$178.94	0.00
Appropriation	$274,249.95	$293,036.25

2. *Summary of Special Appropriations*

Vocational Tuition	$1,928.08	$2,200.00
Adult Alien Education	368.75	300.00
Defense	1,259.90	0.00
Total Expenditures (Special Appropriations)	$3,556.73	$2,500.00
Total of all Balances (December 31)	$451.02	0.00
Appropriation	$4,007.75	$2,500.00

ANNUAL FINANCIAL REPORT OF SCHOOL FUNDS

For the School Year 1941-1942

Needham Senior High School Student Activity Association:

Balance on hand July 1, 1941	$820.39	
Receipts for year 1941–1942	6,646.97	
Total Receipts		$7,467.36
Expenditures for year 1941–1942		6,590.49
Balance on hand July 1, 1942		$876.87

Needham Senior High School Athletic Association:

Balance on hand July 1, 1941	$317.45	
Receipts for year 1941–1942	2,712.80	
Total Receipts		$3,030.25
Expenditures for year 1941–1942		2,712.52
Balance on hand July 1, 1942		$317.73

Needham Junior High School Fund:

Balance on hand July 1, 1941	$67.80	
Receipts for year 1941–1942	494.85	
Total Receipts		$562.65
Expenditures for year 1941–1942		275.84
Balance on hand July 1, 1942		$286.81

Needham Junior High School Nee-Hi News:

Balance on hand July 1, 1941	$80.23	
Receipts for year 1941–1942	431.20	
Total Receipts		$511.43
Expenditures for year 1941–1942		457.75
Balance on hand July 1, 1942		$53.68

Needham Junior High School Student Activity Association:

Balance on hand July 1, 1941	$159.27	
Receipts for year 1941–1942	754.30	
Total Receipts		$913.57
Expenditures for year 1941–1942		758.33
Balance on hand July 1, 1942		$155.24

Needham Senior High School Cafeteria:

Balance on hand July 1, 1941	$214.01	
Receipts for year 1941–1942	6,457.07	
Total Receipts		$6,671.08
Expenditures for year 1941–1942		6,651.86
Balance on hand July 1, 1942		$19.22
Inventory	$487.53	
Bills Payable	100.00	

Needham Junior High School Cafeteria:

Balance on hand July 1, 1941	$542.62	
Receipts for year 1941–1942	7,031.40	
Total Receipts		$7,574.02
Expenditures for year 1941–1942		7,573.41
Balance on hand July 1, 1942		$0.61
Inventory	$140.53	

Stephen Palmer School Milk Fund:

Balance on hand July 1, 1941	$0.00	
Receipts for year 1941–1942	433.92	
Total Receipts		$433.92
Expenditures for year 1941–1942		426.88
Balance on hand July 1, 1942		$7.04

Stephen Palmer School Fund:

Balance on hand July 1, 1941	$0.00	
Receipts for year 1941–1942	49.70	
Total Receipts		$49.70
Expenditures for year 1941–1942		30.00
Balance on hand July 1, 1942		$19.70

Emery Grover School Milk Fund:

Balance on hand July 1, 1941	$1.60	
Receipts for year 1941–1942	24.83	
Total Receipts		$26.43
Expenditures for year 1941–1942		26.49
Deficit July 1, 1942		—$0.06

Harris School Milk Fund:

Balance on hand July 1, 1941	$43.92	
Receipts for year 1941–1942	308.20	
Total Receipts		$352.12
Expenditures for year 1941–1942		293.39
Balance on hand July 1, 1942		$58.73

Avery School Milk Fund:

Balance on hand July 1, 1941	$8.25	
Receipts for year 1941–1942	16.17	
Total Receipts		$24.42
Expenditures for year 1941–1942		9.95
Balance on hand July 1, 1942		$14.47

Avery School Fund:		
Balance on hand July 1, 1941	$0.00	
Receipts for year 1941–1942	6.87	
Total Receipts		$6.87
Expenditures for year 1941–1942		0.00
Balance on hand July 1, 1942		$6.87
Dwight School Milk Fund:		
Balance on hand July 1, 1941	$0.00	
Receipts for the year 1941–1942	90.55	
Total Receipts		$90.55
Expenditures for year 1941–1942		86.02
Balance on hand July 1, 1942		$4.53
Dwight School Fund:		
Balance on hand July 1, 1941	$14.37	
Receipts for year 1941–1942	35.00	
Total Receipts		$49.37
Expenditures for year 1941–1942		0.00
Balance on hand July 1, 1942		$49.37
William Carter School Milk Fund:		
Balance on hand July 1, 1941	$0.00	
Receipts for year 1941–1942	397.27	
Total Receipts		$397.27
Expenditures for year 1941–1942		358.30
Balance on hand July 1, 1942		$38.97
William Carter School Fund:		
Balance on hand July 1, 1941	$88.88	
Receipts for year 1941–1942	449.88	
Total Receipts		$538.76
Expenditures for year 1941–1942		409.06
Balance on hand July 1, 1942		$129.70

Summary of School Funds

Total balance on hand July 1, 1941	$2,344.42	
Dwight School Fund July 1, 1941	14.37	
Total receipts during year 1941–1942	26,340.98	
Total Receipts		$28,699.77
Total Expenditures during year 1941–1942		26,660.29
Total Balance on hand July 1, 1942		$2,039.48

The foregoing financial statement does not include net worth. Many of the organizations have equipment, goods and supplies on hand. It is probable that their inventories of such goods and materials are valued at several thousand dollars in addition to the cash receipts and disbursements which are listed.

TREASURER'S REPORT

January 1, 1942 to December 31, 1942

Balances, January 1, 1942		$50,817.79
Total Amount Received from Tax Collector (See report of Tax Collector for detail)		866,896.60
Dependent Aid:		
Receipts from Individuals	$246.00	
Receipts from Cities and Towns	329.25	
Receipts from State	2,401.20	
		2,976.45
Old Age Assistance:		
Receipts from Cities and Towns	$857.03	
Receipts from State	21,408.05	
		22,265.08
Aid to Dependent Children:		
Receipts from State		4,329.67
Receipts from Federal Government:		
Old Age Assistance	$23,323.05	
Old Age Assistance—Administration Costs	796.20	
Aid to Dependent Children	3,078.96	
Aid to Dependent Children—Administration Costs	797.46	
		27,995.67
Accounts Receivable Paid:		
Public Works		1,030.61
School Department		327.46
Board of Health		2,423.31
Rental of Town Hall		305.00
Police Department		249.00
School Department:		
Miscellaneous Receipts (Including Manual Training and Cafeterias)	$2,153.10	
Telephone Receipts	85.54	
		2,238.64
Redemption of Tax Titles		1,409.84
Interest and Costs on Tax Titles		319.10
Sales of Tax Title Property		1,060.00
Tax Anticipation Notes		300,000.00
Permits and Licenses		518.50
Building Permits		241.00
Cesspool Permits		38.00
Wiring Permits		520.50

Plumbing Permits		$573.25
Gas Permits		42.00
Sealing Fees		119.23
Revolver Permits		38.50
Water Rates	$74,215.84	
Water Repairs	489.48	
Water Construction	1,059.80	
Water—Miscellaneous	983.76	
		76,748.88
Taxes on Water Lands		1,391.53
Refund of Gasoline Tax		57.33
Dog Licenses 1942		2,882.00
Dwight School Fund Income		210.83
Greenwood Fund Income		384.48
William H. Wye Fund Income		59.31
Martha Ann Barr Fund Income		10.00
District Court Fines		1,260.00
Public Library Fines		781.68
Glover Memorial Hospital:		
Services	$39,088.95	
X-Ray	5,369.25	
Miscellaneous	74.96	
		44,533.16
Commonwealth of Massachusetts:		
Income Tax		81,050.00
Highway Fund—Chapter 420		37,045.17
Vocational Education		1,480.56
Highway, Chapter 90		1,000.00
Business Corporation Tax		29,237.95
Military Aid		510.00
Vocational Education Trust Fund		50.00
Metropolitan Planning Division		2.55
Meal Tax		319.79
County of Norfolk:		
Highway, Chapter 90		1,000.00
Refund, 1941 Dog Licenses		2,172.13
Sale of Street Lists		5.00
Sale of Maps		4.50
Public Library—Lost Books		42.15
Public Library—Sale of Paper		4.45
Public Library—Non-Resident Fees		4.00
Refund—Tax Title Expenses		22.89
Refund—Tax Collector's Bond		183.80

Public Works Department—Telephone Receipts	$42.98
Fire Department—Sale of Truck	275.00
Refund from City of Lowell—Ambulance Repairs	21.90
Refund—Welfare Department	7.80
Overpayment—School Department	1.05
Public Safety Committee—Nutrition Class Receipts	3.15
Miscellaneous Receipts	6.05
Sub-Total	$1,569,547.27

Receipts in 1942 credited to 1942 appropriations

Welfare Department:		
Cancelled checks	$594.58	
Refunds	0.50	
		595.08
Public Works Department:		
Refund of Gasoline Tax	$105.36	
Overpayments	58.12	
Cancelled checks	25.00	
Refund—Automobile Tax	59.72	
		248.20
Soldier's Relief Department:		
Cancelled checks		119.00
Public Safety Committee—Refunds		18.94
Refund—Workmen's Compensation		30.32
School Department:		
Overpayments and Refunds	$21.10	
Cancelled checks	170.93	
		192.03
Town Hall and Grounds — Overpayments		3.18
Hospital—Overpayments	$62.29	
Cancelled checks	23.76	
		86.05
Purchase of Land, River Park—Refund		4.28
Board of Health—Cancelled check		2.00
Accounting Department—Overpayment		1.31
		$1,570,847.66

Disbursements:	
Matured Bonds:	
Payments from General Funds	*$68,000.00
Payments from Water Department	1,000.00
Payments from Sewer Department	2,500.00
Interest on outstanding bonds:	
Payments from General Funds	*13,457.50
Payments from Water Department	120.00
Payments from Sewer Department	296.88
Welfare Claim—City of Boston	8,287.18
Tax Anticipation Notes	300,000.00
Interest on Tax Anticipation Notes	783.29
Commonwealth of Massachusetts	*80,898.46
Contributory Retirement Fund	19,314.00
Norfolk County Hospital	8,108.59
Norfolk County Tax	24,068.00
Glover Memorial Hospital	*44,617.79
Dr. Arial W. George—70% of X-Ray Collections	3,758.47
All other expenses as per report of Town Accountant	818,888.94
Total	$1,394,099.10
Cash on hand December 31, 1942	175,448.17
Sub-Total	$1,569,547.27
Receipts in 1942 credited to 1942 appropriations	1,300.39
	$1,570,847.66

*See report of Town Accountant for detail.

CONTRIBUTORY RETIREMENT FUND

Cash on hand, January 1, 1942		$1,709.86
Receipts:		
Contributions by Town employees	$12,834.43	
Contribution by Town	19,314.00	
Contribution by Town for expenses	200.00	
Interest on investments	3,461.07	
		35,809.50
		$37,519.36

Disbursements:

Purchase of investments	$17,180.00	
Accrued interest paid on investments	13.70	
Payments to retired employees	19,192.48	
Expenses	228.53	
		$36,614.71
Balance, December 31, 1942		904.65
		$37,519.36

Respectfully submitted,

ARNOLD MACKINTOSH,
Treasurer.

REPORT OF TAX COLLECTOR FOR 1942

	Balance Uncollected Jan. 1, 1942	Committed in 1942	Collections in 1942	Abatements in 1942	Refunds in 1942	Tax Taking in 1942	Betterments Apportioned	Overpayments	Balance Uncollected Dec. 31, 1942
Unapportioned Betterments:									
Sewer	$9,937.35		$1,409.90				$8,527.45		0
Sewer House Connections	3,057.76	$3,800.68	2,249.47				2,415.07		$2,193.90
Sidewalk	433.24	354.77	256.78				433.24		97.99
Street	14,546.61	14,639.53	5,374.23				13,968.89		9,843.02
Water liens not added to taxes	229.26	399.07	72.70				181.56		374.07
1940 Tax	11.94		11.94						0
Interest			7.80						
Costs			.35						
1941 Tax	85,913.08		84,581.29	$359.33	$10.42			$0.02	982.90
Interest			2,129.42						
Costs			198.45						
1941 Poll Tax	214.00		36.00	178.00					0
Interest			.73						
Costs			5.95						

1941 Excise Tax	1,669.73		1,518.58	151.15				0
Interest			16.50					
Costs			51.45					
1942 Tax		786,557.79	711,427.81	4,307.84	1,855.91	$193.39	0.03	72,484.69
Interest			194.39					
1942 Poll Tax		8,990.00	7,812.00	1,032.00	2.00			148.00
Costs			107.80					
1942 Excise Tax		45,195.06	43,578.85	1,219.41	422.30			819.10
Interest			40.65					
Costs			134.75					
Betterments Paid in Advance								
Street			2,738.52					
Sewer			2,171.10					
Sewer House Connections			608.14					
Sewer Interest			25.22					
Other Interest			89.83					
Tax Certificates			46.00					
Total Collections			$866,896.60					

Respectfully submitted,

ARNOLD MACKINTOSH,
Tax Collector.

REPORT OF THE TOWN ACCOUNTANT

Receipts and Expenditures for the Year Ending December 31, 1942

RECEIPTS

GENERAL REVENUE

Taxes, 1940:		
Real	$11.94	
		$11.94
Taxes, 1941:		
Poll	$36.00	
Personal	2,226.98	
Real	79,803.09	
		82,066.07
Taxes, 1942:		
Poll	$7,812.00	
Personal	36,980.38	
Real	657,124.67	
		701,917.05
From State:		
Corporation Taxes, Business	$29,237.95	
Income Tax	81,050.00	
Military Aid	510.00	
Refund—Metropolitan Planning Division	2.55	
		110,800.50
Special Assessments:		
Added to Tax Bills:		
Motor Vehicle	$45,097.43	
Sidewalk	91.11	
Sewer	5,526.72	
Sewer House Connections	2,074.23	
Street	5,951.97	
		58,741.46
Special Assessments:		
Paid in Advance:		
Sidewalk	$256.78	
Sewer	3,581.00	
Sewer House Connections	2,857.61	
Street	8,112.75	
		14,808.14
Carried forward		$968,345.16

Brought forward		$968,345.16
Court Fines:		
District Court North Norfolk	$1,260.00	1,260.00
Permits and Licenses:		
Commonwealth of Massachusetts	$17.00	
Health	83.00	
Town Clerk	418.50	518.50
Taxes on Land for Water Purposes:		
Commonwealth of Massachusetts	$66.98	
Town of Brookline	32.78	
City of Newton	1,190.59	
Town of Wellesley	101.18	1,391.53

GRANTS AND GIFTS

From County:		
Dog Tax	$2,172.13	
Highway Fund Chapter No. 90	1,000.00	3,172.13
From Federal Government:		
Aid Dependent Children—Administration	$797.46	
Aid Dependent Children—Assistance	3,078.96	
Old Age Assistance—Administration	796.20	
Old Age Assistance—Assistance	23,323.05	27,995.67
From State:		
Vocational Education	$1,480.56	
George Deen Fund	50.00	
Highway Fund Chapter No. 90	1,000.00	
Highway Fund Chapter No. 420	37,045.17	
Meal Tax	319.79	39,895.52

DEPARTMENTAL RECEIPTS

Administration, Public Works:		
Miscellaneous Telephone Receipts	$42.98	42.98
Carried forward		$1,042,621.49

Brought forward		$1,042,621.49
Fire:		
Sale of Truck	$275.00	
		275.00
Glover Memorial Hospital:		
Receipts for Services	$39,088.95	
Receipts for X-Ray	5,369.25	
Miscellaneous	74.96	
		44,533.16
Health:		
Anti-rabic Vaccine:		
County of Norfolk	$90.90	
Individuals	11.15	
Tuberculosis:		
Individuals	37.80	
State	2,283.46	
Nutrition:		
Miscellaneous Receipts	3.15	
		2,426.46
Highway:		
Rental of Equipment	$271.61	
Rental from Real Estate	720.00	
Sale of Parts	30.00	
Street Opening Permits	9.00	
		1,030.61
Inspection:		
Building Fees	$241.00	
Cesspool Fees	38.00	
Gas Fees	42.00	
Plumbing Fees	573.25	
Wiring Fees	520.50	
		1,414.75
Library:		
Fines	$781.68	
Lost Books	42.15	
Sale of Old Paper	4.45	
Non-Resident Fees	4.00	
		832.28
Carried forward		$1,093,133,75

Brought forward		$1,093,133.75
Police:		
Use of Ambulance	$249.00	
Repairs, Old Ambulance	21.90	
Revolver Permits	38.50	
		309.40
School:		
Chemistry Breakage—Senior High School	$44.65	
Damaged Books	12.00	
Manual Training Receipts	181.45	
Reimbursement—Junior High Cafteria	840.00	
Reimbursement—Senior High Cafeteria	1,020.00	
Rent—Junior High Auditorium	55.00	
Telephone	85.54	
Tuition from Individuals	171.96	
Tuition from State	155.50	
		2,566.10
Sealer of Weights and Measures:		
Sealing Fees	$119.23	
		119.23
Selectmen:		
Lease V. F. W. Building	$1.00	
		1.00
Tax Collector:		
Tax Certificates	$46.00	
		46.00
Town Clerk:		
Dog Licenses	$2,882.00	
Miscellaneous	9.50	
		2,891.50
Town Hall and Grounds:		
Rental of Hall	$305.00	
Sale of Waste Paper	.50	
		305.50
Treasurer:		
Redemption of Tax Titles	$1,409.84	
Sale of Land	1,060.00	
		2,469.84
Carried forward		$1,101,842.32

Brought forward		$1,101,842.32
Water:		
Water Rates	$74,215.84	
Water Repairs	489.48	
Water Construction	1,059.80	
Miscellaneous Receipts	983.76	
Water Liens	837.51	
		77,586.39
Welfare:		
Aid Dependent Children:		
Receipts from State	$4,329.67	
Dependent Aid:		
Receipts from Cities and Towns	329.25	
Receipts from Individuals	246.00	
Receipts from State	2,401.20	
Old Age Assistance:		
Receipts from Cities and Towns	857.03	
Receipts from State	21,408.05	
		29,571.20

MUNICIPAL INDEBTEDNESS

Temporary Tax Loans	$300,000.00	
		300,000.00

INTEREST AND COSTS

Interest:		
Betterments Paid in Advance	$115.05	
Committed	3,306.49	
Motor Vehicle Excise	57.15	
Poll, Personal and Real	2,332.34	
Sewer Committed	2,158.65	
Tax Titles	319.10	
		8,288.78
Costs:		
Poll, Personal, Real and Excise	$498.75	
		498.75
Trust Funds:		
Barr Fund Income	$10.00	
Dwight School Fund Income	210.83	
Greenwood Fund Income	384.48	
William H. Wye Fund Income	59.31	
		664.62
Carried forward		$1,518,452.06

Brought forward		$1,518,452.06

REFUNDS AND TRANSFERS

Refunds:		
Cancelled Checks, Previous Years	$4.55	
Gasoline Taxes, 1941	57.33	
Tax Collector's Bond, 1940	47.30	
Tax Collector's Bond, 1941	136.50	
Overpayment, School Operating Expenses, 1941	1.05	
Overpayment, Welfare Dependent Aid, 1941	7.80	
Tax Title Foreclosure Costs	22.89	
		277.42
Cash on Hand, January 1, 1942	$50,817.79	
		50,817.79
		$1,569,547.27

PAYMENTS

GENERAL GOVERNMENT

Finance Committee:			
Salary:			
Clerk		$300.00	
			$300.00
Appropriation	$300.00		
Expenses:			
Reports and Mailing		$186.00	
Miscellaneous		78.75	
			264.75
Appropriation	$400.00		
Town Planning Board:			
Salary:			
Clerk		$75.00	
			75.00
Appropriation	$75.00		
Expenses:			
Office Supplies		$187.30	
Miscellaneous		10.93	
			198.23
Appropriation	$225.00		
Survey:			
Clerical Services		$280.50	
Miscellaneous		25.00	
			305.50
Carried forward			$1,143.48

Brought forward			$1,143.48
Appropriation	$60.00		
Balance January 1, 1942	250.00		
	$310.00		
Selectmen:			
Salaries:			
Board Members (3)		$450.00	
Clerk		1,076.91	
			1,526.91
Appropriation	$1,750.00		
Transferred to Selectmen Expenses	223.09		
	$1,526.91		
Expenses:			
Office Supplies		$86.58	
Printing and Advertising		18.93	
Rationing Board		765.61	
Telephone		147.50	
Town Meeting		77.00	
Miscellaneous		14.00	
			1,109.62
Appropriation	$558.00		
Transfer from Reserve Fund	300.00		
Transfer from Selectmen Salaries	223.09		
Transfer from Unclassified	28.53		
	$1,109.62		
Public Safety:			
Blackout Officer		$21.25	
Blackout Town Buildings		894.50	
Fire Auxiliary		768.96	
Health and Social Services		1,518.27	
Identification		680.02	
Planning and Technical		21.00	
Police Auxiliary		524.57	
Selectmen and Report Center		864.52	
Service and Supplies		8.05	
School		1,274.44	
State Guard		283.32	
Tower, Observation		898.17	
Wardens		1,389.57	
Womens' Division		4.70	
			9,151.34
Carried forward			$12,931.35

Brought forward			$12,931.35
Appropriation	$12,500.00		
Transfer from Police Special Defense	831.81		
Fire Special Defense	16.13		
Hospital Special Defense.	6.75		
	$13,354.69		
Accounting:			
Salaries:			
Accountant		$2,500.00	
Senior Clerk		1,225.00	
Junior Clerks		867.00	
			4,592.00
Appropriation	$4,587.00		
Transfer from Accounting Expenses	5.00		
	$4,592.00		
Expenses:			
Office Supplies and Equipment		$255.84	
Printing.....		130.40	
Telephone		63.20	
Miscellaneous		34.81	
			484.25
Appropriation	$627.00		
Transferred to Accounting Salaries	5.00		
	$622.00		
Treasury:			
Salaries:			
Treasurer		$1,800.00	
Senior Clerk		1,036.92	
Junior Clerk		34.00	
			2,870.92
Appropriation	$2,870.92		
Expenses:			
Office Supplies and Equipment		$589.13	
Legal Expenses		12.00	
Telephone		63.18	
Miscellaneous		30.50	
			694.81
Appropriation	$711.50		
Bonds:			
Surety		$267.00	
			267.00
Carried forward			$21,840.33

Brought forward			$21,840.33
Appropriation	$267.00		
Tax Titles:			
Expenses and Recordings		$54.19	
			54.19
Appropriation	$150.00		
Town Clerk:			
Salaries:			
Town Clerk		$550.00	
Senior Clerk		1,100.00	
Junior Clerk		413.00	
			2,063.00
Appropriation	$2,150.00		
Expenses:			
Office Supplies		$272.52	
Printing and Advertising		101.58	
Telephone		62.76	
Miscellaneous		12.00	
			448.86
Appropriation	$470.00		
Fees:			
Administering Oaths		$35.00	
Doctors' Fees		24.50	
Town Clerk Fees		431.50	
			491.00
Appropriation	$491.00		
Election and Registration:			
Salaries:			
Registrars (3)		$375.00	
Registrar, Ex-Officio		125.00	
Tellers		920.64	
Temporary Clerk		500.00	
			1,920.64
Appropriation	$2,350.00		
Expenses:			
Listing		$510.50	
Meals		104.80	
Office Supplies		156.16	
Printing		941.66	
Transportation		32.05	
Miscellaneous		73.75	
			1,818.92
Appropriation	$2,005.00		
Carried forward			$28,636.94

Brought forward			$28,636.94
Tax Collector:			
Salaries:			
Tax Collector		$1,300.00	
Clerk		1,054.97	
			2,354.97
Appropriation	$2,376.66		
Transfer from Reserve Fund	36.68		
	$2,413.34		
Expenses:			
Office Supplies		$629.91	
Miscellaneous		7.60	
			637.51
Appropriation	$637.70		
Bonds:			
Surety		$503.00	
			503.00
Appropriation	$503.00		
Tax Titles:			
Expenses and Recordings		$15.12	
			15.12
Appropriation	$75.00		
Assessors:			
Salaries:			
Assessor (Full Time)		$2,300.00	
Assessors (Part Time) (2)		1,600.00	
Clerk		1,132.66	
			5,032.66
Appropriation	$5,020.00		
Transfer from Reserve Fund	12.66		
	$5,032.66		
Temporary Salaries:			
Temporary Clerk		$760.00	
Listing		22.00	
			782.00
Appropriation	$785.00		
Expenses:			
Abstracts		$159.31	
Office Supplies		758.06	
Transportation		180.10	
Telephone		54.40	
Miscellaneous		94.99	
			1,246.86
Carried forward			$39,209.06

Brought forward			$39,209.06
Appropriation	$1,300.00		
Card System:			
Clerical Service		$72.50	72.50
Appropriation:			
Balance January 1,1942	$2,144.87		
Legal:			
Salary:			
Town Counsel		$1,500.00	1,500.00
Appropriation	$1,500.00		
Damages:			
Property Damage		$19.25	19.25
Appropriation	$300.00		
Expenses:			
Miscellaneous Expenses		$147.29	147.29
Appropriation	$200.00		
Town Hall and Grounds:			
Salaries:			
Custodian		$2,000.00	
Assistant		1,052.12	3,052.12
Appropriation	$2,990.00		
Transfer from Reserve Fund	62.12		
	$3,052.12		
Expenses:			
Flags		$160.97	
Fuel		1,082.17	
Installing Copper Conductors		135.00	
Janitor's Supplies		351.56	
Light (Gas)		27.72	
Painting Town Hall		525.00	
Repairs		1,255.76	
Resurfacing Floors		167.00	
Telephone		65.05	
Water		53.00	
Miscellaneous		290.89	4,114.12
Carried forward			$48,114.34

Brought forward			$48,114.34
Appropriation	$3,599.00		
Transfer from Reserve Fund	525.00		
	$4,124.00		

PROTECTION OF PERSONS AND PROPERTY

Police:

Salaries:

Chief		$2,800.00	
Sergeants (2)		4,573.00	
Patrolmen (13)		28,504.63	
Special Officers		565.00	
Matron		200.00	
			36,642.63
Appropriation	$36,788.82		
Transferred to Police Auto Maintenance	146.19		
	$36,642.63		

Auto Maintenance:

Gasoline		$1,274.41	
Oil and Grease		103.60	
Parts and Repairs		828.66	
New Sedan		832.30	
Miscellaneous		97.35	
			3,136.32
Appropriation	$2,458.00		
Transfer from:			
Police Salaries	146.19		
Police Building Maintenance	310.99		
Police Equipment and Supplies	15.77		
Police Telephone, Teletype and Radio	105.19		
Reserve Fund	100.18		
	$3,136.32		

Carried forward		$87,893.29

Brought forward			$87,893.29
Building Maintenance:			
Fuel		$555.97	
Light		467.80	
Repairs		390.95	
Supplies		99.29	
Water		35.00	
			1,549.01
Appropriation	$1,860.00		
Transferred to Police Auto Maintenance	310.99		
	$1,549.01		
Equipment and Supplies:			
Chief's Expenses		$21.00	
Equipment		389.24	
House Supplies		78.01	
Laundry		90.61	
Lock-up Charges		63.05	
Office Supplies		199.44	
Traffic Signals		282.34	
Miscellaneous		160.54	
			1,284.23
Appropriation	$1,300.00		
Transferred to Police Auto Maintenance	15.77		
	$1,284.23		
Telephone, Teletype and Radio:			
Radio		$317.67	
Telephone		287.39	
Teletype		539.75	
			1,144.81
Appropriation	$1,250.00		
Transferred to Police Auto Maintenance	105.19		
	$1,144.81		
Uniforms:			
New Uniforms		$736.57	
			736.57
Appropriation	$636.75		
Transfer from Reserve Fund	100.00		
	$736.75		
Carried forward			$92,607.91

Brought forward			$92,607.91
Fire:			
Salaries:			
Chief		$2,900.00	
Deputy Chief		2,550.00	
Captain (1)		2,500.00	
Lieutenants (2)		4,227.70	
Permanent Men (11)		23,379.00	
Callmen		3,075.00	
Paid Service		607.00	
			39,238.70
Appropriation	$39,375.00		
Transferred to Fire Building Maintenance	93.30		
	$39,281.70		
Building Maintenance:			
Fuel		$946.91	
Furnishings and Supplies		491.47	
Light		445.37	
Maintenance of Grounds		54.20	
Repairs		655.74	
Water		64.40	
			2,658.09
Appropriation	$2,585.00		
Transfer from Fire Salaries	93.30		
	$2,678.30		
Equipment and Supplies:			
Equipment for Men		$607.82	
Equipment and Supplies		2,069.84	
Uniforms		420.20	
			3,097.86
Appropriation	$3,100.00		
Expenses:			
Laundry		$144.03	
Office Supplies		78.92	
Telephone		229.49	
Miscellaneous		106.25	
			558.69
Appropriation	$568.00		
Carried forward			$138,161.25

Brought forward			$138,161.25
Maintenance of Equipment:			
Gasoline		$347.70	
Oil and Grease		110.78	
Parts and Repairs		520.30	
New Chief's Car		420.00	
			1,398.78
Appropriation	$1,000.00		
Transfer from Reserve Fund	400.00		
	$1,400.00		
Purchase — New Equipment:			
Aerial Ladder Truck		$12,500.00	
			12,500.00
Appropriation	$12,500.00		
George Deen Fund:			
Vocational Education:			
Fire Department		$13.07	
			13.07
Balance January 1, 1942	$43.57		
Received from Commonwealth of Massachusetts	50.00		
	$93.57		
Fire Alarm:			
Maintenance of System:			
Materials		$1,139.64	
New Transmitter		959.03	
Power		39.46	
Miscellaneous		22.75	
			2,160.88
Appropriation	$3,075.00		
Maintenance of Equipment:			
Gasoline		$73.10	
Parts and Repairs		48.82	
			121.92
Appropriation	$125.00		
Forest Warden:			
Paid Service:			
Services of Men		$100.00	
			100.00
Appropriation	$100.00		
Carried forward			$154,455.90

Brought forward			$154,455.90
Expenses:			
Equipment		$20.70	
			20.70
Appropriation	$25.00		
Inspection:			
Salaries:			
Building Inspector		$1,700.00	
Plumbing and Gas Inspectors		1,300.00	
Wiring Inspector		1,400.00	
Temporary Inspectors and Clerk		123.50	
			4,523.50
Appropriation	$4,525.00		
Expenses:			
Office Supplies		$67.46	
Telephone		49.59	
Miscellaneous		27.90	
			144.95
Appropriation	$157.00		
Transportation:			
Use of Autos		$349.65	
			349.65
Appropriation	$400.00		
Animal Inspector:			
Salary		$300.00	
			300.00
Appropriation	$300.00		
Dog Officer:			
Salary		$600.00	
			600.00
Appropriation	$600.00		
Game Warden:			
Salary		$100.00	
			100.00
Appropriation	$100.00		
Sealer of Weights and Measures:			
Salary		$500.00	
			500.00
Appropriation	$500.00		
Carried forward			$160,994.70

Brought forward			$160,994.70
Expenses:			
Supplies		$48.01	
Transportation		75.00	
			123.01
Appropriation	$123.50		
Forestry:			
Salaries:			
Labor		$3,677.76	
			3,677.76
Appropriation	$3,677.76		
Expenses:			
Telephone		$44.79	
Tools and Supplies		182.85	
Transportation		86.75	
			314.39
Appropriation	$315.00		
Moth Suppression:			
Salaries and Expenses:			
Labor		$4,168.51	
Materials		546.51	
Transportation		239.10	
Miscellaneous		16.41	
			4,970.53
Appropriation	$5,000.00		
Shade Trees:			
Salaries and Expenses:			
Labor		$598.20	
Trees and Fertilizer		132.30	
Miscellaneous		19.50	
			750.00
Appropriation	$750.00		
Town Forest:			
Labor:			
Planting Trees		$500.00	
			500.00
Appropriation	$500.00		
Carried forward			$171,330.39

Brought forward			$171,330.39

HEALTH AND SANITATION

Health:

Salaries:			
Health Officer		$1,586.67	
Nurse		1,042.60	
Nutritionist		444.00	
Technician		184.64	
Temporary Clerk		406.00	
			3,663.91
Appropriation	$4,117.60		
Transferred to Health Expenses $150.00			
Hospitalization 105.24			
	255.24		
	$3,862.36		
Expenses:			
Dog Clinic		$69.75	
Laboratory Expenses		52.15	
Office Supplies		207.27	
Telephone		83.09	
Transportation		126.75	
Miscellaneous		86.77	
			625.78
Appropriation	$553.00		
Transfer from Health Expenses	150.00		
	$703.00		

Hospitalization:

Expenses:			
Board and Treatment		$4,627.39	
Transportation		277.85	
			4,905.24
Appropriation	$4,800.00		
Transfer from Health Expenses	105.24		
	$4,905.24		

Garbage Removal:

Expenses:			
Contract		$3,600.00	
			3,600.00
Appropriation	$3,600.00		
Carried forward			$184,125.32

Brought forward			$184,125.32
Drains Construction:			
Salaries and Expenses:			
Labor		$10,177.34	
Materials		4,148.88	
Use of Equipment		1,281.25	
Miscellaneous		226.81	
			15,834.28
Appropriation	$18,037.38		
Transferred from Balance January 1, 1942:			
Gage Street	318.78		
Grosvenor Road	221.77		
Kingsbury Street	11.18		
Newbury Park	595.29		
Oakland Avenue	1,396.55		
Redington Road	410.41		
Warren Street	8.64		
	$21,000.00		
Sewer Construction:			
Salaries and Expenses:			
Labor		$5,226.82	
Bonds		2,500.00	
Interest on Bonds		296.88	
Tools and Supplies		1,749.40	
Use of Equipment		566.24	
Miscellaneous		141.05	
			10,480.39
Appropriation:			
Transfer from Sewer Construction Reserve	$17,939.10		
Transfer from Balance January 1, 1942:			
Crescent Road	306.08		
LaSalle Road	305.35		
Manning Street	2,149.61		
	$20,700.14		
Sewer Construction Newton Upper Falls:			
Salaries and Expenses:			
Labor		$4,469.02	
			4,469.02
Appropriation:			
Balance January 1, 1942	$14,948.37		
Carried forward			$214,909.01

Brought forward			$214,909.01
Sewer House Connections:			
Salaries and Expenses:			
Labor		$2,650.45	
Tools and Supplies		1,018.19	
Use of Equipment		193.92	
Miscellaneous		14.52	
			3,877.08
Appropriation	$5,000.00		
Balance January 1, 1942	200.32		
	$5,200.32		
Sewer and Drain Maintenance:			
Salaries:			
Labor (General)		$6,759.59	
Labor (Pumping Station)		597.05	
			7,356.64
Appropriation	$7,356.64		
Expenses (General):			
Office Supplies	$21.28		
Tools and Supplies	320.32		
Telephone	49.34		
Truck Hire	398.75		
Miscellaneous	3.72		
		$793.41	
Expenses (Pumping Station):			
Light and Power	$67.47		
Telephone	33.30		
Tools and Supplies	63.02		
Miscellaneous	10.00		
		173.79	
			967.20
Appropriation	$970.00		
Sewer Betterments:			
Town Property		$223.07	
			223.07
Appropriation	$223.07		
DEPARTMENT OF PUBLIC WORKS			
Administration:			
Salaries:			
Superintendent of Public Works		$4,400.00	
Senior Clerk		1,300.00	
Junior Clerks (2)		1,576.40	
			7,276.40
Appropriation	$8,064.00		
Carried forward			$234,609.40

Brought forward			$234,609.40
Expenses:			
Office Supplies		$194.78	
Telephone		300.33	
Miscellaneous		29.55	
			524.66
Appropriation	$525.00		
Care of Dump:			
Salaries:			
Caretaker		$936.00	
			936.00
Appropriation	$936.00		
Expenses:			
Supplies		$27.35	
Use of Equipment		36.65	
			64.00
Appropriation	$64.00		
Engineering:			
Salaries:			
Supervision and Labor		$7,956.64	
			7,956.64
Appropriation	$7,956.64		
Expenses:			
Engineering Supplies		$212.81	
Office Supplies		95.03	
Telephone		38.41	
Miscellaneous		20.00	
			366.25
Appropriation	$370.00		
Equipment:			
Salary:			
Mechanic		$1,650.00	
			1,650.00
Appropriation	$1,650.00		
Expenses — Operating:			
Gasoline		$884.53	
Oil and Grease		115.56	
Parts and Repairs		411.72	
Miscellaneous		63.83	
			1,475.64
Appropriation	$1,748.00		
Carried forward			$247,582.59

Brought forward			$247,582.59
Expenses — Garage:			
Labor		$466.77	
Fuel		292.57	
Light		20.29	
Rent		152.00	
Repairs and Supplies		659.15	
			1,590.78
Appropriation	$1,592.00		
Equipment, Purchase of New:			
Accessories		$282.28	
Mack Truck		4,097.60	
			4,379.88
Appropriation	$4,500.00		
Replacement:			
Chevrolet Coupe		$607.72	
Ford Station Wagon		892.28	
			1,500.00
Appropriation	$1,500.00		
Highway Maintenance:			
Salaries:			
Bridges		$15.00	
Fences		463.30	
General		2,985.56	
Signs		740.91	
Street Cleaning		7,360.20	
Surface Repairs		3,843.44	
Unclassified		1,989.18	
			17,397.59
Appropriation	$17,400.00		
Expenses:			
Bridges:			
Materials	$43.20		
		$43.20	
Fences:			
Materials	$252.94		
		252.94	
General:			
Office Supplies	$30.55		
Telephone	67.57		
Tools and Supplies	637.43		
		735.55	
Carried forward			$272,450.84

Brought forward			$272,450.84
Signs:			
Materials	$304.63		
		$304.63	
Street Cleaning:			
Materials	$7.88		
Truck Hire	248.00		
		255.88	
Surface Repairs:			
Materials	$4,076.08		
		4,076.08	
Unclassified:			
Materials	$481.45		
Telephone	46.54		
Truck Hire	62.50		
		590.49	
			6,258.77
Appropriation	$11,500.00		
Norris Farm Repairs:			
Salaries and Expenses:			
Labor		$294.09	
Materials		205.91	
			500.00
Appropriation	$500.00		
Park Improvements:			
Salaries and Expenses:			
Labor		$920.36	
Materials		75.28	
Use of Equipment		120.75	
			1,116.39
Appropriation	$2,000.00		
Park Maintenance:			
Salaries and Expenses:			
Labor		$1,091.61	
Materials		106.86	
			1,198.47
Appropriation	$1,200.00		
Purchase Tractor:			
Clectrac Tractor		$2,165.80	
			2,165.80
Appropriation:			
Balance January 1, 1942	$2,200.00		
Carried forward			$283,690.27

Brought forward			$283,690.27
Roads — Chapter No. 90.			
Salaries and Expenses:			
Labor		$1,829.11	
Materials		1,170.89	
			3,000.00
Appropriation	$1,000.00		
Commonwealth of Massachusetts	1,000.00		
County of Norfolk	1,000.00		
	$3,000.00		
Sewerage Disposal Survey:			
Salaries and Expenses:			
Labor		$86.27	
Materials		69.84	
Miscellaneous		20.00	
			176.11
Appropriation:			
Balance January 1, 1942	$1,497.03		
Sidewalk Construction — Granolithic:			
Salaries and Expenses:			
Labor		$78.75	
Materials		17.37	
			96.12
Appropriation	$100.00		
Sidewalk Construction — Tar and Gravel:			
Salaries and Expenses:			
Labor		$2,619.23	
Materials		137.86	
Use of Equipment		87.50	
			$2,844.59
Appropriation	$5,000.00		
Balance January 1, 1942	319.59		
	$5,319.59		
Sidewalk Construction — Birds Hill Station:			
Salaries and Expenses:			
Labor		$43.40	
Contract — N.Y.N.H. & H. RR. Co.		1,017.69	
			1,061.09
Appropriation:			
Balance January 1, 1942	$1,061.75		
Carried forward			$290,868.18

Brought forward			$290,868.18
Sidewalk Maintenance:			
Salaries and Expenses:			
Labor		$2,774.33	
Materials		837.79	
Miscellaneous		2.11	
			3,614.23
Appropriation	$4,600.00		
Snow Removal:			
Labor:			
Maintenance of Equipment	$648.65		
Recreation	78 35		
Removing	1,689.40		
Road Plowing	710.43		
Sanding	1,235.78		
Sidewalk Plowing	208.50		
		$4,571.11	
Expenses:			
Repairs and Equipment	$94.79		
Tools and Supplies	1,669.52		
Truck Hire	1,960.50		
Use of Equipment	114.75		
		3,839.56	
			8,410.67
Appropriation	$8,000.00		
Transfer from Reserve Fund	410.67		
	$8,410.67		
Street Lighting:			
Contract		$24,625.42	
			24,625.42
Appropriation	$25,300.00		
Traffic Signal Reconditioning:			
Salaries and Expenses:			
Labor		$23.60	
Materials		7.20	
			30.80
Appropriation:			
Balance January 1, 1942	$621.52		
Carried forward			$327,549.30

Brought forward			$327,549.30
W. P. A. General Expenses:			
Departmental:			
Commodity Distribution		$990.86	
Library		267.52	
Transportation — Hingham Project		4,110.00	
Unclassified		37.50	
			5,405.88
Appropriation	$10,000.00		

STREETS CONSTRUCTION

Concord Street (Burnside to Manning):			
Salaries and Expenses:			
Labor		$106.60	
Materials		41.38	
Use of Equipment		28.00	
			175.98
Appropriation:			
Balance January 1, 1942	$589.35		
Gayland Road Embankment:			
Salaries and Expenses:			
Labor		$161.55	
Materials		23.40	
			184.95
Appropriation:			
Balance January 1, 1942	$184.95		
Grosvenor Road:			
Salaries and Expenses:			
Labor		$73.05	
Materials		92.00	
Use of Equipment		31.00	
			196.05
Appropriation:			
Balance January 1, 1942	$693.15		
Hillcrest Road:			
Salaries and Expenses:			
Labor		$1,152.09	
Materials		371.83	
Rental of Power Shovel		212.00	
Use of Equipment		199.75	
Miscellaneous		31.30	
			1,966.97
Appropriation	$2,500.00		
Carried forward			$335,479.13

Brought forward			$335,479.13
Holland Street and Terrace:			
Salaries and Expenses:			
Labor		$1,785.05	
Materials		342.72	
Rental of Power Shovel		164.00	
Use of Equipment		254.56	
Miscellaneous		28.80	
			2,575.13
Appropriation	$3,800.00		
Newbury Park:			
Salaries and Expenses:			
Labor		$127.05	
Material		50.26	
Use of Equipment		22.32	
			199.63
Appropriation:			
Balance January 1, 1942	$199.63		
Park Avenue:			
Salaries and Expenses:			
Labor		$1,087.77	
Materials		182.41	
Rental of Power Shovel		32.00	
Use of Equipment		12.00	
Miscellaneous		27.85	
			$1,342.03
Appropriation	$1,350.00		
Warren Street Extension:			
Salaries and Expenses:			
Labor		$1,058.85	
Materials		217.68	
Rental of Power Shovel		168.00	
Miscellaneous		18.00	
			1,462.53
Appropriation	$1,800.00		
Webster Park:			
Salaries and Expenses:			
Labor		$387.15	
Materials		3.83	
Miscellaneous		16.29	
			407.27
Appropriation	$650.00		
Carried forward			$341,465.72

Brought forward			$341,465.72

WATER DEPARTMENT

Water Construction:

Main Installations:			
Labor	$3,539.73		
Materials	2,205.29		
Rental of Power Shovel	45.00		
Use of Equipment	336.00		
		$6,126.02	
Services:			
Labor	$1.355.83		
Materials	4,379.66		
Miscellaneous	32.00	5,767.49	
			11,893.51
Appropriation	$25,000.00		

Water-Main Replacements:

Salaries and Expenses:			
Labor		$4,002.54	
Materials		1,107.67	
Truck Hire		32.00	
Use of Equipment		164.00	
			5,306.21
Appropriation	$23,000.00		
Balance January 1, 1942	458.92		
Transfer from Excess and Deficiency	7,712.93		
	$31,171.85		

Water Maintenance:

Salaries:			
Buildings		$1,209.40	
General		7,415.55	
Mains, Gates and Hydrants		1,206.15	
Meters		541.50	
Pumping Equipment		3,865.85	
Services		4,602.35	
Wells, Reservoirs and Standpipes		991.60	
			19,832.40
Appropriation	$19,500.00		
Transfer from Water Maintenance Expenses	400.00		
	$19,900.00		

Carried forward			$378,497.84

Brought forward			$378,497.84
Expenses:			
Building:			
Fuel	$390.47		
Light	196.55		
Repairs and Supplies	572.01		
		$1,159.03	
General:			
Bonds	$1,000.00		
Interest on Bonds	120.00		
Equipment and Tools	740.93		
Office Supplies	1,266.58		
Telephone	213.90		
Miscellaneous	21.30		
		3,362.71	
Main, Gates and Hydrants:			
Supplies	$352.29		
		352.29	
Meters:			
New Meters	$2,100.00		
Supplies	469.98		
		2,569.98	
Pumping Equipment:			
Power, Electric	$862.07		
Fuel and Lubricating Oil	2,065.45		
Repairs and Supplies	342.99		
		3,270.51	
Services:			
Supplies	$866.38		
		866.38	
			11,580.90
Appropriation	$12,500.00		
Transferred to Water Maintenance Salaries	400.00		
	$12,100.00		
Watchmen-Water Works:			
Salaries:			
Labor		$6,000.00	
			6,000.00
Appropriation	$6,000.00		
Carried forward			$396,078.74

Brought forward			$396,078.74

CHARITIES AND SOLDIERS' BENEFITS

Welfare Dependent Aid:

Salaries:

Agent		$561.16	
Visitor		397.80	
Senior Clerk		168.41	
Junior Clerks		286.56	
			1,413.93
Appropriation	$1,431.25		

Assistance:

Aid by other Cities and Towns		$1,512.72	
Cash Allowances		9,901.61	
Food		742.28	
Fuel		83.94	
Hospital Board and Care		1,737.65	
Medicine and Medical Attendance		636.03	
Rent		245.20	
Miscellaneous and Clothing		373.63	
			15,233.06
Appropriation	$22,500.00		
Transferred to Welfare Dependent Aid-Expenses	$9.35		
Old Age Assistance — Assistance	1,731.41		
		1,740.76	
		$20,759.24	

Expenses:

Office Supplies		$115.12	
Telephone		39.75	
Transportation		81.52	
Surplus Commodity		112.05	
Miscellaneous		37.78	
			386.22
Appropriation	$376.87		
Transfer from Welfare Dependent Aid Assistance	9.35		
	$386.22		

Carried forward		$413,111.95

Brought forward			$413,111.95
Welfare Old Age Assistance:			
Salaries:			
Agent		$1,281.42	
Visitor		908.70	
Senior Clerk		380.95	
Junior Clerks		655.97	
			3,227.04
Appropriation	$2,493.79		
Federal Grant	796.20		
	$3,289.99		
Assistance:			
Aid by other Cities and Towns		$1,391.18	
Cash Allowances		26,804.38	
Federal Aid		23,323.05	
Fuel		80.75	
Hospital, Board and Care		797.83	
Medicine and Medical Attendance		2,329.87	
Miscellaneous		27.40	
			54,754.46
Appropriation	$29,700.00		
Federal Grant	23,323.05		
Transfer from Welfare Dependent Aid Assistance	1,731.41		
	$54,754.46		
Expenses:			
Office Supplies		$200.78	
Telephone		82.67	
Transportation		186.90	
Surplus Commodities		244.84	
Miscellaneous		84.78	
			799.97
Appropriation	$851.57		
Welfare Aid Dependent Children:			
Salaries:			
Agent		$357.42	
Visitor		253.50	
Senior Clerk		102.80	
Junior Clerks		184.27	
			897.99
Appropriation	$260.75		
Federal Grant	797.46		
	$1,058.21		
Carried forward			$472,791.41

Brought forward			$472,791.41
Assistance:			
Cash Allowances		$9,858.74	
Federal Aid		3,078.96	
Hospital Board and Care		388.50	
Medicine and Medical Attendance		632.89	
Miscellaneous		202.98	
			14,162.07
Appropriation	$12,400.00		
Federal Grant	3,078.96		
	$15,478.96		
Expenses:			
Office Supplies		$86.95	
Telephone		34.74	
Transportation		52.78	
Surplus Commodities		58.10	
Miscellaneous		24.45	
			257.02
Appropriation	$269.55		
Soldiers' Relief:			
Salary:			
Agent		$600.00	
			600.00
Appropriation	$600.00		
Expenses:			
Cash Allowances		$4,002.00	
Clothing		68.90	
Food		520.01	
Fuel		242.06	
Hospital Board and Care		1,487.21	
Medicine and Medical Attendance		3,901.95	
Rent		1,337.50	
Miscellaneous		277.96	
			11,837.59
Appropriation	$9,400.00		
Transfer from Reserve Fund	1,917.59		
Transfer from Military Aid	520.00		
	$11,837.59		
Carried forward			$499,648.09

Brought forward			$499,648.09
Military Aid:			
Allowances		$980.00	980.00
Appropriation	$1,500.00		
Transferred to Soldiers' Relief Expenses	520.00		
	$980.00		
State War Allowances—1942:			
Allowances		$158.00	158.00
Appropriation: Transfer from Reserve Fund	$158.00		

SCHOOL DEPARTMENT

School:			
Salaries:			
General Control:			
Superintendent of Schools	$5,000.00		
Attendance Officer	225.00		
Clerks and Stenographers	2,742.50		
		$7,967.50	
Instruction:			
Supervisors	$10,767.00		
Principals	7,900.00		
Principals' Clerks	1,713.33		
Regular Teachers	151,649.42		
Remedial Teachers	2,490.00		
Substitutes	1,934.00		
Tutors	198.00		
		176,651.75	
Other Salaries:			
Custodian of Buildings	$2,200.00		
Janitors	17,689.34		
School Carpenter	1,978.00		
Physicians and Nurse	2,300.00		
Cafeteria Managers and Assistant	2,200.00		
		26,367.34	
			210,986.59
Carried forward			$711,772.68

Brought forward			$711,772.68
Appropriation	$214,150.00		
Transferred to School Out of State Travel	$30.44		
School Operating Expenses	2,168.55		
Rehabilitation Eliot School	800.67		
	2,999.66		
	$211,150.34		
Maintenance:			
Repairs, School Buildings and Grounds.		$8,440.53	
Repairs and Replacement of Equipment		218.36	
Miscellaneous Expenses		114.56	
			8,773.45
Appropriation	$7,681.18		
Transfer from			
Dwight School Fund..	235.00		
School Outlay.....	159.70		
Reserve Fund.....	697.57		
	$8,773.45		
Operating Expenses:			
Telephone	$952.01		
Postage	96.15		
Printing.....	80.00		
Stationery and Office Supplies	322.81		
Travel	356.48		
Miscellaneous	100.93		
		$1,908.38	
Text Books	$4,390.69		
Supplies for Instruction ..	6,764.63		
Fuel and Power	16.27		
Travel, Supervisors and Principals	363.60		
Miscellaneous	372.82		
		11,908.01	
Carried forward			$720,546.13

Brought forward			$720,546.13
Fuel	$14,821.62		
Water	777.55		
Electricity	4,061.35		
Building Supplies	1,208.37		
Service Supplies	525.08		
Travel, Custodian	180.00		
Miscellaneous	328.35		
		$21,902.32	
Health Supplies	$74.78		
Travel, Nurse	180.00		
Transportation of Pupils	9,078.84		
Libraries	98.98		
		9,432.60	
Tuition	$316.05		
Removal of Ashes	214.04		
Commencement Expenses	187.28		
		717.37	
			45,868.68
Appropriation	$43,100.00		
Transfer from School Salaries	2,168.55		
Transfer from School Outlay	615.32		
	$45,883.87		
Outlay:			
New Building, Fixtures		$51.79	
New Grounds, Improvement		100.00	
New Equipment		359.39	
			511.18
Appropriation	$1,286.20		
Transferred to School Maintenance ... $159.70			
Transferred to School Operating Expenses 615.32			
	775.02		
	$511.18		
Travel—Out of State:			
Traveling Expenses		$130.44	
			130.44
Appropriation	$100.00		
Transfer from School Salaries	30.44		
	$130.44		
Carried forward			$767,056.43

Brought forward			$767,056.43
Vocational Tuition:			
City of Boston		$321.95	
City of Newton		1,606.13	
			1,928.08
Appropriation	$2,200.00		
Instruction Adult Aliens:			
Instruction in Americanism		$208.75	
Janitor Service		160.00	
			368.75
Appropriation	$300.00		
Balance January 1, 1942	207.75		
	$507.75		
Rehabilitation, Eliot School:			
Repairs		$7,800.67	
			7,800.67
Appropriation	$7,000.00		
Transfer from School Salaries	800.67		
	$7,800.67		

PUBLIC LIBRARY

Library:			
Salaries:			
Librarian		$2,000.00	
Assistants		4,421.22	
Janitor		674.97	
			7,096.19
Appropriation	$4,737.43		
Dog Licenses	2,572.57		
	$7,310.00		
Transferred to Library Binding $4.68			
Library Equipment and Supplies 10.31			
	14.99		
	$7,295.01		
Carried forward			$784,250.12

Brought forward			$784,250.12
Bindings:			
Bindings		$404.68	
			404.68
Appropriation	$400.00		
Transfer from Library Salaries	4.68		
	$404.68		
Books and Periodicals:			
Books		$2,141.94	
Periodicals		307.85	
			2,449.79
Appropriation	$2,450.00		
Building Maintenance:			
Building and House Repairs		$597.38	
Fuel		543.49	
Furnishings		257.03	
Janitor's Supplies		85.13	
Miscellaneous		15.45	
			1,498.48
Appropriation	$1,598.00		
Expenses and Supplies:			
Library Supplies		$524.20	
Telephone		71.11	
Miscellaneous		5.00	
			600.31
Appropriation	$590.00		
Transfer from Library Salaries	10.31		
	$600.31		
William H. Wye Fund:			
Library Books		$86.29	
			86.29
Appropriation:			
Income William H. Wye Fund	$97.08		
Carried forward			$789,289.67

Brought forward			$789,289.67

GLOVER MEMORIAL HOSPITAL

Hospital:

Salaries:

Clerk		$1,034.00	
Cook		1,294.61	
Janitors		1,137.60	
Laundress		874.50	
Maids		1,295.51	
Matron		1,740.00	
Nurses		10,982.86	
			18,359.08
Appropriation	$16,650.00		
Transfer from Reserve Fund	1,800.00		
	$18,450.00		

Building Maintenance:

Fuel		$1,156.70	
Gas		252.17	
Janitor's Supplies		186.48	
Lights		852.89	
Repairs		318.31	
Water		200.60	
Miscellaneous		56.70	
			3,023.85
Appropriation	$2,900.00		
Transfer from Hospital Equipment and Supplies	123.85		
	$3,023.85		

Equipment and Supplies:

Clothing and Furnishings		$1,935.29	
Food		11,588.84	
Ice		267.44	
Laundry		1,982.34	
Medical Equipment and Supplies		5,931.98	
			21,705.89
Appropriation	$16,350.00		
Transfer from Reserve Fund	5,700.00		
	$22,050.00		

Carried forward			$832,378.49

Brought forward			$832,378.49
Transferred to Hospital Building Maintenance	$123.85		
	$21,926.15		
Expenses:			
Collection Charges		$399.30	
Expressage		14.99	
Telephone		527.64	
Stationery and Supplies		313.44	
Transportation		91.00	
Miscellaneous		182.60	
			1,528.97
Appropriation	$1,150.00		
Transfer from Reserve Fund	500.00		
	$1,650.00		
Dr. George, X-Ray Services:			
70% X-Ray Collections		$3,758.47	
			3,758.47
Balance January 1, 1942	$6.00		
70% X-Ray Receipts 1942	3,758.47		
	$3,764.47		

RECREATION

Memorial Park:

Salaries:			
Custodians		$1,478.32	
			1,478.32
Appropriation	$1,600.00		
Transferred to Memorial Park Expenses	121.68		
	$1,478.32		
Extra Labor:			
Miscellaneous Labor		$285.40	
			285.40
Appropriation	$300.00		
Transferred to Memorial Park Expenses	14.60		
	$285.40		
Carried forward			$839,429.65

Brought forward			$839,429.65
Expenses:			
Supplies		$407.88	
Miscellaneous		27.12	
			435.00
Appropriation	$300.00		
Transfer from Memorial Park Salaries	121.68		
Transfer from Memorial Park Extra Labor	14.60		
	$436.28		
Recreational Commission:			
Salaries:			
Supervisors		$2,288.50	
Labor		627.18	
			2,915.68
Appropriation	$3,200.00		
Expenses:			
Cricket Field		$67.83	
Heat		324.00	
Janitor Service		24.00	
Light		86.63	
Supplies and Equipment		850.06	
Transportation		70.00	
Water		52.70	
Miscellaneous		19.00	
			1,494.22
Appropriation	$1,500.00		
MISCELLANEOUS — UNCLASSIFIED			
Annuities:			
Widow:			
John F. Gaughan		$1,000.00	
			1,000.00
Appropriation	$1,000.00		
Widow and Family:			
Francis O. Haddock		$1,337.05	
			1,337.05
Appropriation	$1,425.00		
Widow:			
Forbes A. McLeod		$1,000.00	
			1,000.00
Appropriation	$1,000.00		
Carried forward			$847,611.60

Brought forward			$847,611.60
Care of Soldiers' Graves:			
Needham Cemetery Association		$400.00	
Miscellaneous		80.00	
			480.00
Appropriation	$480.00		
Contributory Retirement Fund:			
Contribution from Municipality		$19,314.00	
			19,314.00
Appropriation	$19,314.00		
Expenses:			
Transferred to Custody of Town Treasurer		$200.00	
			200.00
Appropriation	$200.00		
Insurance:			
Auto:			
Premiums		$988.39	
			988.39
Appropriation	$940.00		
Transfer from Reserve Fund	31.74		
Transfer from Insurance, Fire	16.65		
	$988.39		
Compensation:			
Premiums		$4,729.54	
			4,729.54
Appropriation	$4,250.00		
Transfer from Reserve Fund	509.86		
	$4,759.86		
Engine Breakdown:			
Premiums		$376.96	
			376.96
Appropriation	$330.22		
Transfer from Insurance, Fire	46.74		
	$376.96		
Carried forward			$873,700.49

Brought forward			$873,700.49
Fire—Town Schedule:			
Premiums		$3,980.24	3,980.24
Appropriation	$4,050.00		
Transferred to Insurance, Auto $16.65			
Insurance, Engine Breakdown 46.74			
	63.39		
	$3,986.61		
Liability:			
Premiums		$56.70	56.70
Appropriation	$56.72		
Robbery:			
Premiums		$312.50	312.50
Appropriation	$312.50		
War Risk:			
Premiums		$1,539.76	1,539.76
Appropriation: Transfer from Reserve Fund	$1,539.76		
Memorial Day:			
Expenses:			
Flags		$46.25	
Ice Cream		40.00	
Music		125.00	
Wreaths		50.00	
Miscellaneous		38.31	
			299.56
Appropriation	$300.00		
Middlesex County Training School:			
Board and Care		$47.71	47.71
Appropriation	$104.00		
Carried forward			$879,936.96

Brought forward			$879,936.96
Overdrafts and Deficiencies 1941			
Fire		$96.88	
Hospital		453.48	
Soldiers' Relief		121.78	
Unclassified		20.00	
			692.14
Appropriation	$846.22		
Purchase of Land:			
Belle F. Gourd		$1,065.00	
			1,065.00
Appropriation	$1,065.00		
River Park		$1,465.01	
			1,465.01
Appropriation	$2,650.00		
Town Reports:			
Annual Town Reports		$763.50	
Town Clerk's Records		145.00	
			908.50
Appropriation	$1,000.00		
Unclassified:			
Miscellaneous Expenses		$116.68	
			116.68
Appropriation	$300.00		
Transferred to Selectmen Expenses	28.53		
	$271.47		
Unpaid Bills 1941:			
Welfare Dependent Aid		$3.67	
			3.67
Appropriation:			
Transfer from Reserve Fund	$3.67		
Carried forward			$884,187.96

Brought forward		$884,187.96

INTEREST

Funded Loans:

Interest:		
Elementary School	$1,083.75	
Fire and Police Station Building	960.00	
Highway Construction 1939	96.25	
New High School 1923	892.50	
New High School 1929	6,500.00	
Refunding 4%	360.00	
Sewer Construction 1924	2,700.00	
Stephen Palmer Addition.....	640.00	
Streets Construction 1940	90.00	
Streets Construction 1941	100.00	
Surface Drains 1940	35.00	
		13,457.50
Appropriation $13,457.50		

Temporary Tax Loans:

Interest	$783.29	
		783.29
Appropriation $900.00		

MATURING DEBT

Funded Loans:

Principal:		
Elementary School	$3,000.00	
Fire and Police Station Building	6,000.00	
Highway Construction 1939	2,000.00	
New High School 1923	14,000.00	
New High School 1929	25,000.00	
Refunding 4%	4,000.00	
Sewer Construction 1924	5,000.00	
Stephen Palmer Addition.....	4,000.00	
Streets Construction 1940	2,000.00	
Streets Construction 1941	2,000.00	
Surface Drains 1940	1,000.00	
Welfare Claim — City of Boston	8,287.18	
		76,287.18
Appropriation $68,000.00		
Assessors' Commitment. 8,287.18		
$76,287.18		

Carried forward	$974,715.93

Brought forward		$974,715.93

TAXES AND REFUNDS

Taxes:

State Tax	$57,750.00	
Auditing Municipal Accounts	1,370.51	
Charles River Basin Loan, Sinking Fund.	113.49	
Charles River Basin Loan, Serial Bonds	76.14	
Charles River Basin Loan, Interest	791.77	
Charles River Basin Loan, Maintenance	1,247.63	
Metropolitan Parks Loan, Sinking Fund	204.80	
Metropolitan Parks Loan, Serial Bonds	15.23	
Metropolitan Parks Loan, Interest	487.65	
Metropolitan Parks Loan, Maintenance	4,038.14	
Metropolitan Parks Loan, Nantasket Maintenance	507.41	
Metropolitan Parks Loan, Sinking Fund Series No. 2	105.29	
Metropolitan Parks Loan, Serial Bonds	529.65	
Metropolitan Parks Loan, Interest	321.19	
Metropolitan Sewerage Loan, Serial Bonds South System	3,217.29	
Metropolitan Sewerage Interest	3,307.72	
Metropolitan Sewerage Maintenance	4,844.21	
Smoke Inspection	285.52	
Corporation Tax Public Service 1939	1,684.82	
Norfolk County Hospital	8,108.59	
Norfolk County Tax	24,068.00	
Temporary Tax Loans	300,000.00	
		413,075.05

Refunds:

On Dog Licenses due County	$2,986.40	
On Interest Committed (Street)	8.62	
On Plumbing Permit	2.00	
On Taxes, Motor Excise	554.54	
On Taxes, Poll	2.00	
On Taxes, Real	1,800.61	
On Water Receipts	123.22	
On Welfare Old Age Assistance	730.73	
		6,208.12

Carried forward	$1,393,999.10

Brought forward		$1,393,999.10
Petty Cash Advance (Treasurer)	$100.00	
		100.00
Cash on Hand December 31, 1942	$175,448.17	
		175,448.17
		$1,569,547.27

Respectfully submitted,

MELVILLE W. GRANT,
Town Accountant.

RESERVE FUND

Transferred to:

Assessors, Salaries	$12.66	
Fire, Maintenance of Equipment	400.00	
Hospital, Salaries	1,800.00	
Hospital, Equipment and Supplies	5,700.00	
Hospital, Expenses	500.00	
Insurance, Auto	31.74	
Insurance, Compensation	509.86	
Insurance, War Risk	1,539.76	
Police, Auto Maintenance	100.18	
Police, Uniforms	100.00	
School Maintenance	697.57	
Selectmen Expenses	300.00	
Snow Removal	410.67	
Soldiers' Relief, Expenses	1,917.59	
Soldiers' Relief, State War Allowances	158.00	
Tax Collector, Salaries	36.68	
Town Hall and Grounds, Salaries	62.12	
Town Hall and Grounds, Expenses	525.00	
Unpaid Bills 1941	3.67	
		$14,805.50

Appropriation	$11,774.53	
Transfer from		
Overlay 1940	1,429.99	
Overlay Reserve	1,795.48	
	$15,000.00	

Respectfully submitted,

MELVILLE W. GRANT,
Town Accountant.

DEBIT STATEMENT

Also Amounts Due from Principals and Interest During Year 1942

	Outstanding Dec. 31, 1941	Paid in 1942	Outstanding Dec. 31, 1942	Principal Due in 1943	Interest Due in 1943
Elementary School	$27,000.00	$3,000.00	$24,000.00	$3,000.00	$956.25
Fire and Police Station Building	24,000.00	6,000.00	18,000.00	6,000.00	720.00
Highway Construction, 1939	5,500.00	2,000.00	3,500.00	2,000.00	61.25
New High School, 1923	28,000.00	14,000.00	14,000.00	14,000.00	297.50
New High School, 1929	175,000.00	25,000.00	150,000.00	25,000.00	5,500.00
Refunding 4%	9,000.00	4,000.00	5,000.00	3,000.00	200.00
Sewer Construction, 1924	70,000.00	5,000.00	65,000.00	5,000.00	2,500.00
Sewer Construction, 1941*	25,000.00	2,500.00	22,500.00	2,500.00	265.62
Stephen Palmer Addition	16,000.00	4,000.00	12,000.00	4,000.00	480.00
Streets Construction, 1940	10,000.00	2,000.00	8,000.00	2,000.00	70.00
Streets Construction, 1941	9,000.00	2,000.00	7,000.00	2,000.00	75.00
Surface Drains, 1940	4,000.00	1,000.00	3,000.00	1,000.00	25.00
Water Bonds†	3,000.00	1,000.00	2,000.00	1,000.00	80.00
Welfare Claim — City of Boston	8,287.18	8,287.18	.....	.....	.....
	$413,787.18	$79,787.18	$334,000.00	$70,500.00	$11,230.62

*Payable from Sewer Construction Fund.
†Payable from Water Maintenance Appropriation.

Respectfully submitted,

MELVILLE W. GRANT,
Town Accountant.

BALANCE SHEET — DECEMBER 31, 1942

General Accounts

Assets			Liabilities and Reserves		
Cash:			Reserve for Petty Cash		$250.00
In Banks and Offices:					
General		$175,448.17	Trust Fund Income:		
			Barr Library Fund	$10.00	
Petty:			Dwight School Fund	210.83	
Hospital	$25.00		Greenwood Library Fund	384.48	
Library	20.00		William H. Wye Library Fund	10.79	
Public Works	10.00				616.10
School	25.00				
Tax Collector	100.00				
Treasurer	50.00				
Water	10.00				
Welfare	10.00		Dog Licenses Due County		39.00
		250.00			
Accounts Receivable:			Premium Accounts:		
Taxes 1941	829.42		Sewer Construction 1941	29.51	
Taxes 1942	69,811.13		Street Construction 1941	89.75	
		70,640.55			119.26
Motor Excise Tax 1942		819.10	Reserve — Sale of Real Estate		4,752.39
			Dr. George, X-Ray Services		6.00
Special Assessments:					
Sidewalks:					
Unapportioned 1942		97.99	Sewer Assessment Receipt Reserve:		
			Sewer Construction Reserve		11,288.52

Streets:		
Added to Tax Bills 1941	43.65	
Added to Tax Bills 1942	863.21	
Unapportioned 1942	9,843.02	
		10,749.88
Sewers:		
Added to Tax Bills 1941	36.85	
Added to Tax Bills 1942	787.07	
Unapportioned 1928	1,007.05	
		1,830.97
Sewer House Connections:		
Added to Tax Bills 1941	21.43	
Added to Tax Bills 1942	215.02	
Unapportioned 1942	2,193.90	
		2,430.35
Committed Interest:		
Added to Tax Bills 1941	29.69	
Added to Tax Bills 1942	461.25	
		490.94
Sewer Committed Interest:		
Added to Tax Bills 1941	18.51	
Added to Tax Bills 1942	362.72	
		381.23

Tailings		431.88
Overlay — Reserved for Abatements:		
Overlay 1942		5,986.24
Reserve Fund — Overlay Surplus		194.50
Revenue Reserved Until Collection:		
Motor Excise Tax	819.53	
Special Assessments:		
Sidewalk	97.99	
Street	10,749.88	
Sewer House Connections	2,430.35	
Committed Interest	490.94	
Sewer Committed Interest	381.23	
Sewer	1,830.97	
Departmental	16,443.87	
Water	11,258.01	
Tax Title	707.02	
		45,209.79
Tax Title Possessions Revenue		8,094.16
Surplus Revenue:		
Excess and Deficiency		133,908.83

BALANCE SHEET — *Continued*

Water Liens:		
Added to Tax Bills 1941	$3.35	
Added to Tax Bills 1942	132.25	
		$135.60
Tax Titles and Possessions:		
Tax Titles	707.02	
Tax Title Possessions	8,119.16	
		8,826.18
Departmental Accounts Receivable:		
Health	2,986.69	
Hospital — Services	10,296.29	
Hospital — X-Ray	1,666.50	
Police	61.00	
Public Works	26.76	
School	599.35	
Welfare — Dependent Aid	675.37	
Welfare — Old Age Assistance	131.91	
		16,443.87
State Aid to Highways:		
Roads, Chapter No. 90		2.69
Water:		
Rates	10,645.02	
Repairs	43.57	
Construction	38.75	
Miscellaneous	21.00	
Liens — Not Added to Tax Bills	374.07	
		11,122.41

Appropriation Balances:	
Selectmen—Public Safety Committee	$4,203.35
Assessor's — Card System	2,072.37
Fire — George Deen Fund	80.50
Fire Alarm—Maintenance of System	875.00
Forest Warden — Forest Patrol	500.00
Drains Construction	5,165.72
Sewer Construction	10,219.75
Sewer Construction — Newton Upper Falls	10,479.35
Sewer — House Connections	1,323.24
Highway — Specific Repairs	7,000.00
Park Improvements	883.61
Survey — Sewerage Disposal	1,320.92
Sidewalk Construction — Tar and Gravel	2,475.00
Streets Construction:	
Concord Street	413.37
Grosvenor Road	497.10
Hillcrest Road	533.03
Holland Street and Terrace	1,224.87
Park Avenue	7.97
Warren Street	337.47
Webster Park	242.73
Water Construction—Services, New Mains	13,106.49
Water Main Replacements	25,865.64

Overlay 1941:		Instruction Adult Aliens	139.00	
Deficit	145.98	Consolidation Town By-Laws	340.00	
State Tax and Assessment 1942:		Memorial Day Markers	112.59	
Deficit	1,684.82	Purchase of Land — River Park	1,184.99	
				90,604.06
	$301,500.73			$301,500.73

Deferred Revenue Accounts

Apportioned Assessments Not Due:		Apportioned Sidewalk Assmt. Revenue:		
Sidewalk	$627.84	Due in 1943	$84.08	
		Due in 1944	84.08	
		Due in 1945	84.08	
		Due in 1946	78.88	
		Due in 1947	78.88	
		Due in 1948	67.11	
		Due in 1949	57.26	
		Due in 1950	50.16	
		Due in 1951	43.31	
				$627.84
Apportioned Assessment Not Due:		Apportioned Street Assmt. Revenue:		
Street	$38,036.30	Due in 1943	$5,814.83	
		Due in 1944	5,783.66	
		Due in 1945	5,640.42	
		Due in 1946	5,569.45	
		Due in 1947	4,456.89	
		Due in 1948	3,538.35	
		Due in 1949	3,538.35	
		Due in 1950	2,451.55	
		Due in 1951	1,242.80	
				38,036.30

BALANCE SHEET — *Continued*

Apportioned Assessment Not Due:		Apportioned Sewer Assmt. Revenue:	
Sewer	$31,183.11	Due in 1943	$5,336.29
		Due in 1944	5,126.60
		Due in 1945	4,819.01
		Due in 1946	4,400.70
		Due in 1947	4,074.17
		Due in 1948	2,802.93
		Due in 1949	2,490.83
		Due in 1950	1,255.26
		Due in 1951	877.32
			$31,183.11
Apportioned Assessment Not Due:		Apportioned Sewer House Connection Assessment Revenue:	
Sewer House Connections	$6,085.30	Due in 1943	$1,591.09
		Due in 1944	1,324.93
		Due in 1945	1,137.77
		Due in 1946	844.78
		Due in 1947	528.53
		Due in 1948	319.26
		Due in 1949	232.65
		Due in 1950	93.44
		Due in 1951	12.85
			6,085.30
	$75,932.55		$75,932.55

Debt Accounts

Net Funded or Fixed Debt	$334,000.00	Elementary School	$24,000.00	
		Fire and Police Station Building	18,000.00	
		Highway Construction, 1939	3,500.00	
		New High School, 1923	14,000.00	
		New High School, 1929	150,000.00	
		Refunding 4%	5,000.00	
		Sewer Construction, 1924	65,000.00	
		Sewer Construction, 1941	22,500.00	
		Stephen Palmer Addition	12,000.00	
		Street Construction, 1940	8,000.00	
		Street Construction, 1941	7,000.00	
		Surface Drains, 1940	3,000.00	
		Water Bonds	2,000.00	
				$334,000.00
	$334,000.00			$334,000.00

Trust Funds

Trust Funds:			
Cash and Securities	$62,873.54	Martha Ann Barr Fund	$500.00
		Horace A. Carter Fund	1,015.43
		Dwight School Fund	6,000.00
		Free Bed Fund Account	1,090.79
		T. Otis Fuller Fund	7,000.00
		Myra Greenwood Fund	12,482.11

BALANCE SHEET — *Continued*

Adeline E. Harris Fund	$104.43	
Mary Virginia E. Hill Fund	1,182.90	
The Lyon Fund	5,000.00	
Mary E. Moseley Fund	4,290.00	
William G. Moseley Fund	4,683.06	
Needham Cemetery Investment Fund	1,050.19	
Barbara E. Needham Fund	1,011.71	
Lilla M. Parker Fund	217.57	
John Goodwin Schirmer Fund	87.27	
Thomas Sutton Fund	1,026.80	
John B. Walker Fund	3,231.09	
George E. Wye Fund	11,900.19	
William H. Wye Fund	1,000.00	
		$62,873.54
	$62,873.54	$62,873.54

Contributory Retirement Funds

Municipal Contributory Retirement Funds:		Undistributed Income		$2,481.32
Cash	$904.65			
Investment	106,017.91	Annuity Savings:		
Accrued Interest	1,073.63	Group I	$36,903.67	
		Group II	19,310.65	
				56,214.32

Pension Accumulated Fund:		
Group I	$29,568.80	
Group II	17,140.08	
		46,708.88
Annuity Reserve:		
Group I	$1,642.94	
Group II	558.73	
		2,201.67
Expense Fund		390.00
		$107,996.19
$107,996.19		

Respectfully submitted,

MELVILLE W. GRANT
Town Accountant.

RECAPITULATION

	Jan. 1, 1942 Balances	Appropriations	Transfers and Donations	Total	Expenditures	Unexpended Balances	Overdrafts or Transfers
GENERAL GOVERNMENT							
Finance Committee, Salary	.....	$300.00	.....	$300.00	$300.00	.....	.....
Finance Committee, Expenses	.....	400.00	.....	400.00	264.75	$135.25	.....
Finance Committee, Reserve Fund	.....	11,774.53	$3,225.47	15,000.00	.....	194.50	$14,805.50
Town Planning Board, Salary	.....	75.00	.....	75.00	75.00	.....	.....
Town Planning Board, Expenses	.....	225.00	.....	225.00	198.23	26.77	.....
Town Planning Board, Survey	$250.00	60.00	.....	310.00	305.50	4.50	.....
Selectmen, Salaries	.....	1,750.00	.....	1,750.00	1,526.91	.....	223.09
Selectmen, Expenses	.....	558.00	551.62	1,109.62	1,109.62	.....	.....
Selectmen, Public Safety	.....	12,500.00	854.69	13,354.69	9,151.34	4,203.35	.....
Accounting, Salaries	.....	4,587.00	5.00	4,592.00	4,592.00	.....	.....
Accounting, Expenses	.....	627.00	.....	627.00	484.25	137.75	5.00
Treasury, Salaries	.....	2,870.92	.....	2,870.92	2,870.92	.....	.....
Treasury, Expenses	.....	711.50	.....	711.50	694.81	16.69	.....
Treasury, Bonds	.....	267.00	.....	267.00	267.00	.....	.....
Treasury, Tax Title Expenses	.....	150.00	.....	150.00	54.19	95.81	.....
Town Clerk, Salaries	.....	2,150.00	.....	2,150.00	2,063.00	87.00	.....
Town Clerk, Expenses	.....	470.00	.....	470.00	448.86	21.14	.....
Town Clerk, Fees	.....	491.00	.....	491.00	491.00	.....	.....
Registrars, Salaries	.....	2,350.00	.....	2,350.00	1,920.64	429.36	.....
Registrars, Expenses	.....	2,005.00	.....	2,005.00	1,818.92	186.08	.....
Tax Collector, Salaries	.....	2,376.66	36.68	2,413.34	2,354.97	58.37	
Tax Collector, Expenses	.....	637.70	.....	637.70	637.51	.19	.....

Tax Collector, Bonds	.....	503.00	.....	503.00	503.00	.....	.....
Tax Collector, Tax Title Expenses	.....	75.00	.....	75.00	15.12	59.88	.....
Assessors, Salaries	.....	5,020.00	12.66	5,032.66	5,032.66	.....	.....
Assessors, Temporary Salaries	.....	785.00	.....	785.00	782.00	3.00	.....
Assessors, Expenses	.....	1,300.00	.....	1,300.00	1,246.86	53.14	.....
Assessors, Card System	2,144.87	.....	.....	2,144.87	72.50	2,072.37	.....
Legal, Salary	.....	1,500.00	.....	1,500.00	1,500.00	.....	.....
Legal, Damage	.....	300.00	.....	300.00	19.25	280.75	.....
Legal, Expenses	.....	200.00	.....	200.00	147.29	52.71	.....
Town Counsel, Building By-Laws	61.18	.....	.....	61.18	.....	61.18	.....
Town Hall and Grounds, Salaries	.....	2,990.00	62.12	3,052.12	3,052.12	.....	.....
Town Hall and Grounds, Expenses	.....	3,599.00	525.00	4,124.00	4,114.12	9.88	.....
PROTECTION OF PERSONS AND PROPERTY							
Police, Salaries	.....	36,788.82	.....	36,788.82	36,642.63	.....	146.19
Police, Auto Maintenance	.....	2,458.00	678.32	3,136.32	3,136.32	.....	.....
Police, Building Maintenance	.....	1,860.00	.....	1,860.00	1,549.01	.....	310.99
Police, Equipment and Supplies	.....	1,300.00	.....	1,300.00	1,284.23	.....	15.77
Police, Telephone, Teletype and Radio	.....	1,250.00	.....	1,250.00	1,144.81	.....	105.19
Police, Uniforms	.....	636.75	100.00	736.75	736.57	.18	.....
Police, Special Defense	831.81	.....	.....	831.81	.....	.....	831.81
Fire, Salaries	.....	39,375.00	.....	39,375.00	39,238.70	43.00	93.30
Fire, Building Maintenance	.....	2,585.00	93.30	2,678.30	2,658.09	20.21	.....
Fire Equipment and Supplies	.....	3,100.00	.....	3,100.00	3,097.86	2.14	.....
Fire, Expenses	.....	568.00	.....	568.00	558.69	9.31	.....
Fire, Maintenance of Equipment	.....	1,000.00	400.00	1,400.00	1,398.78	1.22	.....
Fire, Purchase Aerial Ladder	.....	12,500.00	.....	12,500.00	12,500.00	.....	.....

RECAPITULATION — *Continued*

	Jan. 1, 1942 Balances	Appropriations	Transfers and Donations	Total	Expenditures	Unexpended Balances	Overdrafts or Transfers
Fire, Special Defense	$16.13	.....	.....	$16.13	.....	.....	$16.13
Fire, George Deen Fund	43.57	.....	$50.00	93.57	$13.07	$80.50	.....
Fire Alarm, Expense	.....	$3,075.00	.....	3,075.00	2,160.88	914.12	.....
Fire Alarm, Maintenance of Equipment	.....	125.00	.....	125.00	121.92	3.08	.....
Forest Warden, Paid Service	.....	100.00	.....	100.00	100.00	.....	.....
Forest Warden, Expenses	.....	25.00	.....	25.00	20.70	4.30	.....
Forest Warden, Forest Patrol	.....	500.00	.....	500.00	.....	500.00	.....
Forestry, Salaries	.....	3,677.76	.....	3,677.76	3,677.76	.....	.....
Forestry, Expenses	.....	315.00	.....	315.00	314.39	.61	.....
Moth Suppression	.....	5,000.00	.....	5,000.00	4,970.53	29.47	.....
Shade Trees	.....	750.00	.....	750.00	750.00	.....	.....
Town Forest	.....	500.00	.....	500.00	500.00	.....	.....
Inspection, Salaries	.....	4,525.00	.....	4,525.00	4,523.50	1.50	.....
Inspection, Expenses	.....	157.00	.....	157.00	144.95	12.05	.....
Inspection, Transportation	.....	400.00	.....	400.00	349.65	50.35	.....
Animal Inspector, Salary	.....	300.00	.....	300.00	300.00	.....	.....
Dog Officer, Salary	.....	600.00	.....	600.00	600.00	.....	.....
Game Warden	.....	100.00	.....	100.00	100.00	.....	.....
Sealer of Weights and Measures, Salary	.....	500.00	.....	500.00	500.00	.....	.....
Sealer of Weights and Measures, Expenses	.....	123.50	.....	123.50	123.01	.49	.....
HEALTH AND SANITATION							
Health, Salaries	.....	4,117.60	.....	4,117.60	3,663.91	198.45	255.24
Health, Expenses	.....	553.00	150.00	703.00	625.78	77.22	.....

Hospitalization	.....	4,800.00	105.24	4,905.24	4,905.24	.....	.....
Garbage Removal	.....	3,600.00	.....	3,600.00	3,600.00	.....	.....
Drains Construction, Salaries and Expenses	.....	18,037.38	2,962.62	21,000.00	15,834.28	5,165.72	.....
Drains Construction, Gage Street	318.78	.....	.....	318.78	.....	.....	318.78
Drains Construction, Grosvenor Road	221.77	.....	.....	221.77	.....	.....	221.77
Drains Construction, off Kingsbury Street	11.18	.....	.....	11.18	.....	.....	11.18
Drains Construction, Newbury Park	595.29	.....	.....	595.29	.....	.....	595.29
Drains Construction, Oakland Avenue	1,396.55	.....	.....	1,396.55	.....	.....	1,396.55
Drains Construction, Redington Road	410.41	.....	.....	410.41	.....	.....	410.41
Drains Construction, Warren Street	8.64	.....	.....	8.64	.....	.....	8.64
Sewer Construction, Salaries and Expenses	.....	.....	20,700.14	20,700.14	10,480.39	10,219.75	.....
Sewer Construction, Newton Upper Falls	14,948.37	.....	.....	14,948.37	4,469.02	10,479.35	.....
Sewer Construction, Crescent Road	306.08	.....	.....	306.08	.....	.....	306.08
Sewer Construction, LaSalle Road	305.35	.....	.....	305.35	.....	.....	305.35
Sewer Construction, Manning Street	2,149.61	.....	.....	2,149.61	.....	.....	2,149.61
Sewer House Connections	200.32	5,000.00	.....	5,200.32	3,877.08	1,323.24	.....
Sewer and Drain Maintenance, Salaries	.....	7,356.64	.....	7,356.64	7,356.64	.....	.....
Sewer and Drain Maintenance, Expenses	.....	970.00	.....	970.00	967.20	2.80	.....
Sewer Betterments — Town Property	.....	223.07	.....	223.07	223.07	.....	.....
DEPARTMENT OF PUBLIC WORKS							
Administration, Salaries	.....	8,064.00	.....	8,064.00	7,276.40	787.60	.....
Administration, Expenses	.....	525.00	.....	525.00	524.66	.34	.....
Care of Dump, Salary	.....	936.00	.....	936.00	936.00	.....	.....
Care of Dump, Expenses	.....	64.00	.....	64.00	64.00	.....	.....
Engineering, Salaries	.....	7,956.64	.....	7,956.64	7,956.64	.....	.....
Engineering, Expenses	.....	370.00	.....	370.00	366.25	3.75	.....

RECAPITULATION — *Continued*

	Jan. 1, 1942 Balances	Appropriations	Transfers and Donations	Total	Expenditures	Unexpended Balances	Overdrafts or Transfers
Equipment, Salaries	.....	$1,650.00	.....	$1,650.00	$1,650.00	.....	.....
Equipment, Expenses	.....	1,748.00	.....	1,748.00	1,475.64	$272.36	.....
Equipment, Garage Expenses	.....	1,592.00	.....	1,592.00	1,590.78	1.22	.....
Equipment, New	.....	4,500.00	.....	4,500.00	4,379.88	120.12	.....
Equipment, Replacements	.....	1,500.00	.....	1,500.00	1,500.00	.....	.....
Purchase Clectrac Tractor	$2,200.00	.....	.....	2,200.00	2,165.80	34.20	.....
Highway Maintenance, Salaries	.....	17,400.00	.....	17,400.00	17,397.59	2.41	.....
Highway Maintenance, Expenses	.....	11,500.00	.....	11,500.00	6,258.77	5,241.23	.....
Highway, Specific Repairs	1.68	2,500.00	$4,500.00	7,001.68	.....	7,000.00	$1.68
Norris Farm, Repairs	.....	500.00	.....	500.00	500.00	.....	.....
Park, Improvements	.....	2,000.00	.....	2,000.00	1,116.39	883.61	.....
Park, Maintenance	.....	1,200.00	.....	1,200.00	1,198.47	1.53	.....
Roads, Chapter 90, Maintenance	.....	1,000.00	2,000.00	3,000.00	3,000.00	.....	.....
Roads, Chapter 90, Great Plain Avenue	4,500.00	.....	.....	4,500.00	.....	.....	4,500.00
Survey, Sewerage Disposal	1,497.03	.....	.....	1,497.03	176.11	1,320.92	.....
Sidewalk Construction, Granolithic	.....	100.00	.....	100.00	96.12	3.88	.....
Sidewalk Construction, Tar and Gravel	319.59	5,000.00	.....	5,319.59	2,844.59	2,475.00	.....
Sidewalk, Birds Hill Station	1,061.75	.....	.....	1,061.75	1,061.09	.66	.....
Sidewalks, Maintenance	.....	4,600.00	.....	4,600.00	3,614.23	985.77	.....
Snow Removal	.....	8,000.00	410.67	8,410.67	8,410.67	.....	.....
Street Construction, Concord St.	589.35	.....	.....	589.35	175.98	413.37	.....
Street Construction, Gayland Rd. Embankment	184.95	.....	.....	184.95	184.95	.....	.....
Street Construction, Grosvenor Rd.	693.15	.....	.....	693.15	196.05	497.10	.....

Street Construction, Hillcrest Rd.	.....	2,500.00	.....	2,500.00	1,966.97	533.03	.....
Street Construction, Holland St. and Terrace	.....	3,800.00	.....	3,800.00	2,575.13	1,224.87	.....
Street Construction, Newbury Park	199.63	.....	.....	199.63	199.63	.....	.....
Street Construction, Park Ave.	.....	1,350.00	.....	1,350.00	1,342.03	7.97	.....
Street Construction, Warren St. Ext.	.....	1,800.00	.....	1,800.00	1,462.53	337.47	.....
Street Construction, Webster Park	.....	650.00	.....	650.00	407.27	242.73	.....
Street Lighting	.....	25,300.00	.....	25,300.00	24,625.42	674.58	.....
Traffic Signals, Reconditioning	621.52	.....	.....	621.52	30.80	590.72	.....
W. P. A., Expenses	.....	10,000.00	.....	10,000.00	5,405.88	4,594.12	.....
WATER DEPARTMENT							
Water Construction, Services and New Mains	.....	25,000.00	.....	25,000.00	11,893.51	13,106.49	.....
Water Main Replacements	458.92	23,000.00	7,712.93	31,171.85	5,306.21	25,865.64	.....
Water Maintenance, Salaries	.....	19,500.00	400.00	19,900.00	19,832.40	67.60	.....
Water Maintenance, Expenses	.....	12,500.00	.....	12,500.00	11,580.90	519.10	400.00
Water Watchmen, Water Works	.....	6,000.00	.....	6,000.00	6,000.00	.....	.....
CHARITIES AND SOLDIERS' BENEFITS							
Welfare, Dependent Aid, Salaries	.....	1,431.25	.....	1,431.25	1,413.93	17.32	.....
Welfare, Dependent Aid, Assistance	.....	22,500.00	.....	22,500.00	15,233.06	5,526.18	1,740.76
Welfare, Dependent Aid, Expenses	.....	376.87	9.35	386.22	386.22	.....	.....
Welfare, Old Age Assistance, Salaries	.....	2,493.79	.....	2,493.79	2,430.84	62.95	.....
U. S. Grant, Old Age Assistance, Admin	.....	.....	796.20	796.20	796.20	.....	.....
Welfare, Old Age Assistance, Assistance	.....	29,700.00	1,731.41	31,431.41	31,431.41	.....	.....
U. S. Grant, Old Age Assistance, Assistance	.....	.....	23,323.05	23,323.05	23,323.05	.....	.....
Welfare, Old Age Assistance, Expenses	.....	851.57	.....	851.57	799.97	51.60	.....
Welfare, Aid Dependent Children, Salaries	.....	260.75	.....	260.75	100.53	160.22	.....

RECAPITULATION — *Continued*

	Jan. 1, 1942 Balances	Appropriations	Transfers and Donations	Total	Expenditures	Unexpended Balances	Overdrafts or Transfers
U. S. Grant, Aid Dependent Children, Adm.	.....	.....	$797.46	$797.46	$797.46	.....	.....
Welfare, Aid Dependent Children, Assistance	.....	$12,400.00	.....	12,400.00	11,083.11	$1,316.89	.....
U. S. Grant, Aid Dependent Children, Assist.	.....	.....	3,078.96	3,078.96	3,078.96	.....	.....
Welfare, Aid Dependent Children, Expenses	.....	269.55	.....	269.55	257.02	12.53	.....
Soldiers' Relief, Agents Salary	.....	600.00	.....	600.00	600.00	.....	.....
Soldiers' Relief, Expenses	.....	9,400.00	2,437.59	11,837.59	11,837.59	.....	.....
Military Aid	.....	1,500.00	.....	1,500.00	980.00	.....	$520.00
State War Allowances	.....	.....	158.00	158.00	158.00	.....	.....
SCHOOL AND LIBRARY							
School, Salaries	.....	214.150.00	.....	214.150.00	210,986.59	163.75	2,999.66
School, Maintenance	.....	7,681.18	1,092.27	8,773.45	8,773.45	.....	.....
School, Operating Expenses	.....	43,100.00	2,783.87	45,883.87	45,868.68	15.19	.....
School, Outlay	.....	1,286.20	.....	1,286.20	511.18	.....	775.02
School, Travel Outside State	.....	100.00	30.44	130.44	130.44	.....	.....
Instruction, Adult Aliens	$207.75	300.00	.....	507.75	368.75	139.00	.....
Rehabilitation, Eliot School	.....	7,000.00	800.67	7,800.67	7,800.67	.....	.....
Vocational Tuition	.....	2,200.00	.....	2,200.00	1,928.08	271.92	.....
Library, Salaries	.....	4,737.43	2,572.57	7,310.00	7,096.19	198.82	14.99
Library, Bindings	.....	400.00	4.68	404.68	404.68	.....	.....
Library, Books and Periodicals	.....	2,450.00	.....	2,450.00	2,449.79	.21	.....
Library, Building Maintenance	.....	1,598.00	.....	1,598.00	1,498.48	99.52	.....
Library, Expenses and Supplies	.....	590.00	10.31	600.31	600.31	.....	.....
William H. Wye Fund	37.77	.....	59.31	97.08	86.29	10.79	.....

GLOVER MEMORIAL HOSPITAL							
Hospital, Salaries	.....	16,650.00	1,800.00	18,450.00	18,359.08	90.92	.....
Hospital, Building Maintenance	.....	2,900.00	123.85	3,023.85	3,023.85	.....	.....
Hospital, Equipment and Supplies	.....	16,350.00	5,700.00	22,050.00	21,705.89	220.26	123.85
Hospital, Expenses	.....	1,150.00	500.00	1,650.00	1,528.97	121.03	.....
Hospital, Defense	6.75	.....	.....	6.75	.....	.....	6.75
Dr. Arial W. George, X-Ray Acct.	6.00	.....	3,758.47	3,764.47	3,758.47	6.00	.....
RECREATION							
Memorial Park, Salary	.....	1,600.00	.....	1,600.00	1,478.32	.....	121.68
Memorial Park, Extra Labor	.....	300.00	.....	300.00	285.40	.....	14.60
Memorial Park, Expenses	.....	300.00	136.28	436.28	435.00	1.28	.....
Recreation Commission, Salaries	.....	3,200.00	.....	3,200.00	2,915.68	284.32	.....
Recreation Commission, Expenses	.....	1,500.00	.....	1,500.00	1,494.22	5.78	.....
UNCLASSIFIED							
Annuity, Gaughan	.....	1,000.00	.....	1,000.00	1,000.00	.....	.....
Annuity, Haddock	.....	1,425.00	.....	1,425.00	1,337.05	87.95	.....
Annuity, McLeod	.....	1,000.00	.....	1,000.00	1,000.00	.....	.....
Care of Soldiers' Graves	.....	480.00	.....	480.00	480.00	.....	.....
Consolidation of Town By-Laws	340.00	.....	.....	340.00	.....	340.00	.....
Contributory Retirement, Contribution	.....	19,314.00	.....	19,314.00	19,314.00	.....	.....
Contributory Retirement, Expenses	.....	200.00	.....	200.00	200.00	.....	.....
Insurance, Auto	.....	940.00	48.39	988.39	988.39	.....	.....
Insurance, Compensation	.....	4,250.00	509.86	4,759.86	4,729.54	30.32	.....
Insurance, Engine Breakdown	.....	330.22	46.74	376.96	376.96	.....	.....
Insurance, Fire	.....	4,050.00	.....	4,050.00	3,980.24	6.37	63.39

RECAPITULATION — *Continued*

	Jan. 1, 1942 Balances	Appropriations	Transfers and Donations	Total	Expenditures	Unexpended Balances	Overdrafts or Transfers
Insurance, Public Liability	.....	$56.72	.....	$56.72	$56.70	$.02	.....
Insurance, Robbery	.....	312.50	.....	312.50	312.50	.....	.....
Insurance, Trailer	.....	17.33	.....	17.33	.....	17.33	.....
Insurance, War Risk	.....	.....	$1,539.76	1,539.76	1,539.76	.....	.....
Memorial Day, Expenses	.....	300.00	.....	300.00	299.56	.44	.....
Memorial Day, Markers and Stones	$112.59	.....	.....	112.59	.....	112.59	.....
Middlesex County Training School	.....	104.00	.....	104.00	47.71	56.29	.....
Overdrafts and Deficiencies, 1941	.....	846.22	.....	846.22	692.14	154.08	.....
Purchase of Land, Belle F. Gourd	.....	1,065.00	.....	1,065.00	1,065.00	.....	.....
Purchase of Land, River Park	.....	2,650.00	.....	2,650.00	1,465.01	1,184.99	.....
Study, School System	68.98	.....	.....	68.98	.....	68.98	.....
Study, Town Meeting	45.00	.....	.....	45.00	.....	45.00	.....
Town Reports	.....	1,000.00	.....	1,000.00	908.50	91.50	.....
Unclassified, Misc. Expenses	.....	300.00	.....	300.00	116.68	154.79	$28.53
Unpaid Bills, 1941	.....	.....	3.67	3.67	3.67	.....	.....
MUNICIPAL INDEBTEDNESS							
Maturing Debt	.....	76,287.18	.....	76,287.18	76,287.18	.....	.....
Interest, Maturing Debt	.....	13,457.50	.....	13,457.50	13,457.50	.....	.....
Interest, Temporary Loan	.....	900.00	.....	900.00	783.29	116.71	.....
Totals	$37,372.32	$988,178.73	$99,389.62	$1,124,940.67	$974,715.93	$116,381.96	$33,842.78

OTHER EXPENDITURES

Norfolk County Hospital	$8,108.59
Norfolk County Tax	24,068.00
Petty Cash Advance (Treasurer)	100.00
State Tax and Assessments	80,898.46
Temporary Tax Loans	300,000.00
Refunds	6,208.12
Total Expenditures	$1,394,099.10
Cash on Hand December 31, 1942	175,448.17
	$1,569,547.27

Respectfully submitted,

MELVILLE W. GRANT,
Town Accountant.

REPORT OF THE BOARD OF ASSESSORS

Honorable Board of Selectmen:

We respectfully submit our annual report for the year ending December 31,1942.

Recapitulation

Town Appropriations	$1,003,809.95	
Debt Charges certified under Chap. 44, Sec. 16	12,139.57	
Deficit in 1941 Overlay	667.04	
State Tax	57,750.00	
State Assessments	21,463.75	
Underestimates for 1941	194.33	
County Tax	24,068.00	
Tuberculosis Hospital	8,108.59	
Overlay	11,339.06	
		$1,139.540.29

Estimated Receipts and Available Funds

Income Tax	$68,536.90	
Corporation Taxes	18,662.90	
Gasoline Tax	37,045.17	
Motor Vehicle and Trailer Excise	40,000.00	
Licenses	589.25	
Fines	182.50	
Special Assessments	9,185.93	
General Government	2,075.55	
Protection of Persons and Property	3,000.00	
Health and Sanitation	1,864.42	
Glover Memorial Hospital	30,000.00	
Charities—Public Welfare	7,182.97	
Old Age Assistance	22,218.22	
Schools	1,650.71	
Libraries	742.62	
Public Service Enterprises (Water)	77,000.00	
Interest on Taxes and Assessments	8,942.03	
Water Lands	1,391.51	
Betterments (Paid in Advance)	8,000.00	
	$338,270.68	
Overestimates of 1941	2,010.66	
Available Funds	23,918.40	
Total Estimated Receipts and Available Funds		$364,199.74
Net amount to be raised by Taxation on Polls and Property		$775,340.55

Number of Polls 4,479 at $2.00 each		$8,958.00
Total valuation—Personal Property	$1,382,990	39,415.22
Real Estate	25,507,435	726,961.90
Tax rate—$28.50		
Gain on account of Fractional Divisions of the tax rate		5.43
Total Taxes levied on Polls and Property		$775,340.55
Betterment and Special Assessments:		
Sewer tax plus interest		7,841.45
House Connections tax plus interest		2,479.09
Sidewalk tax plus interest		125.41
Street tax plus interest		8,828.87
Water Liens plus interest		756.68
Total of all other Commitments		$20,031.50
Total of all Taxes and Assessments on Polls and Property Committed to the Collector in 1942		$795,372.05
Gain in valuation over 1941		949,305.00

Number of horses assessed	32
Number of cows	482
Number of swine	26
Number of fowl	3,209
All other	633
Number of acres of land	7,576
Number of dwelling houses	3,487

Omitted and Additional Assessments

Value of Real Estate	$300	8.55
Value of Personal Property	4,740	135.09
		$143.64

Actual Commitment of Excise Taxes

First Commitment	$19,599.91
Second Commitment	20,280.39
Third Commitment	4,558.25
Fourth Commitment	756.51
Fifth Commitment	209.96

EARL W. RICHWAGEN,
A. STERLING HOLT,
ARTHUR H. GODFREY,
Board of Assessors.

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Bring this Report with you to Town Meeting,
as there will be no copies for distribution.

TOWN OF NEEDHAM

TOWN WARRANT and REPORT

OF THE

FINANCE COMMITTEE

TO THE TOWN

AT THE

ANNUAL MEETING, MARCH 16, 1942

ELECTION, MARCH 9
BUSINESS MEETING, MARCH 16, 1942
AT 7:30 P. M.

The Finance Committee will meet at the Town Hall, Wednesday, March 4, 1942 at 8:00 P.M. to discuss the Warrant with interested voters.

WARRANT FOR THE ANNUAL TOWN MEETING

Monday, March 9, 1942

(Including the Recommendations of the Finance Committee)

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either of the Constables in the Town of Needham in said County, Greeting:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the Inhabitants of the Town of Needham qualified to vote in elections and in Town Affairs to meet at the Town Hall in said Town on

MONDAY, the NINTH DAY of MARCH, 1942

at forty-five minutes after six o'clock in the forenoon, then and there to act upon the following articles, viz:

ARTICLE 1. To choose by ballot the following Town Officers — Three Selectmen for one year; one Moderator for one year; one Town Clerk for one year; one Town Treasurer and Tax Collector for one year; one Assessor for three years; two Members of the Board of Welfare for three years; two Trustees of the Public Library for three years; one Trustee of Memorial Park for three years; two Members of the School Committee for three years; one Member of the Board of Health for three years; one Commissioner of Trust Funds for three years; one Member of the Town Planning Board for five years; two Constables for one year; one Town Meeting Member of District 1 for one year; one Town Meeting Member of District 2 for two years; one Town Meeting Member of District 3 for two years; two Town Meeting Members for District 4 for one year; two Town Meeting Members for District 5 for two years and sixteen Town Meeting Members for each District; namely 1, 2, 3, 4 and 5, for three years,

MONDAY, the SIXTEENTH DAY of MARCH, 1942

at seven-thirty o'clock in the afternoon, then and there to act upon the following articles, viz:

ARTICLE 2. To choose and appoint all other Town Officers in such manner as the Town may determine.

ARTICLE 3. To hear and act on the reports of Town Officers and Committees.

ARTICLE 4. To see what action the Town will take relative to unexpended balances and deficiencies of 1941 and appropriate the sum of $238.66 therefor; determine in what manner the money shall be raised and expended or take any further action relative thereto.

RECOMMENDED: That the unexpended balances except those appropriated by this meeting be returned to the Treasury and that the sum of $238.66 be appropriated to pay deficiencies.

ARTICLE 5. To see what action the Town will take relative to unexpended balances and deficiencies of 1942.

RECOMMENDED: That unpaid bills contracted in 1942 but not received by the Town until after January 1, 1943, regarded as "unpaid bills" be paid in January, 1943, from cash on hand and that the amount so paid be reported by the Town Accountant to the Finance Committee to be included in their report of appropriations for 1943.

ARTICLE 6. To see what disposition the Town will make of the money received from dog licenses.

RECOMMENDED: That the monies received from dog licenses, to wit: $2,172.13 be appropriated for the use of the Public Library.

ARTICLE 7. To see if the Town will amend the Rules and Regulations Governing Classification of Personnel Service, adopted under Article 4 of the Annual Meeting for 1940, by striking out paragraph (b) of the appendix, which reads:

> "In addition to the salary for this classification, the amount of Fifty (50) Dollars per year for each patrolman is authorized to subsidize the expense of uniforms. Payments under this authorization shall be made upon the approval of the Chief of the Police Department, who shall require that the replaced uniforms shall be surrendered to the Department"; or take any further action relative thereto.

RECOMMENDED: That the substance of this article be adopted.

ARTICLE 8. To see if the Town will amend the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 by striking out under the caption "Assessors' Department" the present salary rate and maximum range for the Principal Assessor and inserting in place thereof the following:

Principal Assessor — Minimum $2,000; Maximum $2,500; Merited amount per year $100; Increase number of years 5.

make the necessary appropriation or pass any vote or votes relative thereto.

RECOMMENDED: That the substance of this article be adopted.

ARTICLE 9. To see if the Town will amend the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 by striking out under the caption "Selectmen—Miscellaneous" the present salary rate and maximum range for the Plumbing Inspector and inserting in place thereof the following:

Plumbing Inspector — Minimum $1,200; Maximum $1,500; Merited amount per year $100; Increase number of years 3.

Sealer of Weights and Measures — Minimum $400; Maximum $600; Merited amount per year $100; Increase number of years 2.

make the necessary appropriations or pass any vote or votes relative thereto.

RECOMMENDED: That the substance of this article be adopted.

ARTICLE 10. To see if the Town will amend the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 by striking out under the caption "Library Department" the present salary rate and maximum range for the Librarian and inserting in place thereof the following:

Librarian — Minimum $1,800; Maximum $2,200; Merited amount per year $100; Increase number of years 4.

1st Assistant Librarian — changed to Cataloger — Minimum $1,200; Maximum $1,500; Merited amount per year $60; Increase number of years 5.

Assistant Librarian (2) (each) — Minimum $960; Maximum $1,200; Merited amount per year $60; Increase number of years 4.
make the necessary appropriations or pass any vote or votes relative thereto.

RECOMMENDED: That the substance of this article be adopted.

ARTICLE 11. To see if the Town will amend the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 by striking out under the caption "Hospital Department" the present salary rate and maximum range for the Hospital clerk and inserting in place thereof the following:

Clerk— Minimum $1,000; Maximum $1,300; Merited amount per year $60; Increase number of years 5.

Cook — Present Maximum $1,080; Proposed Maximum $1,300;
make the necessary appropriations or pass any vote or votes relative thereto.

RECOMMENDED: That the substance of this article be adopted.

ARTICLE 12. To see if the Town will amend the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 by adding thereto the following new classification under the Caption "Engineering Division."

Junior Draftsman — Proposed Salary Range — Minimum $1,100; Maximum $1,500; Merited amount per year $100; Increase number of years 4.
make the necessary appropriation or pass any vote or votes relative thereto.

RECOMMENDED: That the substance of this article be adopted.

ARTICLE 13. To see if the Town will amend the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 by changing thereto the following classification under the caption "Second Grade Clerks" —

Second Grade Clerks — Proposed Salary Range — Minimum $884; Maximum $1,184; Merited amount per year $60; Increase number of years 5.
make the necessary appropriations or pass any vote or votes relative thereto.

RECOMMENDED: That the substance of this article be adopted.

ARTICLE 14. To see what action the Town will take relative to the salaries of its Town Officers.

RECOMMENDED: That the salaries of Town Officers for the year 1942 be the same as voted in the annual Budget.

ARTICLE 15. To see in what manner the Town will have its taxes collected for the current year.

RECOMMENDED: That the taxes for the current year be collected in the same manner as in the year 1941 and that the compensation therefor be the same as voted in the Budget.

ARTICLE 16. To see what sums of money the Town will appropriate for the necessary Town charges and expenses.

See the Budget schedule for 1942 at the end of this report.

ARTICLE 17. To see if the Town will vote to authorize the Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1943, and to issue a note, or notes, therefor, payable within one year, and to renew any note, or notes, as may be given for a period of less than one year, in accordance with Section 17 of Chapter 44 of the General Laws.

RECOMMENDED: That the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1943, and to issue a note or notes, therefor, payable within one year, and to renew any note or notes, as may be given for a period of less than one year, in accordance with Section 17, Chapter 44, General Laws.

ARTICLE 18. To see if the Town will authorize appropriations, or any part thereof, granted to the several departments to be transferred from one classification to another within each department respectively with the approval of the Finance Committee.

RECOMMENDED: That the substance of this article be adopted.

ARTICLE 19. To see if the Town will appropriate a sum not exceeding $300 for instructing adult aliens residing in the Town of Needham in Americanism and preparation for citizenship, said instruction to be under the supervision of the School Committee; on petition of Bertha M. Blaisdell and others.

RECOMMENDED: That the sum of $207.75 unexpended from the appropriation for 1941 be carried forward for Adult Alien education under the supervision of the School Committee.

ARTICLE 20. To see if the Town will appropriate the sum of $223.07 to reimburse the Sewer Assessment Reserve Fund for uncollected sewer assessments made in 1941 against town properties; or take any action relative thereto.

RECOMMENDED: That the sum of $223.07 be appropriated to reimburse the Sewer Assessment Reserve Fund for work done on Town property.

ARTICLE 21. To see if the Town will appropriate the sum of $20,700.14 to the Sewer Construction account, of which the sum of $17,939.10 shall be transferred from the Sewer Assessment Reserve Fund together with the sum of $2,761.04 — being the unexpended portion of the appropriation made under Article 37 of the last Annual Town Meeting, for payment of $2,796.88 for note and interest due on Sewer Bonds and the construction of Common Sewers, substantially as follows:

Hillcrest Road, from Wyoming Avenue	$3,000	Park Avenue	$1,700
Holland Street	1,800	Hillcrest Road from Great Plain Avenue	3,000
Holland Terrace	1,100	Interceptors at Crescent Road & Rosemary Street	6,000
Webster Park	1,300		

or take any further action relative thereto.

RECOMMENDED: That the sum of $17,939.10 be transferred from the Sewer Assessment Reserve Fund together with the sum of $2,761.04 being the unexpended portion of the appropriation made under Article 37 of the 1941 Annual Town Meeting: for payment of $2,796.88 for note

and interest due on Sewer bonds and the construction of common Sewers substantially as follows:

Hillcrest Road
Holland Street
Holland Terrace
Park Avenue
Webster Park
Intercepters (Crescent Road and Rosemary Street)

ARTICLE 22. To see if the Town will appropriate the sum of $5,000 for the cost of constructing particular sewers, or connecting drains to buildings, under the provisions of law authorizing assessments; or take any action relative thereto.

RECOMMENDED: That the substance of this article be adopted and that the sum of $5,000.00 be appropriated therefor.

ARTICLE 23. To see if the Town will vote to appropriate the sum of $25,000 from water revenue in the current year for installing new water mains and extending service to houses; or take any action relative thereto.

RECOMMENDED: That the sum of $25,000.00 be appropriated for installing new water mains and extending services to houses.

ARTICLE 24. To see if the Town will appropriate the sum of $30,712.93 for water main replacements — $23,000 to be taken from Water Revenue in the current year and $7,712 93 from the Excess & Deficiency Account, representing the unexpended balance of water revenue in 1941; or take any action relative thereto.

RECOMMENDED: That the substance of this article be adopted and that the sum of $23,000.00 be appropriated and that $7,712.93 be transferred from the Excess and Deficiency Account therefor.

ARTICLE 25. To see if the Town will authorize the Water Division to extend the water main in Greendale Avenue, 1,250 feet southerly from Paul Revere Road at an approximate cost of $3,800, on petition of William Barber *et al;* under the provisions of the usual 6% annual guarantee being levied against the respective owners of such property, but, at such time as services are connected to houses; determine in what manner the money shall be raised and expended or take any action relative thereto.

RECOMMENDED: That if the Town approves this article that construction be made under Article 23.

ARTICLE 26. To see if the Town will authorize the installation of street lights on the following unaccepted streets, as petitioned for by the abutters:

Page Road
Holmes Street
Norwich Road
Intervale Road
Valley Road
Highgate Street
Marshall Street
Beech Street
Davenport Road

or take any action relative thereto.

RECOMMENDED: That the substance of this article be adopted, as money has been allowed in the budget for these lights.

ARTICLE 27. To see if the Town will vote to raise and appropriate the sum of $1,000 for the maintenance of Central Avenue, Dedham Avenue

and Great Plain Avenue under the provision of Chapter 90; said money to be used in conjunction with any money which may be allotted by the State or County, or both, for this purpose; or take any other action in relation thereto.

RECOMMENDED: That the substance of this article be adopted and that $1,000.00 be appropriated therefor.

ARTICLE 28. To see if the Town will accept Park Avenue as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of $1,350 for the improvement of such way under the provisions of law authorizing the assessment of betterments; or take any action relative thereto.

RECOMMENDED: That the substance of this article be adopted and that $1,350.00 be appropriated therefor.

ARTICLE 29. To see if the Town will accept Holland Street and Holland Terrace as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of $3,800 for the improvement of such way under the provisions of law authorizing the assessment of betterments; or take any action relative thereto.

RECOMMENDED: That the substance of this article be adopted and that the sum of $3,800.00 be appropriated therefor.

ARTICLE 30. To see if the Town will accept Warren Street Extension as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of $1,800 for the improvement of such way under the provisions of law authorizing the assessment of betterments; or take any action relative thereto.

RECOMMENDED: That the substance of this article be adopted and that the sum of $1,800.00 be appropriated therefor.

ARTICLE 31. To see if the Town will accept Hillcrest Road as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of $2,500 for the improvement of such way under the provisions of law authorizing the assessment of betterments; or take any action relative thereto.

RECOMMENDED: That the substance of this article be adopted and that the sum of $2,500.00 be appropriated therefor.

ARTICLE 32. To see if the Town will accept Webster Park as a Private Way, according to a plan on file with the Town Clerk; appropriate the sum of $650 for the improvement of such way under the provisions of law authorizing the assessment of betterments; or take any action relative thereto.

RECOMMENDED: That the substance of this article be adopted and that the sum of $650.00 be appropriated therefor.

ARTICLE 33. To see if the Town, to meet appropriations made under Articles 28 to 32 inclusive (Betterment Streets) will determine what amount shall be raised by taxation in the current year and what amount shall be raised by borrowing, in accordance with General Laws, Chapter 44, Sections 7, 19 or other provisions of law.

RECOMMENDED: That this article be dismissed as the total amount is too small for borrowing.

ARTICLE 34. To see if the Town will appropriate the sum of $2,000 for park improvements at the Cricket Field and at the junction of Melrose

Avenue and Ellicott Street; determine in what manner the money shall be raised and expended; or take any action relative thereto.

RECOMMENDED: That the substance of this article be adopted and that the sum of $2,000.00 be appropriated therefor.

ARTICLE 35. To see if the Town will appropriate the sum of $5,000 for the alteration and construction of, and application of bituminous concrete surfaces on gravel walks on town ways; determine in what manner the money shall be raised and expended or take any action relative thereto.

RECOMMENDED: That the substance of this article be adopted and that the sum of $5,000.00 be appropriated therefor.

ARTICLE 36. To see if the Town will appropriate the sum of $100 for the construction of permanent sidewalks under the Betterment Act, on Maple Street, whereby the abutting owner shall pay one-half the cost; determine in what manner the money shall be raised; or take any action relative thereto.

RECOMMENDED: That the substance of this article be adopted and that the sum of $100.00 be appropriated therefor.

ARTICLE 37. To see if the Town will appropriate a sum not exceeding $21,000 for the installation of storm-water drains in streets voted for acceptance in 1942, and other town ways, substantially as follows:

Hillcrest Road	$3,000	Mark Lee Road	$1,200
Holland Street & Terrace	1,400	Highgate St.	3,200
Webster Park	1,000	Needham Gardens	1,500
Park Ave.	1,600	Off May St.	600
Lindberg Ave.	7,000	Off Chestnut St.	500

determine in what manner the money shall be raised and expended, or take any action relative thereto.

RECOMMENDED: That the substance of this article be adopted and that the sum of $21,000.00 be appropriated therefor.

ARTICLE 38. To see if the Town will appropriate the sum of $10,000 for the alteration or specific repairs upon and construction of all or any portions of town ways, together with connections to all intersecting ways, substantially as follows:

Lawton Road	$1,600	Bird Street	$1,200
May Street	2,000	Marked Tree Road	300
Birds Hill Ave.	750	Misc. Intersections	2,650
Wellesley Ave. & Webster St.	1,500		

determine in what manner the money shall be raised and expended or take any action relative thereto.

RECOMMENDED: That the substance of this article be adopted and that the sum of $7,000.00 be appropriated therefor.

ARTICLE 39. To see if the Town will appropriate the sum of $500 for the establishment of a Town Forest on Land designated under Article 59 of the last Annual Town Meeting; or take any action relative thereto.

RECOMMENDED: That this article be dismissed. The Finance Committee considered this matter in the budget for the Forestry Division of the Public Works Department and recommended that the subject matter be deferred.

ARTICLE 40. To see if the Town will appropriate the sum of $500 for the removal of storm water drain pipes on land of Emily M. Leigh,

off Central Avenue, as ordered by the Court; determine in what manner the money shall be raised and expended, or take any action relative thereto.

RECOMMENDED: That this article be dismissed and that the work be done within the appropriation made under Article 37.

ARTICLE 41. To see what disposition the Town wishes to make of the Howland Street land, formerly used by the Public Works, Highway Department; or take any action relative thereto.

No recommendation.

ARTICLE 42. To see what action the Town will take relative to the main house on the Norris Farm property; appropriate any money therefor, or take any action relative thereto.

No recommendation.

ARTICLE 43. To see what sum the Town will appropriate for the Needham Committee on Public Safety for the purposes for civilian defense; determine how the money shall be raised and expended, or take any further action relative thereto.

See preamble, under Public Safety.

ARTICLE 44. To see if the Town will appropriate the sum of $6,000 for the services of watchmen at the two water-works locations during the present emergency; determine how the money shall be raised and expended, or take any further action relative thereto.

RECOMMENDED: That if the citizens believe that the water-works locations should be guarded that the sum of $6,000.00 be appropriated therefor.

ARTICLE 45. To see if the Town will appropriate the sum of $930.00 for the repairs on two vaults in the Town Hall as requested by the State Department of Public Records; determine how the money shall be raised and expended, or take any further action relative thereto.

RECOMMENDED: That this article be dismissed.

ARTICLE 46. To see what action the Town will take regarding a proposed charge of $3.00 to individuals for use of the Police Department ambulance.

No recommendation.

ARTICLE 47. To see if the Town will adopt a By-law establishing for vehicles a speed limit of thirty miles per hour on ways within the territorial limits of the Town.

No recommendation.

ARTICLE 48. To see if the Town will accept Section 15, Chapter 162 of the General Laws, Acts of 1941, whereby the nomination of Animal Inspectors shall be made by the Board of Health and not by the Selectmen.

No recommendation.

ARTICLE 49. To see if the Town will amend the Building By-laws of the Town by adding thereto the following section — to be designated as Article XXII-Emergency Substitutes:

"During the continuation of the state of emergency, as declared by the Governor of the Commonwealth of Massachusetts on December 29, 1941, or any extension thereof, the Building Inspector may

approve the use of appropriate substitute building, plumbing and electrical materials and methods in place of those called for by this By-law, when the materials called for by this By-law are not readily obtainable and when such substitute materials and methods can be used without decreasing the safety of construction and without being detrimental to public health."

No recommendation.

ARTICLE 50. To see if the Town will accept gifts in the form of trust funds together with all accumulated income thereon to date, and ratify all acts of the present Town Treasurer and all acts of his predecessors in office in connection with the administration of said gifts of trust funds in accordance with the terms of the trusts from the date of their creation to the present date, the said trust funds being created under the wills of, and in the original amounts, as follows:

Name	Principal
Martha Ann Barr	$500.00
Ella M. Fuller	7,000.00
Myra S. Greenwood	12,482.11
Adeline E. Harris	100.00
Mary V. Hill	500.00
Edward Lyon	5,000.00
William G. Moseley (Mary B. Moseley Fund)	4,290.00
William G. Moseley (Scholarship Fund)	4,290.00
Barbara E. Needham	1,000.00
Lilla M. Parker	300.00
Alice C. Schirmer	1,000.00
Margaretta A. Sutton	1,000.00
John B. Walker	4,621.90
George E. Wye	9,023.43
William H. Wye	1,000.00

No recommendation.

ARTICLE 51. To see if the Town will accept a gift in the form of a trust fund in the original amount of $1,000 from Horace A. Carter, together with all accumulated income thereon to date, and ratify all acts of the present Town Treasurer and all acts of his predecessors in office in connection with the administration of said gift of trust fund from the date of its creation to the present date.

No recommendation.

ARTICLE 52. To see if the Town will vote to amend its zoning map by changing from a general residence district to a business district that land bounded and described as follows:

Northerly by the present business zone on the south side of Highland Avenue; westerly by the State Highway, also known as Reservoir Street; and extending southerly to the single residential zone, and extending easterly two hundred (200) feet from the State Highway.

No recommendation.

ARTICLE 53. To see if the Town will vote to amend its zoning map by changing from a single residence district to a general residence district that land bounded and described as follows:

On the northeast by Webster Street; on the southeast by Highland Avenue; on the southwest by land now or formerly of Robert B. and Jean D. Wyness and the Town of Needham, and on the northwest by the N. Y. N. H. & H. Railroad.

No recommendation.

ARTICLE 54. To see if the Town will vote to amend its zoning map by changing from a single residence district to a business district that land bounded and described as follows:

On the southwest by the present business zone; on the northeast side of Hunnewell Street; on the northwest by Hillside Avenue; on the northeast by land now or formerly of Colin McMath, and on the east by the N. Y., N. H. & H. Railroad.

No recommendation.

ARTICLE 55. To see if the Town will vote to amend its zoning map by changing from a single residence district to a business district that land bounded and described as follows:

On the southeast by Highland Avenue; on the southwest by the present manufacturing zone at Cross Street; on the northwest by a line drawn 200 feet northwesterly of and parallel to Highland Avenue; and on the northeast by a line drawn 100 feet southwest of and parallel to land now or formerly of Anne M. Coppinger.

No recommendation.

ARTICLE 56. To see what action the Town will take relative to a proposed transfer by the Town to Babson Institute of 3,086 sq. feet more or less of land owned by the Town along the northerly side of the Dwight School lot, in exchange for 14,500 sq. ft. more or less of land owned by Babson Institute, adjacent to and in the rear of the Dwight School lot; — the land received by the Town in this transfer to be used for school and recreational purposes.

No recommendation.

ARTICLE 57. To see what sum of money, not exceeding $1,500 the Town will appropriate for the purchase of 17,750 sq. ft. of land (for school and recreational purposes) adjacent to and northerly of the Carter School lot, owned by Belle F. Gourd; determine in what manner the money shall be raised and expended, or take any other action relative thereto.

RECOMMENDED: That this article be dismissed.

ARTICLE 58. To see if the Town will authorize the acquisition for municipal purposes, and specifically for school and recreational purposes, by purchase or eminent domain, of all parcels of land, not now owned by the Town in the River Park section of Needham within the area bounded and described as follows:

> Bounded southwesterly by land now or formerly of Dallachie; Northwesterly by lot 11, section 1, block A of River Park and again northwesterly by Beech Street; northeasterly, northwesterly and southwesterly by lots 7, 8, 9 and 10, owned now or formerly by John M. Zavrid and Angelo and Mario Anzivino; northwesterly again by Beech Street; northwesterly by Hampton Avenue; southeasterly by Ellis Street and again southeasterly by lot 14, section 3, block C of River Park.

determine what sum of money shall be raised and expended for this purpose; or take any other action relative thereto.

RECOMMENDED: That this article be dismissed.

ARTICLE 59. To appropriate and raise by borrowing, or otherwise, such sums of money as may be necesary for all or any other purpose mentioned in the foregoing articles, especially to act upon all appropria-

tions asked for, or proposed by the Selectmen, or any Town Officer, or Committee, and to appoint such Committees as may be decided upon.

No recommendation:

ARTICLE 60. To see if the Town will vote to have the reports of its officers and the proceedings of this and subsequent Town Meetings printed; or pass any vote or votes relative thereto.

RECOMMENDED: That 1,000 copies of the reports of the Town Officers and the proceedings of this and subsequent Town Meetings be printed.

And you are directed to serve this warrant by posting attested copies thereof in not less than twenty public places in said Town at least seven days before said meeting and to leave a copy at each of the several dwelling houses within said Town.

Hereof fail not and make due return of this warrant with your doings thereon unto our Town Clerk on, or before said day and hour.

Given under our hands at Needham aforesaid, this tenth day of February, 1942,

DAVID MURDOCH,
RODNEY S. ADAMS,
CYRIL N. ANGELL,
Selectmen of Needham.

A true copy.
Attest:
RUSSELL C. WILLIAMS,
Constable of Needham.

REPORT OF THE FINANCE COMMITTEE

To the Voters of the Town of Needham:

The Finance Committee of the Town of Needham respectfully submits its report and recommendations on those Articles in the Warrant calling for appropriations at the Annual Town Meeting, March 16, 1942.

The report again follows the form advocated by the Association of Town Finance Committees, which conforms to the State Accounting System.

The year 1941 has been an unusually busy one for the Finance Committee. Sub-committees were formed as in previous years for investigation of Town Department budgets. Sub-committees report their findings to the full Committee, who then make decisions as a whole. This system continues to be a good one, as it divides the work. Meetings have been held as required throughout the year. Five regular meetings were held before the fall period. Twenty have been held since October, the average meeting lasting three hours. These numbers do not include meetings of sub-committees, which have been numerous. No attempt has been made to estimate the hours of the members required by sub-committees or personal investigation of matters in preparation for meetings.

Transfers from the Reserve Fund for "unforseen and extraordinary" expenses amounted to $9,354.62, which includes no transfer for snow removal. Inter-departmental transfers amounted to $6,554.99. The value of the Warrant Article granting power to the Finance Committee to make these transfers was demonstrated again, and the same Article is inserted in the Warrant for 1942.

Your Committee endeavored to have all bills paid at the end of the year. We have an over-draft of $3,852.39 on the Maturing Debt resulting from the disallowance by the Tax Commissioner of that amount which was voted under Article 66 of the 1941 Town Warrant. Other bills were paid, with the exception of $242.33.

In considering 1942 budgets your Committee has been mindful of the fact that the tax-paying public has many more taxes to pay this year than ever before, and will undoubtedly have much more such expense next year and the years immediately following. In view of this fact, we are recommending only such maintenance work on buildings as is necessary to protect them from the weather and unusual wear. Putting off such work in the past has proven uneconomical, in that the added cost is excessive later. We have not cut services now considered essential. We realize, however; that by 1943 revenue coming to the Town from Excise and Gasoline Taxes and the distribution of State funds probably will be substantially reduced. This, together with other economic factors, may force a reduction in Town Services.

A statement on the Excess and Deficiency (or Surplus Cash) Fund is in order. "E & D" on January 1, 1941, amounted to $101,627.94. The Town voted in March, 1941, to transfer $54,729.64 of this money under special articles. The Town voted in July to transfer $12,980.00 more, making a total depletion of $67,709.64 in 1941. Unexpended balances transferred into the fund automatically at the end of the year give us a balance as of

December 31, 1941, of $72,825.21. Your Committee feels that this amount should not be depleted in 1942, as the value of a good surplus for future use cannot be under-estimated in the face of our heavy expenses due in the immediate future. As a comparative note, December 31st, balances in the "E & D" account are shown for various years:

1941	$72,825.21	1936	$123,234.91
1940	101,627.94	1935	97,601.82
1939	83,787.90	1934	132,258.29
1938	99,488.64	1933	120,438.51
1937	214,706.15	1932	109,021.34

It is the duty of the Finance Committee to administer the Town Salary and Wage Schedule. In line with this duty certain changes in wage scales are submitted for your approval. Your Committee feels that these changes will remedy certain inequalities in the present scale, or make employment of replacement personnel on a more practicable schedule.

Salary figures in the Fire and Welfare Dept's. included a 10% increase in pay. Several other departments verbally requested a similar increase on the supposition that if those departments received a general increase they should also receive it on the same basis. The Committee recommends no general increase of pay for Town employees. The argument that living costs have increased is as true for the tax-payer as for the employee. Furthermore, the employee is assured of his job, while many of the citizens have already had their employment stopped. In addition to this, the great majority of the lower salaried employees, as well as many who are higher paid, are at persent receiving step-rate increases annually of $50.00 to $100.00. Therefore, your Committee did not feel justified in recommending any general increase in pay, and accordingly voted unanimously against any general increase in pay for any department.

The Finance Committee estimates that if appropriations are voted at the Town Meeting according to their recommendations, Needham's tax rate for 1942 will be $28.70 — an increase of $0.90. There are a number of uncertainties, however, in the "Estimated Additions" and "Estimated Receipts", which make an accurate forecast impossible.

Your attention is called to the public meeting of the Finance Committee in the Town Hall Wednesday, March 4, at 8 P. M.

DEPARTMENTAL COMMENT

Accountant

Recommended employment full time of the second clerk now employed half time, due to increased work of the department. Purchase of an additional accounting machine is not recommended.

Assessors

Recommended reclassification of salary of Principal Assessor. The basis for setting maximum of $2,500.00 is the salary of the former Tax Collector and the Accountant. Continuance of the Card Sytsem, started but not completed in 1941 is recommended.

Engineering Division

Recommended the establishment of the position of Junior Draftsman. The work of this position has been carried on for a number of years, and appears under the item of Assessors' Plans in the Engineering budget.

Hospital

We feel that the Trustees of the Hospital are doing an excellent piece of work. Income to the Town continues to equalize the expenses, within a narrow margin.

Inspection Department

Recommended that the wage scale of the Plumbing Inspector be placed on a par with the Wire Inspector. Also, that reasonable mileage expenses be granted the department.

Sealer of Weights & Measures

The Finance Committee believes that the Town needs more inspections by the Sealer, and that the Town is now receiving at least all of the service now warranted by the salary paid. We recommend revision of the wage scale to allow an increase in inspection service.

Library

Recommended that the wage scale of the Librarian, Cataloger (first Assistant), and two Assistant Librarians be revised. This is at the request of the Library Trustees, who have found it impracticable to try to hire trained personnel at existing minimums. A request for $2,804.50 to establish a Children's Room was withdrawn by the Trustees due to the present economic situation.

Police

A request was made for approval of the advancement of one patrolman to sergeant, and the addition of two patrolmen to the police force. The Committee recommends the advancement of one patrolman as requested, and the addition of one patrolman, with the belief that this will give the necessary balance to the department.

Public Works

We believe that our recommendations will permit necessary maintenance of equipment, highways, sewer and water systems. Non-essentials have been eliminated here, as in other departments.

Schools

The same policy holds here as in other departments. We approve of the rehabilitation of the Eliot School, not that we believe this is the most economical step for the Town to take, but rather that the small children of that area should have a school near their homes. The school in its present condition is deplorable and should not be used. We feel that the expenditure of the $7,000.00 requested will give this section a usable school for the next ten to fifteen years for the smaller children. The request for $9,000.00 for revamping lighting is not recommended this year. It is very questionable whether the materials necessary could be obtained.

Treasurer

As of January 26, upon the retirement of Mr. Henry Godfrey, as Tax Collector, the duties of Treasurer and Collector were combined under the Treasurer. No salary scale for the combined duties has been established by the Town. Some speculation exists as to just how much time and work will be required for the new position. In view of this, the Finance Committee believes it would be far better policy to see how the position works

out in 1942 before a wage scale is adopted. Consequently, the experimental figure of $100.00 per month for the added duties of the Treasurer, together with the present salary of $1,800.00 the Treasurer is now receiving is recommended this year. It should be distinctly understood by the voters, as it is by the present Treasurer and Finance Committee, that the resulting rate of $3,000.00 per year will not be binding either as a minimum or a maximum for the future.

Public Safety Committee

A definite and comprehensive program of defense requirements of the Town has, so far, been unobtainable by the Finance Committee. The Board of Selectmen, at the request of the Public Safety Committee, have authorized certain expenses and the placing of orders for defense measures on behalf of various Town departments. This has been done under the State of Emergency declared by the Governor. The Finance Committee feels that unless some reasonably definite program is advanced upon which an estimation of expenses can be made, no amount can be recommended by the Committee. We suggest that a reasonable amount be voted to the Reserve Fund, in addition to the amount usually voted, and that this "reasonable amount" be determined by the voters at Town Meeting, by which time a reasonable program may be available.

The Finance Committee wishes to acknowledge the co-operation and courtesies received from the various Town officers and departments. The Chairman wishes to publicly thank the members for their able assistance and loyal support, especially Mr. Walker who acted as Vice-Chairman, a new departure this year in the Finance Committee which has proven of extreme value.

Respectfully submitted,

WILLIAM G. GUERNSEY, 1944
EUGENE M. McSWEENEY, JR., 1944
GEORGE E. WARREN, 1944
ALBERT W. TOCCI, 1943
ETHEL C. WELCH, 1943
GORDON B. WINSLOW, 1943
ALEX. ALLAN, 1942
ELMER J. WALKER, *Vice-Chairman*, 1942
CHESTER W. EATON, *Chairman*, 1942

FRED L. DONAHUE, *Clerk*.

BUDGET FOR 1942

Submitted by Finance Committee

Schedule A

	Budgets Submitted	Fin. Com. Recommends	aAppropriated 1941	Expended 1941
GENERAL GOVERNMENT:				
Accountant:				
Salary	$2,500.00	$2,500.00	$2,500.00	$2,500.00
Clerk (1st)	1,225.00	1,225.00	1,165.00	1,165.00
*Clerk (2nd)	910.00	860.00	472.00	442.79
Total Salaries	$4,635.00	$4,587.00	$4,137.00	$4,107.79
Expenses	627.00	627.00	578.00	472.05
Accounting Machine and Supplies	2,100.00			
	$7,362.00	$5,214.00	$4,715.00	$4,579.84
*Now full time.				
Assessors:				
Principal Assessor	$2,800.00	$2,300.00	$2,200.00	$2,200.00
Assistant Assessors (2)	1,800.00	1,600.00	1,600.00	1,600.00
Clerk	1,144.00	1,120.00	1,508.00	1,407.00
Clerk (extra)	760.00	760.00	501.00	526.00
Temporary Employees	25.00	25.00	25.00	
Total Salaries	$6,529.00	$5,805.00	$5,834.00	$5,733.00
Expenses	1,300.00	1,300.00	1,275.00	1,275.00
*Assessing Card System	2,162.63		2,550.00	405.13
	$9,991.63	$7,105.00	$9,659.00	$7,413.13
*The Finance Committee recommends that the unexpended balance be carried forward for this work.				
Engineering Division: P.W.				
Engineer and Inspector	$2,556.64	$2,556.64	$2,456.64	
Of Gravel Pits	200.00	200.00	200.00	
Senior Draftsman	1,500.00	1,500.00	1,400.00	
*Junior Draftsman	1,100.00	1,100.00	1,000.00	
Instrument Man	1,450.00	1,450.00	1,400.00	
Rodman	1,150.00	1,150.00	1,100.00	
Total Salaries	$7,956.64	$7,956.64	$7,556.64	$7,549.67
Expenses	400.00	370.00	270.00	268.89
	$8,356.64	$8,326.64	$7,826.64	$7,818.56
*Assessors Plans.				
Finance Committee:				
Clerk	$300.00	$300.00	$300.00	$300.00
Expenses	400.00	400.00	400.00	284.00
	$700.00	$700.00	$700.00	$584.00
Planning Board:				
Clerk Hire	$75.00	$75.00	$75.00	$66.75
Expenses	275.00	225.00	265.00	272.25
*Survey	200.00		250.00	
	$550.00	$300.00	$590.00	$339.00
*The Finance Committee recommends that unexpended balance be carried forward for this work.				

	Budgets Submitted	Fin. Com. Recommends	aAppropriated 1941	Expended 1941
Registrars:				
Salaries (4)	$500.00	$500.00	$500.00	$500.00
Clerk	525.00	500.00	520.00	561.50
Tellers	1,350.00	1,350.00	t456.24	417.74
Total Salaries	$2,375.00	$2,350.00	$1,476.24	$1,476.24
Expenses	2,005.00	2,005.00	1,620.00	1,620.00
	$4,380.00	$4,355.00	$3,096.24	$3,096.24
Reserve Fund	$15,000.00	$15,000.00	$10,000.00	
From Overlay of 1939–1940 and Overlay Reserve		3,225.47		
		$11,774.53		
Selectmen:				
Salaries (3)	$450.00	$450.00	$450.00	$450.00
Clerk	1,300.00	1,300.00	1,300.00	1,300.00
Total Salaries	$1,750.00	$1,750.00	$1,750.00	$1,750.00
Expenses	558.00	558.00	555.00	433.49
	$2,308.00	$2,308.00	$2,305.00	$2,183.49
Public Safety Committee			1,785.62	1,785.62
Tax Collector:				
Salary	$216.66	$1,316.66	$2,600.00	$2,600.00
Clerk	1,064.00	1,060.00	944.00	944.00
	$1,280.66	$2,376.66	$3,544.00	$3,544.00
Bonds	503.00	503.00	478.00	478.00
Expenses	677.70	637.70	t630.00	629.71
Tax Title Expense	75.00	75.00	75.00	35.84
	$2,536.36	$3,592.36	$4,727.00	$4,687.55
Town Clerk:				
Salary	$550.00	$550.00	$550.00	$550.00
Clerk (1st)	1,100.00	1,100.00	1,092.00	1,083.00
Clerk (extra)	525.00	500.00	525.00	1,233.50
Total Salaries	$2,175.00	$2,150.00	t$2,970.00	$2,866.50
Expenses	470.00	470.00	425.00	425.00
Fees	400.00	400.00	t408.50	408.50
	$3,045.00	$3,020.00	$3,803.50	$3,700.00
Town Counsel:				
Salary	$1,500.00	$1,500.00	$1,500.00	$1,500.00
Expenses	200.00	200.00	t271.09	271.09
Legal Damages	300.00	300.00	t300.00	225.00
	$2,000.00	$2,000.00	$2,071.09	$1,996.09
Town Hall and Grounds:				
Custodian	$2,000.00	$2,000.00	$2,000.00	$2,000.00
Porter	1,000.00	990.00	940.00	940.00
Total Salaries	$3,000.00	$2,990.00	$2,940.00	$2,940.00
Maintenance	5,131.00	3,599.00	t3,394.46	3,393.82
	$8,131.00	$6,589.00	$6,334.46	$6,333.82
Treasurer:				
Salary	$1,800.00	$1,800.00	$1,800.00	$1,800.00
Clerk	1,060.00	1,036.92	1,060.00	1,104.48
Clerk (part time)	34.00	34.00	472.00	442.79
Total Salaries	$2,894.00	$2,870.92	t$3,347.27	$3,347.27
Bond	270.00	267.00	245.00	245.00
Expenses	711.50	711.50	708.73	707.30
Tax Title Expense	150.00	150.00	200.00	59.78
	$4,025.50	$3,999.42		

	Budgets Sub-mitted	Fin. Com. Recom-mends	aAppro-priated 1941	Ex-pended 1941
PROTECTION OF PERSONS AND PROPERTY:				
Dog Officer	$600.00	**$600.00**	$600.00	$600.00
Fire Alarm System:				
*Salaries			$325.00	$325.00
Maintenance	$8,775.00	a**$3,075.00**	t1,475.00	1,763.79
Maintenance of Equipment	200.00	**125.00**	310.00	301.66
	$8,975.00	**$3,200.00**	$2,110.00	$2,390.45

*Now in Fire Dept.

a $1,000.00 for Transmitter and $1,000.00 for Materials were contracted for by authority of Selectmen as emergency. Not considered by Finance Committee.

Fire Department:				
Chief	$2,900.00	**$2,900.00**	$2,800.00	$2,800.00
Deputy Chief	2,550.00	**2,550.00**	2,500.00	2,500.00
Captain	2,500.00	**2,500.00**	2,450.00	2,450.00
Lieutenants (2)	4,800.00	**4,800.00**	4,550.00	4,800.00
Permanent Men (13)	23,166.63	**22,900.00**	22,991.63	23,454.93
10% Increase	3,591.66			
Call Men	3,075.00	**3,075.00**	3,075.00	2,310.83
Temporary Men	800.00	**650.00**	500.00	470.50
Total Salaries	$43,383.29	**$39,375.00**	$38,866.63	$38,786.26
Expenses	633.00	**568.00**	626.00	530.71
Maintenance of Building	3,435.00	**2,585.00**	2,185.00	2,436.18
Maintenance of Equipment	1,225.00	**1,000.00**	795.00	1,093.06
Supplies and Equipment	3,100.00	***3,100.00**	2,100.00	2,597.86
	$51,776.29	**$46,628.00**	t$46,195.13	$45,444.07

*$2,500.00 was contracted for by authority of Selectmen as emergency. Not considered by Finance Committee.

Forestry Division: (P. W.)				
Superintendent	$1,961.76	**$1,961.76**	$1,861.76	$1,861.76
Foreman	1,716.00	**1,716.00**	1,600.00	1,600.00
Total Salaries	$3,677.76	**$3,677.76**	$3,461.76	$3,461.76
Expenses	500.00	**315.00**	t300.00	409.75
Shade Trees	1,000.00	**750.00**	800.00	800.00
Town Forest	500.00			
Moth Suppression (see note)	5,000.00	**5,000.00**	5,000.00	5,000.00
	$10,677.76	**$9,742.76**	$9,681.76	$9,671.51

(Note: No part of said appropriation shall be expended except in accordance with the provisions of Chapter 132, General Laws, as amended.)

Forest Warden:				
Expenses	$75.00	**$25.00**	$25.00	$25.00
Paid Service	100.00	**100.00**	100.00	100.00
*Forest Patrol	1,000.00	**500.00**		
	$2,175.00	**$625.00**	$125.00	$125.00

*New Legislation.

Game Warden:				
Salary	$100.00	**$100.00**	$100.00	$100.00

Inspection Department:				
Building Inspector	$1,700.00	**$1,700.00**	$1,600.00	$1,600.00
Plumbing Inspector	1,400.00	**1,300.00**	1,200.00	1,200.00
Wiring Inspector	1,400.00	**1,400.00**	1,300.00	1,300.00
Assistant Inspectors	172.92	**125.00**	t46.16	46.16
Total Salaries	$4,672.92	**$4,525.00**	$4,146.16	$4,145.16
Expenses	182.00	**157.00**	t281.00	234.44
Transportation	400.00	**400.00**		
	$5,254.92	**$5,082.00**	$4,427.16	$4,380.60

	Budgets Sub-mitted	Fin. Com. Recom-mends	aAppro-priated 1941	Ex-pended 1941
Police Department:				
Chief	$2,800.00	$2,800.00	$2,700.00	$2,700.00
Sergeants (2)	4,800.00	4,800.00	4,800.00	4,800.00
Permanent Men (13)	27,059.57	27,063.82	26,763.82	26,742.76
Special Police	500.00	500.00	300.00	505.06
Matron	200.00	200.00	1,200.00	1,200.00
New Men (2)	2,700.00	(1) 1,350.00	t200.00	
New Sergeant	75.00	75.00		
Total Salaries	$38,134.57	$36,788.82	$35,963.82	$35,947.82
Expenses	1,300.00	1,250.00	1,125.00	1,224.20
Maintenance of Building	2,035.00	1,860.00	1,560.00	1,612.35
Maintenance of Equipment	2,500.00	2,458.00	1,525.00	1,674.72
Supplies and Equipment	1,300.00	1,300.00	2,024.00	2,269.85
Uniforms	636.75	636.75	500.00	538.00
	$45,906.32	$44,293.57	t$43,284.02	$43,266.94
Sealer of Weights and Measures:				
Salary	$600.00	$500.00	$400.00	$400.00
Expenses	183.50	123.50	120.00	120.00
	$783.50	$623.50	$520.00	$520.00
HEALTH AND SANITATION:				
Animal Inspector	$300.00	$300.00	$300.00	$300.00
Dump Maintenance:				
Caretaker	$936.00	$936.00	$936.00	$936.00
Operators	150.00			
Expenses	64.00	64.00	64.00	
	$1,150.00	$1,000.00	$1,000.00	936.00
Health Department:				
Health Officer	$2,200.00	$2,200.00	$2,100.00	$2,100.00
Nurse (4 days a week)	1,042.60	1,042.60	1,043.60	1,042.60
Clerk Hire	425.00	425.00	350.00	350.00
Nutritionist (part time)	450.00	450.00	450.00	450.00
Total Salaries	$4,117.60	$4,117.60	$3,942.60	$3,942 60
Expenses	553.00	553.00	t517.00	510.49
Hospitalization	5,000.00	4,800.00	5,000.00	4,580.61
Garbage Collection	3,600.00	3,600.00	3,484.33	3,483.33
	$13,270.60	$13,070.60	$12,942.93	$12,517.03
Sanitary and Storm Sewers:				
Superintendent	$2,556.64	$2,556.64		
Wages	4,800.00	4,150.00		
	$7,356.64	$6,706.64	$6,406.64	$6,406.64
Expenses	970.00	870.00	880.00	876.41
	$8,326.64	$7,576.64	$7,286.64	$7,283.05
HIGHWAYS:				
Administration:				
Superintendent	$4,200.00	$4,200.00	$4,100.00	$4,100.00
*Superintendent W. P. A.	200.00	200.00	200.00	200.00
Clerk	1,300.00	1,300.00	1,300.00	1,300.00
Clerk	1,160.00	1,160.00	1,100.00	1,100.00
*Clerk	1,204.00	1,204.00	1,144.00	1,144.00
Total Salaries	$8,064.00	$8,064.00	$7,844.00	$7,844.00
Expenses	560.00	525.00	635.00	623.65
	$8,624.00	$8,589.00	$8,479.00	$8,467.65

*Formerly in W. P. A. budget.

	Budgets Sub-mitted	Fin. Com. Recom-mends	aAppro-priated 1941	Ex-pended 1941
Equipment:				
Mechanics	$1,650.00	**$1,650.00**	$1,500.00	$1,500.00
Garage Expenses	2,602.00	**1,592.00**	1,212.00	1,196.76
Maintenance	6,900.00	**5,900.00**	t2,598.00	2,592.69
	$11,152.00	**$9,142.00**	$5,310.00	$5,289.45
Less—transfer	4,152.00	**4,152.00**		
	$7,000.00	**$4,990.00**		
Replacements	1,500.00	**1,500.00**	7,500.00	7,407.83
New Equipment	4,500.00	**4,500.00**	4,400.00	2,200.00
	$13,000.00	**$10,990.00**		
Highways:				
Salaries	$18,300.00	**$17,190.00**	$16,580.00	$16,580.00
Maintenance	12,000.00	**10,455.00**	11,244.00	11,170.62
	$30,300.00	**$27,645.00**	$27,824.00	$27,750.62
Sidewalks:				
Maintenance	$4,650.00	**$4,600.00**	$3,320.00	$3,320.00
Snow Removal		***$6,000.00**	$12,000.00	$11,157.68
*Subject to revision				
Street Lighting	$26,500.00	**$25,300.00**	$26,100.00	$24,411.81
CHARITIES:				
Welfare Department:				
Dependent Aid 25%	$24,000.00	**$22,500.00**	$22,500.00	$19,303.47
Salaries	1,585.10	**1,431.25**	t1,510.18	1,510.18
Expenses	410.50	**376.87**	388.48	377.81
	$25,995.60	**$24,308.12**	$24,398.66	$21,191.46
Aid to Dependent Children 18%	$13,400.00	**$12,400.00**	t$9,650.00	$9,508.57
Salaries	371.52	**260.75**	336.16	33.06
Expenses	295.56	**269.55**	201.44	193.86
	$14,067.08	**$12,930.30**	$10,187.60	$9,735.49
Old Age Assistance 57%	$29,700.00	**$29,700.00**	t$27,115.49	$27,115.49
Salaries	2,844.57	**2,493.79**	2,532.96	2,461.55
Expenses	935.93	**851.57**	848.93	796.76
	$33,480.50	**$33,045.36**	$30,497.38	$30,373.80
Total less U. S .Grants	$73,543.18	**$70,283.28**	$65,083.64	$61,300.75
SALARIES:				
Agent	$2,420.00	**$2,200.00**	$2,100.00	$2,100.00
Visitor	1,760.00	**1,560.00**	1,560.00	1,560.00
Senior Clerk	1,166.00	**1,060.00**	1,000.00	1,000.00
Junior Clerk	1,038.40	**905.00**	884.00	884.00
	$6,340.40	**$5,725.00**	$5,544.00	$5,544.00
HOSPITAL:				
Glover Memorial Hospital:				
Salaries	$16,650.00	**$16,650.00**	$15,000.00	$15,478.44
Expenses	1,150.00	**1,150.00**	815.00	1,213.14
Maintenance of Building	2,900.00	**2,900.00**	2,835.00	2,806.68
Supplies and Equipment	16,350.00	**16,350.00**	14,235.00	16,399.01
	$37,050.00	**$37,050.00**	t32,885.00	$35,897.27

	Budgets Sub-mitted	Fin. Com. Recom-mends	aAppro-priated 1941	Ex-pended 1941
SOLDIERS' BENEFITS:				
Care of Soldiers' Graves:				
Needham Cemetery	$400.00	$400.00	$400.00	$400.00
St. Mary's Cemetery	80.00	80.00	80.00	80.00
	$480.00	$480.00	$480.00	$480.00
Soldiers' Relief:				
Agent	$600.00	$600.00	$600.00	$600.00
Relief	9,400.00	9,400.00	9,400.00	11,977.49
Military Aid	1,500.00	1,500.00	1,500.00	1,035.00
	$11,500.00	$11,500.00	t$11,500.00	$13,612.49
LIBRARY:				
Librarian	$2,000.00	$2,000.00		$1,900.00
Cataloguer	1,460.00	1,460.00		
Assistant Librarian	960.00	970.00		
Assistant Librarian	960.00	970.00		3,805.00
Children's Librarian	1,260.00	1,235.00		
Pages	300.00			
Janitor	700.00	675.00		600.00
Total Salaries	$7,640.00	$7,310.00	t$4,148.01	$6,305.00
Expenses	600.00	590.00	540.00	465.82
Books & Periodicals	2,750.00	2,450.00	2,044.98	2,449.41
Bindings	600.00	400.00	300.00	246.45
Maintenance of Building	1,783.00	1,598.00	1,115.00	1,254.55
	$13,373.00	$12,348.00	t$8,147.99	$10,721.23
Less Income				
Barr and Greenwood Funds		$400.44	$405.02	
Dog Licenses		2,172.13	2,191.99	
	$13,373.00	$9,775.43	$10,745.00	
RECREATION:				
Memorial Park:				
Caretaker	$1,600.00	$1,600.00	$1,600.00	$1,598.79
Labor	300.00	300.00	300.00	293.50
Supplies	500.00	300.00	990.00	990.00
Park development	500.00			
	$2,900.00	$2,200.00	$2,890.00	$2,882.29
Parks (Public Works):	$1,200.00	$1,000.00	$1,050.00	$1,050.00
Recreation Commission:				
Salaries	$3,200.00	$3,200.00	$3,200.00	$3,154.30
Expenses	1,500.00	1,500.00	1,500.00	1,502.66
	$4,700.00	$4,700.00	$4,700.00	$4,656.96
SCHOOLS:				
School Department:				
Salaries	$216,953.00	$214,150.00	$212,693.00	$210,118.21
Operation	48,299.51	43,100.00	39,241.96	41,467.23
Maintenance	12,926.48	7,916.18	6,779.00	8,466.61
Outlays	3,900.00	1,286.20	1,700.00	1,602.97
Travel—Out of State	200.00	100.00	90.00	234.43
Rehabilitation of Eliot School	9,000.00	7,000.00		
New Lighting	9,000.00		6,926.00	
Connecting Fire Alarms	3,500.00			
	$303,778.99	$273,552.38		
Less Income from Dwight School Fund		235.00		
		$273,317.38		
Vocational Tuition	$2,500.00	$2,200.00	$3,000.00	$2,558.03

	Budgets Submitted	Fin. Com. Recommends	aAppropriated 1941	Expended 1941
PENSIONS:				
Annuities (3)	$3,425.00	**$3,425.00**	$2,525.00	$2,457.43
Contributory Retirement:				
Expenses	$200.00	**$200.00**	$350.00	$350.00
Town's Contribution	19,314.00	**19,314.00**	18,612.00	18,612.00
	$19,514.00	**$19,514.00**	$18,962.00	$18,962.00
UNCLASSIFIED:				
Insurance:				
Compensation	$4,250.00	**$4,250.00**	$4,136.49	$3,525.05
Fire	$4,050.00	**4,050.00**	4,106.31	4,346.16
Public Liability (Hospital)	56.72	**56.72**	657.09	91.10
Robbery	312.50	**312.50**		
Automobile	940.00	**940.00**	1,050.00	940.42
Engine Breakdown	330.22	**330.22**	250.00	247.67
Trailer—Sealer of Weights and Measures	17.33	**17.33**		
	$9,956.77	**$9,956.77**	$10,199.89	$9,150.40
Memorial Day	$300.00	**$300.00**	$300.00	$286.75
*For markers	$112.59		112.59	
Middlesex County Training School	$104.00	**$104.00**	$52.00	$52.00
Town Reports	$1,000.00	**$1,000.00**	$815.00	$974.69
Miscellaneous	$300.00	**$300.00**	$300.00	$384.99
W. P. A. (Public Works)	$13,525.00	**$10,000.00**	$19,344.00	$18,813.29
*To be carried forward from last year.				
PUBLIC SERVICE ENTERPRISE:				
Water Public Works:				
Salary Superintendent	$3,140.00	**$3,140.00**		
Wages Others	16,360.00	**15,310.00**		
Total Salaries	$19,500.00	**$18,450.00**		t$17,26.00
Maintenance	12,500.00	**11,350.00**		11,880.00
	$32,000.00	**$29,800.00**		$29,140.00
INTEREST:				
On Funded Loans	$13,457.50	**$13,457.50**	$16,145.00	$16,201.25
Temporary Loans	900.00	**900.00**	300.00	134.06
	$14,357.50	**$14,357.50**		
MUNICIPAL INDEBTEDNESS:				
Maturing Debt	$68,000.00	**$68,000.00**	$75,000.00	$75,000.00
TOTAL OF SCHEDULE A		**$844,513.38**		

a Includes all transfers.
t Transfers.

PUBLIC WORKS DEPARTMENT—SUMMARY:

	Requested	Recommended
Administration	$8,624.00	$8,589.00
Engineering	8,356.64	8,326.64
Equipment	13,000.00	10,990.00
Forestry	10,677.76	9,742.76
Highway	30,300.00	27,645.00
Snow Removal	6,000.00	6,000.00
Dump	1,150.00	1,000.00
Street Lighting	26,500.00	25,300.00
Park	1,200.00	1,000.00
Sidewalk	4,650.00	4,600.00
Sewer	8,326.64	7,576.64
Water	32,000.00	29,800.00
W. P. A.	13,525.00	10,000.00
	$164,310.04	$150,570.04

SPECIAL ARTICLES:

Article Numbers		Amounts Requested	Fin. Com. Recommends
19	Chapter 90 Maintenance	$1,000.00	$1,000.00
20	Sewer Reimbursement	223.07	223.07
23	Particular Sewers	5,000.00	5,000.00
24	Water Extension	25,000.00	25,000.00
26	Park Avenue	1,350.00	1,350.00
27	Holland Street	3,800.00	3,800.00
28	Warren Street Extension	1,800.00	1,800.00
29	Hillcrest Road	2,500.00	2,500.00
30	Webster Park	650.00	650.00
31	Park Improvement	2,000.00	2,000.00
32	Sidewalks	5,000.00	5,000.00
35	Sidewalks (permanent)	100.00	100.00
36	Drains	21,000.00	21,000.00
*37	Water Mains	30,712.93	23,000.00
38	Watchmen	6,000.00	6,000.00
40	Town Forest	500.00	
41	Specific Repairs	10,000.00	7,000.00
42	Water Extension	3,800.00	
	Public Works Department, Grand Total	$284,746.04	$255,993.11
4	Deficiencies	238.66	238.66
43	Defense	12,500.00	12,500.00
44	Town Hall Vaults	844.50	
54	Land Purchase	1,500.00	
		$15,083.16	$12,738.66

SUMMARY

Departmental appropriations	$844,513.38
Special Articles Appropriations Approved	118,161.73
Special Town Meeting	20,778.18
State Tax	57,172.50
State Assessments	21,900.00
County Tax	24,271.37
Norfolk County Hospital	8,108.59
Overlay for 1942	10,000.00
Transfer from "Sale of Real Estate" Not Allowed	3,852.39
	$1,108,767.14

CREDIT

Estimated Receipts and Polls		$351,841.60
To be raised by taxation		$756,925.54
Valuation	$26,400,000.00	
Estimated Tax Rate at	$28.70	$757,680.0